

**MINUTES OF THE BOARD OF TRUSTEES OF
STATE INSTITUTIONS OF HIGHER LEARNING
September 15, 2005**

BE IT REMEMBERED, That the Board of Trustees of State Institutions of Higher Learning of the State of Mississippi met in a regular session via teleconference at the Board Office in Jackson, Mississippi, at 10:00 a.m., and pursuant to notice in writing on September 9, 2005, to each and every member of said Board, said date being at least five days prior to this September 15, 2005 meeting. At the above-named place there were physically present the following members to wit: Mr. Thomas W. Colbert, Dr. D. E. Magee, Jr., Ms. Virginia Shanteau Newton, Mr. Bob Owens, and Mr. Aubrey B. Patterson. Mr. H. Ed Blakeslee, Dr. Stacy Davidson, Dr. Bettye Henderson Neely, Ms. Robin J. Robinson, Mr. Scott Ross, and Ms. Amy Whitten joined the meeting by telephone. Mr. Roy Klumb was absent. The meeting was called to order by Ms. Virginia Shanteau Newton, President, and opened with prayer by Dr. Stacy Davidson.

ANNOUNCEMENT

Ms. Newton congratulated the institutions for their hard work in accommodating all of the special needs that have occurred as a result of Hurricane Katrina.

APPROVAL OF THE MINUTES

On motion by Mr. Patterson, seconded by Dr. Magee, with Mr. Colbert and Mr. Klumb absent and not voting, it was

RESOLVED, That the Minutes of the Board meeting held on August 18, 2005, stand approved.

UNANIMOUS CONSENT

On motion by Mr. Patterson, seconded by Dr. Magee, with Mr. Colbert and Mr. Klumb absent and not voting, it was

RESOLVED, That consent to be considered is granted to all items not previously placed on the agenda and hereinafter reported.

ANNOUNCEMENT

Ms. Newton announced that the IHL Board received special authority from Governor Haley Barbour and Attorney General Jim Hood to hold a telephonic meeting. (**See Exhibit 1.**) The abbreviated agenda addressed very specific issues. The more lengthy issues have been postponed until the regular October Board meeting. There were no committee meetings. Dr. Crofts took the Board through the agenda instead of the committee chairs.

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EDUCATIONAL POLICIES & PROGRAMS AGENDA

Presented by Dr. Bettye Neely, Chair

On motion by Dr. Davidson, seconded by Dr. Magee, with Mr. Colbert and Mr. Klumb absent and not voting, it was

RESOLVED, That the Board hereby approved the following Educational Policies & Programs Agenda.

1. **System Administration** - Approved the proposed amendments to the *Board Policies and Bylaws* – 601.02 Freshman Admission Requirements for University System Institutions. (See **Exhibit 2.**)

BUDGET, FINANCE & AUDIT AGENDA

Presented by Mr. Aubrey Patterson, Chair

On motion by Mr. Patterson, seconded by Mr. Owens, with Mr. Colbert and Mr. Klumb absent and not voting, it was

RESOLVED, That the Board hereby approved agenda item #1 as submitted on the following Budget, Finance & Audit Agenda. Agenda item #2 was approved on a separate motion by Dr. Davidson, seconded by Mr. Owens, with Mr. Colbert and Mr. Klumb absent and not voting.

1. **MSU** - Approved the request to enter into an agreement with Barnes and Noble to operate and provide services for the University bookstore on the main campus and the Meridian campus. Approval to negotiate the contract was previously granted on June 16, 2005. The term of the agreement is for five years with the possibility of yearly extensions. Barnes and Noble and the University will jointly decide which of the current university employees hired will become Barnes and Noble employees. The contract guarantees a minimum of \$600,000, increasing to \$700,000 with the first full year of occupancy. Barnes and Noble will provide \$1,460,000 to design, construct, equip, and install fixtures and improvements for a new bookstore. A copy of the agreement, which was reviewed and approved by the Attorney General's Office, is included in the *September 15, 2005 Board Working File*.
2. **UMMC** - Approved the following agreements which have been reviewed and approved by the Attorney General's Office.
 - a. Request to add Addendum B and Addendum C to an agreement with SoftMed Systems, Inc. for chart scripting and chart scanning software to capture patient medical information electronically. Addendum B for *ChartScript* software including license fees, implementation, enhancement, and support totals \$59,970. The license, software fees, implementation services, enhancement, and support for Addendum C totals \$560,710 for a total implementation and first year support costs of \$620,680. On-going enhancement and support services for the software will cost \$79,696 per year. A copy of the agreement is on file in the *September 15, 2005 Board Working File*.
 - b. Request to enter into a Professional Services Agreement with AccessPt., Inc. to provide an electronic medical record clinician portal solution. The five-year agreement beginning September 22, 2005 will have a first year cost of \$604,700 that includes a one-time cost of \$591,000 for software licenses, hardware, installation services, project management, and

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- recurring costs of \$13,700. The total five-year professional service agreement will not exceed \$1,052,300. A copy of the agreement is on file in the *September 15, 2005 Board Working File*.
- c. Request to extend an agreement amendment with National Marrow Donor Program (“NMDP”) to provide a registry for a transplant center to facilitate unrelated hematopoietic stem cell bone marrow transplantation in matching patients and unrelated donors. The five-year extension for the period October 1, 2005 through September 30, 2010 will not exceed \$510,000 for the first year. An increase of 15% in the number of transplants for years two through five will bring the five-year total costs to \$3,438,626. A copy of the agreement is on file in the *September 15, 2005 Board Working File*.
- d. Request approval of the Second Amendment to the agreement with the Jackson Medical Mall Foundation for UMMC’s Cancer Institute, formerly known as the Primary Health Care Clinic. The amendment to the clinic lease will reduce the rent from \$17.79 per square foot to \$10.00 per square foot for 46,162 square feet of space. The total annual lease costs beginning October 1, 2005 for the Cancer Institute (including common area maintenance of \$2.99 per square foot) will be \$599,644.38. UMMC will be using appropriated funds from the Legislature to pay off the balance of an original \$1 million start-up loan (for furniture and equipment) from the Jackson Medical Mall Foundation in the amount of \$313,153. Payment to the Foundation was being made by the increased rent of \$17.79 per square foot and the payoff will save UMMC \$16,481.76 on the original loan. A copy of the agreement is on file in the *September 15, 2005 Board Working File*.

REAL ESTATE & FACILITIES AGENDA

Presented by Mr. Ed Blakeslee, Chair

On motion by Mr. Patterson, seconded by Mr. Blakeslee, with Mr. Colbert and Mr. Klumb absent and not voting, it was

RESOLVED, That the Board hereby approved agenda items #1 - #8 as submitted on the following Real Estate & Facilities Agenda. Agenda item #9 was approved on a separate motion by Mr. Blakeslee, seconded by Mr. Owens, with Mr. Colbert and Mr. Klumb absent and not voting.

1. **UM** - Approved the initiation of **IHL #207-266, Landscaping Services & PPD Outbuildings**, and appointment of Foil-Wyatt of Jackson, MS as project professionals. The budget is approximately \$750,000 and funds are available from University self-generated funds.
2. **MSU** - Approved construction documents, specifications, and estimates for **IHL #205-199, McCool Hall Addition and Renovation**, and authorized the advertisement for the receipt of bids. This project will renovate the existing building to the extent that a fire protection sprinkler system will be installed along with new lights and ceilings. The addition will consist of approximately 50,000 square feet of new classrooms and office space, along with a 296-seat classroom auditorium space. The project budget is \$13,515,000 with funds to be provided from private donations.
3. **MVSU** - Approved construction documents by Mills and Mills Architects for **GS #106-196, Campus Re-Roofing Project** (Leflore Hall and Magnolia Hall Dormitories), authorized the advertisement for

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the receipt of bids, and request approval by the Bureau of Buildings. Funds are available from S.B. 2988, Laws of 2003.

4. **ASU** - Approved the bids and the award of a contract to the low bidder, Smith Painting and Contracting Company, in the amount of \$424,000 for **IHL #201-138, Renovation of Dorm III**. The certified bid tabulation is on file in the Board Office of Construction and Physical Affairs. The project budget is \$715,000 which includes \$500,000 federal funds and \$215,000 in-kind contributions.
5. **UMMC** - Approved the bids and the award of a contract to the lowest of two bidders, Flintco, Inc., in the amount of \$39,740,000 for **IHL #209-435, Guyton Building Expansion**. The certified bid tabulation is on file in the Board Office of Construction and Physical Affairs. Funds are available in the amount of \$54,343,400 from Grants and Contracts.
6. **MSU** - Approved the resolution authorizing the issuance of approximately \$57,000,000 of Revenue Bonds, Series 2005, in one or more tax-exempt or taxable series, to finance the MSU EBC Residence Hall and Campus Improvements Project, and the sale of the Bonds within the next 150 days upon the satisfaction of certain conditions as provided in the resolution. A copy of the resolution is on file in the Board Office of Construction and Physical Affairs. The Board also approved the employment of a trustee.
7. **MSU** - Approved the request to grant to Four-County Power Association a utility line easement through a portion of the South Farm of the Mississippi Agricultural & Forestry Experiment Station, Mississippi State University. A copy of this easement is on file in the Board Office of Construction and Physical Affairs.
8. **MSU** - Approved the increase in the budget for **GS #105-309, Colvard Student Union Master Plan**, and request approval by the Bureau of Buildings. The University is contributing \$1.5 million of one-time university funds to supplement the project. This will bring the total project budget to \$16,500,000. The remainder of the funds are available from legislative appropriations.
9. **System Administration** - Approved the proposed amendments to the *Board Policies and Bylaws* – 901.0705 Financial Advisor, as follows:
901.0705 FINANCIAL ADVISOR

The Board recognizes the need of the institutions to periodically issue debt through the Educational Building Corporations to finance construction or renovation of facilities. Prior to Board consideration of a request to issue debt, ~~the institution~~ Board staff in conjunction with institutional staff must select a financial advisor(s) to represent the interests of the Board of Trustees, the Educational Building Corporation and the institution, and to provide the Board with an independent analysis of the institution's financial condition, verification that the proposed revenue stream(s) are sufficient to repay the debt service, and a recommendation concerning the project's viability. The financial advisor(s) shall meet such qualifications and perform such services as may be prescribed by the Board or its staff. Payment to the financial advisor shall be made by the institution, or the institution's Educational Building Corporation, without regard for whether the Board approves the construction or renovation or whether the institution or Educational Building Corporation constructs the project. The Commissioner will make a recommendation to the Board about the impact of additional borrowing on the financial condition of the institution.

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LEGAL AGENDA

Presented by Mr. Bob Owens, Chair

On motion by Mr. Patterson, seconded by Dr. Magee, with Mr. Colbert and Mr. Klumb absent and not voting, it was

RESOLVED, That the Board hereby approved agenda items #1 - #3 as submitted on the following Legal Agenda. Agenda item #4 was approved on a separate motion by Mr. Owens, seconded by Dr. Magee, with Mr. Colbert and Mr. Klumb absent and not voting. Agenda item #5 was approved on a separate motion by Mr. Patterson, seconded by Dr. Magee, with Mr. Colbert and Mr. Klumb absent and not voting. **AGENDA ITEM #6 WAS APPROVED ON A SEPARATE MOTION AS SHOWN BELOW.**

1. **ASU** - Approved the university Traffic Rules and Regulations. A copy of the rules and regulations, which have been reviewed and approved by the Attorney General's Office, is included in the bound *September 15, 2005 Board Working File*.
2. **DSU** - Approved the Traffic and Parking Regulations for 2005-06. A copy of the regulations, which have been reviewed and approved by the Attorney General's Office, is included in the bound *September 15, 2005 Board Working File*.
3. **MVSU** - Approved the Traffic Manual for 2005-2006. A copy of the manual, which has been reviewed and approved by the Attorney General's Office, is included in the bound *September 15, 2005 Board Working File*.
4. **System Administration** - Approved the proposed amendments to the *Board Policies and Bylaws* – 1102.01 Retention of Outside Counsel and 1102.02 Payment of Outside Counsel. **(See Exhibit 3.)**
5. **System Administration** - Approved the *Ayers Accountability Manual*. A copy of the manual is included in the *September 15, 2005 Board Working File*.
6. **Other Business**
 - a. **System Administration** - Pursuant to *Board Policy* 201.0402, the Board of Trustees may temporarily approve a policy to meet emergency conditions. Emergency conditions exist in the State of Mississippi following the destruction of the Gulf Coast Region by Hurricane Katrina affecting the accessibility to higher education across the state of Mississippi.

The Commissioner recommended that the Board grant a temporary, thirty (30) day, broad delegation of authority to the Board President by which, upon recommendation by the Commissioner of Higher Education, she may authorize and approve on behalf of the Board any and all matters in relation to the Katrina accessibility issue necessary to accomplish the purposes for which the Board was established. In the event the Board President is unavailable, the above temporary delegation of authority is hereby granted to the Vice President of the Board.

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On motion by Ms. Whitten, seconded by Mr. Patterson, with Mr. Colbert and Mr. Klumb absent and not voting, the Board approved the resolution granting, **until October 20, 2005**, a temporary broad delegation of authority to the Board President by which, upon recommendation by the Commissioner of Higher Education, she may authorize and approve on behalf of the Board any and all matters in relation to the Katrina accessibility issue necessary to accomplish the purposes for which the Board was established. In the event the Board President is unavailable, the above temporary delegation of authority is hereby granted to the Vice President of the Board. A copy of the resolution is included in the bound *September 15, 2005 Board Working File*.

GOVERNANCE AGENDA

Presented by Dr. D. E. Magee, Chair

On motion by Mr. Patterson, seconded by Dr. Magee, with Mr. Colbert and Mr. Klumb absent and not voting, it was

RESOLVED, That the Board hereby approved the following Governance Agenda.

1. **System Administration** - Approved the proposed amendments to the *Board Policies and Bylaws* – 1107 Enactment of Traffic Rules and Regulations, as follows:
1107 ENACTMENT OF TRAFFIC RULES AND REGULATIONS

The Board of Trustees of State Institutions of Higher Learning is hereby authorized and empowered to enact traffic rules and regulations for the control, direction, parking and general regulation of traffic and automobiles on the campus and streets of any state institution of higher learning under the supervision of such board.

Pursuant to Miss. Code Ann., § 37-101-7, as amended, the Board hereby delegates to the Commissioner of Higher Education the power to approve and authorize the enactment of such university traffic rules and regulations, which shall include university parking and traffic fines and fees, on behalf of the Board. Therefore, all university traffic rules and regulations which have not been approved by the Board must be submitted to the Commissioner for approval prior to enactment. All such rules and regulations shall be kept on file at the Board Office.

ADMINISTRATION/POLICY AGENDA

Presented by Dr. Richard Crofts, Commissioner

THIS ITEM WAS APPROVED LATER IN THE MEETING.

1. **System Administration** - The following agenda item was considered subsequent to the August 18, 2005 Board meeting.
 - a. The waiver of non-resident tuition at all IHL institutions for the Fall semester for those students who were displaced by Hurricane Katrina. Many students from Louisiana were displaced from their educational institution by Hurricane Katrina and needed an immediate transfer to other institutions. Also, many of those students and their families suffered financial distress. In the absence of President Newton, Dr. Crofts, with Vice President Magee's agreement, authorized the universities to waive non-resident tuition for these students for the Fall semester. In

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addition, Dr. Crofts authorized flexibility for the universities with regard to deadlines and other administrative regulations in order to attempt to meet the educational needs of as many students as possible.

2. **Other Business** - Dr. Crofts informed the Board that Dr. Ronald Mason, President of Jackson State University, was one of the individuals who raised the issue regarding the students from other states who were already here but whose homes and family lives were significantly disrupted by Hurricane Katrina and experienced economic difficulties as large, or larger than, those students displaced by the storm but who did not live in the storm area. The waiver of non-resident tuition for the students in this situation was potentially a larger sum of money. Dr. Crofts suggested that the Institutional Executive Officers handle these situations once they are convinced of each student's needs by granting institutional scholarships. If the Institutional Executive Officers choose to grant these scholarships to a significant degree, the Board may see budget revisions from the universities that would increase their expenditures.

Dr. Crofts referred to the information packet which is entitled *Information Related to the Impact of Hurricane Katrina on Higher Education in Mississippi*. The packet includes letters to the United States Department of Education and Congress requesting additional aid for the students affected by the storm.

PERSONNEL/FOREIGN TRAVEL AGENDA

Presented by Dr. Richard Crofts, Commissioner

On motion by Mr. Patterson, seconded by Dr. Magee, with Mr. Colbert and Mr. Klumb absent and not voting, it was

RESOLVED, That the Board hereby approved the following Personnel/Foreign Travel Agenda.

1. **Personnel Report.**

EMPLOYMENT

Jackson State University
Sellers, Sandra

Mississippi State University
Elmore, Billy B.
Johnson, John N.

University of Mississippi
Gispen, Jean G.

University of Mississippi - Athletics
Clinton, Jami
Edginton, Darren

University of Southern Mississippi
Harn, Willaim E.
Neiberg, Michael S.

CONTRACT EXTENSION

University of Mississippi
Boone, James T.
Chadwick, William L.

CHANGE OF STATUS

Alcorn State University
Gill, John

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Jackson State University

Elam, Kathy

Shepherd, Matt

Thoms, Treva

Mississippi State University

Harpole, Sandra H.

Prescott, Ruth Hernandez

The following Physical Plant and Community Living employees were transferred from Mississippi University for Women employment to Sodexo Campus Services employment.

Mississippi State University - Athletics

Miller, Charles J.

Aldridge, Pam

Bates, Jericho

Bell, John

Bush, Shirley

Clardy, John

Clark, Jeff

University of Mississippi - Athletics

O'Neal, Ronald L.

Conner, Kenneth

Cotton, Juanita

Evans, Jon

Fortner, Chad

Frye, Billy

Green, Charles

Griffin, Gary

Guin, James

Harris, Arthur Rine

Harris, Lula

Jenkins, Steve

Johnson, Gregory

Johnson, Sandra

Johnson, Stillman

Kennedy, Jody

Lancaster, Larry

Lea, Jason

Lytle, Bradley

Martin, Brenda

Meady, Robert

Minor, Bobby

Moore, Keith

Mullin, Harold

Perkins, James

Perrigin, Rebecca

Richards, Monroe

Smith, Danny

Traywick, Frankie

Turner, Belton

Wheat, Greg

University of Southern Mississippi - Athletics

Hansen, David

TERMINATION

Alcorn State University

Miller, Lucy

Delta State University

Forman, Jacob

Greene, Robie

Moore, Robert E., Jr.

Thompson, Deanna "Leigh"

Welch, Anne Sutphen

Delta State University - Athletics

Madwell, Jamie

Mississippi State University

Plodinec, Matthew J.

Zappi, Mark E.

Mississippi University for Women

Bailey, Victoria

Doughty, Tommy

Forte, Linda

Gates, Katrina

Mask, Kenneth

McDavid, Jason

Rainer, Don

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Wiegel, Billy
Williams, Angela
Young, Charles

The following Physical Plant employees have retired from Mississippi University for Women and have been offered re-employment with Sodexo Campus Services.

Collins, Annie
Flemming, Harold
Leech, Lucy
McCoy, Willie
Shelton, Larry

Mississippi Valley State University

Buford, McWright
Kimbrough, Mary Ann
Liu, Jiabo
Love, Albert
McKinney, Felecia
Prescott, Myoshi
Roy, Engrid

Mississippi Valley State University - Athletics

Howard, Mashunda
Joseph, Dean

University of Mississippi

Dasmahapatra, Asok K.
Fulton, Charles R.
Harrington, Michael L.
Lambert, Laurel G.
McCoy, K. Scott

University of Mississippi Medical Center

Allen, Cynthia
Athar, Mohammed
Barrilleaux, Perry S.
Blanton, Mary J.
Braswell, Nina
Brown, Eugene C.
Brown, Felicia M.
Carr, Elizabeth O.
Chapman, Harold
Clark, Douglas E.

DeRico, Lee A.
Entrekin, Diana
Ford, William R.
Han, Hui
Hewlett, Peggy
Howington, Angela
Jagwani, Sunder
Kenney, Ann F.
McKetney, Teresa L.
Morris, Glen F.
Odom, C. Douglas
O'Neal, Mary F.
Pastrell, Kathryn J.
Patel, Vipin S.
Peeples, Alan R.
Perkins, James D.
Prichard, Waldemar L.
Ray, Charles A.
Rhodes, Paula
Roth, Tracy Y.
Shults, Deborah
Smith, R. Arnold
Stanback, John E.
Suares, Robert N.
Surratt, Robert R.
Thigpen, Brad D.
Thrash, Patsy
Trapp, James T.
Tumu, Venugopal
Wahl, David A.
Walton, Bill R.
Ward, Mary S.
Williams, Kimberly L.
Williams, Vicki
Wilson, James K.
Word, Marvin
Yost, William F.
Zachow, Steven E.
Zavarella, Gwen

NULLIFICATION OF EMPLOYMENT

Mississippi Valley State University

Cross, James S.
Terregano, Michael

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EMERITA/EMERITUS STATUS

Mississippi State University

Doolittle, M. Larry
Snow, Ronald W.

2. Foreign Travel Report.

Jackson State University

Al-Fadhli, Hussain M.	Kuwait
Piletz, Mei-Chi	Beijing, Xian, and Guilan, China

Mississippi State University

Arnett, Kirk P.	Daegu, Korea
Barrow, Larry	Lima, Peru
Dampier, David	Taipei, Taiwan
French, William Todd	San Juan, Puerto Rico
Gao, Wenzhong	Hong Kong, China
German, Randall M.	Tokyo, Japan
Hogue, S. Homes	San Juan, Puerto Rico and Mexico City, Mexico
Jackson, Donald C.	Kampala and Entebbe, Uganda
Kim, Taejo	Youngpyeong, Kangwon-Do, South Korea
Leightley, Liam E.	Nanjing, Beijing, and Harbin, China
Newman, James C., Jr.	London, United Kingdom
Newman, Michael	Toronto, Canada
Palmer, Ronald A.	London, England
Rader, Nichole	Toronto, Canada
Shim, Jung P.	Seoul, Korea
Threadgill, Paula I.	Toronto, Canada
Vaughn, Rayford	Singapore and Kauai, Hawaii
Wu, Huangli (Student)	Puerto Rico
Zhang, Jilei	Nanjing, Beijing, and Harbin, China

Mississippi Valley State University

Bland, Constance	Rincon, Puerto Rico
Golden, Kathie	Dohuk and Mosul, Iraq
Holton, Timothy	Rincon, Puerto Rico

University of Mississippi

Acevedo, Ed	Vancouver, British Columbia, Canada
Approximately 25 Students	Provence, France
Approximately 25 Students	Venice, Italy
Buchannon, Robin	Lee Stocking Island, Bahamas
Church, Charles	Chilton, United Kingdom
Gabrynowicz, Joanne Irene	Montreal, Canada and Abuja, Nigeria

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Gates, Kathryn	Waldorf, Germany
Hale, E. F.	Waldorf, Germany
Holleman, John	Stockholm, Sweden; Zurich, Switzerland; and Hamburg, Germany
Husni, Samir	Toronto, Canada
Khan, Ikhlal	Delhi, India
Kwun, David Joon-Wuk	Montego Bay, Jamaica
Lee, Kai Fong	Paris, France
Maron, Ruth	Rome, Florence, and Sicily, Italy and San Jose, Manuel Antonio, Costa Rica
Miller, Jesse	Bahamas
Montes de Oca Lopez, Nelson	San Jose, Manuel Antonio, Costa Rico
Norman, Joe	Waldorf, Germany
Oliphant, Susan	Rome, Florence, and Sicily, Italy
Prasad, S. N.	Zhengzhou, China
Quinney, Anne	Provence, France
Schroeder, Natalie	Venice, Italy
Schroeder, Ronald	Venice, Italy
Serrao, Jacqueline	Montreal, Canada
Slattery, Marc	Bahamas
Speth, Robert	Yerevan, Armenia
Staton, Carolyn	Rome, Florence, and Sicily, Italy
Upton, Edward	Waldorf, Germany
Walker, Larry	Delhi, India
Wilson, Kelly	Southampton, United Kingdom and Bad Durkheim, Germany

University of Mississippi Medical Center

Aru, Giorgio M.	Montreal, Quebec, Canada
Brien, Glenn Anthony (Resident)	Ottawa, Ontario, Canada
Buciuc, Razvan	Targu Mures, Romania
Cleland, William H.	Montreal, Quebec, Canada
Cowan, Bryan D.	Victoria, British Columbia, Canada
Gasson, Elizabeth	Barcelona, Spain
Greenwald, Neva F.	Melbourne, Australia
Hampton, Harriette L.	Victoria, British Columbia, Canada
Henderson, Harold M.	Moscow and St. Petersburg, Russia
Hines, Randall S.	Montreal, Quebec, Canada
Hughes, James	Moscow, Russia and Kiev, Ukraine
Martin, James N.	Victoria, British Columbia, Canada
Miguel-Hidalgo, Jose Javier	Amsterdam, The Netherlands
Nipper, Elliott B. (Resident)	Ottawa, Ontario, Canada
Nolan, Rathel L.	Iquitos, Peru
Russell, Geroge V., Jr.	Ottawa, Ontario, Canada
Walley, Rana	Montreal, Quebec, Canada
Wee, Abelardo S.	Sydney, Australia

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University of Southern Mississippi

Asper, Vernon	Italy and Bahamas
Burge, Cecil D.	Puerto Rico
Flosenzier, Vance	United Kingdom
Hamilton, Claire L.	Canada
Kolibal, Joseph	United Kingdom
Moore, Frank R.	Italy
Neiberg, Michael	Ireland
Thompson, Lindsay	Bahamas
Urban, Marek	China

System Administration - Emergency approval of foreign travel was granted by Commissioner Richard Crofts per *Board Policy* 705.0103, as follows:

Jackson State University

Horton, Lisa Hobson	Namibia, Africa
Ngwudike, Benjamin C.	Windhoek, Namibia

Mississippi State University

Barbier, Mary Kathryn	Couchiching, Canada
O'Hear, John W.	Cienfuegos and Havana, Cuba

University of Mississippi

Angle, Tim	Seoul, South Korea
Broadfoot, Seth (Student)	Belmopan, Belize
Di, Xiao	Hangzhou, China
Panhorst, Terry	Belmopan, Belize
Payne, Esim Erdim	Seoul, South Korea
Sealy, Patricia	Vancouver, British Columbia, Canada
Seiner, John	Munich, Germany
Woolsey, Robert	Belmopan, Belize

University of Southern Mississippi

Cannon, Gordon C.	Canada
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COMMISSIONER'S REPORT

Presented by Dr. Richard Crofts, Commissioner

1. Dr. Crofts commended all of the IHL universities. All of the universities have accepted displaced students, taken extraordinary measures to serve the needs of the students, housed evacuees, contributed to relief efforts, helped in their communities, organized fund raisers, and organized relief efforts in which faculty, staff, and students could participate. All of the universities have shown great flexibility and generosity. The University of Southern Mississippi has experienced the most damage from the

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storm. Several of the universities have provided help to USM. Dr. Crofts expressed his appreciation to those universities. He also commended everyone who has been working on these issues.

2. Dr. Crofts mailed to each Board member a packet of information which was entitled *Information Related to the Impact of Hurricane Katrina on Higher Education in Mississippi*. The packet contained letters to Governor Haley Barbour, the U.S. Congress, and the U. S. Department of Education seeking additional assistance. There are approximately 400 displaced students mostly from Louisiana that have been accepted by the IHL universities. It is estimated that between 5,000 to 10,000 Mississippi students were affected by the storm by the disruption of classes. Dr. Crofts thanked the universities and the IHL staff members for their help in compiling the information for the packet.
3. Dr. Crofts informed the Board that he had approved up to three days of administrative leave through October 2005 for those IHL employees who want to participate in community service related to Hurricane Katrina.

UNANIMOUS CONSENT

Presented by Dr. Richard Crofts, Commissioner

THIS ITEM WAS TAKEN UP EARLIER IN THE MEETING.

1. **System Administration** - Pursuant to *Board Policy 201.0402*, the Board of Trustees may temporarily approve a policy to meet emergency conditions. Emergency conditions exist in the State of Mississippi following the destruction of the Gulf Coast Region by Hurricane Katrina affecting the accessibility to higher education across the state of Mississippi. Due to this emergency situation, the Board hereby grants a temporary, thirty (30) day, broad delegation of authority to the Board President by which, upon recommendation by the Commissioner of Higher Education, she may authorize and approve on behalf of the Board any and all matters in relation to the Katrina accessibility issue necessary to accomplish the purposes for which the Board was established. In the event the Board President is unavailable, the above temporary delegation of authority is hereby granted to the Vice President of the Board.

ANNOUNCEMENTS

1. Ms. Newton had the Institutional Executive Officers or their representatives give a status report in regard to the storm damage sustained on each campus. Ms. Newton thanked the universities, the faculty, and staff for all of their relief efforts.
2. Ms. Newton commended Mr. Ed Blakeslee who came out of retirement to work tirelessly with the Mississippi Power Company after Hurricane Katrina. His daughter who works for Cellular South also stayed on the coast to work on the communications problems. Mr. Blakeslee gave a brief list of the problems he has encountered on the Mississippi Gulf Coast.
3. Ms. Whitten noted that Governor Haley Barbour asked Ms. Marsha Kelly, who is the Executive Director of the Mississippi Commission for Volunteer Service which is housed in the IHL Tower Building, to be in charge of the entire disaster recovery volunteer activities. Ms. Kelly and most of her staff have re-located to another building in Jackson where they have organized a disaster relief call center. Their job is to match up the people in need with the available resources. Ms. Kelly and her staff are doing a tremendous job with this project.

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4. Ms. Whitten reported that, in connection with Ms. Kelly's operation, two of our very fine employees, Ms. Frances Baker who is the Field Placement Coordinator in the School of Public Health at JSU and Mr. Travis Schmitz who works in the Department of Medicine at UMMC, independently volunteered at the call center. Mr. Schmitz came up with and implemented his novel idea of matching up the southern Mississippi cities with the same name cities in other states. These "sister" cities will provide long-term friendship and support after the immediacy of this crisis dies down. Both universities have allowed Ms. Baker and Mr. Schmitz to continue their efforts at the call center for a couple of afternoons a week. Ms. Whitten personally thanked JSU and UMMC for allowing these employees to continue to help.
5. Ms. Whitten also informed the Board that Dr. Pam Baker, who is the Director of the South Mississippi Regional Center, rode out the storm at the Center which is about one mile from the beach. Dr. Baker told Ms. Whitten that the main action that took a lot of pressure off the staff was the fact that their most compromised clients had been transferred out.
6. Ms. Whitten urged the other Board members to write an open letter to be published in the campus newspapers that commends those persons who have assisted in the relief efforts.
7. Mr. Patterson commented on how remarkable it was that people were helping those less fortunate when they themselves had personal needs that were going unmet. There are a lot of heroes every day. Mr. Thomas Colbert's employees from the Community Bancshares of Mississippi, Inc. had brought ice to some of Mr. Patterson's BancorpSouth, Inc., employees. Everyone is working together. There will be significant emotional impacts on people. Housing will continue to be an issue for quite a while.
8. Ms. Newton thanked everyone for their efforts. She also noted that Hurricane Katrina will continue to affect the higher education community for the rest of the year and possibly even longer.

ADMINISTRATION/POLICY AGENDA (cont'd)

Presented by Dr. Richard Crofts, Commissioner

On motion by Mr. Patterson, seconded by Dr. Magee, with Mr. Klumb absent and not voting, it was

RESOLVED, That the Board hereby approved the following Administration/Policy Agenda.

1. **System Administration** - Approved the agenda item considered subsequent to the August 18, 2005 Board meeting, as follows:
 - a. Approved the waiver of non-resident tuition at all IHL institutions for the Fall semester for those students who were displaced by Hurricane Katrina. Many students from Louisiana were displaced from their educational institution by Hurricane Katrina and needed an immediate transfer to other institutions. Also, many of those students and their families suffered financial distress. In the absence of President Newton, Dr. Crofts, with Vice President Magee's agreement, authorized the universities to waive non-resident tuition for these students for the Fall semester. In addition, Dr. Crofts authorized flexibility for the universities with regard to deadlines and other administrative regulations in order to attempt to meet the educational needs of as many students as possible.

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OTHER BUSINESS

1. Ms. Newton noted that this is the last Board meeting that Dr. Crofts will attend. Ms. Newton thanked Dr. Crofts for his service. On motion by Mr. Patterson, seconded by Dr. Magee, with Mr. Klumb absent and not voting, the Board authorized the preparation of a resolution commending Dr. Richard A. Crofts for his professional contributions and dedication as the interim Commissioner of Higher Education to the IHL System. The resolution will be spread upon the minutes and presented to Dr. Crofts prior to his departure at the end of September 2005. **(See Exhibit 4.)** Dr. Crofts thanked the Board. On behalf of the Institutional Executive Officers, Dr. Limbert expressed their pleasure in working with Dr. Crofts during the past ten months. Dr. Davidson wished Dr. Crofts the best and invited him and his wife back to Mississippi.
2. Dr. Crofts reminded the Board that the Joint Legislative Budget Committee's annual budget hearings for the IHL System were scheduled for September 21, 2005. Due to Hurricane Katrina, the hearings have been re-scheduled for October 4th, 5th, or 6th, 2005. IHL may have as little as one hour to present all of the budgets.
3. Ms. Newton announced that the October Board meeting will be conducted over two days, October 19th and 20th.

ADJOURNMENT

There being no further business to come before the Board, on motion by Mr. Colbert, seconded by Mr. Blakeslee, with Mr. Klumb absent and not voting, the Board members voted to adjourn.

Virginia Shanteau Newton

President, Board of Trustees of State Institutions of Higher Learning

Thomas C. Meredith

Commissioner, Board of Trustees of State Institutions of Higher Learning

**MINUTES OF THE BOARD OF TRUSTEES OF
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EXHIBITS

- | | |
|-----------|--|
| Exhibit 1 | Letter granting special authority from Governor Haley Barbour and Attorney General Jim Hood to hold a telephonic Board meeting. |
| Exhibit 2 | Amendments to the <i>Board Policies and Bylaws</i> – 601.02 Freshman Admission Requirements for University System Institutions. |
| Exhibit 3 | Amendments to the <i>Board Policies and Bylaws</i> – 1102.01 Retention of Outside Counsel and to 1102.02 Payment of Outside Counsel. |
| Exhibit 4 | Resolution commending Dr. Richard A. Crofts for his service as Commissioner of Higher Education. |



STATE OF MISSISSIPPI
OFFICE OF THE GOVERNOR

EXHIBIT 1

HALEY BARBOUR
GOVERNOR

September 7, 2005

Dr. Richard A. Crofts
Board of Trustees
Institutes of Higher Learning
3825 Ridgewood Road
Suite 319
Jackson, MS 39211

Dear Commissioner Crofts:

It has come to my attention that the Board of Trustees of State Institutions of Higher Learning has an official meeting scheduled for September 15th and that due to the aftermath of Hurricane Katrina the statutory requirement of Miss. Code Ann., Section 37-101-9, as amended, that eight (8) members of the Board constitute a quorum for the transaction of business may not be able to be met. The Board would like to conduct its September meeting by teleconference. Miss. Code Ann., Section 25-41-5, as amended, requires a quorum of the public body to be physically assembled at one (1) location for the purpose of conducting a meeting; additional members of the public body may participate in the meeting through teleconference provided their participation is available to the general public.

Due to Hurricane Katrina and its far reaching ramifications, the Board may not be able to have eight (8) members of the Board physically present in one location. I understand that the Board needs to make immediate decisions that affect the students' transferability, deadlines, deferred payments and the amount of flexibility that the institutions need to assist in this crisis.

Miss. Code Ann., Section 33-15-11, as amended, grants the Governor the ability to suspend the provisions of these statutes prescribing the procedures for conduct of state business, or the orders, rules or regulation of any state agency, if strict compliance with the provisions of any statute, order, rule or regulations would in any way prevent, hinder or delay necessary action in coping with the emergency. Therefore, pursuant to my authority, as set out in Miss. Code Ann., Section 33-15-11, as amended, I hereby suspend the requirements of Miss. Code Ann., Section 25-41-5, as amended, to allow the Board of Trustees of State Institutions of Higher Learning to meet by teleconference without a physical quorum of eight members physically present at one location.

Sincerely,

Haley Barbour

HB:dhc

EXHIBIT 2

601.02

FRESHMAN ADMISSION REQUIREMENTS FOR UNIVERSITY SYSTEM INSTITUTIONS

The high school course requirements set forth below are applicable to students graduating from high school and entering a public institution of higher learning beginning in the summer of 2010. Institutions will develop equivalent standards for out-of-state applicants, earlier high school graduates and other applicants not covered by this policy.

Any student who was not eligible for regular admission and who has not successfully completed the Summer Developmental Program must attend an accredited institution of higher learning other than those under the governance of the Board of Trustees and must attain a "C" average (2.0 GPA on a 4.0 scale) in the following 24 transferable semester credit hours to be eligible to transfer to an IHL institution:

6 semester hours	English Composition
3 semester hours	College Algebra or above
6 semester hours	Laboratory Science
9 semester hours	Transferable Electives

All other transfer students are subject to the following requirements:

A. HIGH SCHOOL COURSE REQUIREMENTS (College Preparatory Curriculum)

<u>Subject</u>	<u>Carnegie Units</u>	<u>Contents and Remarks</u>
English	4	Compensatory Reading and Compensatory Writing may not be included.
Mathematics	4	Includes Algebra I, Geometry, Algebra II, and any one <u>Carnegie Unit of comparable rigor and content.</u> (e.g., Advanced Algebra, Trigonometry, Pre-Calculus, Calculus, AP Calculus AB, AP Calculus BC, Discrete Mathematics, Probability and Statistics, and or AP Statistics.)
Science	4	Includes Biology I, Chemistry I, Physics , and any one <u>two Carnegie Units of comparable rigor and content.</u> (e.g., <u>Physics</u> , Physical Science, Biology II, Chemistry II, AP Chemistry, Physics II, AP Physics B, AP Physics C – Electricity and Magnetism, and AP Physics C – Mechanics, <u>Botany, Microbiology, or Human Anatomy and Physiology.</u>)
Social Studies	4	Includes World History, U.S. History, <u>Introduction to World Geography</u> , U.S. Government, Economics, and Mississippi Studies. (Credit earned for a State/Local Government course in any other state accepted by the Mississippi Department of Education may stand in lieu of Mississippi Studies.)
Arts	1	Includes any <u>one Carnegie Unit of visual and performing arts course(s)</u> accepted by the Mississippi Department of Education as meeting the requirements for <u>high school graduation</u> may suffice.

Advanced Electives	2	Includes a <u>any two Carnegie Units of Foreign Language (I and II), or Advanced World Geography, and a Foreign Language (I) or any combination of English, mathematics, or lab-based science courses of comparable rigor and content to those required above.</u>
Computer Applications	1/2	Course should emphasize the computer as a productivity tool. Instruction should include the use of application packages, such as word processing and spreadsheets. The course should also include basic computer terminology and hardware operation.
Pre-High School Units		Algebra I or first year Foreign Language taken prior to high school will be accepted for admission provided the course content is the same as the high school course.

B. FULL ADMISSION

Full admission will be granted to the following:

- (1) All students completing the College Preparatory Curriculum (CPC) with a minimum of a 3.20 high school grade point average (GPA) on the CPC; or
- (2) All students completing the College Preparatory Curriculum (CPC) with (a) a minimum of a 2.50 high school GPA on the CPC or a class rank in the top 50%, and (b) a score of 16 or higher on the ACT (Composite); or
- (3) All students completing the College Preparatory Curriculum (CPC) with (a) a minimum of a 2.00 high school GPA on the CPC and (b) a score of 18 or higher on the ACT (Composite); or
- (4) NCAA Division I standards for student athletes who are "full-qualifiers" are accepted as equivalent to the admission standards established by the Board.

In lieu of ACT scores, students may submit equivalent SAT scores. Students scoring below 16 on the ACT (Composite) or the equivalent SAT are encouraged to participate in the Year-Long Academic Support Program during their freshman year.

C. ACADEMIC PLACEMENT RESULTING FROM VARIOUS DEFICIENCIES

Those Mississippi residents who applied and failed to meet Full Admission Standards along with any Mississippi high school graduate regardless of academic performance may, as a result of review, be admitted to the summer or fall semester.* The ACT is not a requirement in this category. The review shall involve a consideration of high school performance, ACT scores (if available), placement testing, special interests and skills as well as other noncognitive factors. The review shall result in placement in one of the following categories:

1. Full Admission

As a result of the review, students in this category may be placed as if admitted under Section B. In addition, students may be required to enroll in selected college level courses in science and social science equivalent to high school courses in which their background is inadequate. These courses will yield institutional credit.** Other students in this category may be required to participate in the Year-Long Academic Support Program.

2. Full Admission with Academic Deficiencies

Students who have not demonstrated adequate readiness in English or Reading or Mathematics will be granted Full Admission with Academic Deficiencies to the Summer Developmental Program. This is an intensive program that concentrates on those high school subject areas (English, Reading, and Mathematics) that are applicable to success in first-year college courses. These courses carry institutional credit.** Students who successfully complete the summer program, by passing developmental English, developmental Mathematics, developmental Reading and the Learning Skills Laboratory courses, will receive admission to the fall term with mandatory participation in the Year-Long Academic Support Program. Students who fail to successfully complete the Summer Developmental Program are not eligible for enrollment in the regular academic year and will be counseled to explore other post-secondary opportunities, including those offered by community colleges.

D. YEAR-LONG ACADEMIC SUPPORT PROGRAM

This program is designed to assist those students admitted with academic deficiencies, as well as other volunteer students, with their freshman courses. The Year-Long Academic Support Program will consist of classroom, individual, and computer-assisted instruction along with career counseling in a laboratory setting. The Program carries institutional credit.**

***Non-resident students who do not qualify for Full Admission may be considered for admission under this category through special requirements set by the Board of Trustees and available from each institution.**

****Institutional credit courses do not count toward graduation but carry all other academic requirements.**

EXHIBIT 3

1102 RETENTION AND PAYMENT OF OUTSIDE COUNSEL*

1102.01 RETENTION OF OUTSIDE COUNSEL

- A. **Request for Outside Counsel.** A request for outside counsel may be submitted by the University to the Attorney General through the Attorney General's Universities Division. The request should include (1) the name and address of the attorney requested, (2) a brief description of the services to be provided, (3) the maximum hourly rate to be paid, and (4) the maximum amount budgeted for payment by the University in the current and succeeding fiscal years.
- B. **Approval by the Attorney General.** Upon receipt of the request, a determination will be made as to whether the matters at issue should be handled by the Attorney General's staff, University Counsel, or outside counsel. If it is determined that the matter should be handled by outside counsel, the Attorney General may approve the outside counsel requested or may approve other outside counsel.
- C. **Approval by the Commissioner/IHL Board of Trustees.** Following approval by the Attorney General, the University should prepare and submit an agenda item to the IHL Board of Trustees through the Commissioner for approval. Board approval includes approval of hiring the outside counsel and approval of paying the outside counsel. The agenda item shall include the specific hourly rate to be paid to the attorney(s) for which approval is requested, as well as the maximum amount budgeted for payment to the attorney/firm in the current and succeeding fiscal years.
- D. **Contract for Legal Services.** Following approval by the Attorney General and the IHL Board of Trustees, a contract for legal services will be forwarded by the Attorney General's Universities Division to the Institutional Executive Officer, outside counsel, and the Attorney General for execution. Following execution, fully executed originals will be returned to the Institutional Executive Officer, outside counsel, and the Attorney General. The agreement will be used to review and approve legal fees and expenses payable thereunder.

*Please note that these procedures do not apply to matters falling exclusively within the Mississippi Tort Claims Act. Assignments under the Mississippi Tort Claims Act are made by the IHL Risk Manager from the list of approved attorneys. Tort claims invoices are submitted directly to the third party claims administrator and are paid in accordance with the IHL Tort Claims Plan.

Please note that these procedures do not apply to workers' compensation matters. Assignments for workers' compensation matters are made by the Attorney General by way of request from the IHL Risk Manager and the third-party claims administrator. Workers' Compensation invoices are submitted directly to the third-party claims administrator. The invoices are paid in accordance with the IHL Workers' Compensation Plan.

Please note that these procedures do not apply to *Ayers*-related legal fees. *Ayers*-related legal fees will continue to be submitted for Board approval following approval by the Attorney General.

PAYMENT OF OUTSIDE COUNSEL

- A. **Submission of Invoice.** Following receipt and approval of an invoice by the University, the invoice, with approval noted, should be forwarded to the Attorney General's Universities Division.
- B. **Approval of Invoice.** The invoice will be reviewed and compared to the contract authorizing the services and fees. Upon approval by the Attorney General, the invoice will be forwarded to the ~~Commissioner of Higher Education~~ for review and approval. ~~Following review and approval, the Commissioner of Higher Education will notify the~~ Attorney General's Universities Division. The Attorney General's Universities Division will forward an approval letter to the University.
- C. The Attorney General's Universities Division will report to the IHL Board of Trustees, through the Legal Committee, the outside counsel fees and expenses approved during the previous month.
- D. The Board hereby authorizes the Commissioner, on the Board's behalf, to approve an increase in the Board approved maximum amount budgeted for payment to outside counsel, by up to 25%, not to exceed a total contract amount of \$250,000.00, and subject to approval by the Attorney General's Office, in the event the original Board approved maximum amount for payment is subsequently determined by the Commissioner to be insufficient to complete legal representation. Any increase in the maximum amount budgeted for payment which would exceed 25% of the amount already approved by the Board or cause the total contract amount to exceed \$250,000.00 requires Board approval.

EXHIBIT 4

RESOLUTION

WHEREAS, the Board of Trustees of State Institutions of Higher Learning recognizes the outstanding dedication and achievements of **Dr. Richard A. Crofts**, Commissioner of Higher Education at the Institutions of Higher Learning; and

WHEREAS, **Dr. Crofts**, made a personal sacrifice of exiting a period of peaceful retirement to continue his life long passion and calling of working in the field of higher education; and

WHEREAS, **Dr. Crofts**, and his wife, Ms. June, left their retirement residence in Florida and truly became “heart and soul” Mississippians and thereby attained many accomplishments and memories, both professionally and personally, and became endeared by those who knew them; and

WHEREAS, **Dr. Crofts**, entered his ten month association with the Board of Trustees of State Institutions of Higher Learning and its staff as Interim Commissioner, but through his perseverance, dedication, and tireless efforts to his calling, was elevated in status from Interim Commissioner to Commissioner; and

WHEREAS, **Dr. Crofts**, held a strong personal philosophy that working in the field of higher education is a noble and worthy cause and instilled this belief in each of his staff; and

WHEREAS, **Dr. Crofts**, exemplified his passion for his work through his dedication, loyalty, laughter, and tears, and was professional and personable in creating a strong “team” approach within his staff; and

WHEREAS, **Dr. Crofts**, through his work ethic, influence and exemplary management style, uplifted the employee morale and created a sense of unity throughout the IHL system; and

WHEREAS, **Dr. Crofts**, believed that the provision of adequate and affordable education to the citizenry of this state would in turn be a beneficial service towards the prosperity of both the citizens and to Mississippi; and

WHEREAS, **Dr. Crofts**, working with the Board of Trustees on methods of improvements that could be utilized in making management more effective, provided leadership in the enactment of the new IHL Governance Model; and

WHEREAS, **Dr. Crofts**, successfully dealt with state administrators and Mississippi legislative branches during one of the most difficult periods of funding in the history of Mississippi; and

WHEREAS, Dr. Crofts, diligently worked through catastrophic results related to two natural disasters, Hurricane Katrina and Hurricane Rita, in the assessment, evaluation, and prioritization of damages sustained to Mississippi Universities; and

WHEREAS, Dr. Crofts, guided an immediate response to the needs of students who were displaced as a result of the above mentioned natural disasters and provided assistance to students who realized sudden financial hardships due to these catastrophes; and

WHEREAS, Dr. Crofts, has, during his tenure, been responsible for the development, implementation and monitoring of policies of the Board; general oversight and coordination of system initiatives and activities in Academic and Student Affairs, Finance and Administration, Policy Research and Planning, Real Estate and Facilities, Governmental Relations and Legal Affairs; and

WHEREAS, it is the policy of the Board of Trustees of State Institutions of Higher Learning to commend the meritorious achievements of its faculty and staff; and

THEREFORE, BE IT RESOLVED, that **Dr. Richard A. Crofts** will be remembered as a guiding light through some dark days for higher education and for Mississippi, and that his legacy will be reflected in the work of the Board, the universities, and the staff as they enter a new era of IHL in Mississippi; and

BE IT RESOLVED, that the dedication, passion for providing quality education , and the spirit exhibited by **Dr. Crofts** for the betterment of higher education in Mississippi will always be remembered; and

BE IT RESOLVED, that The Board of Trustees of State Institutions of Higher Learning does hereby commend and express its heartfelt appreciation to **Dr. Crofts** for his distinguished service and unwavering dedication to the Institutions of Higher Learning, to the Board of Trustees of State Institutions of Higher Learning, and to the State of Mississippi and wish him God's richest blessings in all of his future endeavors.

BE IT FURTHER RESOLVED that a copy of this resolution be spread upon the minutes of the Board and that a copy be presented to **Dr. Richard A. Crofts** and his wife, June, with the affirmation that they will always be remembered lovingly by IHL as "true" Mississippians.

Done, this the 30th Day of September, 2005.



VIRGINIA SHANTEAU NEWTON, PRESIDENT
BOARD OF TRUSTEES OF STATE INSTITUTIONS OF HIGHER LEARNING