

MINUTES OF THE BOARD OF TRUSTEES OF
STATE INSTITUTIONS OF HIGHER LEARNING

September 19, 1985

BE IT REMEMBERED, That the Board of Trustees of State Institutions of Higher Learning of the State of Mississippi met in regular session in Jackson, Mississippi, on Thursday, September 19, 1985, and pursuant to notice in writing mailed by certified letter with return receipt requested on September 6, 1985, to each and every member of said Board, said date being at least five days prior to this September 19, 1985.

At the above named place there were present the following members to wit: William H. Austin, Jr., Thomas D. Bourdeaux, Frank O. Crosthwait, Jr., Martha H. Gill, Bryce Griffis, Will A. Hickman, Charles C. Jacobs, Jr., William M. Jones, John R. Lovelace, Denton Rogers, Jr., Sidney L. Rushing, George T. Watson, and Betty A. Williams.

The meeting was called to order by President Denton Rogers, Jr., and opened with prayer by Mrs. Gill.

Executive Sessions

On motion by Mrs. Williams, seconded by Mr. Crosthwait, the Board voted unanimously on Wednesday, September 18, 1985, that an executive session was necessary to discuss a legal matter concerning the Gulf Coast Research Laboratory and a personnel matter in the Executive Office.

On motion by Mr. Crosthwait, seconded by Mr. Jones, the Board voted unanimously to meet in executive session on Wednesday, September 18, 1985, to discuss the above mentioned legal matter and personnel matter.

On motion by Mr. Crosthwait, seconded by Mr. Griffis, the Board voted unanimously on Wednesday, September 18, 1985, that an executive session was necessary to discuss a personnel matter at Mississippi Valley State University.

On motion by Mr. Crosthwait, seconded by Mr. Watson, the Board voted unanimously to meet in executive session on Wednesday, September 18, 1985, to discuss the above mentioned personnel matter.

On motion by Mr. Griffis, seconded by Dr. Lovelace, the Board voted unanimously on Wednesday, September 18, 1985, that an executive session was necessary to meet with members of the Performance Evaluation and Expenditure Review (PEER) Committee pertaining to personnel involved in student health care operations.

On motion by Mr. Crosthwait, seconded by Mr. Jones, the Board voted unanimously to meet in executive session on Wednesday, September 18, 1985, to discuss the above mentioned personnel matter with the PEER Committee.

On motion by Mr. Jones, seconded by Mr. Griffis, the Board voted unanimously on Thursday, September 19, 1985, that an executive session was necessary to discuss a personnel matter in the Executive Office.

On motion by Mr. Crosthwait, seconded by Mr. Bourdeaux, the Board voted unanimously to meet in executive session on Thursday, September 19, 1985, to discuss the above mentioned personnel matter.

Reports from Institutional Executive Officers

On motion by Mr. Jacobs and duly seconded, the Board voted to hear reports from institutional executive officers in open meeting on Wednesday, September 18, 1985.

Approval of the August 15, 1985, and August 30, 1985, Minutes

On motion by Mr. Jones, seconded by Mr. Jacobs, the minutes of the August 15, 1985, and August 30, 1985, meeting were approved.

Report of the Presidents' Council

Dr. R. Gerald Turner, Chairman of the Presidents' Council, brought the following request to the Board of Trustees:

1. Approve request by the University Press of Mississippi to (1) shift their payroll processing from the University of Southern Mississippi to the Board of Trustees Executive Office/Research and Development Center; and (2) shift the payroll benefits from those offered by the University of Southern Mississippi to the Board of Trustees Executive Office.

On motion by Mr. Jones, seconded by Dr. Lovelace, the request of the Presidents' Council was approved.

Report of the Agriculture and Forestry Committee

On motion by Mrs. Williams, seconded by Mr. Jones, the following report of the Agriculture and Forestry Committee was approved:

University of Mississippi:

1. Approve the request of Shell Western E&P to advertise for oil, gas, and mineral lease for certain acreage in the University Forestry Lands.
2. Approve the sale of 5.74 acres in the University Forest Lands to the State Highway Department for a right-of-way needed to complete paving of State Highway 15 passing through University of Mississippi Forest Lands. The offer of \$5,770 is considered consistent with the fair-market value of this land.

Report of the Athletics Committee

On motion by Mr. Jones, seconded by Mr. Watson, the following report of the Athletics Committee was approved:

University of Mississippi:

1. Approve recommendation for athletic personnel as submitted by Dr. R. Gerald Turner.

University of Southern Mississippi:

1. Approve recommendations for athletic personnel as submitted by Dr. Aubrey K. Lucas.

Report of the Buildings Committee

On motion by Mr. Watson, seconded by Mr. Hickman, the following report of the Buildings Committee was approved with Mr. Bourdeaux being absent from the vote:

Delta State University:

1. Approve "Memorandum of Agreement" between the Board of Trustees of State Institutions of Higher Learning and the City of Cleveland conveying real property known as "Old Cleveland Hospital" to Delta State University in consideration of \$95,000.00 or in-kind payments to be performed by Delta State University. This property consists of a 178.5' by 325' lot and a 11,719 square foot building appraised at \$95,000.00, \$95,000.00, and \$94,000.00 respectively by three independent appraisers.
2. Approve the request and request approval of the Bureau of Building, Grounds and Real Property Management to award the contract to the low bidder, Connerly Construction Company, for GS 102-109, Waterproofing, Painting and Caulking, in the amount of \$136,300.00. Funds are available from Senate Bill 2982, Laws of 1983, in the amount of \$150,000.00.
3. Approve the request and request approval of the Bureau of Building, Grounds and Real Property Management for Change Order No. 2 for GS 102-101, Energy Controls and Fire Alarms. This Change Order will add \$1,817.76 to the contract of Mississippi Controls, Inc.

Jackson State University:

1. Approve the request to make an application to the Department of Education for student housing. Preliminary response has indicated that \$3.5 million is the maximum loan amount available. The University currently estimates its need for 600 rooms at a cost of \$12.5 million. Request is also made to allow Jackson State University to explore other possibilities for the additional funding needed, such as bonds issued by Institutions of Higher Learning or in conjunction with Hinds County or the City of Jackson.

Mississippi State University:

1. Approve the request and request approval of the Bureau of Building, Grounds and Real Property Management to approve the contract documents for GS 105-180, Handicapped Elevators, and the advertisement of bids. Funds are available from Senate Bill 2996, Laws of 1982, in the amount of \$106,000.00.
2. Approve the request and request approval of the Bureau of Building, Grounds and Real Property Management for the contract documents for GS105-189, Hilbun Hall renovation. Funds are available from House Bill 1151, Laws of 1984, in the amount of \$835,000.00.
3. Approve the contract documents for a proposed Fish Tank Building to be constructed on the Experiment Station Animal Research Center (South Farm). The cost is estimated to be between \$150,000.00 and \$200,000.00. Funds are available in the 1985-86 Mississippi Legislature appropriations for Experiment Station aquaculture research.
4. Approve the request for Change Orders No. 11 through 13 for Scott Field Expansion. These Change Orders result in an addition of \$31,546.00 to the contract of Rentenbach Constructors, Inc. Contingency funds are sufficient to pay for these changes.
5. Approve the request and request approval of the Bureau of Building, Grounds and Real Property Management for GS 105-187, 1985 Roofing Program. Change Order No. 1 adds \$34,940.00 to the

contract of Graham Roofing Company, and Change Order No. 2 deducts \$5,343.00 for a total contract cost increase of \$29,597.00.

6. Approve the contract documents as prepared by Dean, Dale and Dean Architects for the Stage Gridiron for the Creative Arts Complex. The estimated construction cost is \$87,500.00, and this project will be funded from private contributions and University sources.
7. Approve the request and request approval of the Bureau of Building, Grounds and Real Property Management for award of the contract to the low bidder, Allied Steel Buildings, Inc., for the Hay Barn Replacement - Prairie Branch, in the amount of \$76,165.00. This cost includes all alternates except Alternate No. 6. The Experiment Station will provide funds for this project above the \$75,000.00 emergency funds that have been provided.
8. Approve the request to award the contract to the low bidder, Allied Steel Buildings, in the amount of \$104,750.00, for Shop and Storage Building, Physical Plant Department. Funds are available from University sources.

Mississippi University for Women:

1. Approve the request and request approval of the Bureau of Building, Grounds and Real Property Management for the contract documents and advertisement of bids for GS 104-059, Security Lighting, Phase I. Funds are available from Senate Bill 2982, Laws of 1983, in the amount of \$100,000.00.
2. Approve the request and request approval of the Bureau of Building, Grounds and Real Property Management for the contract documents and the advertisement of bids for GS 104-060, 1985 Roofing Program. Funds are available from Senate Bill 2982, Laws of 1983, in the amount of \$385,000.00.
3. Approve the request of the University to lease a vacant facility at 1314 5th Avenue South to Mrs. Jane Williams for the operation of a preschool. Monthly rental will be \$600.00 and the program will be available as a laboratory for the University education students.

University of Mississippi:

1. Approve the request and request approval of the Bureau of Building, Grounds and Real Property Management for the award of the contract to the low bidder, Hayes Construction Company, in the amount of \$364,630.00, for GS 107-152, Phase II - 1000 GPM Well. Funds in the amount of \$450,000.00 are available from Senate Bill 2982, Laws of 1983 and from Senate Bill 2996, Laws of 1982.
2. Approve the request of the University to dedicate approximately 32 acres acquired under a Civil Aeronautics Administration grant from airport development to golf course development.

It has been determined that this parcel of land is now considered in excess of the future needs of the airport. All requirements associated with the original grant have been satisfied.

3. Approve the sublease of the Delta Kappa Epsilon Fraternity House to Sigma Pi Fraternity for an annual rental of \$25,600.00. Subleasee agrees to maintain fire and liability insurance on subject project.
4. Approve the request for award of the contract to the low bidder, M & S Electric, for the Airport Improvements in the amount of

\$84,841.50. The total budget for this project is \$96,500.00, ninety percent of which will be covered by a federal grant.

5. Approve the request and request approval of the Bureau of Building, Grounds and Real Property Management to employ a restoration architect to study and report on the condition of antebellum buildings on campus and to investigate methods of funding their restoration. This study would include the Lyceum, the Old Chapel or "Y" building, and Barnard Observatory.
6. Approve the request to employ the firm of BCM Converse, Inc., as project professionals to prepare plans and specifications for the removal of asbestos-containing ceiling materials from Meek Hall, Conner Hall, and the Physical Plant Department Carpenter Shop. Funds for this project are available from University sources.
7. Approve the request to employ Elliott and Britt Engineers of Oxford, Mississippi, as project professionals to design a new baseball field. Funds for this project are available from University sources.

University of Mississippi Medical Center:

1. Approve the request and request approval of the Bureau of Building, Grounds and Real Property Management for the award of the contract to the low bidder, Hemphill Construction Company, in the amount of \$678,627.00, for GS 109-121, Belhaven Creek Culvert. Funds are available in the amount of \$850,000.00 from Senate Bill 2996, Laws of 1982, from Senate Bill 2982, Laws of 1983, and from Senate Bill 1151, Laws of 1984.
2. Approve the request to appoint the firm of Craig, Simmons, Singleton Architects to develop bid documents for the Anatomy Department Renovations. Funds in the amount of \$240,000.00 will be provided by the University Medical Center.
3. Approve the request and request approval of the Bureau of Building, Grounds and Real Property Management for the award of the contract to the low bidder, Roxco, Ltd., in the amount of \$346,276.00 for GS 109-118, Renovation of Patient Care Units, 6-East. Funds are available from Senate Bill 2996, Laws of 1982, in the amount of \$250,000.00 and from University sources.
4. Approve the request to increase the project budget for Miscellaneous Repairs and Renovations from \$65,000.00 to \$127,000.00. Contract documents are being prepared by Eley Associates, and funds will be provided by the University Medical Center.
5. Approve the request to have the firm of Watkins-O'Gwynn prepare contract documents for Electrical Repairs. Funds in the amount of \$55,000.00 will be provided by the University Medical Center.
6. Approve the request for Change Order No. 1 for Delivery Suite Renovations adding \$4,656.00 and 13 calendar days to the contract of Mayrant Constructors, Inc. Funds for this change order will be provided by the University Medical Center.
7. Approve the request and request approval of the Bureau of Building, Grounds and Real Property Management for Change Order No. 2 for SBC 109-117, 1983 Safety Code Renovations. This change order will increase the contract of Primeco, Inc., in the amount of \$1,406.41.

8. Approve the request to award the contract to the low bidder, Bob Morrison, General Contractor, in the amount of \$48,378.00 for Ophthalmology Department Renovations. Funds for this project will be provided by the University Medical Center.
9. Approve the request to have the firm of Walters & Busby prepare contract documents for Mechanical Repairs. Funds in the amount of \$103,000.00 will be provided by the University Medical Center.

University of Southern Mississippi:

1. Approve initiating a new project: Energy Conservation Measures - Panhellenic Dormitory and Cook Library. Also approve Canon Engineering as project professional for Panhellenic Dormitory. The USM Physical Plant Department will handle the Cook Library portion "in-house." Funds are available in the amount of \$140,838.75 from the University and a Department of Energy Grant.
2. Approve the request to initiate a new project to convert the George Hurst Gymnasium to a bookservice facility and to employ James W. McCleskey, architect. Funds in the amount of \$200,000.00 are available from University sources.
3. Approve the request and request approval from the Bureau of Building, Grounds and Real Property Management to award the contract to the low bidder, Balboa Services, in the amount of \$147,059.00, for GS 108-098, Hardy Hall Window Replacement, Gulf Park Campus. Funds are available from Senate Bill 2982, Laws of 1983, in the amount of \$156,000.00, and the University will provide the additional funds of \$8,354.17 to complete the project budget.

Report of the Legal Committee

On motion by Mr. Crosthwait, seconded by Mr. Hickman, the following report of the Legal Committee was approved:

Legal Reports:

1. Approve report "Approvals for Payments to be Made to Private Legal Counsel by Institutions."
2. Review report of current litigation.

Mississippi Valley State University:

1. Pursuant to the report of the State Auditor concerning a case of alleged embezzlement, report the facts of this case to the Office of the Governor and the Office of the District Attorney in Leflore County.

Report of the Finance Committee

On motion by Mr. Jacobs, seconded by Dr. Lovelace, the following report of the Finance Committee was approved:

Mississippi State University:

1. Approve reallocation in the FY 1985-86 budget for the Mississippi State Chemical Laboratory of \$20,000.00 from Subsidies, Loans and Grants to Personal Services. Decreased needs for matching funds for the Chemical Laboratory's Federal Research Programs sponsored by the EPA Office of Pesticide Programs allow this internal transfer. Increased needs in Personal Services have risen from escalated research analytical services assistance requested of the Industrial & Agricultural Services Division (IAS).

Also approve an escalation in the FY 1985-86 budget for the Mississippi State Chemical Laboratory of \$25,000.00, to be provided from the Chemical Laboratory's IAS Division's current income and cash balance. This amount will add \$20,000.00 to Personal Services and \$5,000.00 to Commodities.

These two changes are urgently needed by the Chemical Laboratory to allow it to provide food and feed analyses services by the IAS Division to major clients in the state.

2. Confirm the approval of an increase in the intramural fee from \$10.00 per semester to \$12.00 per semester starting with the fall 1985 semester. Approval was given by telephone poll.

Mississippi Valley State University:

1. Direct the Executive Office to obtain three proposals from Big Eight accounting firms for the review of the financial policies and procedures at Mississippi Valley State University. The proposals should include proposed action required, timetables, and cost of implementation and will be submitted to the Board for employment of one of the firms.
2. Direct the Executive Secretary and Director to assign a member of the Board's financial staff to direct the development and implementation of satisfactory financial policies and procedures at Mississippi Valley State University.

Executive Office:

1. Approve monthly expenditures as submitted by Dr. E. E. Thrash.
2. Approve expenditures for the Graduate and Professional Degree Scholarship Program.

Report of the Medical Affairs Committee

On motion by Dr. Lovelace, seconded by Mr. Watson, the following report of the Medical Affairs Committee was approved:

University of Mississippi Medical Center:

1. Approve personnel recommendations as submitted by Dr. R. Gerald Turner.
2. Approve request to establish the new position of Clinical Assistant Professor of Orthodontics, Department of Orthodontics, School of Dentistry, effective October 1, 1985, part-time, with a twelve-month contract at \$8,100.00
3. Approve request to combine the Department of Pediatric Dentistry and the Department of Orthodontics into a new Department of Orthodontics/Pediatric Dentistry, effective September 1, 1985.
4. Approve requests for foreign travel for Dr. Durisala Desai, Dr. James L. Hughes, Dr. Luis Quiroz, Dr. Martin H. Steinberg, Dr. Ellie T. Sturgis, Dr. Seshadri Raju, Dr. Herbert Langford, Dr. Ben H. Douglas, Dr. I. K. Ho, Dr. Neil S. Whitworth, Dr. David G. Watson, and Dr. James L. Achord.
5. Approve request to enter into an invention agreement between the Medical Center and four individuals affiliated with the Medical Center - Arthur S. Hume, Ph.D., I. K. Ho, Ph.D., James Norris, Ph.D., and Steve Moore. This is in accordance with the Board's Patent Policy, II, B, 2, pages 93-94 of the

By-Laws and Policies. These persons have jointly invented a "Cyanide Antidote" upon which a U. S. patent application has been filed, the rights to which are to be owned by the institution.

6. Approve a change in status for Mr. David E. Bussone from Associate Hospital Director (Operations), University Hospital, to Acting Hospital Director, University Hospital, effective September 1, 1985, with no change in funds.

Medical Education Loan Program:

1. Approve a three-year residency in Family Medicine at the University of Mississippi Medical Center for William K. Nichols, M.D., effective July 1, 1985.
2. Approve a three-year residency in Family Medicine at the University of Mississippi Medical Center for William Warren Smith, M.D., effective July 1, 1985.
3. Approve Ridgeland, Mississippi, as the dental practice location for Douglas M. Akin, D.M.D., effective October 1, 1985.
4. Approve a location outside the city limits of Picayune, Mississippi, (junction of Highway 43 North and Beech Street) as the medical practice location for Richard L. Long, D.O., effective September 1, 1985.
5. Approve Carthage, Mississippi, as the dental practice location for Mark W. Moore, D.M.D., effective August 1985.
6. Approve Nettleton, Mississippi, as the dental practice location for Walter A. Thames, D.M.D., effective September 1985.

Report of the Research Committee

On motion by Mr. Rushing, seconded by Mrs. Williams, the following report of the Research Committee was approved:

Gulf Coast Research Laboratory:

1. Approve request for foreign travel for Thomas D. McIlwain.

Mississippi Research and Development Center:

1. Approve changes in staffing plan as submitted by Dr. Jim W. Meredith.
2. Approve the following contracts and agreements:
 - 85-14R, East Mississippi Manufacturing Assistance Center, \$30,000.00.
 - 85-15E, Curtis Cunningham, University of Southern Mississippi, \$3,264.00.
 - 85-16E, Josephine Ashcraft, Delta State University, \$4,180.00.

Report of the Instruction, Administration, and Policy Committee

On motion by Mr. Bourdeaux, seconded by Mr. Watson, the following report of the Instruction, Administration, and Policy Committee was approved:

Alcorn State University:

1. Approve personnel recommendations as submitted by Dr. Walter Washington.

2. Approve request to establish the new position of Computer Applications Educator-Programmer, Division of Nursing, effective October 1, 1985, with a nine-month salary of \$12,000.00.
3. Approve request to allow non-nursing students to be enrolled with nursing students in the following required courses:

Associate Degree Nursing Program:

BI 114 - Anatomy & Physiology I
 BI 214 - Anatomy & Physiology II
 BI 325 - Microbiology
 EN 111 - Composition
 EN 112 - Composition
 PH 132 - General Psychology
 PH 320 - Developmental Psychology
 PY 112 - Physical Science II
 SY 235 - Introduction to Sociology
 Nursing Elective

Bachelor of Science Nursing Program:

PH 471 - Abnormal Psychology
 MG 301 - Management
 SS 307 - Statistical Methods
 SY 408 - The Family
 Nursing Elective

These courses are required courses in the Associate Degree Nursing Program and the Bachelor of Science Nursing Program; enrolling non-nursing students is necessary in order to meet the nursing program criterion, "Opportunities are provided for nursing students to enroll in general education courses with students in other majors."

Delta State University:

1. Approve personnel recommendations as submitted by Dr. Kent Wyatt, with the exception of Mrs. Carol Jones, who does not hold a Master's degree in Nursing.
2. Approve degrees awarded at the August 9, 1985, Commencement exercises.

Jackson State University:

1. Approve personnel recommendations as submitted by Dr. James A. Hefner.
2. Approve sabbatical leave for Rodger Wilson, Henry Thomas, and Thomas G. Goeller.
3. Approve requests for foreign travel for Dr. Chieu D. Tran and Dr. F. C. Richardson (retroactively).

Mississippi State University:

1. Approve personnel recommendations as submitted by Dr. Donald W. Zacharias.
2. Approve the appointment of Dr. Donald W. Zacharias as Professor of Communication, effective with the date of his appointment as President, September 1, 1985, with an annual salary of \$78,000.00.
3. Approve sabbatical leave for Patrick Creevy, Dale A. Krane, Margaret M. Murray, Charles E. Parks, Patricia Sanderson, and William R. Fox.

4. Approve request that Garnett J. Thomas be accorded the distinction of being named Administrative Officer Emeritus, Mississippi Agricultural and Forestry Experiment Station, effective July 1, 1985.
5. Approve requests for foreign travel for Dr. George M. Thomas, Dr. Robert P. Wilson, Dr. Charles U. Pittman, Jr., Dr. Howard C. Potts, Dr. Charles E. Vaughan, Dr. William F. Moore, Dr. James C. Delouche, and Dr. David E. Pettry.
6. Extend the employment of Dr. Marion T. Loftin, Vice President for Graduate Studies and Research, for three months on an emergency basis in accordance with provisions of the Mississippi Code of 1972, as amended, Section 25-11-127. The extension would be effective September 11, 1985, through December 10, 1985, with a salary of \$17,120.00.
7. Approve a salary supplement in the amount of \$2,830.00 to Dr. Harvey Lewis for his service as Interim President for the months of July and August 1985 as follows: salary adjustment, \$1,280.00; residential rental, \$1,100.00; and, residential utilities, \$450.00.

Mississippi University for Women:

1. Approve personnel recommendations as submitted by Dr. James W. Strobel.

Mississippi Valley State University:

1. Approve personnel recommendations as submitted by Dr. Joe L. Boyer.
2. Accept the withdrawal of the appointment of Dr. Alfred S. Smith as Dean of Academic Affairs, which was to be effective July 1, 1985. Dr. Smith declined the appointment.

University of Mississippi:

1. Approve personnel recommendations as submitted by Dr. R. Gerald Turner.
2. Approve request to establish the following new positions:
 - a. Instructor in Art, Department of Art, College of Liberal Arts, effective August 20, 1985, .65 time, with a one-semester contract at \$4,500.00.
 - b. Instructor in Chemistry, Department of Chemistry, College of Liberal Arts, effective August 20, 1985, one-fourth time, with a one-semester contract at \$3,500.00.
 - c. Instructor in Chemistry, Department of Chemistry, College of Liberal Arts, effective August 20, 1985, one-fourth time, with a one-semester contract at \$4,500.00.
 - d. Visiting Professor of English, Department of English, College of Liberal Arts, effective August 20, 1985, with a one-semester contract at \$26,000.00.
 - e. Visiting Instructor of English, Department of English, College of Liberal Arts, effective August 20, 1985, one-half time, with a nine-month contract at \$7,834.00.
 - f. Visiting Assistant Professor of Mathematics, Department of Mathematics, College of Liberal Arts, effective August 20, 1985, with a one-semester contract at \$10,000.00.
 - g. Visiting Associate Professor of Physics and Astronomy, Department of Physics and Astronomy, College of Liberal Arts, effective August 20, 1985, one-half time, with a nine-month contract at \$25,000.00.

- h. Instructor in Physics and Astronomy, Department of Physics and Astronomy, College of Liberal Arts, effective August 20, 1985, with a nine-month contract at \$16,000.00.
 - i. Instructor in Sociology, Department of Sociology and Anthropology, College of Liberal Arts, effective August 20, 1985, with a nine-month contract at \$20,000.00.
 - j. Instructor in Marketing, Department of Management and Marketing, School of Business Administration, effective August 20, 1985, with a one-semester contract at \$14,000.00.
 - k. Instructor in Management, Department of Management and Marketing, School of Business Administration, effective August 20, 1985, with a nine-month contract at \$33,000.00.
 - l. Instructor in Management, Department of Management and Marketing, School of Business Administration, effective August 20, 1985, with a nine-month contract at \$29,705.00.
 - m. Acting Assistant Professor of Electrical Engineering, Department of Electrical Engineering, School of Engineering, effective August 20, 1985, with a nine-month contract at \$23,000.00.
 - n. Acting Assistant Professor of Electrical Engineering, Department of Electrical Engineering, School of Engineering, effective August 20, 1985, with a one-semester contract at \$12,075.00.
 - o. Acting Instructor in Computer and Information Science, Department of Computer and Information Science, School of Engineering, effective August 20, 1985, with a nine-month contract at \$24,000.00.
 - p. Acting Instructor in Computer and Information Science, Department of Computer and Information Science, School of Engineering, effective August 20, 1985, with a nine-month contract at \$23,000.00.
 - q. Acting Assistant Professor of Law, School of Law, effective August 1, 1985, .22 time, with a twelve-month contract at \$6,216.00.
3. Approve requests for foreign travel for Dr. Stephen Gorove, Mr. Carl W. Nabors, Dr. J. R. Woolsey, Ms. Dorothy L. Bargeron, Mr. Walter L. O'Neill, Dr. Henry E. Bass, Dr. Dan Landis, and Dr. Nicholas G. Aumen.

University of Southern Mississippi:

- 1. Approve personnel recommendations as submitted by Dr. Aubrey K. Lucas.
- 2. Approve sabbatical leave for Edward Nissan, James B. Larsen, and David E. Betounes.
- 3. Approve requests for foreign travel for John E. Green and Maurice A. Meylan.
- 4. Approve request to establish the following new positions:
 - a. Visiting Instructor, Department of English, College of Liberal Arts, effective August 21, 1985, with a nine-month contract at \$17,000.00.
 - b. Instructor, Department of Foreign Languages, College of Liberal Arts, effective August 21, 1985, with a nine-month contract at \$16,500.00.
 - c. Assistant Professor, Department of Geography and Area Development, College of Liberal Arts, effective August 21, 1985, with a nine-month contract at \$24,000.00.
 - d. Instructor, Department of Journalism, College of Liberal Arts, effective August 21, 1985, with a nine-month contract at \$21,000.00.

- e. Instructor, Department of Journalism, College of Liberal Arts, effective August 21, 1985, one-half time, with a nine-month contract at \$10,000.00.
- f. Instructor, Department of Philosophy and Religion, College of Liberal Arts, effective August 21, 1985, with a nine-month contract at \$14,000.00.
- g. Visiting Assistant Professor, Department of Political Science, College of Liberal Arts, effective August 21, 1985, with a nine-month contract at \$22,000.00.
- h. Instructor, Department of Sociology and Anthropology, College of Liberal Arts, effective August 21, 1985, with a nine-month contract at \$17,000.00.
- i. Visiting Professor, Department of School of Professional Accountancy, College of Business Administration, effective August 21, 1985, with a nine-month contract at \$45,000.00.
- j. Visiting Assistant Professor, Department of School of Professional Accountancy, College of Business Administration, effective August 21, 1985, with a nine-month contract at \$32,000.00.
- k. Instructor, Department of Marketing, College of Business Administration, effective August 21, 1985, with a nine-month contract at \$19,000.00.
- l. Visiting Instructor, Department of Business Education, College of Education and Psychology, effective August 21, 1985, with a four-month contract at \$8,000.00.
- m. Visiting Assistant Professor, Department of Special Education, College of Education and Psychology, effective August 21, 1985, with a nine-month contract at \$21,000.00.
- n. Assistant Professor, Department of Psychology, College of Education and Psychology, effective August 21, 1985, with a nine-month contract at \$23,000.00.
- o. Visiting Assistant Professor, Department of Family Life Studies and Home Economics Education, School of Home Economics, effective August 21, 1985, with a nine-month contract at \$24,000.00.
- p. Lecturer and Assistant Director of Southernaire, Department of Institution Administration, School of Home Economics, effective August 9, 1985, one-half time, with a twelve-month contract at \$12,500.00.
- q. Visiting Instructor, Department of Institution Administration, School of Home Economics, effective August 21, 1985, with a nine-month contract at \$21,500.00.
- r. Visiting Assistant Professor, Department of Biological Sciences, College of Science and Technology, effective August 21, 1985, with a nine-month contract at \$22,000.00.
- s. Professor, Department of Chemistry, College of Science and Technology, effective August 21, 1985, with a nine-month contract and no salary.
- t. Associate Professor, Department of Chemistry, College of Science and Technology, effective August 21, 1985, with a nine-month contract and no salary.
- u. Visiting Instructor, Department of Computer Science and Statistics, College of Science and Technology, effective August 21, 1985, with a nine-month contract at \$20,000.00.
- v. Visiting Associate Professor, Department of Geology, College of Science and Technology, effective August 21, 1985, with a nine-month contract at \$29,680.00.
- w. Professor, Department of Engineering Technology, College of Science and Technology, effective July 1, 1985, .17 time, with a twelve-month salary of \$10,988.00.
- x. Assistant Professor, Department of Engineering Technology, College of Science and Technology, effective August 21, 1985, with a nine-month contract at \$29,500.00.
- y. Director of Wellness Program, University Clinic, effective August 21, 1985, one-half time, with a nine-month contract at \$11,502.00.

Math/Science Teacher Education Scholarship Program:

1. Approve the request of Ann S. Robbins to postpone her teaching obligation until she is able to secure employment, which must be no later than August 1986. After verbal commitment of a teaching position for the 1985-86 academic year, Mrs. Robbins was not offered a contract in August due to a school policy unknown to her at the time of the verbal commitment.
2. Declare Marvin Glendale Hensarling in breach of his contract, effective September 1, 1985. Mr. Hensarling is no longer enrolled in a teacher education program.

Executive Office:

1. Approve personnel recommendations as submitted by Dr. E. E. Thrash.

Doctoral Programs Review:

1. Authorize the five doctoral institutions to submit the self-studies in April 1986 rather than December 1985 as originally scheduled.

Meeting with State Auditor

Mr. Ray Mabus, State Auditor, and members of his staff met with the Board of Trustees on Wednesday, September 18, 1985. Mr. Mabus gave a report to the Board concerning the auditing of Mississippi Valley State University and gave recommendations for the improvement of the financial accounting system there.

Meeting with the State Board of Education

A joint meeting of the Board of Trustees and the State Board of Education was held on Thursday, September 19, 1985. A few of the major topics discussed concerned admissions standards, the supply and demand of teachers, staff development, teacher certification and the impact of certification on the universities, the Math-Science Teacher Education Scholarship Program and the Summer Math-Science Teacher Retraining Program. The meeting concluded with a luncheon in the Universities Center.

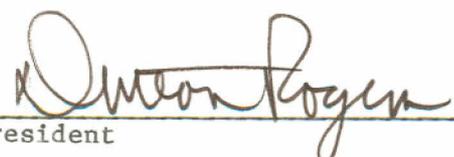
Scheduled Board of Trustees Leadership Seminar

A leadership seminar will be held on the campus of Mississippi State University on October 4-5, 1985, for members of the Board of Trustees. Sessions will begin at 3:00 p.m. on Friday, October 4, 1985, and conclude with a luncheon on Saturday, October 5, 1985. Dr. Paul Sharp, President Emeritus and Regent's Professor at the University of Oklahoma, and Dr. V. R. Cardozier, President of the University of Texas at Austin, will conduct the sessions, which will deal with statewide higher education governing responsibilities.

There being no further business, adjournment was ordered.


Executive Secretary and Director

Approved:


President

Memorandum of Agreement
Between
THE BOARD OF TRUSTEES OF INSTITUTIONS OF HIGHER LEARNING
OF THE STATE OF MISSISSIPPI
And
THE CITY OF CLEVELAND, MISSISSIPPI

WHEREAS, The City of Cleveland, Mississippi (hereinafter "the City") has this day conveyed real property unto The Board of Trustees of Institutions of Higher Learning of The State of Mississippi (hereinafter "the Board of Trustees") in "consideration of \$95,000.00/or like or in-kind payments" to be performed by Delta State University (hereinafter "Delta State"), and these parties desire to make this memorandum of their agreement for said in-kind payments; therefore,

IN CONSIDERATION OF SAID PREMISES, it is agreed by and between the City and the Board of Trustees, and approved by Delta State, in consideration and exchange for said conveyance, as follows:

1. Said parties are mutually interested in the development of property surrounding and adjacent unto the Delta State campus and grounds, including the athletic fields, and the development of the City airport for use of part thereof for the University curriculum, as well as use by the public.

2. A joint plan for the development of all of said property is being made and pursued by the City, Delta State and Bolivar County, Mississippi, including major drainage improvements heretofore agreed to be made and the cost thereof shared equally by the City, Delta State and Bolivar County.

3. In consideration of said conveyance, the Board agrees that Delta State shall make and provide in-kind payments consistent with said development plans and other mutually agreeable purposes, which may include: part of the City's share of said drainage improvement; construction and maintenance of streets and other municipal utilities and facilities in said area, particularly in connection with said airport and athletic fields; construction, improvement and operation and administration of said airport facilities; and other mutually agreed services consistent with municipal purposes and pursuant to the orders of the Mayor and Board of Aldermen of the City adopted on March 5, 1985 and on June 4, 1985, authorizing said conveyance and exchange.

4. Said in-kind services shall be reasonably valued pursuant to customary business practices and according to a system mutually approved by the City and

THE CITY OF CLEVELAND, MISSISSIPPI

To

WARRANTY DEED

THE BOARD OF TRUSTEES OF INSTITUTIONS OF HIGHER LEARNING OF THE STATE OF MISSISSIPPI, for the use and benefit of DELTA STATE UNIVERSITY

FOR AND IN CONSIDERATION OF \$95,000.00/or like or in-kind services to be furnished by grantee as hereinafter provided, THE CITY OF CLEVELAND, MISSISSIPPI, a municipal corporation, does hereby convey and warrant unto THE BOARD OF TRUSTEES OF INSTITUTIONS OF HIGHER LEARNING OF THE STATE OF MISSISSIPPI, for the use and benefit Delta State University, the following described real property located in The City of Cleveland, Mississippi in the Second Judicial District of Bolivar County, Mississippi, to-wit:

Lots 6, 7, 8, 9 and 10 of Block 7 of the College Heights Addition to The City of Cleveland, Mississippi, according to the map or plat thereof on file in the office of the Clerk of the Chancery Court of Bolivar County, Mississippi, in said City, together with all improvements thereupon.

This conveyance and warranty are subject to any existing easements.

This conveyance is executed and delivered unto grantee pursuant to resolutions and orders of the Mayor and Board of Aldermen of said City dated March 5, 1985, June 4, 1985 and July 2, 1985, and the consideration herein is as further provided in said orders and that agreement of even date herewith providing for the making and providing of in-kind payments by grantee and/or Delta State University.

This conveyance is accepted by grantee and said University pursuant to an order of said Board of Trustees duly dated and entered on authorizing and approving the acceptance, execution and delivery of said agreement and this deed, and the provision of said services, all as set forth in said agreement and this deed.

WITNESS our official signatures this _____, 1985.

THE CITY OF CLEVELAND, MISSISSIPPI

(SEAL)

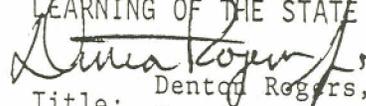
By  Title:

Attest: *Va. Wood*
Va. Wood, City Clerk

Accepted by:

THE BOARD OF TRUSTEES OF INSTITUTIONS OF HIGHER LEARNING OF THE STATE OF MISSISSIPPI

(SEAL)

By  Title: Denton Rogers, Jr.
President


E. E. Thrash
Executive Secretary
and Director

DELTA STATE UNIVERSITY

(SEAL)

By
Title:

Delta State, or the Board of Trustees, and at periods to be agreed upon, and credited unto said Board up to the fair market value of said property as determined by three professional appraisers, all as provided by Section 21-17-1 of the Mississippi Code of 1972, being the sum of \$95,000.00, as aforesaid, and said services shall be performed within a reasonable time and over a period of time to be mutually agreed upon, not to exceed ten (10) years, and said amount shall not accrue interest.

This agreement may be amended from time to time and carried out consistently with good business practices.

This agreement is made pursuant to the aforesaid orders of the Mayor and Board of Aldermen of the City, and to the order of the Board of Trustees dated _____, 1985, accepting and approving said conveyance and this agreement.

WITNESS our official signatures this _____, 1985.

THE BOARD OF TRUSTEES OF INSTITUTIONS OF HIGHER LEARNING OF THE STATE OF MISSISSIPPI

(SEAL)

By

Denton Rogers, Jr.
Title: Denton Rogers, Jr.
President

E. E. Thrash
E. E. Thrash
Executive Secretary and
Director

THE CITY OF CLEVELAND, MISSISSIPPI

(SEAL)

By

Martin T. King, Jr.
Martin T. King, Jr., Mayor

Attest: *Va. Wood*
Va. Wood, City Clerk

Approved:

DELTA STATE UNIVERSITY

By
Title:

STATE OF MISSISSIPPI
COUNTY OF Hinds

This day personally appeared before me, the undersigned authority in and for the State and County aforesaid, the within and above named Denton Rogers, Jr. and E. E. Thrash, holding the office of President and Executive Secretary and Director of the Board of Trustees of Institutions of Higher Learning of The State of Mississippi, who acknowledged that he signed and delivered, under the official seal of said Board, the within and above agreement for and on behalf of, and as the act and deed of, said Board of Trustees, with full authority so to do, on the day and date and for the purposes therein set forth.

GIVEN under my hand and official seal this the 19th day of September, A. D. 1985.

(SEAL)

My Commission expires: Jan. 10, 1987

Christine G. Brattin
Notary Public

STATE OF MISSISSIPPI
COUNTY OF Hinds

This day personally appeared before me, the undersigned authority in and for the State and County aforesaid, the within and above named Denton Rogers, Jr. and E. E. Thrash, holding the office of President and Executive Secretary and Director of The Board of Trustees of Institutions of Higher Learning of The State of Mississippi, who acknowledged that he signed and delivered, under the official seal of said Board, the within and above instrument for and on behalf of, and as the act and deed of, said Board of Trustees, with full authority so to do, on the day and year and for the purposes therein set forth.

GIVEN under my hand and official seal this the 19th day of September, A. D. 1985.

Christine M. Bonatto
Notary Public

(SEAL)

My Commission expires: Jan. 10, 1987

STATE OF MISSISSIPPI
BOLIVAR COUNTY

This day personally appeared before me, the undersigned authority in and for the State and County aforesaid, the within and above named Martin T. King, Jr., and Va. Wood, the Mayor and City Clerk, respectively, of The City of Cleveland, Mississippi, who acknowledged that they signed and delivered, under the official seal of said City, the within and above instrument for and on behalf of and as the act and deed of said City, acting by and through the authority of its Mayor and Board of Aldermen, with full authority so to do, on the day and year and for the purposes therein set forth.

GIVEN under my hand and official seal this the 6th day of August, A. D. 1985.

John M. Valentine
Notary Public

(SEAL)

My Commission expires: October 8, 1988

STATE OF MISSISSIPPI
COUNTY OF _____

This day personally appeared before me, the undersigned authority in and for the State and County aforesaid, the within and above named _____, holding the office of President of Delta State University, who acknowledged that he signed and delivered, under the official seal of said University, the within and above instrument for and on behalf of, and as the act and deed of, said University, acting by and through The Board of Trustees of Institutions of Higher Learning of The State of Mississippi, with full authority so to do, on the day and year and for the purposes therein set forth.

GIVEN under my hand and official seal this the _____ day of _____, A. D. 1985.

(SEAL)

Notary Public

My Commission expires: _____

STATE OF MISSISSIPPI
BOLIVAR COUNTY

This day personally appeared before me, the undersigned authority in and for the State and County aforesaid, the within and above named Martin T. King, Jr., and Va. Wood, the Mayor and City Clerk, respectively, of The City of Cleveland, Mississippi, who acknowledged that they signed and delivered, under the official seal of said City, the within and above agreement for and on behalf of and as the act and deed of said City, acting by and through its Mayor and Board of Aldermen, with full authority so to do, on the day and date and for the purposes therein set forth.

GIVEN under my hand and official seal this the 6th day of August,
A.D. 1985.

(SEAL)

John W. Valentine
Notary Public

My Commission expires: October 8, 1988

STATE OF MISSISSIPPI
COUNTY OF _____

This day personally appeared before me, the undersigned authority in and for the State and County aforesaid, the within and above named _____, holding the office of President of Delta State University, who acknowledged that he signed and delivered, under the official seal of said University, the within and above agreement for and on behalf of, and as the act and deed of, said University, acting by and through The Board of Trustees of Institutions of Higher Learning of The State of Mississippi, with full authority so to do, on the day and date and for the purposes therein set forth.

GIVEN under my hand and official seal this the _____ day of _____,
A. D. 1985.

(SEAL)

Notary Public

My Commission expires: _____

