

**MINUTES OF THE BOARD OF TRUSTEES OF
STATE INSTITUTIONS OF HIGHER LEARNING
February 19, 2004**

BE IT REMEMBERED, That the Board of Trustees of State Institutions of Higher Learning of the State of Mississippi met in regular session at the Board Office in Jackson, Mississippi, at 8:30 a.m., and pursuant to notice in writing mailed by certified letter with return receipt requested on May 2, 2003, to each and every member of said Board, said date being at least five days prior to this February 19, 2004 meeting. At the above-named place there were present the following members to wit: Mr. Thomas W. Colbert, Mr. William S. Crawford, Dr. Stacy Davidson, Ms. Ricki R. Garrett, Mr. Bryce Griffis, Mr. Roy Klumb, Dr. D. E. Magee, Jr., Dr. Bettye Henderson Neely, Ms. Virginia Shanteau Newton, Mr. Scott Ross, and Ms. Amy Whitten. Mr. Carl Nicholson, Jr. was absent. The meeting was called to order by Mr. Thomas Colbert, President, and opened with prayer by Mr. Roy Klumb.

APPROVAL OF THE MINUTES

On motion by Mr. Klumb, seconded by Ms. Newton, with Mr. Nicholson absent and not voting, it was

RESOLVED, That the Minutes of the Board meeting held on January 15, 2004, stand approved.

UNANIMOUS CONSENT

On motion by Mr. Klumb, seconded by Ms. Garrett, with Mr. Nicholson absent and not voting, it was

RESOLVED, That consent to be considered is granted to all items not previously placed on the agenda and hereinafter reported.

2004 BLACK HISTORY MONTH RECOGNITION

Dr. D. E. Magee, Chair of the Black History Month Committee, thanked the members of the committee, Dr. Neely and Ms. Newton, and the following IHL staff for their help: Dr. Bill McHenry, Assistant Commissioner of Academic and Student Affairs; Dr. Pam Smith, Chief Public Affairs Officer; and Ms. Clotee Lewis, Coordinator of Public Affairs. For the past six years, Ms. Lewis has coordinated this project. Dr. Magee presented certificates to each of the nominees for Black History Educator. The nominees were as follows:

Dr. Donzell Lee	Alcorn State University
Mr. Ernest L. Brothers	Delta State University
Dr. Leslie McLemore	Jackson State University
Mr. Larry Templeton	Mississippi State University
Dr. Walter Taylor	Mississippi State University, Division of Agriculture, Forestry and Veterinary Medicine
Dr. Mary Alexander	Mississippi University for Women
Ms. Alma Jean Cadney	Mississippi Valley State University
Dr. Charles Ross	University of Mississippi
Dr. Warren Jones	University of Mississippi Medical Center
Dr. Alvin J. Williams	University of Southern Mississippi

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Dr. Magee presented a resolution and plaque honoring the Black History Month Educator who is Dr. Warren A. Jones, Executive Director of Mississippi Medicaid and Distinguished Professor of Health Policy at the University of Mississippi Medical Center. **(See Exhibit 1.)**

Mr. Colbert congratulated Dr. Warren Jones and recognized Dr. Wallace Conerly, Vice Chancellor Emeritus at the University of Mississippi Medical Center.

Dr. Magee presented a resolution commending the special honoree for community service, The Honorable Robert George Clark, Jr., former Speaker Pro Tempore of the Mississippi House of Representatives and Civil Rights Activist. **(See Exhibit 2.)**

On motion by Ms. Garrett, seconded by Ms. Whitten, with Mr. Nicholson absent and not voting, the Board approved spreading the names of the nominees for the Black History Month Recognition, the name of the Black History Month Educator, and the name of the special honoree on the face of the minutes.

BOARD DINNER

Mr. Colbert thanked Dr. John Hilpert, President of Delta State University, and his faculty and staff for hosting the February Board dinner.

**JOINT MEETING OF THE AYERS IMPLEMENTATION
AND LEGAL COMMITTEES**

Presented by Ms. Amy Whitten, Co-Chair

On motion by Ms. Whitten, seconded by Mr. Crawford, with Mr. Nicholson absent and not voting, it was

RESOLVED, That the Board hereby approved agenda item #2 - #4 as submitted on the following Legal Agenda.

1. **System Administration (Information item.)** The joint committee discussed the decision by the Fifth Circuit Court of Appeals which affirmed the Judgment of the District Court approving the *Ayers* Settlement Agreement.
2. **UMMC** - Approved proposed settlement of the tort claim case styled *Jessie Alford vs. UMMC, et al.*
3. **UMMC** - Approved proposed settlement of the tort claim case styled *Jim F. Spencer vs. UMMC, et al.*
4. **Other Business**
 - a. **DSU** - Approved proposed settlement of the case styled *Battistelli vs. DSU, et al.*

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5. **System Administration (Information item.)** - The Board received the quarterly litigation expense reports relating to the IHL Tort Plan & IHL Workers' Compensation Plan. A copy of the reports is included in the bound *February 19, 2004 Board Working File*.

6. **System Administration (Information item.)** - The Board received the quarterly litigation expense reports relating to the IHL UMMC Tort Plan. A copy of the reports is included in the bound *February 19, 2004 Board Working File*.

7. **System Administration (Information item.)** - Payment of legal fees to outside counsel in relation to litigation and other matters.

Payment of legal fees for professional services rendered by Lewis Fisher Henderson Claxton & Mulroy (Statements dated 11/19/03, 12/01/03, 12/01/03, 12/01/03, 12/01/03, and 12/4/03) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$92.48; \$4.02; \$1,165.89; \$15,331.73; \$1,686.40; and \$202.95, respectively, represent services and expenses in connection with the *Thompson, Thompson, Shack, Sterling, Cohly, and Thompson* cases, respectively.)

TOTAL DUE **\$18,483.47**

Payment of legal fees for professional services rendered by Page, Kruger & Holland (Statement dated 12/15/03) from the funds of the University of Mississippi Medical Center. (This statement represents services and expenses in connection with the *Thompson* case.)

TOTAL DUE **\$71.14**

Payment of legal fees for professional services rendered by Bryan Nelson Randolph (Statement dated 9/4/03) from the funds of The University of Southern Mississippi. (This statement represents services and expenses in connection with the *Krell* case.)

TOTAL DUE **\$121.45**

Payment of legal fees for professional services rendered by Bossier Kitchens (Statement dated 12/1/03) from the funds of the University of Mississippi Medical Center. (This statement represents services and expenses in connection with the *Williams* case.)

TOTAL DUE **\$1,610.00**

8. **System Administration (Information item.)** - Payment of legal fees to outside counsel in relation to patent matters.

Payment of legal fees for professional services rendered by Piper Rudnick (Statements dated 11/19/03, 11/13/03, 11/21/03, 11/26/03, and 11/26/03) from the funds of Mississippi State University. (These statements represent services and expenses in connection with patent applications for "Production of Biodiese Valuable Chemicals" - \$2,446.29; "Production of Biodiese Valuable Chemicals" - \$96.37; "Prov Device for High Soil SA" - \$380.00; "Self-Aligned Transistor and Diode Topologies in Silicon" - \$2,340.37; and, "94-Allylanisole Analog Scolytid" - \$2,370.75.)

TOTAL DUE **\$7,633.78**

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Payment of legal fees for professional services rendered by Needle & Rosenberg (Statement dated 11/17/03) from the funds of the University of Mississippi Medical Center. (This statement represents services and expenses in connection with a patent for "Method for Stabilization and Renaturation of Proteins Using Nucleolar protein B23".)

TOTAL DUE **\$81.95**

ACADEMIC AFFAIRS

Presented by Mr. Roy Klumb, Chair

On motion by Mr. Klumb, seconded by Ms. Whitten, with Mr. Nicholson absent and not voting, it was

RESOLVED, That the Board hereby approved the agenda items as submitted on the following Academic Affairs Agenda.

1. **UMMC** - Approved request to award two Doctor of Philosophy degrees on Thursday, February 19, 2004.
2. **System Administration** - Approved Coahoma Community College's request to establish an Associate Degree Nursing Program. An outline of the implementation plan is included in the bound *February 19, 2004 Board Working File*.
3. **MSU** - Approved request to change the name fo the Department of Health, Physical Education, Recreation and Sport to the Department of Kinesiology.
4. **MSU (Information item.)** - The Board received information concerning the Institute for Neurocognitive Science & Technology.
5. **USM** - Approved request to change the name of the Department of Hospitality Management to the Department of Tourism Management.
6. **USM** - Approved request to change the name of the Center for Community Health to the Department of Community Health Services.
7. **USM** - Approved request to change the name of the Center for Nutrition and Food Systems to the Department of Nutrition and Food Systems.
8. **USM** - Approved request to implement an organizational change in the College of Science and Technology that will establish a School of Ocean and Earth Sciences which would contain four departments: Coastal Sciences, Geography, Geology, and Marine Science.
9. **MSU** - Approved requested changes as follows:
 - a. Change the Master of Science in Entomology degree to the Master of Science in Entomology and Plant Pathology degree and

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- b. Change the Doctor of Philosophy in Entomology degree to the Doctor of Philosophy in Entomology and Plant Pathology degree.
10. **MSU** - Approved requested changes as follows:
- a. Change the Bachelor of Science of Agricultural Economics to Bachelor of Science of Agricultural Food and Resource Economics and
 - b. Change Bachelor of Science in Agricultural and Extension Education to Bachelor of Science in Agricultural Information Science.
11. **MUW** - Approved request to change the name of the Master of Education in Instructional Management to the Master of Education in Differentiated Instruction.
12. **USM** - Approved request to merge the Master of Science in Human Nutrition and the Master of Science in Institution Management into one program to be called the Master of Science in Nutrition and Food Systems.
13. **USM** - Approved the following academic program deletions:
- a. **Doctoral Degrees:**
 - Ed.D. in Educational Administration (CIP 13.0401)
 - Ph.D. in Educational Administration (CIP 13.0401)
 - Ed.D. in Adult Education (CIP 13.0403)
 - Ph.D. in Adult Education (CIP 13.0403)
 - Ed.D. in Special Education (CIP 13.1001)
 - Ph.D. in Special Education (CIP 13.1001)
 - Ed.D. in Elementary Education (CIP 13.1202)
 - Ph.D. in Elementary Education (CIP 13.1202)
 - Ed.D. in Secondary Education (CIP 13.1205)
 - Ph.D. in Secondary Education (CIP 13.1205)
 - Ed.D. in Science Education (CIP 13.1316)
 - Ph.D. in Comparative Literature (CIP 23.0301)
 - Ph.D. in Microbiology (CIP 26.0501)
 - Ph.D. in Geography (CIP 45.0701)
 - Ph.D. in Political Science (CIP 45.1001)
 - Ph.D. in Speech and Hearing Sciences (CIP 51.0204)
 - b. **Specialist Degrees:**
 - Specialist in Educational Curriculum and Instruction (CIP 13.0301)
 - Specialist in Educational Administration and Supervision (CIP 13.0401)
 - Specialist in Adult Education (CIP 13.0403)
 - Specialist in Educational Media and Technology (CIP 13.0501)
 - Specialist in Education Research (CIP 13.0603)
 - Specialist in Special Education (CIP 13.1001)
 - Specialist in Counseling and Guidance (CIP 13.1101)
 - Specialist in Business Education (CIP 13.1303)
 - Specialist in Elementary Education (CIP 13.1202)
 - Specialist in Secondary Education (CIP 13.1205)
 - Specialist in Industrial and Vocational Education (CIP 13.1309)
 - Specialist in Music Education (CIP 13.1312)
 - Specialist in Physical Education (CIP 13.1314)
 - Specialist in Reading Education (CIP 13.1315)
 - Specialist in Science Education (CIP 13.1316)

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Specialist in Home Economics (CIP 19.0101)
Specialist in English (CIP 23.0101)
Specialist in History (CIP 45.0801)

BUDGET & FINANCIAL AFFAIRS/AUDIT
Presented by Mr. Roy Klumb, Vice President

On motion by Mr. Klumb, seconded by Mr. Griffis, with Mr. Nicholson absent and not voting, it was

RESOLVED, That the Board hereby approved agenda items #1 - #5 as submitted on the following Budget & Financial Affairs/Audit Agenda. **AGENDA ITEM #6 WAS POSTPONED UNTIL THE NEXT BOARD MEETING.** Agenda item #7 was approved on motion by Mr. Klumb, seconded by Mr. Griffis, with Mr. Nicholson absent and not voting.

1. **DSU** - Approved the FY 2003 Audited Financial Statements conducted by J. E. Vance & Company of Tupelo, MS. The University received an unqualified (clean) opinion and received no findings. A copy of the report is included in the bound *February 19, 2004 Board Working File*.
Dr. John Hilpert, President of Delta State University, recognized Ms. Becky Foster, Director of Accounting at Delta State University.

2. **DSU** - Approved request to enter into a contract with CBORD Group, Inc. to purchase and install an all campus card system at a price not to exceed \$502,029. Funds are available through the University. A copy of the contract is included in the *February 19, 2004 Board Working File*. Bids were as follows:

VENDOR	TOTAL BID WITH DISCOUNT	ANNUAL MAINTENANCE
1. Blackboard, Inc.	\$377,108	\$47,226
2. CBORD Group, Inc.	\$435,092	\$62,381
3. General Meters, Inc.	\$417,518	\$27,363
4. NuVision Networks Corp.	\$368,377	\$54,320
5. Software Data Systems, Inc.	\$199,117	\$13,325

3. **UMMC** - Approved request to enter into a management services agreement with Medi-Dyn, Inc. to provide laundry and linen service. The agreement is for three years beginning March 1, 2004 through February 29, 2007 and will not exceed \$2 million. A copy of the contract is included in the *February 19, 2004 Board Working File*.

4. **UMMC** - Approved request to enter into an agreement with the Jackson Medical Mall Foundation (JMMF) for housekeeping services. The JMMF will provide services at the Jackson Medical Mall in the areas of the ambulatory clinics, Cancer Institute, Jackson Heart Study, renal dialysis unit, Genoa Clinic, hospital finance and patient financial services, the Thad Cochran Conference Center, the ACT Center and the Mississippi Child Development Center. The agreement is for three years beginning March 1, 2004 and will not exceed \$6 million for the three-year period. A copy of the contract is included in the *February 19, 2004 Board Working File*.

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5. **System Administration** - Approved the following appointees to the NISSAN Scholarship Committee: Ms. Mary Margaret Roberts, MUW Executive Director of Development, and Ms. Barbara Washington, MVSU Assistant Professor of English and Foreign Language. Dr William McHenry will serve as the appointee from the IHL Office of Academic and Student Affairs and as the Interim Director of State Student Financial Aid, Ms. Mary Jane Covington will serve as the coordinator of the selection committee.
6. **System Administration** - Request to release the Board mandated reserve funds on March 1, 2004. Each institution reserved an amount equal to 5% of its FY 2004 general fund appropriations. **(THIS ITEM WILL BE TAKEN UP AT THE NEXT BOARD MEETING.)**
7. **Other Business**
 - a. **UM** - Approved request to enter into a series of up to five one-year contracts with Sodexo Campus Services to provide custodial services for Student Housing and Residence Life effective March 1, 2004 at a cost of \$83,047.88 per month. Funds are available from self-generated revenues. Bids were as follows:

Company	Monthly Cost for full 6 day service	Alternate #4 Average Monthly Cost (5 day service with partial cleaning on Saturday)
1. Defender	\$73,557.66	\$68,276.16
2. Sodexo	\$83,047.88	\$79,340.94
3. Jani-King	\$84,876.50*	\$76,086.00
4. Aramark	\$93,827.72	\$91,134.92
5. Southern Building Services	\$95,174.50	Not Provided
6. Sanitors	\$101,759.00	\$91,427.00
7. E.T.I./A.M.E.	\$125,001.71	\$121,221.02
8. Service Master	\$142,365.00	\$138,816.08

Alternate #4: For those bidders not stipulating whether or not the deduction was for 12 or 16 months, the deduction was averaged at a 12-month rate providing the lowest possible monthly cost.

*Provided two independent 6 month prices which were averaged.

A copy of the contract is included in the *February 19, 2004 Board Working File*.

BUILDING/FACILITIES
Presented by Mr. Scott Ross, Chair

On motion by Mr. Ross, seconded by Dr. Davidson, with Mr. Nicholson absent and not voting Mr. Crawford abstaining, it was

RESOLVED, That the Board hereby approved agenda items #1 - #13, #15 - #23, and #25 - #26 as submitted on the following Building/Facilities Agenda. **AGENDA ITEMS #14 AND #24 WERE PULLED FROM THE AGENDA.**

1. **MSU** -Approved initiation of **IHL #205-204, Cullis Wade Welcome Center and Museum**, and appointment of project professional, Foil-Wyatt Architects & Planners, P.A. Funds are available from private gifts in the amount of \$965,000.

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2. **MSU** - Approved initiation of **IHL #205-205, Parking for Bost, McArthur, and Game Day Athletic Events**, and appointment of Foil-Wyatt Architects & Planners, P.A. as project professionals. The lot is to be located at the SW corner of B.S. Hood and Barr Avenue. Funds are available from private gifts in the amount of \$400,000.
3. **MSU** - Approved initiation of a project to repair storm damage to interior finishes of Memorial Hall and the appointment of Shafer & Associates Architects as project professionals. Funds are available from S. B. 3158, Laws of 2001, in the amount of \$75,000.
4. **MSU** - Approved initiation of **IHL #205-206, Renovations and Additions to Shira Field House**, and the appointment of Foil-Wyatt Architects & Planners, P.A. as project professionals. Funds are available from private gifts in the amount of \$3,500,000.
5. **UM** - Approved initiation of a project to construct entry gates at Sorority Row and Rebel Drive and the appointment of Cooke Douglass Farr Lemons, Ltd. as the project professionals. Funds are available from private donations and from University self-generated funds.
6. **UM** - Approved initiation of a project to construct Tower View Parking Lot and the appointment of Precision Engineering as the project engineer. The estimated cost is \$530,000. Funds are available through self-generated funds.
7. **UM** - Approved the initiation of a project to construct Guyton West Parking Lot and appointment of Precision Engineering as the project engineer. The estimated cost is \$500,000. Funds are available through self-generated funds.
8. **USM** - Approved initiation of a project for the development of an Innovation and Commercialization Park to be located adjacent to Classic Drive. The site consists of 500 acres and is currently being used for a golf course and recreation facility. Also, approved request to change the use of the property to the Innovation and Commercialization Park and to proceed with completion of a master plan for the park. Funding for the master plan is provided by the Forrest/Lamar Counties Area Development Partnership.
9. **USM** - Approved bids and award of contract to the low bidder, Allred McNabb Architects, for master planning at the Gulf Park and Gulf Coast Research Laboratory campuses. These proposals include the programmatic and space use components to meet the *Board Policy* master plan guidelines. The cost of the master plan is \$97,132 at the Gulf Park Campus and \$41,212 at the Gulf Coast Research Laboratory. University funds are available to finance the development of these master plans.
10. **ASU** - Approved construction documents, authorized the advertisement for the receipt of bids, and request approval by the Bureau of Buildings for **GS #101-243, Cleopatra Thompson Women's Tower Renovations**. The budget for the project is \$1 million. Funds are available from S.B. 3197, Laws of 2002.

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11. **MSU** - Approved construction documents, authorized the advertisement for the receipt of bids, and request approval by the Bureau of Buildings for **GS #113-101, R & R Campus Facilities**. Funds are available in the amount of \$900,000 from S.B. 3197, Laws of 2002; in the amount of \$170,000 from MAFES designated funds; and in the amount of \$50,000 from Veterinary Medicine designated funds.
12. **USM** - Approved construction documents, authorized the advertisement for the receipt of bids, and request approval by the Bureau of Buildings for **GS #108-204, Electrical/Communications Services - Gulf Park Campus**. Funds are available in the amount of \$500,000 from S.B. 3315, Laws of 2000.
13. **USM** -Approved construction documents, authorized the advertisement for the receipt of bids, and request approval by the Bureau of Buildings for **GS #108-224, 2003 Roofing and Waterproofing**. Funds are available in the amount of \$1,038,334.94 from S.B. 3315, Laws of 2000, and S.B. 3197, Laws of 2002.
14. **USM** - Request approval of construction documents and authorize the advertisement for the receipt of bids for **IHL #208-251, National Center for Excellence in Economic Development**. The estimated cost of construction and fees is \$13 million. Funds are available in the amount of \$9 million from the United States Government VA-HUD Independent Agencies Appropriations Act of 2000 (PL 107-73) Conference Report (HR 107-272) and other public and private sources to finance the design and construction of the project. The balance of funds required will be provided by federal, state, and private sources. **(THIS ITEM WAS PULLED FROM THE AGENDA.)**
15. **MSU** - Approved bids and award of contract in the amount of \$6,935,000 to the low bidder, JESCO, Inc., for **IHL #205-191, Power Generation Plant**. Funds will be furnished from MSU EBC Bonds in the amount of \$17 million. Bids were as follows:

Contractor	Base Bid
1. JESCO, Inc.	\$7,000,000 (Bid was marked on envelope "Add \$300,000.")
2. Moses Electric Service, Inc.	\$7,849,000
3. Woodall Electric, Inc.	\$8,100,000
4. A & B Electric Company, Inc.	\$8,445,600
5. McInnis Electric Company	\$9,648,000

16. **UM** - Approved bids and award of contract in the amount of \$343,073.85 (base bid) to the low bidder, Bennett Construction Co., Inc., for **IHL #207-228, Kinard/Kincannon Parking Lot**. Funds are available from self-generated funds. Bids were as follows:

Contractor	Base Bid
1. Bennett Construction Co., Inc.	\$343,073.85
2. Chancellor and Son, Inc.	\$418,230.00
3. Endeveco Inc.	\$418,505.00
4. Hooker Construction, Inc.	\$395,964.84

17. **UM** - Approved bids and award of contract in the amount of \$329,882 (base bid minus alternate #4) to the low bidder, Panola Construction Co., Inc., for **IHL #207-231, Rowan Oak Renovations**. Funds are available from a National Park Service Grant. Bids were as follows:

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Contractor	Base Bid	Alternates
1. Panola Construction Co., Inc.	\$345,516	1. (\$45,328) 2. (\$ 5,384) 3. (\$13,484) 4. (\$15,634)
2. Tri Star Mechanical Contractors, Inc.	\$395,500	1. (\$39,600) 2. (\$ 4,900) 3. (\$12,500) 4. (\$15,200)

18. **UM** - Approved bids and award of contract in the amount of \$589,800 (base bid plus alternates #1 and #2) to the low bidder, C & M Builders, Inc., for **IHL #207-238, Physical Plant Storage Buildings**. Funds are available from self-generated funds. Bids were as follows:

Contractor	Base Bid	Alternates
1. C & M Builders, inc.	\$468,800	1. \$ 7,600 2. \$113,400 3. \$ 67,000
2. Panola Construction Co., Inc.	\$483,300	1. \$ 13,300 2. \$ 99,900 3. \$ 81,900
3. Anco Construction, Inc.	\$530,250	1. \$106,500 2. \$104,000 3. \$ 78,500
4. Seiler Building Corporation	\$539,000	1. \$ 11,700 2. \$ 99,600 3. \$107,000
5. Hooker Construction, Inc.	\$547,800	1. \$ 40,000 2. \$114,000 3. \$ 84,000
6. Worsham Brothers, Inc.	\$586,000	1. \$ 10,000 2. \$100,000 3. \$ 77,000
7. Wright Steel, Inc.	\$605,000	1. \$ 2,590 2. \$123,265 3. \$ 92,848
8. Cordova Construction, Inc.	\$669,000	1. \$ 10,000 2. \$109,000 3. \$ 80,000

19. **UM** - Approved bids and award of contract in the amount of \$1,133,600 (base bid) to the low bidder, Panola Construction Company, Inc., for **GS #107-268, Bryant Hall, Phase I**, and request approval by the Bureau of Buildings. Funds are available from S.B. 3197, Laws of 2000. Bids were as follows:

Contractor	Base Bid	Alternate #1
1. Panola Construction Co., Inc.	\$1,133,600	(\$13,500)
2. CIG Contractors, Inc.	\$1,215,000	(\$12,200)
3. Hooker Construction, Inc.	\$1,222,000	(\$18,000)
4. Harvey C. Green Construction Co., Inc.	\$1,255,000	(\$15,450)
5. Anco Construction, Inc.	\$1,341,000	(\$31,300)
6. Allen & O'Hara Construction Co., LLC	\$1,340,000	(\$16,700)
7. Flintco Constructive Solutions	\$1,369,000	(\$15,000)

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20. **UMMC** - Approved bids and award of contract in the amount of \$640,870 (base bid) to the low bidder, Sunbelt General Contractors, for **IHL #209-471, N524 Lab Area Renovations Project**. Funds are available from grants, contracts, and student tuition. Bids were as follows:

Contractor	Base Bid	Alternates
1. Sunbelt General Contractors	\$640,870	1. (\$3,800) 2. (\$5,000) 3. (\$4,000)
2. Coleman Hammons	\$652,000	1. (\$3,400) 2. (\$4,600) 3. (\$3,800)
3. Wilkinson Construction	\$681,294	1. (\$4,588) 2. (\$5,096) 3. (\$4,168)

21. **UMMC** - Approved bids and award of contract in the amount of \$197,568 (base bid) to the low bidder, Wilkinson Construction, Inc., for **IHL #209-476, Medical School Lobby Renovations**. Funds are available from interest income. Bids were as follows:

Contractor	Base Bid
1. Wilkinson Construction, Inc.	\$197,568
2. Coleman-Hammons Construction Co., Inc.	\$218,000
3. Flagstar Construction Co.	\$242,200
4. Fountain Construction Co., Inc.	\$276,500

22. **USM** - Approved request to install sports turf on the football stadium field. Funds are available from private funds.

23. **UM** - Approved naming the building housing the Department of Music in Honor of Richard and Diane Scruggs and designating the auditorium as the David H. Nutt Auditorium.

24. **JSU** - Jackson State University/Jackson State University EBC documents as follows:
- a. Preliminary Official Statement;
 - b. Ground lease agreement among the Board of Trustees of State Institutions of Higher Learning and JSU, as Lessor, and JSU EBC, as Lessee;
 - c. Project lease agreement between JSU EBC and Board of Trustees of State Institutions of Higher Learning; and
 - d. Trust indenture between JSU EBC and trustee.

Pursuant to *Board Policies and Bylaws* Section 301.0517 Postponement of Board Consideration, Mr. Ross **invoked the privilege of temporarily postponing Board action** on this item until the next regularly scheduled Board meeting.

25. **UM** - Approved request to grant a deed of trust of leasehold interest to Tau of Chi Omega Fraternity House Corporation on Lot 256 on the Oxford Campus. The House Corporation has received a commitment from Union Planters Bank for a construction loan line of credit for up to two hundred thousand dollars (\$200,000) for up to six years at the bank's prime rate.

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26. **UM** - Approved request to execute a lease to Julien Allen, III for a 70' x 70' hangar on Lot 20 at the University-Oxford Airport..
27. **System Administration (Information item.)** - Facilities Summary. (See Exhibit 3.)
28. **Other Business**
- a. **MSU** - Approved bids and award of contract in the amount of \$561,305 (base bid) to the low bidder, Accurate Roofing Company, Inc., for **GS #105-295, Allen Hall Roof/Waterproofing**, and request approval by the Bureau of Buildings. Funds are available from S.B. 3158, Laws of 2001, in the amount of \$700,000. Bids were as follows:
- | Contractor | Base Bid | Alternate #1 |
|-------------------------------|-----------------|---------------------|
| 1. Accurate Roofing Co., Inc. | \$561,305 | (\$16,140) |
| 2. E. Cornell Malone Corp. | \$652,260 | (\$78,410) |
| 3. Interstate Roofing, Inc. | \$769,900 | (\$67,700) |
| 4. Rowell Roofing, Inc. | \$776,800 | (\$55,000) |
| 5. Dixie Roofing, Inc. | \$876,879 | (\$85,000) |

PLANNING

Presented by Mr. Bill Crawford, Chair

On motion by Mr. Crawford, seconded by Ms. Newton, with Mr. Nicholson absent and not voting, it was

RESOLVED, That the Board hereby approved agenda item #5 as submitted on the following Planning Agenda.

1. **JSU** - The Board received the mission statement for first reading.
2. **MVSU** - The Board received the mission statement for first reading.
3. **UM** - The Board received the mission statement for first reading.
4. **USM** - The Board received the mission statement for first reading.
5. **System Administration** - Approved the amendment to the *Board Policies and Bylaws*–1201.02 Board Member Responsibility Guidelines, as follows:
1201.02 BOARD MEMBER RESPONSIBILITY GUIDELINES

The purpose of the Board of Trustees of State Institutions of Higher Learning (IHL) is to govern Mississippi's eight public universities. Such governance requires a strong, well-informed board wherein each member functions constructively and with integrity. These guidelines describe the responsibilities and code of ethical conduct of IHL board members.

- A. Members of the IHL Board should make every effort to become well informed about the Mississippi university system and each of its institutions. This includes:
1. understanding system, board, and institutional missions, policies, budgets, programs, support organizations, and activities;

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2. understanding academia and its similarities and differences when compared to business and other governmental entities;
 3. understanding state financing and decision-making regarding all of public education; and
 4. understanding of regional and national issues and trends in higher education.
- B. Members of the IHL Board should understand the limits of their authority as individual board members and the resultant necessity for the board to function as a cohesive, effective team. In this regard, board members should:
1. Regularly attend board meetings; thoughtfully prepare for and participate in discussions; seek consensus; and vote independently;
 2. Actively engage in policy formation and decision-making, speaking up at board and committee meetings, but understanding the need to support policies and decisions once established;
 3. Focus their efforts on policy making and dealing with the major issues facing our university system and avoid involvement in administrative and management activities;
 4. Allow the President and the Commissioner to serve as the official speakers for the Board of Trustees and university presidents to serve as the official speakers for their institutions – nothing in this guideline seeks to hinder board members from expressing individual opinions about higher education matters;
 5. Publicly support and sustain system and university executive officers while privately assessing and exercising critical judgment on performance, all the while maintaining decent respect for differing opinions and offering criticism in a constructive manner; and
 6. Communicate promptly to the Commissioner any significant concern or complaint and allow him or her the opportunity to deal with it.
- C. Members of the IHL Board should serve as champions and advocates for both the citizens of Mississippi and the system of higher education. In this regard, board members should:
1. Cultivate a commitment to the success of the entire system rather than to any single institution, group of institutions, or institutional constituency;
 2. Seek to act in the best interests all the Mississippi citizens and not cater to any particular area, community, or constituent interests;
 3. Seek to enhance the public image of the universities, the system, and the board;
 4. Show respect for all individuals and conduct business in a professional and ethical manner that fosters trust throughout the system, with public officials, and with the public at-large; and
 5. Promote initiatives to improve the performance of the system of higher education on behalf of Mississippi's citizens.
- D. Members of the IHL Board are constitutionally challenged to serve with “the highest order of intelligence, character, learning, and fitness.” In this regard, each board member should abide by the following code of ethical conduct:
1. In conducting business, board members should endeavor at all times:
 - a. to place the interests of the state and the universities above their own – this accountability supersedes any conflicting loyalty such as that to other associations or interest groups and/or membership on other boards;
 - b. to avoid both the actuality and appearance of self-interest or self-dealing;
 - c. to avoid both the actuality and appearance of acting on behalf of others’ private interests; and
 - d. never to make any request or demand for action that violates system or university policies, rules, and regulations or state or federal law.
 2. Board members must avoid conflict of interest with respect to their fiduciary responsibility:
 - a. There must be no conduct of private business or personal services between any board member and the universities, except as procedurally controlled, to assure openness and competitive opportunity.

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- b. Board members may speak on their area of expertise at workshops and conferences for honoraria; but if an individual is participating in his or her capacity as a board member, it is inappropriate to accept an honorarium. It is important to avoid even the appearance of a conflict of interest.
 - c. When the Board is to decide upon an issue about which a member has an unavoidable conflict of interest, that member shall recuse herself or himself, without comment, from both the deliberation and the vote.
 - d. No board member may hire, cause to be hired, or supervise any relative or other close relation. Hiring decisions (employees and consultants) will be based on need, knowledge, experience, and ability, not familial relationships.
 - e. Board members will annually disclose their involvement with other organizations, with vendors, or any other associations that might produce a conflict.
3. Board members will exercise professional judgment and respect confidentiality in personnel matters, legal matters, executive session matters, and other items of a clearly sensitive nature.
 4. Board members, on a regular basis, will undergo activities to improve Board governance and to evaluate Board performance.
6. **System Administration (Information item.)** - The committee discussed the IHL Management Indicators, received a presentation on the *Selected Diversity Indicators for Mississippi Institutions of Higher Learning*, and received the *IHL System Profile*.

SHARED COMPUTING SUBCOMMITTEE

Presented by Mr. Bill Crawford, Chair

An RFP has been drafted to hire a consultant for shared computing across the system. The RFPs will be answered by the consultants in the coming week. On motion by Mr. Crawford, seconded by Dr. Neely, with Mr. Nicholson absent and not voting, the Board granted to the Board President, the Board Vice President and the Commissioner acting together, the authority to accept the Shared Computing Subcommittee's recommendation for a consultant and the authority to enter into a contract.

Mr. Crawford thanked Dr. Charles Lee, Dr. Robert Khayat, Dr. Shelby Thames and their staff members for assisting with this project.

PLANNING

Dr. Potter noted that DSU submitted their mission statement under the Unanimous Consent section. This brings the total to five mission statements to be considered next month.

ADMINISTRATION/POLICY

Presented by Dr. David Potter, Commissioner

On motion by Ms. Whitten, seconded by Ms. Newton, with Mr. Nicholson absent and not voting, it was

RESOLVED, That the Board hereby approved agenda item #1 as submitted on the following

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Administration/Policy Agenda. **AGENDA ITEM #2 WAS APPROVED ON A SEPARATE MOTION AS SHOWN BELOW.** Agenda items #3 and #4 were approved on a separate motion by Mr. Crawford, seconded by Mr. Griffis, with Mr. Nicholson absent and not voting. Agenda item #5 was approved on a separate motion by Mr. Klumb, seconded by Dr. Neely, with Mr. Nicholson absent and not voting.

1. **DSU** - Approved the Intellectual Property Policy. A copy of the policy is included in the bound *February 19, 2004 Board Working File*.
2. **System Administration** - Election of Vice President of the Board of Trustees for the term beginning May, 2004 and ending April, 2005.
Section 301.02 Election of Officers of the *Board Policies and Bylaws* provides that the Board shall elect its officers at the January meeting of the Board to take office on the 8th day of May each year. On a 5 to 4 vote at the January 15, 2004 Board meeting, the Board voted to set aside this item until the February 19, 2004 Board meeting.

Mr. Colbert opened the floor for nominations for the office of Vice President of the Board. A motion was made by Ms. Garrett, seconded by Ms. Whitten, with Mr. Nicholson absent and not voting, to nominate Ms. Virginia Shanteau Newton. There being no further nominations, the nominations were closed.

It was RESOLVED, that Ms. Virginia Shanteau Newton was elected as Vice President of the Board for a one year term, beginning May 8, 2004.

3. **System Administration** - Approved resolution commending The University of Mississippi Football Team. (See Exhibit 4.)
4. **System Administration** - Approved resolution commending The University of Southern Mississippi Football Team. (See Exhibit 5.)
5. **System Administration** - Approved agenda items considered subsequent to the January 15, 2004 Board meeting, as follows:
 - a. **MVSU** - Approved employment of the following athletic personnel: Riley Murray and Frederick Patterson.
 - b. **UMMC** - Approved employment of Janet Marie Jolly, Trent Lydell Butler, Susan Pee Mixon, and Daniel A. Millan.

ANNOUNCEMENTS

1. Dr. Potter recognized Dr. Lester Newman, President of Mississippi Valley State University. Dr. Newman introduced his newest staff member, Dr. Maxine Moore, Vice President of Academic Affairs.
2. Dr. Potter then recognized Dr. Robert Khayat, Chancellor of The University of Mississippi. Dr. Khayat called upon Dr. Carolyn Ellis Staton, Provost and Vice Chancellor for Academic Affairs, who introduced Dr. Tom Burnham the new Dean of the School of Education.

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PERSONNEL/FOREIGN TRAVEL
Presented by Dr. David Potter, Commissioner

On motion by Mr. Griffis, seconded by Dr. Davidson, with Mr. Nicholson absent and not voting, it was

RESOLVED, That the Board hereby approved the employment of personnel items as submitted on the following Personnel/Foreign Travel Agenda. The change of status items were approved on a separate motion by Dr. Neely, seconded by Mr. Klumb, with Mr. Nicholson absent and not voting. The termination items were approved on a separate motion by Dr. Davidson, seconded by Ms. Garrett, with Mr. Nicholson absent and not voting. The request for sabbatical leave items were approved on a separate motion by Mr. Klumb, seconded by Dr. Neely, with Mr. Nicholson absent and not voting. Agenda item #2 was approved on a separate motion by Mr. Klumb, seconded by Dr. Neely, with Mr. Nicholson absent and not voting.

1. Personnel Report.

EMPLOYMENT

Alcorn State University

Stephney, Jessie L.

Mississippi State University

Alexander, Mary L.

Greer, Rebecca L.

Hammi, Youssef

Lacy, Jr., Thomas E.

Weidenmier, Marcia L.

Mississippi State University - Athletics

Beamer, Shane

Drayton, Stanley A.

Haley Andrea

Johnson, Laurens E.

Nowell, Jr., James H.

Pendergrass, John B.

Seals, Tina B.

University of Mississippi

Burnham, Tom

LeBlanc, Suzanne

Raymond, Jason L.

Thomas, Jr., Sam E

Wilson, Sean M.

University of Mississippi Medical Center

Byrd, Anthony

Graves, Marilyn D.

Humphrey, George

Smith, Cathy

University of Southern Mississippi

Dieth, Jr., Emile H.

Nazarenko, Sergei

CHANGE OF STATUS

Alcorn State University

Stewart, Troy

Udemgba, Benedict

Mississippi State University

Gilbert, Jerome A.

Thomson, John U.

Mississippi State University - Athletics

Stansbury, Richard L.

Mississippi Valley State University

Jennings, Mary Alice

University of Southern Mississippi

Brewington, Jill

Hedgepeth, Robert

Johnston, Isaac

Siltanen, Susan A.

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University of Southern Mississippi - Athletics
Bower, Jeffrey J.

TERMINATION

Delta State University
Dornak, Danette S.
Forman, Darrell
Hall, Jane Kirkland
Keith, Brandon

Jackson State University
Gavette, James
Khandekar, Shamin
Kibler, Jeffrey
Sturgis, Thomas
Williams, Bertha

Jackson State University - Athletics
Johnson, Gregory

Mississippi State University
Cook, Robert L.
Cooper, Ronald L.
Estess, Jr., Charles E.
Hobson-Horton, Lisa

Mississippi State University - Athletics
Blake, John F.

Mississippi University for Women
Chase, Kristen
Doumit, Carl J.
Alexander, Mary L.
Primeaux, Joan

Mississippi Valley State University
Davidson, Stephanie
Gray, Sylvia
Green, Jimmy
McCarty, Carolyn
Page, Gary
Parker, Terry
Pearson, Clarence
Roy, Aiyetoro

White, Curtis

University of Mississippi Medical Center
Brent, Alvin E.
Chase, David G.
Dalton, Andy
Evans, Robert Moore
Futch, Craig
Irwin, Jr., David H.
Johnson, Angela
Johnston, III, James Harvey
Jordan, Valerie L.
Luer, Lisa
McKell, William M.
McQueen, James Norman
Park, Jenny M.
Robinson, Joseph Howard
Rockhold, Linda J.
Usry, Sandy
Wansapura, Janaka P.
Wofford, John David

University of Southern Mississippi
Black, Harold Tyrone
Hollandsworth, James G.
Hollandsworth, Susan
Jones, Dolores
Mowdy, Cheryl
Willems, Robert C.
Williams, Donald L.

SABBATICAL LEAVE

Mississippi State University
Adebiyi, George A.
Bartkowski, John P.
Bonney, William W.
Chupa, Anna M.
Devlin, Sandy D.
Dobson, Edward T.
Duett, Edwin H.
Fowler, Jr., James E.
Hansen, Eric A.
Hogue, S. Homes
Huddleston, David H.

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Lopez, Ana M.
Mzoughi, Taha
Obringer, Stephen J.
Picone, Joseph
Rogers, Rudy E.
Sullivan, Michael J.
Tryman, Mfanya D.
Wu, Shu-hui

McClelland, Ben W.
McKee, Kathryn B.
Myers, Gary
Nichols, Dave L.
Reid, Talmage James
Rimoldi, John M.
Schroeder, Natalie
Womer, Norman Keith

Mississippi University for Women

Keller, James R.

University of Mississippi

Beason, Kim R.
Brewer, J. Stephen
Bush, Victoria D.
Davidson, Gregg R.
Ethridge, Robbie F.
Geller, Daniel S.
Gispen, Cornelis W. R.
Kartiganer, Donald M.

University of Southern Mississippi

Beck, Carolyn
Crockett, James
Goggin, Cheryl
Hayes, Monica
Karnes, Frances
Kyriakoudes, Louis
O'Brien, Greg
Salda, Michael
Vest, Michael
Villeponteaux, Mary
Wertz, David

2. **System Administration** - Approved foreign travel as follows:

FOREIGN TRAVEL

Jackson State University

Amini, Farshad
Booker, Quinton
Coleman, Mary
Glover, Glenda
Maddirala, James
Prater, Gwendolyn

Crete, Greece
Montreal, Quebec, Canada
Hyderabad, India
Montreal, Quebec, Canada
Hyderabad, India
Hyderabad, India

Mississippi State University

Allen, Edward B.
Arent, Russell
Barksdale, Joyce (Student)
Bumgardner, Joel D.
Camas, Alberto
Capella, Louis M.
Causey, Heath
Causey, Wayne H.
Clay, Torsten

Edinburgh, Scotland
Liverpool, England
Montreal, Quebec, Canada
Sydney, Australia
Mexico City, Mexico
Montreal, Canada
San Juan, Puerto Rico
San Juan, Puerto Rico
Montreal, Quebec, Canada

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Davenport, Deborah S.	Montreal, Quebec, Canada
Dubreaus, Terrance (Student)	Montreal, Quebec, Canada
Dunaway, R. Gregory	Catania, Italy
Ebanks, Bruce	Hradec and Moravici, Czech Republic
Fortinberry, Jarrod (Student)	Pisa, Italy
Freedman, Sara M.	Florianopolis, Brazil and Montreal, Canada
Guest, Charles	Vancouver, British Columbia, Canada
Hamilton, Virginia (Student)	Sydney, Australia
Hargrove, Nancy D.	London, England
Haupt, Thomas H.	Berlin, Germany
Hernandez, Rafael	San Juan, Puerto Rico
Hicks, Ashley (Student)	Pisa, Italy
Hinz, Simone	Birmingham, England, United Kingdom
Hollingsworth, Dan	Montreal, Canada
Jacobs, Paul F.	Prato, Italy
Roger, King	Madrid, Spain
Lestrade, Patricia	Malaga, Spain
Lopez, Lorena M.	Mexico City, Mexico
Mackin, Andrew	Birmingham, England, United Kingdom; Quedgeley and Gloucester G1, United Kingdom; and Rimini, Italy
Miller, Len	Thessaloniki, Greece
Nemeth, Michael A.	Calgary, Alberta, Canada
Novotny, Mark	Montreal, Quebec, Canada
Peethambaran, Bela	Mexico City, Mexico
Reynolds, Daniel B.	Frankfurt, Germany
Robb, Dan	Montreal, Quebec, Canada
Schulz, Kirk H.	San Juan, Puerto Rico
Shim, Jung P.	Seoul, Korea
Spencer, Barbara A.	Montreal, Canada
Taylor, Christopher M.	San Blas, Mexico
Toghiani, Hossein	San Juan, Puerto Rico
Topasakal, Erdem	Pisa, Italy
Verma, Poonam (Student)	Montreal, Quebec, Canada
Ward, Brian	Foz Do Iguassu, Brazil
Wardlaw, Milton	Foz Do Iguassu, Brazil
Wilson, Robert P.	Phuket Island, Thailand
Wipf, David	San Juan, Puerto Rico
Wu, Junxiao	San Juan, Puerto Rico
Yan, Qiang	San Juan, Puerto Rico
University of Mississippi	
Albritton, Robert	Manilla, Philippines
Arrington, Melvin	Santo Domingo, Dominican Republic
Alidaee, Bahram	Banff, Canada
Braseth, Ralph	Cozumel, Mexico

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Cocenza, Robert	San Juan, Puerto Rico
Chair, Ricky	Pisa, Italy
Elsherbeni, Atef	Pisa, Italy
Fisher-Wirth, Ann	Paris, France
Gates, Kathryn	Leuven, Belgium
Gispen, Cornelis	Belgium, France, and Germany
Gordon, Richard	Pisa, Italy
Hale, E. F.	Leuven, Belgium
Howard, Joshua	Beijing, China
Hollingsworth, Melba	Santiago, Chile
Haley, Brian	Montreal, Quebec, Canada
Hutchcraft, Elliott	Pisa, Italy
King, Deborah	Kyushu, Japan
Lee, Kai Fong	Pisa, Italy
Moen, Jon	Berlin, Germany
Murray, Matthew	Montreal, Quebec, Canada
Nordstrom, Timothy	Montreal, Quebec, Canada
Repka, Michael	Honolulu, Hawaii
Ross, Samir	Assuit, Egypt
Stratton, Gail	Gent, Belgium
Sullivan-Gonzalez, Douglass	Santo Domingo, Dominican Republic
Theilman, Gary	Showa-Ku, Nagoya, Japan
Watson, Judson	Turku, Finland
Wicker, Nancy	Montreal, Canada
Wells, Barbara	Paris, France
Yang, Xiaobin	Beijing, China
Zjawiony, Jordan	Cairo, Egypt
 University of Mississippi Medical Center	
Benashvili, George M.	Cancun, Mexico
Breeding, Larry C.	Honolulu, Hawaii and Stiges, Spain
Chong, Kong T.	Mexico City, Mexico
Crews, Karen	Honolulu, Hawaii
Crews, Michelle B.	Honolulu, Hawaii
Cui, Dongmei	Barcelona, Spain
Duncan, William L. (Resident)	Oranjestad, Aruba
Esposito, Domenic P.	Bologna, Italy
Garner, Mary T. (Resident)	Vancouver, British Columbia, Canada
Ho, I. K.	Taipei, Taiwan
Hu, Lulin (Student)	Vancouver, British Columbia, Canada
Hughson, Michael D.	Vancouver, British Columbia, Canada
Hunter, Debba	Cozumel, Mexico
Kirk, Pia Chatterjee	Honolulu, Hawaii
Kozlov, Igor (Resident)	Vancouver, British Columbia, Canada
Liu, Shawn S. (Resident)	Vancouver, British Columbia, Canada

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Lynch, James C.	Barcelona, Spain
Martin, Robert A.	Honolulu, Hawaii
Moore, Alexandra (Resident)	Vancouver, British Columbia, Canada
Naftel, John P.	Honolulu, Hawaii
Olutade, Joyce	Abeokuta, Nigeria
Phillips, Deirdre Melessa	Abeokuta, Nigeria
Pittman, Shannon (Resident)	Abeokuta, Nigeria
Rajkowska, Grazyna	Toronto, Canada
Russell, George V.	Whistler, British Columbia, Canada
Schlessinger, Shirley	Vancouver, British Columbia, Canada
Streckfus, Charles	Honolulu, Hawaii
Subramony, Charu	Vancouver, British Columbia, Canada
Sutton, Robert L.	Honolulu, Hawaii
Wiener, John S.	Orjanjestad, Aruba
Woolverton, William L.	San Juan, Puerto Rico
Wyatt-Ashmead, Josephine	Vancouver, British Columbia, Canada
Yang, Hong (Student)	Honolulu, Hawaii
Zardiackas, Lyle D.	Honolulu, Hawaii

University of Southern Mississippi

Apeitos, Angelos (Student)	Hawaii
Burnett, Joanne	France
Caruthers, Jerald W.	United Kingdom
Fitts, Wynde	France
Fonder-Solano, Leah	Mexico
Gwozdz, Lawrence	Copenhagen and Helsinki
Hawkins, William	Hawaii
Hayes, Monica	England
Heard, Richard	Bermuda
Holiday, Dan (Student)	Bermuda
Hsieh, Chang-tseh	Taiwan
Jackson, H. Edwin	Canada
Jensen, R. Geoffrey	Israel
Lemus, Jason (Student)	Hawaii
Lotz, Jeffrey	Hawaii
Marchman, David	Hawaii
Niroomand, Farhang	Portugal
Overstreet, Robin	Bermuda
Pandey, Ras	Canada
Thompson, Janice	United Kingdom
Unnold, Yvonne	Santo Domingo
Vincent, Amanda (Student)	Hawaii
Williams, Alvin J.	Sicily
Zimmerman, Jacqueline	Hawaii

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System Administration

Srinivasan, Seetha	Berlin, Germany and Vancouver, Canada
Gill, Craig W.	Vancouver, Canada
Yates, Steven B.	Vancouver, Canada

System Administration - Emergency approval of foreign travel was granted by Commissioner David Potter per *Board Policy* 705.0103 for the following:

Jackson State University

Bender-Brown, Melverta	St. Thomas, Virgin Islands
Carter, Cassandra L.	St. Thomas, Virgin Islands
Chigbu, Paulinus	Honolulu, Hawaii
Dooley, Gwendolyn C.	St. Thomas, Virgin Islands
Jones, Johnnie Mills	St. Thomas, Virgin Islands
Jones, JoNell	St. Thomas, Virgin Islands
Mack, Carolyn C.	St. Thomas, Virgin Islands
Manzoul, Mahmoud	Dahuk, Iraq
Riley, Keith O.	St. Thomas, Virgin Islands
Sarpong, Daniel	Dahuk, Iraq
Stamps-Smith, Gloria	St. Thomas, Virgin Islands
Stewart, Rosalind	St. Thomas, Virgin Islands

Mississippi State University

Buddington, Randall K.	Paris, France
Kirby, Robert	Toronto, Canada
Linder, Eric	Gioania, Brazil
Minnis, Richard B.	Ruhangeri, Rwanda, Africa
Mylroie, John E.	San Salvador and Long Island, Bahamas
Peterson, Daniel G.	Montevideo, Uruguay
Wilson, W. William	Copenhagen, Denmark

University of Mississippi

Avery, Mitchell A.	St. Thomas, Virgin Islands
Husni, Samir	Helsinki, Finland
Carter, Onice	Waldorf, Germany
Church, Charlie	Rotterdam, The Netherlands and Oxford, England
Gochfeld, Deborah	Montego Bay, Discovery Bay, and Kingston, Jamaica; Samoa; and Hawaii
Hamann, Mark T.	Basal, Geneva, Switzerland
Harrell, Kristopher	Kyushu, Japan
Harrison, Lucy	Samoa and Hawaii
Johansson, Michael	Japan, Korea, Taiwan, and China
Oliphant, Susan	San Jose and Costa Rica
Slattery, Marc	Montego Bay, Discovery Bay, and Kingston, Jamaica; Samoa; and Hawaii

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Thurlow, Richard B.
Walker, Larry

Waldorf, Germany
Montego Bay, Discovery Bay, and Kingston, Jamaica

University of Southern Mississippi

Ding, Jiu
Hemsley, James M.
Mathias, Lon J.
Murali, Beddhu
Wooton, John
Yuan, Jinchun

Toronto, Canada
Hawaii
France
Montevideo, Uruguay
Puerto Rico
Honolulu, Hawaii

UNANIMOUS CONSENT

Presented by Dr. David Potter, Commissioner

AGENDA ITEMS #2 AND #3 WERE TAKEN UP EARLIER IN THE MEETING. On motion by Mr. Ross, seconded by Mr. Klumb, with Mr. Nicholson absent and not voting, it was

RESOLVED, That the Board hereby approved agenda item #4 as submitted in the following Unanimous Consent Agenda.

1. **DSU** - The Board received the DSU mission statement. A copy of the statement is included in the bound *February 19, 2004 Board Working File*.
2. **MSU** - Request to approve bids and award of contract in the amount of \$561,305, to the lowest bidder, Accurate Roofing Company, Inc., for **GS #105-295, Allen Hall Roof/Waterproof**, and request approval by the Bureau of Buildings. **(THIS ITEM WAS TAKEN UP EARLIER IN THE MEETING.)**
3. **UM** - Request to enter into a series of up to five custodial services contracts with Sodexho Campus Services to provide custodial services for Student Housing and Residence Life effective March 1, 2004 at a cost of \$83,047.88. Funds are available from self-generated revenues. **(THIS ITEM WAS TAKEN UP EARLIER IN THE MEETING.)**
4. **DSU** - Approved request to settle the case styled *Battistelli vs. Delta State University, et al.*

PRESIDENTS' COUNCIL

Dr. Ronald Mason, President

CALL TO ORDER - Dr. Ronald Mason, Jr. Called the meeting to order at 10:00 a.m. Ms. Kay Mills, reporter for the National Crosstalk Newspaper, briefed the presidents on an article on *Ayers* for which she was conducting research. She will visit several of the institutional executive officers. The focus of her article will be the impact of *Ayers* on institutions and students.

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Mr. Paul Stephenson gave a briefing on recent developments in the *Ayers* case during executive session. The case will likely not be finalized until the fall.

Chancellor Khayat alerted the Council that student leaders were once again thinking about introducing some student-initiated fees for Board consideration. They also are considering a request to require disclosure of how fees are distributed.

Dr. Newman mentioned his concern about the impact of Title IX on Mississippi Valley State University, especially considering the large proportion of the female student population.

COMMISSIONER'S REPORT

Legislative Budget Analyses/Hearings

- Further cuts will necessitate some personnel reductions
- Salaries remain a critical issue
- Need to have a united front in presentations
- Commissioner will provide an overview
- Proposed savings through purchasing will be different

Performance Indicators

- The Commissioner provided a proposed list. He asked for some feedback since the Board is expecting results by the April Board meeting.

Minimum Standards for Tenured Employment

- This item was deferred until the next meeting.

Proposed Freeze on Hiring

- If it is passed into law, this bill would include IHL. It has passed the House.

Proposals are expected on February 24, 2004 for an administrative computing expert. The costs will be shared by USM, UM and MSU.

The meeting adjourned at 11:30 a.m.

ANNOUNCEMENTS

1. Ms. Garrett announced that the College Fair has received several more national media and marketing awards. Dr. Pam Smith, Chief Public Affairs Officer for IHL, was asked to speak to this. Dr. Smith informed the Board that IHL won the GOLD prize for the College Guide for Academic and Financial Planning. IHL was the only institution that won in this category. IHL also received an award for the overall PR for the College Fair. GEAR UP Mississippi received an award for a series of ads that were created by Dr. Bill McHenry, Assistant Commissioner for Academic and Student Affairs at IHL.
2. Ms. Garrett informed the Board that the poster and essay contest sponsored by the Board in conjunction with BellSouth and the other educational partners is occurring right now. The contest is for children in the first through the twelfth grades. The younger children create posters while the older children write essays about "What it means to have a college degree and the careers they are interested in pursuing after they go to college." This is the fifth year for this contest. Over 14,000 children in the public, private, and home schools participate in this competition. The winners are awarded savings bonds by BellSouth.

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3. Ms. Garrett related that the storybook project is underway. These storybooks will be used in the classrooms in the K-12 system so that children can learn more about the universities in the state.
4. The counselor updates have been completed around the state. These updates provide information to counselors about the value of a university education.
5. Ms. Garrett handed out information from the Council of Board Chairs from the Association of Governing Boards of Universities and Colleges (AGB) about the Re-authorization of Higher Education Act concerning the perspective for affordable higher education. She also handed out a draft statement on collegiate athletics. Ms. Garrett was requested to comment on the draft statement. She then asked the Board members for any responses to this draft statement.
6. Ms. Newton pointed out that Dr. John Hilpert's inauguration would be on Thursday, April 29, 2004 in the morning at Cleveland.
7. Ms. Newton congratulated Dr. D. E. Magee who has a new grandson named Ellington Delors named after him.
8. Ms. Whitten noted that MUW has created its first Woman of the Year award this year. Ms. Garrett was named the first Woman of the Year. Ms. Whitten congratulated Ms. Garrett on this honor and commended the University on establishing this honor and for making such an appropriate choice this year.
9. Dr. Potter reminded the Board members that they would be meeting with the Mississippi Board of Education and the State Board for Community and Junior Colleges for a joint meeting at 10:30 a.m. at the Clarion Hotel directly after adjournment. Governor Haley Barbour, Lieutenant Governor Amy Tuck, and Speaker Billy McCoy are scheduled to speak. Lunch will be served followed by a "Wrap-up Meeting" at 2:00 p.m.

***Ayers Implementation/Legal Committees*
Wednesday, February 18, 2004**

The joint committee was brought to order by Dr. Stacy Davidson and Ms. Amy Whitten, Co-Chairs. The following items were discussed:

1. ***Ayers Settlement***

On motion by Ms. Garrett, seconded by Ms. Newton, with Mr. Nicholson absent and not voting, the joint committee voted to close the meeting to determine whether or not it should declare an Executive Session. On motion by Ms. Whitten, seconded by Mr. Colbert, with Mr. Nicholson absent and not voting, the joint committee **voted to go into Executive Session** for the reason later reported by the Co-Chairs in Open Session and stated in these minutes, as follows:

Discussion of the *Ayers* case.

On motion by Ms. Whitten, seconded by Dr. Davidson, with Mr. Nicholson absent and not voting, the joint committee voted to return to Open Session.

The joint committee discussed the decision by the Fifth Circuit Court of Appeals which affirmed the Judgment of the District Court approving the *Ayers* Settlement Agreement as referenced by committee agenda item #3 in the Board Book.

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2. **DSU Settlement**

On motion by Ms. Whitten, seconded by Ms. Garrett, with Mr. Nicholson absent and not voting, the joint committee voted to close the meeting to determine whether or not it should declare an Executive Session. On motion by Ms. Whitten, seconded by Dr. Neely, with Mr. Nicholson absent and not voting, the joint committee **voted to go into Executive Session** for the reason later reported by the Co-Chairs in Open Session and stated in these minutes, as follows:

Discussion of a litigation matter at Delta State University.

On motion by Ms. Whitten, seconded by Dr. Davidson, with Mr. Nicholson absent and not voting, the joint committee voted to return to Open Session.

On motion by Ms. Whitten, seconded by Dr. Neely, with Mr. Nicholson absent and not voting, the joint committee recommended that the Board approve the settlement of the case referenced by Unanimous Consent agenda item #4 in the Board Book.

3. **UMMC Settlement of Tort Claim Cases**

On motion by Ms. Whitten, seconded by Dr. Davidson, with Mr. Nicholson absent and not voting, the joint committee voted to close the meeting to determine whether or not it should declare an Executive Session. On motion by Dr. Davidson, seconded by Ms. Garrett, with Mr. Nicholson absent and not voting, the joint committee **voted to go into Executive Session** for the reason later reported by the Co-Chairs in Open Session and stated in these minutes, as follows:

Discussion of a litigation matter at the University of Mississippi Medical Center.

On motion by Ms. Whitten, seconded by Mr. Ross, with Mr. Nicholson absent and not voting, the joint committee voted to return to Open Session.

On motion by Ms. Whitten, seconded by Dr. Davidson, with Mr. Nicholson absent and not voting, the joint committee recommended that the Board approve the settlement of the tort claim cases referenced by committee agenda items #1 and #2 in the Board Book.

4. **Quarterly Litigation Expense Reports**

The committee received the quarterly litigation expense reports relating to the IHL Tort Plan & IHL Workers' Compensation Plan and to the IHL UMMC Tort Plan as referenced by committee agenda items #4 and #5 in the Board Book.

5. **Legal Fees**

The committee received the legal fees relating to litigation and other matters and to patent matters as referenced by committee agenda items #6 and #7 in the Board Book.

The following members of the joint committee were present: Dr. Stacy Davidson (Co-Chair), Ms. Amy Whitten (Co-Chair), Dr. D. E. Magee, and Mr. Scott Ross. Mr. Carl Nicholson was absent. Other Board members attending the meeting were: Mr. Thomas Colbert, Ms. Ricki Garrett, Mr. Bryce Griffis, Mr. Roy Klumb, Dr. Bettye Neely, and Ms. Virginia Shanteau Newton.

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**Academic Affairs Committee
Wednesday, February 19, 2004**

The committee was brought to order by Mr. Roy Klumb, Chair. The following items were discussed:

1. **Various Academic Affairs Items**

On motion by Mr. Klumb, seconded by Ms. Garrett, with Mr. Crawford absent and not voting, the committee recommended that the Board approve the request to award degrees at UMMC; the request for Coahoma Community College to establish an Associate Degree Nursing Program; MSU's request to change the name of the Department of Health, Physical Education, Recreation and Sport; MSU's request to establish the Institute for Neurocognitive Science & Technology; and USM's request to change the name of the Department of Hospitality Management, as referenced by committee agenda items #1 - #5 in the Board Book.

2. **Program Name Changes**

On motion by Mr. Klumb, seconded by Mr. Ross, with Mr. Crawford absent and not voting, the committee recommended that the Board approve the requested name changes at USM and MSU as referenced by committee agenda items #6 - #10 in the Board Book.

3. **Program Changes**

On motion by Mr. Klumb, seconded by Ms. Garrett, with Mr. Crawford absent and not voting, the committee recommended that the Board approve the program name change at MUW, the program merge at USM, and the academic program deletions at USM as referenced by committee agenda items #11 - 13 in the Board Book.

The following committee members were present: Mr. Roy Klumb (Chair), Ms. Ricki Garrett, and Mr. Scott Ross. Mr. Bill Crawford was absent. Other Board members to attend the meeting were: Mr. Thomas Colbert, Dr. Stacy Davidson, Mr. Bryce Griffis, Dr. D. E. Magee, Dr. Bettye Neely, Ms. Virginia Shanteau Newton, and Ms. Amy Whitten.

**Budget & Financial Affairs Committee
Wednesday, February 18, 2004**

The committee was brought to order Mr. Roy Klumb. The following items were discussed:

1. **DSU Audited Financial Statements and Contract**

On motion by Mr. Klumb, seconded by Ms. Whitten, with Mr. Nicholson absent and not voting, the committee recommended that the Board accept the FY 2003 Audited Financial Statements and approve the request for DSU to enter into a contract with CBORD Group, Inc. as referenced by committee agenda items #1 - 2 in the Board Book.

2. **UMMC Services Agreements**

On motion by Mr. Klumb, seconded by Ms. Newton, with Mr. Nicholson absent and not voting, the committee recommended that the Board approve the request for UMMC to enter into an agreement with Medi-Dyn, Inc. and with Jackson Medical Mall Foundation as referenced by committee agenda items #3 and #4 in the Board Book.

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3. **Nissan Scholarship Committee**

On motion by Mr. Klumb, seconded by Ms. Newton, with Mr. Nicholson absent and not voting, the committee recommended that the Board approve the appointments to the Nissan Scholarship Committee as referenced by committee agenda item #5 in the Board Book.

4. **FY 2004 Board Mandated Reserve**

A motion was made by Mr. Klumb, seconded by Ms. Newton, with Mr. Nicholson absent and not voting, to approve the release of the mandated 5% reserve funds. Pursuant to *Board Policies and Bylaws* Section 301.0517 Postponement of Board Consideration, Mr. Klumb **invoked the privilege of temporarily postponing Board action** on committee agenda item #7 in the Board Book until the next regularly scheduled Board meeting.

The following committee members were present: Mr. Roy Klumb, Dr. Bettye Neely, Ms. Virginia Shanteau Newton, and Ms. Amy Whitten. Mr. Carl Nicholson was absent. Other Board members to attend were: Mr. Thomas Colbert, Dr. Stacy Davidson, Ms. Ricki Garrett, Mr. Bryce Griffis, Dr. D. E. Magee, and Mr. Scott Ross.

**Building/Facilities Committee
Wednesday, February 18, 2004**

The committee was brought to order by Mr. Scott Ross, Chair. The following items were discussed:

1. **Initiation of Projects/Appointment of Professionals**

On motion by Mr. Ross, seconded by Dr. Davidson, and unanimously passed by those present, the committee recommended that the Board approve the initiation of projects and/or appointment of project professionals at MSU, UM, and USM as referenced by committee agenda items #1 - #7 in the Board Book.

2. **USM Presentation on Innovation and Commercialization Park**

Dr. Angie Dvorak, Vice President for Research and Economic Development at USM, presented a proposal in regard to the Innovation and Commercialization Park as referenced by committee agenda item #8. No action was taken.

3. **National Center for Excellence in Economic Development**

Pursuant to *Board Policies and Bylaws* Section 301.0517 Postponement of Board Consideration, Mr. Ross **invoked the privilege of temporarily postponing Board action** on committee agenda item #14 in the Board Book that deals with the National Center for Excellence in Economic Development until the next regularly scheduled Board meeting.

4. **Various Buildings/Facilities Items**

On motion by Mr. Ross, seconded by Dr. Davidson, and unanimously passed by those present, the committee recommended that the Board approve the committee agenda items #9 - #13, #15 - #26, and Unanimous Consent agenda item #1 as referenced in the Board Book.

5. **Facilities Summary**

The committee received the facilities summary for informational purposes only.

The following committee members were present: Mr. Scott Ross (Chair), Dr. Stacy Davidson, Ms. Ricki Garrett, and Mr. Roy Klumb. Other Board members attending the meeting were: Mr. Thomas Colbert, Mr. Bryce Griffis, Dr. D. E. Magee, Dr. Bettye Neely, Ms. Virginia Shanteau Newton, and Ms. Amy Whitten.

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**Planning Committee
Wednesday, February 18, 2004**

The committee was brought to order by Mr. Klumb, Ex-Officio. The following items were discussed:

1. **Mission Statements**

The committee received the mission statements for JSU, MVSU, UM, and USM for first reading as referenced by committee agenda items #1 - #4 in the Board Book.

2. **Amendment to Board Policies and Bylaws**

On motion by Mr. Klumb, seconded by Ms. Garrett, with Mr. Crawford absent and not voting, the committee recommended that the Board approve the amendment to the *Board Policies and Bylaws*–1201.02 Board Member Responsibility Guidelines, as referenced by committee agenda item #5 in the Board Book.

3. **IHL Management Indicators**

The committee discussed the IHL Management Indicators. Dr. Phil Pepper, Assistant Commissioner of Policy Research and Planning at IHL, presented *Selected Diversity Indicators for Mississippi Institutions of Higher Learning*. The committee received the *IHL System Profile*.

The following committee members were present: Mr. Roy Klumb (Ex-Officio), Ms. Ricki R. Garrett, Dr. Bettye Neely, and Ms. Virginia Shanteau Newton. Mr. Bill Crawford was absent. Other Board members attending the meeting were: Dr. Stacy Davidson, Mr. Bryce Griffis, Dr. D. E. Magee, Mr. Scott Ross, and Ms. Amy Whitten.

ADJOURNMENT

There being no further business to come before the Board, on motion by Mr. Crawford, seconded by Mr. Klumb, with Mr. Nicholson absent and not voting, the Board members voted to adjourn.

Thomas Colbert

President, Board of Trustees of State Institutions of Higher Learning

David Potter

Commissioner, Board of Trustees of State Institutions of Higher Learning

**MINUTES OF THE BOARD OF TRUSTEES OF
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EXHIBITS

- Exhibit 1 Resolution honoring the Black History Month Educator, Dr. Warren A. Jones, Associate Vice Chancellor for Multicultural Affairs at the University of Mississippi Medical Center.

- Exhibit 2 Resolution commending the special Black History Month honoree, Mr. Robert George Clark, Jr., past Speaker Pro Tempore of the Mississippi House of Representatives.

- Exhibit 3 Facilities Summary for February 2004.

- Exhibit 4 Resolution commending The University of Mississippi Football Team.

- Exhibit 5 Resolution commending The University of Southern Mississippi Football Team.

EXHIBIT 1

RESOLUTION

HONORING

DR. WARREN A. JONES

WHEREAS, the Board of Trustees of State Institutions of Higher Learning pays tribute and recognizes Warren A. Jones, M.D., in observance of Black History Month; and

WHEREAS, Dr. Jones grew up in New Orleans, Louisiana in poverty with 11 brothers and sisters; and

WHEREAS, Dr. Jones received a bachelor of arts in chemistry in 1971 from Dillard University, New Orleans, Louisiana, and Doctor of Medicine Degree in 1978 from Louisiana State University School of Medicine, New Orleans, Louisiana, and joined the Navy after medical school; and

WHEREAS, Dr. Jones' early training included a one-year internship in obstetrics and gynecology at Charity Hospital, LSU Division, New Orleans, Louisiana. He was assigned by the Navy to an aircraft carrier as the assistant senior medical officer. Following his ship duty, he was head of the adult medicine clinic at the Naval Regional Medical Clinic in New Orleans; and

WHEREAS, Dr. Jones, in 1983 entered the family practice residency at the Naval Hospital in Pensacola, Florida. After a five-year stint as staff family physician at the hospital, he completed an adolescent medicine fellowship at the Naval Hospital in San Diego, California. From 1992-1994, he was a staff family physician and adolescent medicine specialist at the Naval Hospital in Charleston, South Carolina, and in 1994, became chair of the Department of Family and Adult Medicine at the hospital; and

WHEREAS, Dr. Jones spent three years in Washington, D.C., as special assistant to the Surgeon General for Physical Qualifications and Review. In 1998, he was appointed deputy executive director and medical director for the Navy's health insurance provider, TRICARE in the Pacific, and in 2000, was named medical director of the entire TRICARE program; and

WHEREAS, prior to joining the Medical Center faculty in 2001, Dr. Jones had a distinguished 22-year career in the United States Navy Medical Corp. He retired from the Navy as Captain in 2001 with numerous awards for outstanding service, including two teaching awards from the Navy Hospital in Pensacola, an award for physician recruiting, and an Army Achievement Medal for service to the poor and underprivileged in New Orleans. He was nominated four times for the Roy Wilkins Award for Exceptional Service to the cause of Equal Rights in the Military Services; and

WHEREAS, Dr. Jones is the new deputy director of the Mississippi Area Health Education Center (AHEC) network committed to helping students from underserved communities realize their potential for careers in the health care industry; and

WHEREAS, a fellow of the American Academy of Family Physicians (AAFP), Dr. Jones is past president of that organization and the immediate past chair of its board. He is the first African-American named to head the AAFP which has more than 93,500 physicians on its membership roster; and

WHEREAS, Dr. Jones has received many honors and awards for his contributions to medicine, as well as civil rights activities, including his recent appointment by Governor Haley Barbour as Mississippi's new director of Medicaid. He also received the 2003 Faculty Role Model Award from Minority Access, Inc., a nonprofit education organization which supports individuals, institutions, and federal, state and local government agencies who seek to diversify their campuses by improving the recruitment, retention and enhancement of minorities; and

WHEREAS, Dr. Jones has received the Defense Superior Service Award for Outstanding Service (2001); Meritorious Service Medal for Sustained Superior Performance, Third Award (2001,1999,1995); Navy Commendation Medal for Sustained Superior Performance as Director of Residency Training, Team Leader and Physician Recruitment and Retention Officer Naval Hospital, Pensacola, Florida (1985-1990); Gold Wreath Award for Excellence in Physician Recruiting (1992); Family Practice Teacher of the Year 1986 and 1987, Naval Hospital, Pensacola, Florida; Army Achievement Medal for unselfish service to poor and underprivileged children, Naval Regional Medical Clinic, New Orleans, Louisiana (1982); and numerous awards for community service; and

WHEREAS, Dr. Daniel Jones, Vice Chancellor of Health Affairs at The University of Mississippi Medical Center, summarizes Dr. Jones' success as follows:

Dr. Jones is an exceptional role model for students and fellow faculty. His devotion and passion in working to increase the pool of minority health professionals and biomedical researchers by mentoring and supporting minority students is commendable. Dr. Jones' career achievements and his demonstrated commitment to disadvantaged students and those who suffer from the lack of access to health care, make him an outstanding choice for recognition by the Board during Black History Month.

WHEREAS, Dr. Jones' uncommon fortitude and commitment toward working to increase the pool of minority students who seek health career professions which will enhance the quality of life for African Americans in Mississippi and all citizens, have touched the lives of all who know him and earned him the respect and admiration of people all over the state and country; and

WHEREAS, as we embrace the new millennium, we celebrate the life of Dr. Jones and recognize his untiring efforts and commitment in playing a significant role in the fight to eliminate disparities in the recruitment, retention and enhancement of minorities in the health care profession;

THEREFORE, BE IT RESOLVED, that the Board of Trustees of State Institutions of Higher Learning takes great pride in honoring Dr. Jones for his many contributions in the field of medicine and to the positive advancement of diversity in Mississippi that have fostered a better understanding and appreciation of African-American culture and history.

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of the Board and that a copy of this resolution be presented to Dr. Jones to share with his wife, Gennie, and their children and grandchildren.

DONE, this the 19th day of February 2004.

Thomas Colbert

**THOMAS COLBERT, PRESIDENT
BOARD OF TRUSTEES OF STATE INSTITUTIONS
OF HIGHER LEARNING**

RESOLUTION

HONORING

ROBERT GEORGE CLARK, JR.

*WHEREAS, the Board of Trustees of State Institutions of Higher Learning pays tribute and recognizes **Robert George Clark, Jr.**, in observance of Black History Month; and*

*WHEREAS, **Robert Clark** is a native of Holmes County, and resides in the Ebenezer community; and*

*WHEREAS, **Robert Clark** received his undergraduate degree from Jackson State University and a Master's degree in Administration and Educational Services from Michigan State University; received a Doctorate of Humane Letters from Tougaloo College in 2003 and has done additional studies at Michigan State University, Mississippi Valley State University, Florida A & M University and Western Michigan University; and in 1979, was a teaching fellow of the John F. Kennedy School of Government at Harvard University; and*

*WHEREAS, **Robert Clark** was elected to the Mississippi House of Representatives in 1967 and to date was the longest serving member in continuous House service; was the first Black elected to the state legislative body since the Reconstruction era; in January 1992, was elected as Speaker Pro Tempore, an office established in 1987 by House members; was re-elected to this position at the start of the 1996 session and again re-elected at the start of the 2000 session; and*

*WHEREAS, **Robert Clark** represented House District 47, District 47 encompassing parts of Holmes, Attala and Yazoo counties; and*

*WHEREAS, in addition to fulfilling his legislative duties, **Robert Clark** is a highly regarded businessman and rancher; a Baptist minister; is formerly a classroom teacher, coach and principal, and Headmaster at Saints Academy; coached in the public schools for 14 years in Louise, MS, Conway Thomas Town, Lexington, MS, and at Saints Junior College in Lexington; and*

*WHEREAS, **Robert Clark** was one of the original members of the Board of Directors for Central Mississippi Inc., which is an anti-poverty program covering several counties in central Mississippi which, among many other components, has a Head Start program that has been instrumental in giving vast numbers of rural children a jump start in preparedness for entering the mainstream public schools; was one of the organizers of the Milton Olive III Memorial Corp. of Holmes County, also an anti-poverty program; and*

*WHEREAS, **Robert Clark** served as Director of Project Second Start at Saints Junior College, which gave adults an opportunity to develop skills in various vocations that were necessary to increase their standard of living, which then led to better employment and allowed for the first time in their lives, many adults to learn to read and write; and the Children's Center which was located across the road from the Middle Mississippi Methodist Campus on Bowling Green Road in Lexington, Mississippi, exists partly due to his dedication to educating children; and Clark served on the Board of Directors for the Middle Mississippi Methodist Hospital in Lexington; and*

*WHEREAS, the Fine Housing Enterprise program is another community enrichment program which **Robert Clark** organized, as the director of this self-help housing program, being instrumental in bringing to the community various forms of assistance which allowed numerous poor families in the county to afford decent housing; and*

*WHEREAS, **Robert Clark** is Chairman of the Board of Directors for the Mississippi Action for Community Education organization based in Greenwood, Chairman of the MACE Fund Board, and on the Advisory Board for the Delta Research and Cultural Institute (DRCI) located on the campus of Mississippi Valley State University in Itta Bena; and*

*WHEREAS, in 1977, **Robert Clark** became the first Black committee chairman in the Mississippi House of Representatives; was named to head the all-important Education Committee, a position he held for ten pivotal years of change and reform in Mississippi's educational system; and was at the helm of the Education Committee when the House passed the highly acclaimed 1982 Education Reform Act, also the 1984 Vocational Education Reform Act; and*

*WHEREAS, **Robert Clark** is particularly proud of the passage of the Education Enhancement Act. His monumental role in the passage of this Act provided Mississippi's schools with the funds to repair schools in numerous school districts across the state. Because of this Act, dangerously outdated school buildings were able to get new roofs, buses with more than 200,000 miles on the odometer were discarded, and fifteen-year-old well-worn and academically obsolete textbooks were replaced with more modern ones; and*

WHEREAS, Robert Clark served as Chairman of the House Ethics Committee and Vice Chairman of the Apportionment and Elections Committee. As Speaker Pro Tempore, he served as Chairman of the House Management Committee, which oversees internal business affairs and personnel of the Mississippi House of Representatives. He was also the senior ranking member of the Mississippi's Legislative Black Caucus; and

WHEREAS, Robert Clark is an active member of the legendary Freedom Democratic Party (FDP) of Holmes County, Mississippi. Presently, it is the only fully FDP group which was born during the turbulent era of the sixties civil rights movement. In fact it still exercises its political strength to right racial wrongs and injustices; and

WHEREAS, Robert Clark is active in civic and church affairs and has received numerous honors during his public career including, but not limited to, Alumnus of the Year – Jackson State University, Award of Distinction – The University of Mississippi, Outstanding Leadership Award – The University of Mississippi, and Outstanding Achievement Award for Education in Mississippi; and

WHEREAS, Robert Clark is a member of the Jackson State University Alumni Association and The Harvard University Club of Mississippi. It was largely due to the efforts of Clark that Jackson State University has the Lee E. Williams Athletics and Assembly Center, located on its campus; and

WHEREAS, Robert Clark has worked numerous years to make R.F.K. Holmes County Economic Development Agency a reality. He was significantly instrumental in working with the U.S. Department of Agriculture and federal officials to get Holmes County included in the Empowerment Zone. All of this is evident in the towns where national stores and other businesses are opening throughout the county. He was engaged in bringing a correctional facility to the Holmes County area with little or no expense to the county; and

WHEREAS, Robert Clark is presently involved with the Holmes County 21st Century Commission, an organization which he organized in the spring of 2000. The purpose of this organization is to prepare Holmes Countians for the 21st century. The population must be educationally prepared with the necessary skills and proper work ethic to be employable for the workforce of the 21st century; and

WHEREAS, Robert Clark successfully and lovingly cared for and nurtured his two sons to maturity for a period of 18 plus years when their mother, Essie, passed at an early age. Both sons are attorneys in their own firm, Clark & Clark Law Office; and

WHEREAS, Robert Clark has been praised by his friends and colleagues for his courage, compassion, honor and willingness to serve; and

WHEREAS, as we embrace the new millennium, Robert Clark is to be commended and accorded the Board's highest accolades for the distinction and honor he has brought to our state, in furthering the cause of justice and equality for all citizens; and

WHEREAS, Robert Clark's service to the state may best be summed up in the words of this quote [author unknown]: "A true leader has the confidence to stand alone, the courage to make tough decisions, and the compassion to listen to the needs of others. He does not set out to be a leader, but becomes one by the quality of his actions and the integrity of his intent."

THEREFORE, BE IT RESOLVED, that the Board of Trustees of State Institutions of Higher Learning takes great pride in recognizing and honoring **Robert George Clark, Jr.**, past Speaker Pro Tempore of the Mississippi House of Representatives, for his untiring efforts and commitment to preserve the heritage of African Americans and all citizens of the state of Mississippi.

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of the Board and that a copy of this resolution be presented to **Robert Clark** to share with his wife, Jo Ann, and their three children—LaLeche, Robert George III and Bryant Wandrick.

DONE, this the 19th day of February 2004.

Thomas Colbert

**THOMAS COLBERT, PRESIDENT
BOARD OF TRUSTEES OF STATE INSTITUTIONS
OF HIGHER LEARNING**

EXHIBIT 3

FACILITIES SUMMARY FEBRUARY 2004

ALCORN STATE UNIVERSITY

Approved J H & H Architects application for payment in the amount of \$62,680 for services provided to date on Preplanning Dining Hall, GS #101-227 and request payment by the Bureau of Buildings. Funds are available from SB#3197, Laws of 2002.

DELTA STATE UNIVERSITY

Approved Change Order #1 for Jobe Hall, GS #102-188 in the amount of \$16,084 with an increase of 8 calendar days to the contract time. The original Change Order #1 in the amount of \$17,491 was revised. Funds are available in the project budget.

JACKSON STATE UNIVERSITY

Approved the new scope for School of Engineering, GS #103-179 as follows:

1. Construction in the amount of \$15,360,753
 2. Furniture and Equipment in the amount of \$2,900,000
 3. Contingency, Professional, and other fees in the amount of \$642,157
- Total project budget = \$20,000,000

MISSISSIPPI UNIVERSITY FOR WOMEN

Approved the University's request to appoint Jenkins Engineering to obtain a structural evaluation not to exceed \$4,000 for Poindexter Hall. Pryor and Morrow would be reimbursed for this as extra services. Funds are available in the project budget.

Approved the university's request to appoint Pritchard Engineering to obtain a topographical survey not to exceed \$2,750 for Poindexter Hall. Pryor and Morrow would be reimbursed for this as extra services. Funds are available in the project budget.

Approved the university's request to appoint Newcomb & Boyd for the programming of architectural acoustics, audio systems and lighting for Poindexter Hall. The cost of these services is \$10,650. We also request approval of Rolf Jensen & Associates, Inc., as the outside code consultant. The total cost for this service is \$17,600 plus travel. Funds are available in the project budget.

Approved Change Order #2 in the amount of \$2,250 for IHL #204-120 B-Peyton and Fant Hall. Funding is available from Federal Emergency Management Agency and Mississippi Emergency Management Agency.

Approved Change Order #1 in the deductive amount of \$630.00 for IHL #204-120B Cromwell Communication Center - Hogarth Cafeteria, Hogarth Student Center. Funding is available from Federal Emergency Management Agency and Mississippi Emergency Management Agency.

Approved the university's request for Environmental Evaluation and Control to perform an asbestos and paint inspection for GS#104-149 in the amount of \$3,130. Funds are available in the project budget.

MISSISSIPPI STATE UNIVERSITY

Approved Change Order #2 in the amount of \$29,620 with no additional days for Stoneville Multipurpose Building, GS #113-094 and request approval by the Bureau of Buildings, Grounds and Real Property Management

Approved the specifications and cost proposal of \$907,810 for procurement of a Tissue Digestion System for Mississippi Veterinary Diagnostic Laboratory, GS#113-099 and request approval by the Bureau of Buildings. Funds are available from SB#2988, Laws of 2003, in the amount of \$6,000,000.

Approved the purchase of dining furniture for the Wise Cafeteria in the amount of \$7,986.88 for GS#113-098, F&E Life Sciences & Biotech/CVM and request approval by the Bureau of Buildings. Funds are available from SB#3158, Laws of 2001, in the amount of \$1,000,000.

Approved Change Order #4 in the amount of \$2,940 and 30 additional days to the contract of Pryor & Frazier Construction, Inc., of Tupelo, MS for Montgomery Hall Renovations, GS #105-267 and requests approval by the Bureau of Buildings, Grounds and Real Property Management. The funding source is H. B. #1843, Laws of 1997, in the amount of \$5,250,000.

MISSISSIPPI VALLEY STATE UNIVERSITY

Approved the Construction Documents for the Water Tower Repair Planning Project, GS #106-186 and request approval and advertisement for receipt of bids by the Bureau of Buildings. Funds for the project are available in the project budget.

UNIVERSITY OF MISSISSIPPI

UNIVERSITY OF SOUTHERN MISSISSIPPI

Approved the transfer of \$40,000 from GS#108-185, Polymer Science Renovation and Addition to GS#108-234, Polymer Science F & E and request approval by the Bureau of Building. The original transfer of funds between these projects was \$150,000. This will allow for a total of \$190,000 to finance furnishings and equipment.

Approve the Design Development Documents for Roofing & Waterproofing, GS#108-224 and request approval by the Bureau of Buildings. Funds are available in the Project Budget in the amount of \$1,038,334.94 from SB#3315, Laws of 2000 and S.B. 3197, Laws of 2002.

Approve the appointment of Allred/McNabb for Visualization Center-Stennis Space Center, GS #108-231 since it is a continuation of Visualization Center/Stennis Center GS #108-170 and request approval by the Bureau of Buildings. Funds are available from SB#2988 in the amount of \$1,000,000.

UNIVERSITY OF MISSISSIPPI MEDICAL CENTER

Approved Change Order #4 in the amount of \$1,902 with an increase in contract time of 116 calendar days Anatomy Classroom Renovations, GS #109-181 and request approval by the Bureau of Buildings, Grounds and Real Property Management. Funds are available in the project budget from HB #1675, Laws of 1999.

Approved Change Order #25 in the amount of \$53,212 with an increase of 3 calendar days for IHL # 209-381, Adult Tower. Funds are available from the Medical Center Educational Building Corporation and from Patient Revenue

Approved Change Order #26 in the amount of \$85,941 with an increase of 8 calendar days for IHL # 209-381, Adult Tower. Funds are available from the Medical Center Educational Building Corporation and from Patient Revenue

Approved Change Order #2 for Exterior Repairs–Clinical Sciences IHL#209-462 in the amount of \$53,020 with an increase in contract time of 30 calendar days. Funds are available in the project budget. The funding source for this project is Indirect Cost Recoveries and Interest Income.

Approved Change Order #3 in the amount of \$367.00 with no increase to the contract time of Wilkinson Construction, Inc., for Renovation R316 & R320, IHL #209-459. Funds are available in the project budget from Indirect Cost Recoveries.

Approved Change Order #1 in the amount of \$46,973 with an increase of 45 calendar days for IHL #209-464, Roof Repairs '02. Funds are available in the project budget from Interest Income.

Approved the Schematic Documents prepared by Simmons Associates/A.I.A for Pavilion Miscellaneous Renovations '03, IHL #209-481. Funds are available from University sources in the amount of \$234,030.00 from Patient Revenue.

Approved Change Order #1 in the deductive amount of \$13,000 for IHL #209-472, Suite "A" Renovations '03. Funds are available in Medical Overage Income.

Approved Change Order #2 in the amount of \$15,515.30 with no increase to the contract time of Wilkinson Construction, Inc. Funds are available in the project budget from Indirect Cost Recoveries.

EDUCATION AND RESEARCH CENTER

Approved Change Order #2 in the amount of \$100,414 with an increase of 45 days for 2001 Mechanical Renovation Program, GS #111-027 and request approval by the Bureau of Buildings. Funds are available in the project budget

EXHIBIT 4

RESOLUTION

WHEREAS, Ole Miss finished the 2003 football season with a 10-3 overall record, which included a 7-1 mark in the Southeastern Conference (SEC), as the Rebels shared the SEC Western Division title with Bowl Championship Series (BCS) National Champion LSU; and

WHEREAS, Ole Miss defeated Oklahoma State, 31-28, in the 2004 SBC Cotton Bowl Classic in Dallas, Texas, as quarterback Eli Manning was selected Offensive Player of the Game, defensive lineman Josh Cooper was named Defensive Player of the Game, and defensive back Wes Scott received the Scholar-Athlete Award; and

WHEREAS, The 2004 SBC Cotton Bowl Classic marked **Ole Miss'** 31st all-time bowl appearance, tying the Rebels with Florida for 15th on the NCAA Division I-A's all-time list of bowl appearances, and the victory over Oklahoma State left the Rebels with a 19-12 bowl record, which ties for 10th on the NCAA Division I-A's list for bowl victories; and

WHEREAS, In the final national polls, Ole Miss was ranked No. 13 by The Associated Press, No. 14 by USA Today/ESPN, and No. 14 by the FWAAs Grantland Rice Super 16 board; and

WHEREAS, Ole Miss broke single-season school records for first downs (295), total points scored (442), and total offensive yards per game (433.2); and

WHEREAS, Ole Miss led the Southeastern Conference in scoring offense (34.0), pass offense (286.0), kickoff returns (23.7), total offense (433.2), net punting (39.0), pass efficiency (150.7), third down conversions (45.6), red zone offense (90.0), field goal percentage (.862), and PAT kicking percentage (100.0); and

WHEREAS, Head Coach David Cutcliffe was named Southeastern Conference Coach of the Year by the SEC Coaches and Co-Coach of the Year by The Associated Press, and he was also selected NCAA Division I-A Region 2 Coach of the Year by the American Football Coaches Association; and

WHEREAS, Quarterback Eli Manning and kicker **Jonathan Nichols** both earned All-America honors, while **Manning, Nichols**, wide receiver **Chris Collins**, offensive guard **Doug Buckles**, and defensive tackle **Jesse Mitchell** were named first team All-SEC and punter **Cody Ridgeway** made the All-SEC second team; and

WHEREAS, Wide receiver Chris Collins led the SEC in pass receptions per game (5.92) and participated in the East-West Shrine Classic; and

WHEREAS, Kicker Jonathan Nichols received the Lou Groza Award as the nation's top kicker, was named SEC Special Teams Player of the Year, and led the SEC in scoring per game (9.5), scoring by kicking (9.5), field goal percentage (86.2), and PAT kicking percentage (100.0); and

WHEREAS, Linebacker Jamil Northcutt was named to the American Football Coaches Association Good Works Team and Quarterback **Eli Manning** was named to the Southeastern Conference Good Works Team;

WHEREAS, Quarterback Eli Manning received the Maxwell Award as the nation's top player, the Johnny Unitas Golden Arm Award as the nation's top senior quarterback, and the Conerly Trophy as Mississippi's Player of the Year. He was also a finalist for the Heisman trophy, finishing third, and was chosen by The Clarion-Ledger as the 2003 Sports Person of the Year in Mississippi;

WHEREAS, Quarterback Eli Manning was named Southeastern Conference Player of the Year as well as SEC Offensive Player of the Year, received an \$18,000 postgraduate scholarship for being selected as one of 15 student-athletes to receive the Scholar-Athlete Award from the National Football Foundation and College Hall of Fame, was named one of the NCAA's Today's Top VIII student-athletes, the highest honor the NCAA presents to student-athletes, led the Southeastern Conference in passing average per game (276.9) and total offense (274.8) and received the Birmingham Monday Morning Quarterback Club 2003 SEC Most Valuable Back;

WHEREAS, Quarterback Eli Manning, who set 47 **Ole Miss** single-game, season, and career records, became the fifth quarterback in SEC history to throw for 10,000 yards in a career as he finished with 10,119 passing yards, ranking fifth on the SEC's all-time list;

THEREFORE, BE IT RESOLVED, that the Board of Trustees of State Institutions of Higher Learning takes great pride in recognizing and honoring the Ole Miss **football team** for all accomplishments during the 2003 football season.

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the official minutes of the Board of Trustees and that a copy of this resolution be presented to the Ole Miss **football team**.

DONE, this the 19th day of February, 2004.

Thomas Colbert

THOMAS COLBERT, PRESIDENT
BOARD OF TRUSTEES OF STATE INSTITUTIONS
OF HIGHER LEARNING

EXHIBIT 5

RESOLUTION

WHEREAS, The University of Southern Mississippi football team finished the season with a 9-4 record, the 10th-straight season with a .500 or better record, one of only 10 schools in the nation to accomplish this feat; and

WHEREAS, the Golden Eagles won its unprecedented fourth Conference USA title with an 8-0 record, the most conference wins by any school in league history; and

WHEREAS, The University of Southern Mississippi football team finished with a perfect league record, marking the first school to accomplish that feat since **Southern Miss** did it in 1999. The **Golden Eagles** also went undefeated in league play in 1997, marking the third time they accomplished that feat; and

WHEREAS, The University of Southern Mississippi football team participated in the school's sixth bowl game in the last seven years when the **Golden Eagles** faced Utah in the 2003 AXA Liberty Bowl in Memphis, Tennessee; and

WHEREAS, the Golden Eagles finished No. 5 in the nation in pass defense, No. 13 in pass efficiency defense, No. 14 in scoring defense and No. 23 in total defense; and

WHEREAS, Head Coach Jeff Bower was named the Conference USA Coach of the Year for an unprecedented third time; and

WHEREAS, Defensive Coordinator Tyrone Nix was one of five finalists for the Frank Broyles Award, signifying the top assistant coach in the nation; and

WHEREAS, four players were invited to play in postseason bowl games (**Ronald Jones** - Rotary Gridiron Classic; **Greg Brooks, Rod Davis** and **Etric Pruitt** - Senior Bowl); and

WHEREAS, six players received All-American distinction **Michael Boley** - CollegeFootballNews.com second team; **Rod Davis** (third year in a row being named All-American) - All-American Football Foundation first team, Sporting News second team, Associated Press third team, CollegeFootballNews.com third team, SI.com Honorable Mention, rivals.com Honorable Mention; **Etric Pruitt** - All-American Football Foundation second team; **John Eubanks** - CollegeFootballNews.com Honorable-Mention; **Darren McCaleb** - Sporting News Freshman All-American, CollegeFootballNews.com Honorable-Mention Freshman All-American; **Marvin Young** - CollegeFootballNews.com Honorable-Mention;

WHEREAS, Senior Rod Davis was named to CollegeFootballNews.com's all-bowl team for his 16-tackle performance against Utah in the Liberty Bowl. He had eight solo tackles, one sack, three tackles for loss, one forced fumble and one pass breakup. Sophomore **Luke Johnson** was named to the Honorable-Mention team for his performance, finishing with eight punts for 366 yards, an average of 45.8-yards per punt and placed three inside Utah's 20-yard line;

WHEREAS, Senior Rod Davis was named a semifinalist for the "Butkus Award", awarded to the top linebacker in the nation and was a finalist for the Conerly Trophy, signifying the top player in the state of Mississippi, as well as being named the Conference USA Defensive Player of the Year, **Southern Miss'** fourth in the past seven years;

WHEREAS, 15 players were named to the Conference USA all-league teams - (eight first-team all-conference members - **Michael Boley** (LB), **Greg Brooks** (DB), **Rod Davis** (LB), **Jeremy Parquet** (OL), **Terrell Paul** (DE), **Etric Pruitt** (DB), **Marvin Young** (PR), **John Eubanks** (KOR); two second-team members - **Jim Hicks** (OL), **Terrell Browden** (TE); five third-team members - **Ronald Jones** (DE), **Alex Ray** (DB), **Eric Scott** (DL), **Chris White** (OL) and **Marvin Young** (WR); and three players were named to the Conference USA all-freshman team - **Greg Casnave** (DL), **Travis Cooley** (OL), and **Darren McCaleb** (K);

WHEREAS, Senior linebacker Rod Davis led the nation in solo tackles (111), total tackles (164), tied for No. 7 in forced fumbles and No. 9 in tackles for loss. Junior linebacker **Michael Boley** was No. 7 in tackles for loss, No. 10 in solo tackles (101), No. 13 in total tackles (151) and tied for No. 16 in sacks. Senior defensive back **Greg Brooks** was tied for No. 25 in pass breakups;

WHEREAS, Southern Miss had seven players named Conference USA Player of the Week during the season - Offense - **Dustin Almond**; Defense - **Michael Boley, Rod Davis** and **Etric Pruitt**; Special Teams - **John Eubanks, Luke Johnson** and **Marvin Young** (twice);

WHEREAS, Southern Miss defeated No. 9/10 TCU at M. M. Roberts Stadium on Nov. 20, in front of a national ESPN audience, marking the highest ranked team that the **Golden Eagles** have defeated at home;

WHEREAS, Southern Miss hosted No. 11/15 Nebraska at M. M. Roberts Stadium on Sept. 25, in front of a national ESPN audience, and broke the stadium record with an attendance of 36,152;

THEREFORE, BE IT RESOLVED, that the Board of Trustees of State Institutions of Higher Learning takes great pride in recognizing and honoring **The University of Southern Mississippi** football team and **Head Coach Jeff Bower** for all accomplishments during the 2003 football season.

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the official minutes of the Board of Trustees and that a copy of this resolution be presented to **The University of Southern Mississippi** football team and **Head Coach Jeff Bower**.

DONE, this the 19th day of February, 2004.

Thomas Colbert

THOMAS COLBERT, PRESIDENT
BOARD OF TRUSTEES OF STATE INSTITUTIONS
OF HIGHER LEARNING