

**MINUTES OF THE BOARD OF TRUSTEES OF
STATE INSTITUTIONS OF HIGHER LEARNING**

January 21, 1999

BE IT REMEMBERED, That the Board of Trustees of State Institutions of Higher Learning of the State of Mississippi met in regular session at the University of Southern Mississippi in Hattiesburg, Mississippi, on January 21, 1999, at 8:30 a.m., and pursuant to notice in writing mailed by certified letter with return receipt requested on January 8, 1999, to each and every member of said Board, said date being at least five days prior to this January 21, 1999 meeting. At the above named place there were present the following members to wit: Ms. Nan McGahey Baker, Mr. Thomas W. Colbert, Mr. William Sterling Crawford, Ms. Ricki R. Garrett, Mr. J. Marlin Ivey, Mr. James Roy Klumb, Mr. James Luvene, Dr. D. E. Magee, Jr., Mr. J. P. (Jake) Mills, Ms. Virginia Shanteau Newton, Mr. Carl Nicholson, Jr. and Dr. Cassie Pennington. The meeting was called to order by Dr. Cassie Pennington, President and opened with prayer by Mr. Ivey.

APPROVAL OF THE MINUTES

On motion by Mr. Klumb, seconded by Mr. Luvene, and unanimously passed, it was

RESOLVED, That the Minutes of the meeting held on November 19, 1998, stand approved.

UNANIMOUS CONSENT (U.C.)

On motion by Mr. Ivey, seconded by Ms. Baker, and unanimously passed, it was

RESOLVED, That consent to be considered is granted to all items not previously placed on the agenda and hereinafter reported.

ADMINISTRATION/POLICY

Presented by Dr. Thomas Layzell
Commissioner of Higher Education

On motion by Ms. Baker, seconded by Mr. Nicholson, and unanimously passed, it was

RESOLVED, That the Board hereby approves Agenda Items #1, #3, #4, and #5 of the following report on Administration/Policy. Agenda Item #2 was moved to the end of the Board meeting for consideration. Agenda Items #6, #7, and #8 were Committee recommendations and were approved on a separate motion. **UNANIMOUS CONSENT** item #9 was approved on a separate motion by Ms. Baker, seconded by Mr. Nicholson, and unanimously passed.

University of Southern Mississippi

1. Approved the renaming of the Preschool Language Program to The Children's Center for Communication and Development.

System Administration

2. Election of Vice President of the Board of Trustees for the term beginning May, 1999 and ending April, 1999. **(THIS ITEM WAS MOVED TO THE END OF THE BOARD MEETING FOR CONSIDERATION.)**

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3. Approved agenda items considered subsequent to the November 19, 1998 Board Meeting. Copies of the Agenda Items are included in the bound copy of the *January 21, 1999 Board Working File* and consist of the following:

System Administration

Approved payment of legal fees to outside counsel in relation to litigation and other matters, as follows:

Payment of legal fees for professional services rendered by Butler, Snow, O'Mara, Stevens & Cannada (statement dated 11/24/98) from the funds of the University of Mississippi Medical Center. (This statement represents services and expenses in connection with development and design of UMMC compliance program.)

TOTAL DUE\$17,196.50

Payment of legal fees for professional services rendered by Daniel Coker Horton & Bell (statement dated 12/1/98) from the funds of the University of Mississippi Medical Center. (This statement represents services and expenses in connection with the *Phipps v. UMMC, et al. case.*)

TOTAL DUE\$2,449.20

Payment of legal fees for professional services rendered by Daniel Coker Horton & Bell (statements dated 10/30/98, 10/30/98, 10/30/98, and 11/7/98) from the funds of the University of Mississippi Medical Center. (These statements represent services and expenses in connection with "Practice Plan Employee Assignments," "Personnel Matter," "Personnel Policy," and "1998 DOL Review," respectively.)

TOTAL DUE\$6,876.30

Payment of legal fees for professional services rendered by Daniel Coker Horton & Bell (statements dated 9/30/98, 8/30/98, 9/10/98, and 9/30/98) from the funds of the University of Mississippi Medical Center. (These statements represent services and expenses in connection with "Personnel Policy," "Personnel Policy," "Personnel Matter," and "Personnel Matter," respectively.)

TOTAL DUE\$10,227.66

Payment of legal fees for professional services rendered by Butler, Snow, O'Mara, Stevens & Cannada (statement dated 10/20/98) from the funds of the University of Mississippi Medical Center. (This statement represents services and expenses in connection with the development and design of UMMC compliance program.)

TOTAL DUE\$9,195.40

Payment of legal fees for professional services rendered by Daniel Coker Horton & Bell (statement dated 11/4/98) from the funds of the University of Mississippi Medical Center. (This statement represents services and expenses in connection with the case styled *Phipps v. UMMC, et al.*)

TOTAL DUE.....\$27.50

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Payment of legal fees for professional services rendered by Vinson & Elkins, (statement dated 10/30/98) from the funds of the University of Mississippi Medical Center. (This statement represents services and expenses in connection with General Medicaid/Medicare Reimbursement.)

TOTAL DUE\$141.40

Alcorn State University

Approved change of status as follows: Leroy Davis.

Approved contract documents developed by Hartley P. Fairchild and Associates and authorized the advertisement for the receipt of bids for **IHL #201-128, Campus Lake Project**. The estimated cost is \$128,000. Funds are available from the university's fund balance.

Approved contract documents as developed by Cooke Douglass Farr Lemons/Ltd., Architects & Engineers, and authorized the advertisement for the receipt of bids for **GS #101-172, Fire Station**. Funds are available in the project budget.

Approved bids and award of contract in the amount of \$912,642.42 to the low bidder, McInnis Electric, for **IHL #201-124B, Voice and Data Inside Cabling Project**. Funds are available through the Master Lease Program. Bids were as follows:

Contractor	Base Bid
1. DeViney Construction Company	\$1,151,747.62
2. Lucent Technology	\$1,209,002.33
3. McInnis Electric	\$912,642.42

Approved foreign travel for the following: Linda Hawkins - Saskatoon, Saskatchewan, Canada; Alpha Morris - Saskatoon, Saskatchewan, Canada; and Irene Johnson - Vancouver, British Columbia, Canada.

Delta State University

Approved request to renew contract for Todd Knight, Head Football Coach and Instructor in Commercial Aviation.

Jackson State University

Approved employment of the following: Rebecca Coleman.

Approved schematic design documents for **IHL #203-121, Animal Renovation**, John A. Peoples Science Building. Funds are available from the National Institute of Health, Grant #632186.

Approved request to execute a contract with Gavin/Robinson Travel Agency for the management of the university's business travel arrangements.

Mississippi State University

Approved request to award a timber sale from the John W. Starr Memorial Forest to the high bidder, Rives Brothers. The volume of timber is estimated to be 849,852 board feet of pine sawtimber and 23 cords of pine pulpwood. Bids were as follows:

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Company	Bid
1. Rives Brothers	\$361,876.89
2. Weyerhaeuser Company	\$346,962.00
3. Hankins Lumber Company	\$302,540.00
4. BRM Timber Company, Inc.	\$298,373.38
5. Fly Timber Company, Inc.	\$277,260.00
6. B & G Wood Products	\$347,729.00
7. Molpus Forest Products	\$317,766.00
8. Forest Sales & Service, Inc.	\$301,135.00
9. Shuqualak Lumber Company	\$280,960.00

Approved construction documents for **GS #105-266, Hilbun Hall Renovation**, and request approval by the Bureau of Buildings, Grounds, and Real Property Management. Funds are available in the amount of \$4,500,000, from H.B. 1843, Laws of 1997, and from S.B. 3254, Laws of 1998, in the amount of \$2,000,000.

Approved construction documents and authorized the advertisement for the receipt of bids for **IHL #205-182, Intercollegiate Indoor Tennis Court Lighting**. Funds are available in the amount of \$99,500 from the MSU Athletic Department reserves.

Approved the purchase of a computer upgrade for the Sun E10000 High Performance computer from Sun Microsystems in the amount of \$796,432.50. Funds are available from federal contracts.

Mississippi University for Women

Approved request to retain Watkins, Ludlam Winter & Stennis, P.A., as special counsel for the Federal Emergency Management Agency's claim for reimbursement of funds.

Approved initiation of a project to construct six tennis courts with lights and fencing and the appointment of Allan & Hoshall, LTD., as project professional for **IHL #204-111**. Funds are available in the amount of \$400,000 from university sources.

Approved foreign travel for the following: Susan Kupisch - Rome and Venice, Italy and G. Beate Zimmer - Mathematisches Torschungsinstitut Oberwolfach, Germany.

Approved employment of the following: Perry Sansing.

Mississippi Valley State University

Approved bids and award of contract in the amount of \$606,066 to the low bidder, TennMark Telecommunications, Inc., for **IHL #206-003, Intra-Building Level 7 Cabling Network**. Funds are available from the university reserve fund. Bids were as follows:

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Contractor	Base Bid
1. Fountain Construction	\$780,900.00
2. TennMark Telecommunications, Inc.	\$606,066.00
3. Coleman Construction	\$1,051,806.79
4. Lucent Technologies	\$675,533.00
5. McInnis	\$743,388.33

Approved payment #5 in the amount of \$204,017.40 to Kenneth R. Thompson, Jr., Builder, for work completed on **IHL #206-005, Track Renovations**. Also, approved Change Order #1 with no change in contract price but an increase in contract time of thirty-three calendar days.

University of Mississippi

Approved employment of athletic personnel as follows: David Cutcliffe, Richard A. Bisaccia, Marion E. Hobby, John J. Latina, Sr., Mike MacIntyre, and Kurt S. Roper.

Approved termination of athletic personnel as follows: Donald F. Dunn, Eddie E. Gran, Gregory L. Knox, John B. Lovett, Noel S. Mazzone, Hugh H. Nall, Joe T. Pannunzio, Terry T. Price, and Thomas H. Tuberville.

Approved foreign travel for the following: Gordon Baird - Berlin, Germany; Rod Barnes - San Juan, Puerto Rico; Ronald F. Borne - Belize, Central America; Eric Bozeman - San Juan, Puerto Rico; Wayne Brent - San Juan, Puerto Rico; Gerard Buskes - Netherlands; Lamar Chance - San Juan, Puerto Rico; Alice Clark - Cairo, Egypt; Marc Dukes - San Juan, Puerto Rico; Gary Gaston - Belize, Central America; Group of Students - England, Holland, Germany, and France; Group of Students - Queretaro and Mexico City, Mexico; George (Jerry) Jordan - Latvia, Finland and Estonia; Michael Metcalf - Jena, Germany; Carla O'Brian - San Juan, Puerto Rico; Holly Teeters Reynolds - Queretaro and Mexico City, Mexico; James Sabatier - Berlin, Germany; Mike Schrage - San Juan, Puerto Rico; Douglas Sullivan-Gonzalez - Queretaro and Mexico City, Mexico; J. Robert Woolsey - Belize, Central America; and Hubbard Young - San Jose, Costa Rica.

Approved bids and award of contract in the amount of \$2,598,000 to the low bidder, Panola Construction Company, Inc., for **IHL #207-161, Renovation of the Old Chapel ("Y" Building)** for the Croft Institute for International Studies. The award amount includes the base bid less negotiated reductions as modified in discussions. Funds are available from a private university donor. Bids were as follows:

Contractor	Base Bid
1. Panola Construction Company, Inc.	\$3,668,000
2. Kenneth R. Thompson, Jr., Builder, Inc.	\$3,900,000
3. Roy Anderson Corporation	\$4,247,000
4. Pryor & Frazier Construction, Inc.	\$4,497,244

Approved request to execute software license agreements in the amount of \$1,152,590 for software license fees and \$176,729 for annual maintenance of R/3 software products with

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SAP America Public Sector.

Approved purchase of campus network equipment from the low bidder, Lucent Technologies, in the amount of \$1,413,064.

University of Mississippi Medical Center

Approved employment of the following: Virginia L. Cora, Ruby Ellis Denson, Betty Gentry, Nathaniel Hughes, Becky B. Phillips, Caryl Sumrall, and Theodore Toerne.

Approved termination of the following: Michael B. Bross, Ronald C. LeJeune, and Daniel D. Oxley.

Approved foreign travel for the following: Dora Angelaki - Kauai, Hawaii; Carl K. Cramer - Vancouver, British Columbia, Canada; and Clay Hudson - Puerto Vallarta, Mexico.

Approved bids and award of contract in the amount of \$225,800 to the low bidder, Beck Land Corporation, for **IHL #209-391, LB828 Building Renovations Project**. The estimated cost includes the base bid and Alternates #1, #2, and #3. Funds are available in the project budget in the form of interest income. Bids were as follows:

Contractor	Base Bid	Alternates (+)
1. Beck Land Corporation	\$186,000	1. \$7,000 2. \$22,800 3. \$10,000
2. Coleman Hammons Construction	\$226,000	1. \$11,500 2. \$25,000 3. \$21,500
3. Wilkinson Construction	\$193,528	1. \$20,113 2. \$25,914 3. \$6,502

Approved bids and award of contract in the amount of \$228,000 to the low bidder, Sunbelt General Contractors, Inc., for **IHL #209-384B, Fire Wall and Miscellaneous JCAHO Revisions - Roller Latches Phase II**. Funds are available in the project budget in the form of patient revenue. Bids were as follows:

Contractor	Base Bid
1. Sunbelt General Contractors, Inc.	\$228,000
2. Wilkinson Construction	\$253,425

Approved design development documents for **IHL #209-394, Pediatric Wing Renovations**. Funds are available in the amount of \$5,600,000 in the form of patient revenue.

Approved bids and award of contract in the amount of \$133,000 to the low bidder, Wilkinson Construction Company, for **IHL #209-389, Microbiology Renovations**. Funds are available in the project budget in the form of indirect cost income. Bids were as follows:

Contractor	Base Bid
1. Coleman Hammons Construction Company	\$142,000

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|--------------------------------------|-----------|
| 2. Sunbelt General Contractors, Inc. | \$136,630 |
| 3. Wilkinson Construction Company | \$133,000 |

University of Southern Mississippi

Approved foreign travel for the following: Dean Bertram - Canada; Jay Dean - Mexico City; Forrest Landis - Korea; Donna Marykwas - Mexico; Robert Moore - Korea; Steven Passnore - Mexico; Kyle Roane - Hawaii; and Stanley Waldoff - Mexico.

4. Approved resolution commending Mr. Calvin S. Thigpen for becoming the University of Mississippi's 24th Rhodes Scholar. **(See Exhibit 1.)**
5. Approved resolution commending the memory of Dr. Margaret Walker Alexander, the world renowned author, poet, and professor emerita of Jackson State University. **(See Exhibit 2.)**
6. Approved amendments to the Scholarships and Athletic Revenue and Expenditure Policies of the *Board Policies and Bylaws* for a first reading. The policies are included in the *January 21, 1999 Board Working File*.
7. Approved FY 2000 Capital Improvements Request. The request is included in the *January 21, 1999 Board Working File*.
8. Gulf Coast Programs.
A motion was made by Ms. Newton, seconded by Ms. Baker, to approve the Committee recommendation. The motion passed on a 7 to 5 vote. Board members voting for the motion were: Ms. Virginia Shanteau Newton, Ms. Nan Baker, Ms. Ricki Garrett, Mr. Thomas Colbert, Mr. Marlin Ivey, Mr. James Luvane, and Dr. D. E. Magee, Jr. Board members **voting against the motion were: Mr. William Crawford, Mr. Roy Klumb, Mr. J. P. "Jake" Mills, Mr. Carl Nicholson, and Dr. Cassie Pennington.** The recommendation is included in the *January 21, 1999 Board Working File*.
9. **(U.C. Item)** Approved request of an academic degree program, Master of Arts in Teaching (MAT - 13.1206), for Alcorn State University.
10. **Information item.** Emergency approval of foreign travel was granted by Commissioner Thomas D. Layzell per *Board Policy* 703.0103 for the following:

Mississippi State University

Murova, Olga	Kiev, Ukraine
Picone, Joseph	Pisa, Italy

University of Mississippi

Bass, Henry	Honolulu, Hawaii
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Mississippi University for Women

Robbins, Chris	San Juan, Puerto Rico
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INSTRUCTION/STUDENTS

Presented by Dr. William McHenry
Assistant Commissioner of Academic Affairs

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On motion by Ms. Baker, seconded by Ms. Newton, and unanimously passed, it was

RESOLVED, That the Board hereby approves Agenda Items as submitted in the following report on Instruction/Students. Agenda Item #3 was a Committee recommendation and was approved on a separate motion.

Mississippi State University

1. Approved request to suspend the Bachelor of Science in Fisheries Management (CIP 03.0301 5185).

University of Southern Mississippi

2. Approved the intent to request a Bachelor of Science Degree in International Business.

System Administration

3. Approved Mississippi Teacher Education Performance Report as required in H.B. 609, Section 11. The report is included in the bound *January 21, 1999 Board Working File*.

PERSONNEL

Presented by Dr. Thomas Layzell
Commissioner of Higher Education

On motion by Mr. Crawford, seconded by Ms. Newton, and unanimously passed, it was

RESOLVED, That the Board hereby approves the report on Personnel, as follows:

The Personnel Report for January 21, 1999, is composed of **27 regular personnel actions** in the following categories:

EMPLOYMENT

Alcorn State University

Beke, Herbert

Mississippi State University

Bradley, Brent S.
Grebner, Donald L.
Lackney, Jeffery A.
Lane, Michael G.
Watson, Margaret H.
Wolan, John T., Jr.
Zhang, Jilei

Mississippi Valley State University

Brown, Adell
Jones, LaTraia (**U.C. Item**)
Hawkins, Billy C. (**U.C. Item**)
Rolle, Kevin A.

University of Mississippi

Gilbert, Kenneth E.
McCartney, William L., Jr.

University of Mississippi Medical Center

Bouldin, Marshall J., IV
Low, Annette Kay
Nuchniyom, Burin

TERMINATION

Mississippi State University

Arabshahi, Abdollah
Camp, Karen
Davis, John E.
Rankin, David C.
Sherard, Joseph H.

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Mississippi Valley State University

Henderson, Reginal

University of Mississippi

Bolen, Lee N.

Gu, Fang Fang

Kajfez, Darko

University of Mississippi Medical Center

Lewis, Ada I.

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ATHLETICS

Presented by Dr. Thomas Layzell
Commissioner of Higher Education

On motion by Mr. Ivey, seconded by Mr. Nicholson, and unanimously passed, it was

RESOLVED, That the Board hereby approves the following report on Athletics.

EMPLOYMENT

University of Mississippi

Lavigne, Thomas, Jr.
Middleton, Ronald A.
Petri, Rick S.

RENEWAL OF CONTRACTS

Alcorn State University

Carson, Rickey
Fulton, Willie
Jones, Tyrone
Murray, Riley
Thomas, Johnny
Totten, Roger
Woolfolk, Anthony

Jackson State University

Burse, Arthur
Gerals, David
Hughes, Robert
Kelly, Robert
Magee, Ben
Roberts, Carl
Shannon, John

EXTENSION OF CONTRACT

Mississippi State University

Sherrill, Jackie (U.C. Item)

LEGAL

Presented by Mr. Chuck Rubisoff
Special Assistant Attorney General

On motion by Ms. Newton, seconded by Ms. Baker, and unanimously passed, it was

RESOLVED, That upon review and recommendation of the Office of the Attorney General, the Board hereby approves Agenda Items #1, #2, and #3. Agenda Item #4 was a Committee recommendation and was approved on a separate motion.

System Administration

1. Approved payment of legal fees to outside counsel in relation to patent work for universities, as follows:

Payment of legal fees for professional services rendered by Oblon, Spivak, McClelland, Maier & Neustadt, P.C. (statements dated 10/12/98, 10/22/98, 10/16/98, 10/16/98, 10/19/98, and 12/12/98) from the funds of Mississippi State University. (These statements represent services and expenses in connection with obtaining patents on "Catalese-Peroxidase From a Halophilic Organism" - \$1,300.78, "In-Vitro Cellular Biomaterial Strain Simulator" - \$505.74, "Improved Soilless Sod" - \$143.28, "Method for Transformation of Cotton Kenaf and Organogenic Regeneration" - \$220.55, "Nucleotide Sequence of a Complementary DNA (cDNA) Clone Encoding a Maize 33kD Cysteine Proteinase" - \$155.83, and "Cotton Lint as a Catalyst for Amino Resins" - \$839.00.)

TOTAL DUE\$3,165.18

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Payment of legal fees for professional services rendered by Cooper and Dunham (statements dated 4/30/98) from the funds of the University of Mississippi. (These statements represent services and expenses in connection with patent applications for "Self Cleaning Acoustic/Screen Filter System for Solid/Liquid Separation" - \$897.01 and "Methods and Compositions for Isolating Taxanes" - \$3,002.89.)

TOTAL DUE.....\$3,899.90

Payment of legal fees for professional services rendered by Morgan & Finnegan (statements dated 6/30/98, 9/30/98, and 3/31/98) from the funds of the University of Mississippi. (These statements represent services and expenses in connection with various patent applications - \$9,521.26, \$9,160.11 and \$1,110.07.)

TOTAL DUE.....\$19,781.44

Payment of legal fees for professional services rendered by Oblon, Spivak, McClelland, Maier & Neustadt (statements dated 11/30 and 11/18/98) from the funds of Mississippi State University. (These statements represent services and expenses in connection with obtaining patents on "DNA Molecule Encoding a 33kd Cysteine Proteinase and its Use in Transforming Plants to Provide Insect Resistance" - \$1860.77 and "Soya Isolate-Modified Phenolic Resin" - \$935.00.)

TOTAL DUE\$2,795.77

Payment of legal fees for professional services rendered by Oblon, Spivak, McClelland, Maier & Neustadt (statements dated 11/30/98, 11/30/98, 11/30/98, and 12/21/98) from the funds of Mississippi State University. (These statements represent services and expenses in connection with "On-site Biological Treatment of Contaminated Fluids" - \$563.53, "Method for Transformation of Cotton and Kenaf and Organogenic Regeneration" - \$6,308.57, "Method for Maize Transformation Coupled with Adbentitious Regenkeration Utilizing Mature Zygotic Embryos" - \$5,657.75, and "Methods for Genotype-Independent Nuclear and Plastid Transformation Coupled with Clonal Regeneration Utilizing Mature Zygotic Embryos in Rice Seeds" - \$825.26.)

TOTAL DUE\$12,847.93

Payment of legal fees for professional services rendered by Carver Patent Law Ltd. (statement dated 12/31/98) from the funds of the University of Mississippi Medical Center. (This statement represents services and expenses in connection with obtaining a patent.)

TOTAL DUE\$17.50

2. Approved payment of legal fees to outside counsel in relation to litigation, as follows:

Payment of legal fees for professional services rendered by Hale & Dorr (statement dated 10/30/98) from the funds of Mississippi State University. (This statement represents services and expenses in connection with the RAMP Industries Superfund Proceedings.)

TOTAL DUE.....\$101.98

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Payment of legal fees for professional services rendered by Lawrence Bernstein (statement dated 11/5/98) from the funds of Mississippi University for Women. (This statement represents services and expenses in connection with obtaining a license to operate the MUW radio station.)

TOTAL DUE\$2,051.00

Payment of legal fees for professional services rendered by Watkins & Eager (statement dated 11/16/98) from the funds of the Board of Trustees of State Institutions of Higher Learning. (This statement represents services and expenses in connection with defense of the *Ayers* lawsuit.)

TOTAL DUE\$19,521.63

Payment of legal fees for professional services rendered by Metro Court Reporting Services (statements dated 11/23, 11/27, 11/30, 12/9, and 11/16/98) in the amounts of \$157.00, \$239.50, \$324.00, \$318.00, and \$229.50 from the funds of the Board of Trustees of State Institutions of Higher Learning. (These statements represent expenses in connection with depositions taken in *Ayers*.)

TOTAL DUE\$1,268.00

Payment of legal fees for professional services rendered by Watkins & Eager (statement dated 12/31/98) from the funds of the Board of Trustees of State Institutions of Higher Learning. (This statement represents services and expenses in connection with the defense of the *Ayers* lawsuit.)

TOTAL DUE\$16,219.83

Payment of legal fees for professional services rendered by Daniel Coker Horton & Bell (statement dated 11/25/98) from the funds of the University of Mississippi Medical Center. (This statement represents services and expenses in connection with personnel policies.)

TOTAL DUE\$567.90

Payment of legal fees for professional services rendered by Daniel Coker Horton & Bell (statement dated 11/25/98) from the funds of the University of Mississippi Medical Center. (This statement represents services and expenses in connection with personnel matters.)

TOTAL DUE\$178.30

Payment of legal fees for professional services rendered by Daniel Coker Horton & Bell (statement dated 11/25/98) from the funds of the University of Mississippi Medical Center. (This statement represents services and expenses in connection with the Practice Plan Employee Assignments.)

TOTAL DUE\$3,192.50

Payment of legal fees for professional services rendered by Watkins Ludlam Winter & Stennis (statement dated 12/21/98) from the funds of Mississippi University for Women. (This statement represents services and expenses in connection with a FEMA matter.)

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TOTAL DUE \$1,485.00

3. Approved, upon review and recommendation of the Office of the Attorney General, the Litigation Report for January 1, 1999. The report is included in the bound *January 21, 1999 Board Working File* on file in the Board office.
4. Approved settlement of Workers' Compensation case: *Al Hamilton vs Jackson State University*.

FINANCE/FINANCIAL AID/FOREIGN TRAVEL

Presented by Mr. Jim Rhodes
Assistant Commissioner of Finance and Administration

On motion by Mr. Nicholson, seconded by Mr. Crawford, and unanimously passed, it was

RESOLVED, That the Board hereby approves Agenda Item #1 as submitted in the following report on Finance/Financial Aid/Foreign Travel. Agenda Items #2 and #5 were Committee recommendations and were approved on a separate motion. Agenda Item #3 was withdrawn by the University of Mississippi. Agenda Items #4 and #6 were approved on a separate motion by Mr. Crawford, seconded by Ms. Garrett, and unanimously passed.

University of Mississippi

1. Approved the execution of professional services agreement with SAP America Public Sector to install financial, human resources/payroll, and physical plant maintenance components of SAP R/3 Product at a proposed fix price implementation of \$3,735,975.
2. Approved increase of salaries, wages, and fringe benefits \$166,585, travel \$290,900, contractual services \$355,054, commodities \$244,961, equipment \$10,000, and subsidies, loans, and grants \$112,500 in the Intercollegiate Athletics budget. Funds are available from Independence Bowl revenues and Loyalty Foundation revenues. See the table below:

Object of Expenditure	Current Budget 1998-1999	Budget Revision #2	Revised Budget 1998-1999
Salaries, Wages, & Fringe Benefits	\$5,017,691	\$166,585	\$5,184,276
Travel & Subsistence	\$1,800,000	\$290,900	\$2,090,900
Contractual Services	\$5,076,598	\$355,054	\$5,431,652
Commodities	\$1,000,000	\$244,961	\$1,244,961
Merchandise for Resale	\$0	\$0	\$0
Capital Outlay:			
Other than Equipment	\$0	\$0	\$0
Equipment	\$336,799	\$10,000	\$346,799
Subsidies, Loans, & Grants (Transfer)	\$2,341,336	\$112,500	\$2,453,836
Total:	\$15,572,424	\$1,180,000	\$16,752,424

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Mississippi University for Women

Coe, Judith

San Juan, Puerto Rico (**U.C. Item**)

McDaniel, Patsy

Ni Mes, France (**U.C. Item**)

University of Mississippi Medical Center

Achord, Andrew

Vancouver, British Columbia, Canada

Alexander, Barbara

Buenos Aires, Argentina

Anderson, Craig

Vancouver, British Columbia, Canada

Bigler, Leona

Vancouver, British Columbia, Canada

Breeding, Larry

Vancouver, British Columbia, Canada

Buchanan, William T.

Vancouver, British Columbia, Canada

Chouinard, Normand

Vancouver, British Columbia, Canada

Daniel, Susan J.

Vancouver, British Columbia, Canada

Dhillon, Gurmeet

Liepzig, Germany

Duncan, William K.

Vancouver, British Columbia, Canada

Fitchie, James

Vancouver, British Columbia, Canada

Gasson, Elizabeth

Liepzig, Germany

Hayes, Brad

Vancouver, British Columbia, Canada

Ho, Ing K.

Vancouver, British Columbia, Canada and Taipei,
Taiwan

Johnson, Roger B.

Vancouver, British Columbia, Canada

Mayette, Shaun

Vancouver, British Columbia, Canada

McGinnis, J. Perry

Vancouver, British Columbia, Canada

McIntyre, Raeline

Vancouver, British Columbia, Canada

Miller, Robyn

Vancouver, British Columbia, Canada

Norris, Samuel

Vancouver, British Columbia, Canada

O'Bryan, Tanya

Vancouver, British Columbia, Canada

O'Corroll, M. Kevin

Vancouver, British Columbia, Canada

Parks, David

Vancouver, British Columbia, Canada

Pollock, Steven M.

Vancouver, British Columbia, Canada

Roberts, Brad

Vancouver, British Columbia, Canada

Rose, Alicia

Vancouver, British Columbia, Canada

Silberman, Stephen L.

Vancouver, British Columbia, Canada

Stilley, Katharine R.

Vancouver, British Columbia, Canada

Streckfus, Charles

Vancouver, British Columbia, Canada

Williams, Otis

Liepzig, Germany

Zardiackas, Lyle D.

Vancouver, British Columbia, Canada

University of Southern Mississippi

Barnett, L. Margaret

Scotland

Copeland, Debra

Hawaii

DeMarsche, Michael

Italy

Grater, Walter D.

Australia

Garber, Amber

Australia

Grimes, Darrell Jay

Japan

Henthorne, Tony

Greece and Turkey

Huch, Mary

Russia

Jones, Dolores

France

Kimble, Gary

Canada

Lauterbach, Sarah S.

Canada

McDonald, Michael

Canada

Miller, Mark

Cuba

Pace, Sue

Italy

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Parker, Theresa	Italy
Sam-Abbenyi, Juliana	Australia
Sanchez, Rafael	Mexico
Schnur, James O.	United Kingdom
Unnold, Yvonne	Mexico
Walker, Royal	China and South Africa

FACILITIES

Presented by Mr. John Bowman, Assistant Commissioner
of Construction and Physical Affairs

On motion by Mr. Colbert, seconded by Mr. Crawford, and unanimously passed, it was

RESOLVED, That the Board hereby approves the report on Facilities. Agenda Item #7 was approved on a separate motion by Mr. Crawford, seconded by Mr. Luvone, and unanimously passed by those present. **UNANIMOUS CONSENT** items were approved on a separate motion by Ms. Baker, seconded by Mr. Nicholson, and unanimously passed.

Alcorn State University

1. Approved payment #20 in the amount of \$30,358.71 to Mid-State Construction Company, Inc., for work completed on **IHL #201-115, Extension & Research Complex**. Funds are available in the project budget from the U.S. Department of Agriculture.
2. Approved payment #22 in the amount of \$471.61 to Brumfield Hopton & Brumfield for professional services for **IHL #201-115, Extension & Research Complex**. Funds are available in the project budget from the U.S. Department of Agriculture.
3. Approved contract documents and advertisement for the receipt of bids for **IHL #201-124C, Networking Solution (Local Area and Wide Area Network Electronics)**. The estimated cost of the project is \$702,000. Funds are available from the Master Lease Program.

Delta State University

4. Approved the only bid and the award of a contract in the amount of \$1,191,000 to Roy Collins Construction Company for **GS #102-165, Court of Governors Renovation**. Funds are available in the project.
5. **(U.C. Item)** Approved the advertisement for the receipt of bids for **GS #102-159, Physical Education Center (Aquatic Center)**. Funds are available in the project budget.

Jackson State University

6. Approved request to transfer \$1.6 million from S.B. 3254, Laws of 1995 and 1998, to **Renovations to Just Hall of Science - Phase II, GS #103-157**. Additional monies are needed to complete alternate #1, #2, #3, #4, and #5.

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	Alternate Number and Description	Cost
1.	Add all fume hoods and laboratory casework.	\$192,000
2.	Add all projection equipment.	\$59,000
3.	Add all auditorium seating.	\$28,000
4.	Add all work related to the observatory, concrete pavers, and steel handrail.	\$194,000
5.	Add all work related to the new attic space and roof on the west wing and replacement of existing elevator.	\$189,000

Mississippi State University

7. Approved Change Order #3 in the amount of \$36,412 with no increase in contract time for **IHL #205-157, McArthur Hall Renovation**. The change will replace air conditioning duct and grilles. Project funds from MSU Educational Building Corporation will be increased by \$39,000 for a new project budget of \$2,645,000.
8. Approved the initiation of **IHL #205-182, Intercollegiate Tennis Court Lighting**, and appointment of Deas Engineering as project professional. The project budget has been established at \$99,500. Funds are available from MSU Athletic Department Reserve.
9. Approved Change Order #3 which will add \$90,786.15 for **IHL #205-154, Swalm School of Chemical Engineering**. The change will revise exterior door hardware to allow card access control, re-route underground communications duct bank to clear building foundations, install additional power and telecommunications outlets to accommodate revised furniture layout, add view window in Corridor 155, install ceiling access doors, and revise wall coverings. Funds are available from project contingency funds.
10. Approved Change Order #2 in the amount of \$1,800 for **IHL #205-176, Parking Lot A, South of Hand Lab**. The change will install additional PVC pipes. Funds are available in the amount of \$215,888.40 from Educational Enhancement, H.B. 400.
11. Approved contract documents and authorize the advertisement for the receipt of bids for **IHL #213-125, Renovation of the Scales Support Facility**. Funds are available in the amount of \$350,000 from MSU Educational Building Corporation Bonds and the College of Veterinary Medicine endowed gift and clinical service fees in the amount of \$125,000 for a project budget of \$475,000.

Mississippi Valley State University

12. Approved payment in the amount of \$9,278.61 to Gee & Strickland, Inc., for professional services rendered on **IHL #206-005, Track Renovations**.
13. Approved payment in the amount of \$1,595.97 to Gee & Strickland, Inc., for professional

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services rendered on **IHL #206-004, Softball-Baseball Fields.**

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14. Approved payment for professional services rendered in the amount of \$1,837.50 for project management, \$4,655 for inside wiring design, and \$3,395 for inside/outside wiring project management for a total amount of \$9,887.50 to David A. Tant, P.L.S. Inc., on **IHL #206-003, Intra-Building Level 7 Cabling Network.**
15. Approved payment #6 in the amount of \$59,372.55 to Kenneth R. Thompson, Jr., Builder, for work completed on **IHL #206-005, Track Renovations.**
16. **(U.C. Item)** Approved professional documents as prepared by David A. Tant, P.L.S. Inc., for **IHL #206-003C, Network Electronics.** The estimated cost of this project is \$750,000. Funds are available in the university reserve fund. Also, approved project professional's request for a twenty-three day extension for rain delays.
17. **(U.C. Item)** Approved payment in the amount of \$6,721.50 to David A. Tant, P.L.S. Inc., for inside/outside wiring project management on **IHL #206-003, Intra-Building Level 7 Cabling Network.**
18. **(U.C. Item)** Approved schematic design documents for **GS #106-165, '98 Mississippi Hall Renovations.**

University of Mississippi

19. Approved Change Order #4 in the amount of \$55,975 for **GS #107-203, Old Gym Renovation,** and request approval by the Bureau of Building, Grounds, and Real Property Management. The change will provide for owner requested changes. Funds are available in the project budget.
20. Approved a new lease of fifty years and the execution of a Deed of Trust by Mississippi Alpha Chapter House Corporation of Phi Delta Theta in favor of The Peoples Bank & Trust Company in a principal sum not to exceed \$1,200,000.

University of Mississippi Medical Center

21. Approved the eleventh amendment to the Jackson Medical Mall Foundation for the UMMC Department of Pediatrics HIV Program space. The initial term begins January 1, 1999, with the right to cancel after three years on December 31, 2001, in the event the grant funding is terminated. The space will contain 1,660 square feet at \$12.50 per square foot for an annual cost of \$20,750.
22. Approved Change Order #3 in the amount of \$1,612 with no increase in contract time for **IHL #209-370, Orthopaedic Renovations.** The change will provide for installation of a kitchen bar/counter in room N304 and connect six fire dampers to alarm panel. Funds are available in the amount of \$90,000 in the form of indirect cost income and private donations.
23. Approved the bids and award of a contract to the low bidder, Belk Construction Corporation, in the amount of \$58,744 which includes the base bid and alternate #1 for **IHL #209-401, Lot #21 Revisions.** Funds are available in the project budget in the form of interest income.
24. Approved the initiation of an in-house project for **IHL #209-400, Renovate D106.** Funds are available in the amount of \$55,000 in the form of student tuition.

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25. Approved Change Order #3 in the amount of \$31,442.02 with an increase in contract time of 366 calendar days for **IHL #209-339A, Fiber Optic Cabling Project, Phase II**. The change will provide for owner requested changes. Funds are available in the amount of \$490,000 from hospital patient revenue and medicine professional fees.
26. Approved the initiation of a project and the appointment of Thomas Bobbitt and Associates, P.A., for **IHL #209-402, Landscape Revisions**. Funds are available in the amount of \$70,000 in the form of interest income.
27. Approved Change Order #1 in the amount of \$5,770 with an increase in contract time of eighty-one calendar days for **IHL #209-369, Maintenance Area Roof Replacement**. The change will repair void at “old Dock” area and provide re-roofing of the security office area. Funds are available from interest income.
28. Approved Change Order #5 in the amount of \$9,101.96 with no increase in contract time for **IHL #209-261, Parking Garage “C”**. The change will provide for the excavation and removal of unsuitable soil at the North State Entrance and replace with select fill. Funding is available in the form of hospital revenue.
29. Approved Change Order #9 in the amount of \$54,453 with no increase in contract time for **IHL #209-286, Student Union Center**. The change will provide for owner requested miscellaneous changes. Funds are available in the project budget from the medical Center Education Building Corporation, bookstore sales, and interest income.
30. Approved Change Order #2 in the amount of \$231.30 with an increase in contract days of ninety-one calendar days for **IHL #209-382, Network Cabling-Basic Sciences Departments**. The change will provide for additional data outlet. Funds are available from overhead funds.
31. Approved bids and award of contract to the low bidder, Sunbelt General Contractors, Inc., in the amount of \$1,065,700 for **Animal Lab Renovations - Phase II, IHL #209-387**. Funds are available in the project budget in the form of interest income and N.I.H. Grant. Bids were as follows:

Contractor	Base Bid
1. Sunbelt General Contractors, Inc.	\$1,065,700
2. Horne Construction Company, Inc.	\$1,114,000
3. Coleman Hammons Construction Co., Inc.	\$1,242,000
4. Ritter Electric, Inc.	\$1,641,857

32. Approved the request to combine Landscape Revisions - Phase II, IHL #209-402A, and Landscape Revisions - Phase III, IHL #209-402B, into one project entitled **Landscape Revisions, IHL #209-402**. Also, approved contract documents and authorize the advertisement for the receipt of bids. Funds are available in the amount of \$225,000 from university sources in the form of interest income.
33. Approved contract documents and authorize the advertisement for the receipt of bids for **Neuro ICU/Acute Care Tower Project, IHL #209-376**, . Funds are available in the amount of \$19,016,000 from university sources in the form of patient revenue.

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University of Southern Mississippi

34. Approved Change Order #4 in the amount of \$27,664 for **GS #108-152, Liberal Arts Building**, and request approval by the Bureau of Buildings, Grounds, and Real Property Management. The change will install proper, plenum-rated data cable. Funds are available in the amount of \$21,000 from the Office of Technology Resources.
35. Approved Change Order #5 in the amount of \$26,709 for **GS #108-152, Liberal Arts Building**, and request approval by the Bureau of Buildings, Grounds, and Real Property Management. The change will remove stumps in the area of the elevator jack, provide installation of additional conduits and power to various locations in classrooms. Funds are available in the project budget.
36. Approved request to purchase property adjacent to the existing USM Gulf Coast campus located at 137 Beach Park Place. The recommended purchase price of \$69,250 represents the average of two independent appraisals on the property. Currently, funds are available from recovered salary savings.
37. Approved initiation of renovation and addition of Speech and Hearing Communications Building to accommodate the expanded program for Language Disabilities Studies. Also, approved appointment of the following architectural firm - listed in priority order - to perform architectural design and contract administration services: Landry and Lewis Architects, Dale and Associates, and Slaughter, Allred and McNabb. Funds are available in the amount of \$600,000 from S.B. 3254, Laws of 1998, to finance design and construction of this project.

BOARD DINNER

Dr. Pennington thanked Dr. Horace Fleming, President of the University of Southern Mississippi, and his faculty and staff for hosting the January Board dinner.

PRESIDENTS' COUNCIL

Presented by Dr. Clinton Bristow, Jr., President

The Presidents' Council discussed the following items:

1. Discussed the Campus Link Community Service Volunteer Program. The Ford Foundation has shown a special interest in this program. Mississippi will apply for another three-year grant and is also applying for funding through the Mississippi Reads Program to support 200 Americorps members for work in Level 1 and Level 2 schools.
2. Dr. Bristow noted that the IHL Staff Council requests recognition of staff at the HEADWAE event each year. He will consult with the Council chairperson to prepare a proposal for the IHL Presidents' Council.
3. Dr. Horace Fleming discussed the Gulf Coast initiatives and stressed the need for the proposed multi-institutional center to be successful. He asked all IEOs to consider what degree programs their institutions can bring to the Gulf Coast through the center.
4. Discussed the necessity of giving priority to the *Ayers* Case issues.
5. Discussed the FY2000 requests presented in the Commissioner's Report.

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COMMITTEE REPORTS

**Academic & Student Affairs Committee
Wednesday, January 20, 1999**

The Committee was brought to order by Ms. Baker, Chair. The following issues were discussed:

1. **Teacher Education Performance Report**

On motion by Ms. Garrett, seconded by Mr. Crawford, and unanimously passed, the Committee recommended that the Board approve the Mississippi Teacher Education Performance Report as required in House Bill 609, Section 11.

2. **Alcorn State University MAT Program**

On motion by Mr. Crawford, seconded by Ms. Newton, and unanimously passed, the Committee recommended that the Board approve the Master of Arts in Teaching (MAT - CIP 13.1206) at Alcorn State University.

3. **Gulf Coast Programs**

A motion was made by Ms. Newton, seconded by Ms. Garrett, to recommend that the Board approve the Commissioner's recommendations as follows:

1. Designate USMGC as a nonresidential campus of USM;
2. Authorize USMGC to enroll 150 head count in the first year and up to 750 head count in the fifth year;
3. Authorize USMGC to admit and offer courses to lower division students;
 1. That the five-year phase-in period begin in the 1999 fall term, or as soon thereafter as funding permits;
 2. That USMGC utilize its preferred admission procedure to select students for admission;
 3. That this matter be evaluated at the end of the third year, to determine if the designation of USMGC as a campus, and the authorization to admit freshmen and offer lower division courses, should continue or be modified; and
 4. That USM should continue its efforts to improve coordination, to strengthen existing collaborative arrangements, or to develop new collaborative arrangements of its Gulf Coast programs with the community colleges serving the region.
4. Proposed amendments of Board Policies regarding campuses and off-campus sites are presented for first reading and will be presented for final approval at the February Board Meeting; and
5. Recommend the creation of a Multi-Institutional Center under the leadership of USM to serve as a vehicle for offering academic courses and programs needed on the Gulf Coast which are not offered by USM.

The motion passed on a 4 to 1 vote with Ms. Baker, Ms. Garrett, Mr. Luvene, and Ms. Newton voting for the motion and Mr. Crawford voting against.

No further action was taken.

The following members of the Committee were present: Ms. Baker (Chair), Mr. Crawford, Ms. Garrett, Mr. Luvene, and Ms. Newton. Other Board Members attending the meeting were: Dr. Pennington, Mr. Colbert, Mr. Ivey, Mr. Klumb, Dr. Magee, Mr. Mills, and Mr. Nicholson.

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**Budget & Financial Affairs Committee
Wednesday, January 20, 1999**

The Committee was brought to order by Mr. Nicholson, Chair. The following issues were discussed:

1. **Institutional Scholarship Policy**
On motion by Mr. Colbert, seconded by Mr. Ivey, and unanimously passed, the Committee recommended the Institutional Scholarship Policy for a first reading. The Institutional Scholarship Policy will be submitted at the February Board meeting with amendments establishing a GPA and with a clarification to include tuition waivers.

2. **Athletic Revenue and Expenditure Policy**
On motion by Mr. Ivey, seconded by Mr. Crawford, and unanimously passed, the Committee recommended for first reading the Athletic Revenue and Expenditure Policy. This policy will be brought back for final approval at the February Board Meeting.

3. **Annual Financial Report**
The Committee received the Annual Financial Report for information purposes.

4. **Quarterly Financial Report**
The Committee received the Quarterly Financial Report for information purposes.

5. **Annual Report on Workers' Compensation, Tort Claims, and Unemployment Compensation**
The Committee received the Annual Report on Workers' Compensation, Tort Claims, and Unemployment Compensation for information purposes. This report will be placed on the agenda next month to afford the opportunity for questions.

6. **Independent Audits**
On motion by Dr. Magee, seconded by Mr. Ivey, and unanimously passed, the Committee recommended that the Board approve the request of Mississippi Valley State University to contract for an independent audit due to a change in administration. The request by Alcorn State University and Mississippi University for Women will be taken under advisement.

7. **The University of Mississippi Budget Revision**
On motion by Mr. Ivey, seconded by Dr. Magee, and unanimously passed, the Committee recommended that the Board approve the University of Mississippi Budget Revision.

8. **The University of Mississippi Energy Savings Contract**
The Energy Savings Performance Contract with HL&P Energy Services Company was withdrawn by the University of Mississippi.

No further action was taken.

The following members of the Committee were present: Mr. Nicholson (Chair), Mr. Colbert, Mr. Crawford, Mr. Ivey, and Dr. Magee. Other Board Members attending the meeting were: Dr. Pennington, Ms. Garrett, Ms. Baker, Mr. Klumb, Mr. Luvenc, Mr. Mills, and Ms. Newton.

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**Building/Facilities Committee
Wednesday, January 20, 1999**

The Committee was brought to order by Mr. Colbert, Chair. The following issues were discussed:

1. **University Facilities' Request**

The Committee recommended that the Board approve the universities facilities requests, as evidenced by Unanimous Consent Agenda Items #5, #16, #17, and #18 and by Agenda Items #3, #4, #6, #11-15, #20, #31-33, #36, and #37 in the Facilities section of the Board minutes. Also, those items regarding facilities that were considered subsequent to the November 19, 1998 Board meeting are recommended for approval, as evidenced by Agenda Item # 3 in the Administration/Policy section of the Board minutes.

2. **FY 2000 Capital Improvements Request**

On motion by Mr. Luvane, seconded by Mr. Mills, and unanimously passed, the Committee recommended that the Board approve the FY 2000 Capital Improvement Requests.

No further action was taken.

The following members of the Committee were present: Mr. Colbert (Chair), Mr. Crawford, Mr. Klumb, Mr. Luvane, and Mr. Mills. Other Board Members attending the meeting were: Dr. Pennington, Ms. Garrett, Ms. Baker, Mr. Ivey, Dr. Magee, Ms. Newton, and Mr. Nicholson.

**Chief Executive Officer Evaluation Committee
Wednesday, January 20, 1999**

The Committee was brought to order by Mr. Mills, Chair. The following issues were discussed:

1. **Executive Officer Report**

The Committee received a proposed evaluation schedule for 1999 as follows:

February	Dr. Newman, Dr. Portera
March	Dr. Fleming, Dr. Lyons, Dr. Rent
April/May	Dr. Bristow, Dr. Khayat, Dr. Layzell.

The Executive Officer Review Report format was received by the Committee and discussed.

No action was taken.

The following members of the Committee were present: Mr. Mills (Chair), Mr. Ivey, Mr. Klumb, Mr. Luvane, and Ms. Newton. Other Board Members attending the meeting were: Dr. Pennington, Ms. Garrett, Ms. Baker, Mr. Colbert, Mr. Crawford, Dr. Magee, and Mr. Nicholson.

**Intercollegiate Athletics Committee
Wednesday, January 20, 1999**

The Committee was brought to order by Mr. Luvane, Chair. The following issues were discussed:

1. **Title IX**

The Committee received a report from Dr. Kent Wyatt and Mary Ann Connell concerning Title IX issues.

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No action was taken.

The following members of the Committee were present: Mr. Luvane (Chair), Mr. Ivey, Mr. Klumb, Mr. Mills, and Mr. Nicholson. Other Board Members attending were: Dr. Pennington, Ms. Garrett, Ms. Baker, Mr. Colbert, Mr. Crawford, and Ms. Newton.

**Legal Committee
Wednesday, January 20, 1999**

The Committee was brought to order by Dr. Magee, Chair. The following issues were discussed:

1. **Jackson State University's Office for Civil Rights Letter**
The Committee discussed the Civil Rights letter received by Jackson State University.
2. **Jackson State University's Workers' Compensation Settlement**
The Jackson State University's Workers' Compensation settlement was taken up in Executive Session. On motion by Mr. Klumb, seconded by Mr. Ivey, and unanimously passed, the Committee recommended that the Board approve the Jackson State University Workers' Compensation settlement.
3. **The University of Mississippi Medical Center's PEER Report**
The Committee received the PEER report "A Descriptive Review of the University of Mississippi Medical Center's Medical Practice Plans" and recommendations dated January 11, 1999.

No further action was taken.

The following members of the Committee were present: Dr. Magee (Chair), Mr. Ivey, Mr. Klumb, Mr. Mills, and Mr. Nicholson. Other Board Members attending the meeting were: Dr. Pennington, Ms. Garrett, Ms. Baker, Mr. Crawford, Mr. Luvane, and Ms. Newton.

**Planning Committee
Friday, December 11, 1998**

The Committee was brought to order by Mr. Crawford, Chair. The following issues were discussed:

38. The Committee discussed five principles or core values which undergird the ongoing work of the universities and trustees. Another principle was developed as follows: **Viable institutions incorporate resource stewardship and accountability in all functions.** Therefore, six principles were developed and passed:
 - a. **Higher education matters.** Universities are the wellsprings of civilization and human capital. Ours must be vital for our citizenry to thrive.
 - b. **Planning begins with self-assessment and research.** The divides of history, geography, wealth, and culture are particular threats to diverse institutions and trustees. A willingness to honestly and collegially address issues is central to IHL planning. Well-researched, factual information leavens disputes into discussions.
 - c. **Successful institutions focus on their assets.** Our universities are home to rich traditions, diverse environments, and exceptional talent. By nurturing and building on these assets, each of our institutions can flourish within the IHL system.

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- d. **System planning requires collaboration.** As diverse institutions and individuals, we need to pay attention to building institutional cooperation, eschewing insidious competition, broadening leadership, and promoting collaborative decision-making.
 - e. **Equity and high expectations should undergird all aspects of higher education.** Given our state's troubled past and systemic educational shortcomings, we need to employ equity and embed high expectations in all our work. These core building blocks will anchor a foundation upon which lasting successes can be built for all levels of education.
 - f. **Viable institutions incorporate resource stewardship and accountability in all functions.** Trustees and universities have a duty to be good stewards. Accountability and evaluation ensure integrity and effectiveness.
39. Dr. Thomas Layzell discussed the vision statement and gave a presentation. The vision statement that was presented for discussion purposes was:

VISION STATEMENT

The Mississippi Institutions of Higher Learning (IHL) will operate as
a strong family of distinct, mission-driven universities
and will effectively meet the diverse educational needs of Mississippians.
In so doing, the IHL system will be characterized by, and
become nationally recognized for,
its emphases on student achievement and on preparing responsible citizens;
its adherence to high academic standards and to quality in research, programs, and facilities; and
its commitment to affordability, accessibility, and accountability.

Dr. Layzell was requested by the Committee to revise the vision statement based on the discussion and to submit the revised vision statement at the next Committee meeting.

At this point in time, Mr. Crawford introduced former Governor William Winter who challenged the Board to do more than what has been done in the past as a system, in essence to raise the sights of the secondary schools while collaborating/cooperating among the institutions.

Dr. Thomas Layzell was charged with collecting succinct role, scope, and mission documents from each institution. Each institution will also answer the question, "How do you view yourself?" These statements will be discussed at the next meeting.

The Committee will also try to reach a consensus on the "family" vs. "system" concept and will discuss the following three points at the next meeting:

1. What are the mission statements of each institution?
2. What are the roles of each institution?
3. What are the distinctions between each institution?

Mr. Crawford adjourned the Committee meeting, reminding everyone that the next meeting will be on Wednesday, January 20, 1999.

The following members of the Committee were present: Mr. Crawford (Chair), Ms. Baker, Mr. Colbert, Dr. Magee and Ms. Newton. Other Board members attending the meeting were: Dr. Pennington, Ms. Garrett, and Mr. Luvenc.

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**Point Cadet Review Committee
Wednesday, January 20, 1999**

The Committee was brought to order by Ms. Newton, Chair. The following issues were discussed:

1. The Consultant Selected for Evaluation of the Point Cadet Property

The Committee discussed and authorized by consensus Thomas J. Martin to serve as consultant for evaluation of the Point Cadet property and to provide long-range planning. The Committee requested periodic updates in connection with the evaluation. The Committee also requested that a list of meetings be provided to the Board Members.

No further action was taken.

The following members of the Committee were present: Ms. Newton (Chair), Mr. Crawford, Mr. Klumb, and Mr. Nicholson. Other Board Members attending the meeting were: Dr. Pennington, Ms. Garrett, Ms. Baker, Mr. Luvenc, Dr. Magee, and Mr. Mills.

**Planning Committee
Wednesday, January 20, 1999**

The Committee was brought to order by Mr. Crawford, Chair. The following issues were discussed:

1. Mr. Bill Crawford submitted his resignation as chair and as a member of the Planning Committee and turned the meeting over to Commissioner Tom Layzell.

2. Proposed Vision Statement

On motion by Ms. Baker, seconded by Ms. Newton, and unanimously passed, the Committee recommended that the Board approve the revised vision statement as presented by the Commissioner.

VISION STATEMENT

The Mississippi Institutions of Higher Learning (IHL) will operate a strong public university system of eight distinct, mission-driven universities and will enhance the quality of life of Mississippians by effectively meeting their diverse educational needs. In so doing, the IHL system will be characterized by, and become nationally recognized for, its emphases on student achievement and on preparing responsible citizens; its adherence to high academic standards and to quality in instruction, research, service, and facilities; and its commitment to affordability, accessibility, and accountability.

No further action was taken.

The following members of the Committee were present: Mr. Crawford (Chair), Ms. Baker, Dr. Magee, and Ms. Newton. Committee members that were absent was: Mr. Colbert. Other Board Members attending the meeting were: Dr. Pennington, Ms. Garrett, Mr. Klumb, and Mr. Mills.

**Search Committee
Thursday, January 21, 1999**

Dr. Kent Wyatt announced his retirement as President of Delta State University.

On motion by Mr. Crawford, seconded by Ms. Newton, and unanimously passed, it was

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RESOLVED, To appoint a Search Committee for the selection of an institutional executive officer at Delta State University and authorize the hiring of a consultant. Those Board members appointed were: Ms. Baker (Chair), Mr. Nicholson, Ms. Garrett, Mr. Luvene, and Mr. Mills.

Ms. Baker announced that she would like to meet with the Search Committee immediately following the Board meeting.

OTHER BUSINESS

Section 301.02 of the Board's Bylaws provides that the Board shall elect its officers at the January meeting of the Board to take office on the 8th day of May each year. Mr. Ivey opened the floor for nominations for the office of Vice President of the Board.

ELECTION OF VICE PRESIDENT OF THE BOARD

Mr. Nicholson nominated Mr. J. P. "Jake" Mills, and the motion was seconded by Mr. Colbert. There being no further nominations, the nominations were closed.

**RESOLVED, by unanimous vote, Mr. J. P. "Jake" Mills was elected as
Vice President of the Board for a one year term, beginning May 8, 1999.**

EXECUTIVE SESSION

On motion by Ms. Newton, seconded by Ms. Baker, and unanimously passed, the Board voted to close the meeting to determine whether or not it should declare an Executive Session. On motion by Ms. Baker, seconded by Mr. Mills, and unanimously passed by those present, the Board **voted to go into Executive Session**, for the reason later reported by the President in Open Session and stated in these minutes, as follows:

Discussion of Personnel Matter at Delta State University; and
Discussion of *Ayers* Case.

On motion by Mr. Crawford, seconded by Ms. Baker, and unanimously passed by those present, the Board voted to return to Open Session.

The following report on the Executive Session was given by the President:

Update on Personnel Matter at Delta State University; and
Update on *Ayers* Case.

No action was taken.

ADJOURNMENT

There being no further business to come before the Board, on motion by Mr. Nicholson, seconded by Ms. Baker, the Board members voted unanimously to adjourn.

**MINUTES OF THE BOARD OF TRUSTEES OF
STATE INSTITUTIONS OF HIGHER LEARNING**

January 21, 1999

President, Board of Trustees of State Institutions of Higher Learning

Commissioner, Board of Trustees of State Institutions of Higher Learning

Exhibits

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| Exhibit 1 | Resolution honoring Mr. Calvin S. Thigpen as the University of Mississippi's 24 th Rhodes Scholar |
| Exhibit 2 | Resolution honoring the memory of Dr. Margaret Walker Alexander of Jackson State University |