

**MINUTES OF THE BOARD OF TRUSTEES OF
STATE INSTITUTIONS OF HIGHER LEARNING
October 21, 1999**

BE IT REMEMBERED, That the Board of Trustees of State Institutions of Higher Learning of the State of Mississippi met in a regular session at the Board Office in Jackson, Mississippi, on October 21, 1999, at 8:30 a.m., and pursuant to notice in writing mailed by certified letter with return receipt requested on October 9, 1999, to each and every member of said Board, said date being at least five days prior to this October 21, 1999 meeting. At the above-named place there were present the following members to wit: Ms. Nan McGahey Baker, Mr. Thomas W. Colbert, Mr. William Sterling Crawford, Ms. Ricki R. Garrett, Mr. Larry E. Homan, Mr. J. Marlin Ivey, Mr. James Luvenc, Dr. D. E. Magee, Jr., Ms. Virginia Shanteau Newton, Mr. Carl Nicholson, Jr., and Dr. Cassie Pennington. Mr. J. Roy Klumb was absent. The meeting was called to order by Ms. Ricki R. Garrett, President, and opened with prayer by Mr. Thomas W. Colbert.

APPROVAL OF THE MINUTES

On motion by Ms. Baker, seconded by Mr. Luvenc, and unanimously passed by those present, it was

RESOLVED, That the Minutes of the meeting held on September 16, 1999 stand approved.

UNANIMOUS CONSENT (UC)

On motion by Mr. Ivey, seconded by Ms. Newton, and unanimously passed by those present, it was

RESOLVED, That consent to be considered is granted to all items not previously placed on the agenda and hereinafter reported.

ADMINISTRATION/POLICY

Presented by Dr. Thomas Layzell
Commissioner of Higher Education

On motion by Ms. Baker, seconded by Mr. Nicholson, and unanimously passed by those present, it was

RESOLVED, That the Board hereby approves Agenda Item #1 as submitted in the following report on Administration/Policy. Agenda Item #2 was approved on a separate motion by Ms. Baker, seconded by Mr. Homan, and unanimously passed by those present. Agenda Item #3 was approved on a separate motion by Ms. Baker, seconded by Dr. Pennington, and unanimously passed by those present. Agenda Item #4 was approved on a separate motion by Dr. Magee, seconded by Ms. Baker, with Mr. Nicholson abstaining. Agenda Item #5 was approved on a separate motion by Ms. Baker, seconded by Dr. Pennington, and unanimously passed by those present. Agenda Item #6 was approved on a separate motion by Ms. Newton, seconded by Ms. Baker and unanimously passed by those present. Agenda Item #7 was a Committee recommendation and was approved on a separate motion.

Alcorn State University

1. Approved revised mission statement as follows:

Alcorn State University is a land-grant, liberal arts, science and teacher education public institution with programs in selected professional areas such as business and nursing, and currently offering programs leading to the associate (in nursing only), baccalaureate, master's, and educational specialist degrees. The university will emphasize effective teaching and seek to place its graduates in graduate programs. While the university is committed to the further development of educational programs to serve the best interests,

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needs, and aspirations of talented students, it is also sensitive to and active in educating those students who suffer under the handicaps of socioeconomic and cultural deprivation. However, the university will actively recruit the best and the brightest without regard to race to learn in a hospitable environment. The university especially desires mathematics, science, technology, and agri-business majors and will recruit accordingly. The support programs and services necessary to facilitate the optimum success of each student in small classes and a hospitable learning environment will be provided.

The university seeks to meet the higher education and life enhancement needs primarily of the region and state, without excluding the needs of the nation. To assume the role of a “communiversity” and magnet of learning where scholars are freely encouraged to seek new truths and make the proper application of existing knowledge for the betterment of mankind is highly regarded at the university.

“A Brief History, Philosophy, Mission Statement, and Goals” is included in the bound *October 21, 1999 Board Working File*.

University of Mississippi Medical Center

2. Approved revised statement of purpose as follows:

The 1950 Mississippi Legislature enlarged and strengthened health professions education in Mississippi by enacting bills to establish and construct the Medical Center in Jackson as part of The University of Mississippi. The School of Medicine and graduate program enrolled students in 1955; the School of Nursing moved from the parent campus to Jackson in 1956; the School of Health Related Professions was established in 1971; and the School of Dentistry admitted its first class in 1975.

The University of Mississippi Medical Center unites the interrelated activities of education in the health sciences and accepts responsibility for teaching, research, service and leadership in this field. Its programs embrace training for physicians, dentists, nurses, and related members of the health team, graduate study in the biomedical sciences, and the delivery of health care in the teaching hospitals and clinics. The Medical Center offers equal opportunity in all its programs and services regardless of race, sex, color, religion, marital status, age, national origin, and disability or veteran status.

The parent campus, The University of Mississippi chartered in 1848, has five areas of focus in its current Statement of Purpose. One of these is health. “The University will continue to provide the professional education of those who deliver and administer human health services and those who perform research aimed at improving the efficiency, the effectiveness, quality, and availability of health care. . . .”

Within this framework, the Medical Center’s principal and continuing purpose is to accomplish the related goals for health professional education for Mississippi: to teach in a superior manner the art and science of health care to students of exceptional promise and talent; to provide high quality treatment for all patients using the disciplines and specialties of modern health care; to lead the way to discoveries which will raise the health level of Mississippians and, indeed, all mankind; to foster dedication to life-long learning; to respond to community needs through continuing education and outreach programs that extend beyond the campus; and to recruit and retain the caliber of faculty necessary to meet these goals. The Medical Center fosters and protects an intellectual, emotional and challenging learning environment conducive to educational excellence in the health sciences, productive scientific investigation and exemplary patient care and moves toward the ultimate goals of improved health and well-being for the citizens of Mississippi, the region, the nation and the world.

Mississippi’s population is culturally diverse. Most Mississippians trace their ancestral roots to the British Isles, the continent of Europe or the continent of Africa. The state also has many citizens of American Indian, Asian or Pacific Island and Hispanic descent. In policy and practice, the institution encourages and actively recruits applicants from all segments of the state’s population. The Medical Center is committed to maintaining an educational environment that fosters respect for and sensitivity to individual differences; promotes personal and professional development; and gives all students the opportunity to succeed, regardless of ethnicity, gender or socioeconomic status.

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Medical Center graduates are expected to possess and to demonstrate the skills and knowledge necessary to practice their disciplines as competent health professionals. The Medical Center regularly uses appropriate external and internal measurement tools to assess the institution's effectiveness in training health professionals for Mississippi and to evaluate its programs for patient care, research, continuing education and outreach.

The expeditious growth of the Medical Center into a major academic health sciences center reflects the deep commitment of the State of Mississippi, the Board of Trustees of State Institutions of Higher Learning and the administration and faculty of The University of Mississippi Medical Center to the continuing fulfillment of this statement of purpose.

University of Southern Mississippi

3. Approved request to bestow the honorary degree, Doctor of Philosophy *Honoris Causa*, on Reverend Will Campbell at the December 17, 1999, Commencement.

System Administration

4. Approved agenda item for ratification which were considered subsequent to the September 16, 1999 Board meeting. The item is included in the bound *October 21, 1999 Board Working File* and consists of the following:

University of Mississippi Medical Center

1. Approved ratification of employment of Charlotte Peavie and Catherine Humphries.
5. Approved resolution commending The University of Southern Mississippi Women's softball team. **(See Exhibit 1.)**
6. Approved planning and policy materials. These materials are included in the bound *October 21, 1999 Board Working File*.
7. Approved the proposal to amend the Board *Policies and Bylaws* concerning Executive Officer Compensation as follows:

The Board shall annually determine the compensation of the Commissioner and the Institutional Executive Officers.

The Commissioner shall provide the Board with regional and national information about the amount, nature, and sources of executive officer compensation to assist it in determining compensation for the Commissioner and Institutional Executive Officers.

The Board shall consider state and institutional resources, and any supplementary resources provided, or to be provided, by university foundations and alumni associations in determining the annual compensation of the Institutional Executive Officers.

The Board and the Commissioner shall meet with representatives of the university foundations and alumni associations in advance of the Board's annual determination of compensation for Institutional Executive Officers to discuss the amount, nature, and sources of any supplementary compensation or benefits provided, or to be provided, to Institutional Executive Officers.

A motion was made by Mr. Ivey, seconded by Mr. Nicholson, to approve the Committee recommendation. The motion passed on a 9 to 2 vote with Mr. Roy Klumb absent and not voting. Board members voting for the motion were Ms. Nan McGahey Baker, Mr. Thomas Colbert, Mr. Bill Crawford, Ms. Ricki Garrett, Mr. Larry Homan, Mr. Marlin Ivey, Dr. D. E. Magee, Mr. Carl Nicholson, and Dr. Cassie Pennington. **Board members voting against the motion were Mr. James Luvane and Ms. Virginia Shanteau Newton.**

The policy concerning Reports of Outside Income by IHL employees was presented for

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informational purposes only and is included in the *October 21, 1999 Board Working File*.

8. **(UC Information Item)** Emergency approval of foreign travel was granted by Commissioner Thomas D. Layzell per *Board Policy* 705.0103 for the following:

University of Mississippi

Cavett, John C.	Cheltenham, England
Clark, Alice M.	Heidelberg, Germany
ElSohly, Mahmoud A.	Puerto Rico
Metcalf, Michael F.	Edinburgh, Scotland; Skelleftea and Umea, Sweden

University of Southern Mississippi

Hallab, Zaher	Lebanon
Harsh, John	Canada
Jaffe, Alexandra	Canada
Mills, Cecil	Hawaii
Nissan, Edward	Australia
Pierce, Royce	Hawaii
Stuart, Jeff	Spain
Walker, Sharon H.	Puerto Rico

INSTRUCTION/STUDENTS

Presented by Dr. William McHenry
Assistant Commissioner of Academic Affairs

On motion by Mr. Ivey, seconded by Mr. Nicholson, and unanimously passed by those present, it was

RESOLVED, That the Board hereby approves the following report on Instruction/Students.

University of Mississippi Medical Center

1. Approved request to award the following degrees on November 17, 1999 and December 16, 1999, as follows:

November 17, 1999		December 16, 1999	
Doctor of Philosophy	2	Master of Science in Nursing	1
Master of Science	1	Bachelor of Science in Nursing	1

PERSONNEL

Presented by Dr. Thomas Layzell
Commissioner of Higher Education

On motion by Mr. Homan, seconded by Mr. Nicholson, and unanimously passed by those present, it was

RESOLVED, That the Board hereby approves the report on Personnel. The Mississippi Valley State University termination item was approved on a separate motion by Dr. Magee, seconded by Ms. Baker, and unanimously passed by those present.

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The Personnel Report for October 1, 1999 is composed of **36 regular personnel actions** in the following categories:

EMPLOYMENT

Jackson State University

Craven, Albert
Enwefa, Stephen C.
King, Sidney
Wilson, Gwendolyn

Mississippi State University

Elder, Steven H.
Gaunt, Patricia S.
Grace, Cathy W.
Hudson, Susan T.
Stickney, Mark J.

University of Mississippi

Ball, James F., Jr.
Elliott, Frank A.

University of Mississippi Medical Center

Batra, Ranjan
Gomez-Sanchez, Celso E.
Veit, Sabine

System Administration

Chris Halliwell

CHANGE OF STATUS

University of Mississippi Medical Center

Bloom, Sherman

University of Southern Mississippi

Grimes, D. Jay

TERMINATION

Mississippi State University

Dietrich, David E.
Stogsdill, Thomas M.

Mississippi Valley State University

Harris, Rosetta

University of Mississippi

Hertko, Joyce

University of Mississippi Medical Center

Anfanger, Andrew, S.
Benashvili, George M.
Chatham, Marjorie
Galloway, Charles R.
Gillespie, H. Lamar, Sr.
Merritt, Mathew M.
Rigdon, Edward E.
Shack, Judith L.
Whitehead, Danny

NECROLOGY

University of Mississippi Medical Center

Neill, Walter R.

EMERITUS/EMERITA STATUS

University of Southern Mississippi

LeFlore, Larry
van Aller, Robert T.

FACULTY TENURE

University of Mississippi

Brown, Steven F.
Fischer, Nikolaus

University of Southern Mississippi

York, Paul

LEGAL

Presented by Mr. Chuck Rubisoff
Special Assistant Attorney General

On motion by Dr. Magee, seconded by Ms. Baker, with Mr. Nicholson abstaining on Agenda Item #1, it was

RESOLVED, That upon review and recommendation of the Office of the Attorney General,

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the Board hereby approves Agenda Items #1- #3 and #7- #8. Agenda Items #4- #6 were approved on a separate motion by Dr. Magee, seconded by Ms. Baker, and unanimously passed by those present.

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University of Southern Mississippi

1. Approved request to retain outside legal counsel, James K. Dukes, Attorney at Law, to provide legal assistance with the Van Hook Golf Course matter. Mr. Dukes' rate for such work will be \$140 per hour plus all direct expenses of representation. Payment for these services will be from university general funds.
2. Approved request to renew the contract of David S. Raines, Attorney at Law, at a rate of \$125 per hour. Mr. Raines assists the University Counsel with real property curative matters. Payment for these services will be from university general funds.
3. Approved request to settle the case styled *Janney vs. The University of Southern Mississippi*.

System Administration

4. Approved payment of legal fees to outside counsel in relation to litigation, as follows:

Payment of legal fees for professional services rendered by Daniel Coker Horton & Bell (Statements dated 8/30/99, 8/27/99 and 9/8/99) from the funds of The University of Mississippi Medical Center. (These statements represent services and expenses in connection with "Background Investigations Policy" - \$52.50; "Practice Plan Employee Assignments" - \$4,623.71; and "*Phipps*" - \$200.59.)

TOTAL DUE\$4,876.80

Payment of legal fees for professional services rendered by Lawrence Bernstein (Statement dated 9/6/99) from the funds of The University of Mississippi. (This statement represents services and expenses in connection with the FCC Renewal.)

TOTAL DUE\$774.16

Payment of legal fees for professional services rendered by Mayo McDavid PLLC (Statement dated 9/3/99) from the funds of The University of Mississippi Medical Center. (This statement represents services and expenses in connection with the *Brewer* case.)

TOTAL DUE\$5,611.92

Payment of legal fees for professional services rendered by Hale & Dorr (Statement dated 7/27/99) from the funds of Mississippi State University. (This statement represents services and expenses in connection with the RAMP matter.)

TOTAL DUE\$956.49

Payment of legal fees for professional services rendered by Randy Pierce (Statement dated 9/14/99) from the funds of The University of Mississippi. (This statement represents services and expenses in connection with the George County property title matter.)

TOTAL DUE\$1,008.00

Payment of legal fees for professional services rendered by Brunini, Grantham, Grower & Hewes (Statement dated 9/13/99) from the funds of The University of Mississippi Medical Center. (This statement represents services and expenses in connection with *Gospodarski* case.)

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TOTAL DUE.....\$5,774.50

Payment of legal fees for professional services rendered by Daniel Coker Horton & Bell (Statement dated 9/14/99) from the funds of The University of Mississippi Medical Center. (This statement represents services and expenses in connection with: 1998 DOL Review - \$1,499.90 and *OFCCP (Thoma) v. UMC* - \$1,239.53.)

TOTAL DUE.....\$2,739.43

Payment of legal fees for professional services rendered by Daniel Coker Horton & Bell (Statement dated 9/30/99) from the funds of The University of Mississippi Medical Center. (This statement represents services and expenses in connection with: *OFCCP (Thoma) v. UMC* - \$969.50; UMMC (Practice Plan Employee Assignments) - \$8,538.50; 1998 DOL Review - \$887.50; UMC - Judy Shack - \$2,027.00; UMC - General File - \$87.50; and *University Medical Center v. Donald Seagrove* - \$52.50.)

TOTAL DUE.....\$12,562.50

Payment of legal fees for professional services rendered by Daniel Coker Horton & Bell (Statement dated 9/30/99) from the funds of The University of Mississippi Medical Center. (This statement represents services and expenses in connection with: *UMC v. Dr. Ed Rigdon* - \$25.00 and *Phipps v. University of Mississippi Medical Center, et al.* - \$1,695.75.)

TOTAL DUE.....\$1,720.75

5. Approved payment of legal fees to outside counsel in relation to patent work for universities, as follows:

Payment of legal fees for professional services rendered by Long, Aldridge & Norman (Statements dated 8/18/99 and 9/2/99) from the funds of Mississippi State University. (These statements represent services and expenses in connection with the following patent applications: “Kenaf Core Board Material” - \$695.00 and “Catfish Virus Invention” - \$101.40.)

TOTAL DUE.....\$796.40

Payment of legal fees for professional services rendered by Needle & Rosenberg (Statement dated 8/20/99) from the funds of The University of Mississippi Medical Center. (This statement represents services and expenses in connection with “Hemodialysis Tubing Adapter for Flow Measurements” - \$272.88 and “General” - \$120.00.)

TOTAL DUE.....\$392.88

6. Approved, upon review and recommendation of the Office of the Attorney General, the Litigation Report for October 1, 1999. The report is included in the bound *October 21, 1999 Board Working File*.
7. Approved settlement of a Workers’ Compensation case styled *Sandra Diane Kelley vs. Mississippi State University*.
8. (UC) Approved settlement of a Workers’ Compensation case styled *Edna Arnold vs. The University of Mississippi Medical Center*.

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FINANCE/FINANCIAL AID/FOREIGN TRAVEL

Presented by Mr. Jim Rhodes
Assistant Commissioner of Finance and Administration

On motion by Mr. Nicholson, seconded by Dr. Magee, and unanimously passed by those present, it was

RESOLVED, That the Board hereby approves the report on Finance/Financial Aid/Foreign Travel.

University of Mississippi Medical Center

1. Approved request to exercise an option to renew, the rental garment service agreement with Cintas Corporation. The option to renew is for one year beginning November 1, 1999 through October 31, 2000 and will not exceed \$300,000 for the contract period. A copy of the agreement is included in the bound *October 21, 1999 Board Working File*.

System Administration

2. Approved the following report on Foreign Travel:

Alcorn State University

Bristow, Clinton, Jr.	Amsterdam, Holland and Bucharest, Romania
Cotton, Bernard	Bucharest, Romania
Stallings, Kenneth	Zululand, South Africa
Scott, Samuel	Jamaica, West Indies
Strickland, Earline	Zululand, South Africa

Delta State University

DeGraw, Darrel	Toronto, Canada
Potter, David	San Juan, Puerto Rico

Jackson State University

Posey, Della R.	Richards Bay, South Africa
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Mississippi State University

Batista, Juan C.	Port-au-Prince, Haiti
Bogges, Lois	San Juan, Puerto Rico
Craycroft, Robert	Winnipeg, Ontario, Canada
Goetze, Nicholas	Sao Paulo, Brazil
Haque, Zahur	Tirana, Albania
Herndon, Cary W.	Port-au-Prince, Haiti
Inglis, Gordon Douglas	Sydney, Australia
Legoria, Joseph	Mons, Belgium
Miller, Nancy	San Juan, Puerto Rico
Reinschmiedt, Lynn	Montreal, Canada
Rent, George S.	San Juan, Puerto Rico
Spencer, Barbara	Mikkeli, Finland
Smith, James W.	Burlington, Ontario, Canada
Stewart, Dean	Toronto, Ontario, Canada
Uzoigwe, Godfrey N.	Owerri, Nigeria
Webster, Cynthia	Cancun, Mexico

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Xu, Xiansheng

Nanjing, China

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Mississippi University for Women

Rent, Clyda S.

San Juan, Puerto Rico

University of Mississippi

Glynn, Karen

Montreal, Canada

Gross, Alan M.

Toronto, Canada

Hickey, Craig J.

Puerto Vallarta, Mexico

Lawhead, Pamela B.

Honolulu, Hawaii

Lawhead, William F.

Honolulu, Hawaii

Reidy, James

Geneva, Switzerland

Skemp, Sheila

Montreal, Canada

Wang, Sam S. Y.

Lausanne, Switzerland

Wilkins, Dawn E.

Honolulu, Hawaii

Zarzeski, Marilyn

Melbourne, Australia

University of Mississippi Medical Center

Applegate, Bradford

Toronto, Ontario, Canada

Applegate, Heather

Toronto, Ontario, Canada

Bissette, Garth

Acapulco, Mexico

Bogan, Jay-Anthony

Waikoloa, Hawaii

Brown, Seth A.

Toronto, Ontario, Canada

Desaiah, Durisala

Hyderabad, Delhi and Lucknow, India

Drabman, Ronald S.

Toronto, Ontario, Canada

Evans, Sandra

Waikoloa, Hawaii

Halaris, Angelos

Athens, Greece

Ho, I. K.

Taiwan

Hughes, James

Zurich, Switzerland

Jenkins, Shawn

Toronto, Ontario, Canada

Lam, Cho

Toronto, Ontario, Canada

Lee, David C.

Tucker's Town, Bermuda

Ordway, Gregory

Athens, Greece and Acapulco, Mexico

Robertson-Nay, Roxann

Toronto, Ontario, Canada

Rohan, Kelly J.

Toronto, Ontario, Canada

Shure, Deborah

Manila, Philippines

Smith, Patrick O.

Toronto, Ontario, Canada

Zardiackas, Lyle D.

Waikoloa, Hawaii

University of Southern Mississippi

Hawkins, William

Hawaii

Heard, Richard

Costa Rica

Hoyle, Charles E.

Germany

Mathias, Lon

Argentina

Panton, Kenneth

England

Shiller, Alan

Germany

Stamper, Anita

Canada

Urban, Marek

Canada

Walker, David

Canada

Wolfe, James

Cyprus

Yuen, Steve Chi-Yin

Hawaii

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FACILITIES

Presented by Mr. John Bowman, Assistant Commissioner
of Construction and Physical Affairs

On motion by Mr. Ivey, seconded by Mr. Luvene, and unanimously passed by those present, it was

RESOLVED, That the Board hereby approves the report on Facilities.

Alcorn State University

1. Approved the final application for payment submitted by Mid-State Construction Company in the amount of \$47,823 for work completed on **IHL #201-115, Extension and Research Building**. Funds are available in the project budget from the U. S. Department of Agriculture.
2. Approved Change Order #5 in the deductive amount of \$27,357 for **IHL #201-115, Cooperative Extension Building**. Funds are available in the project budget from the U. S. Department of Agriculture.
3. Approved Change Order #1 for **IHL #201-125, Extension Demonstration Processing Building**. The change corrects the amount of the contract which was incorrectly recorded by the architect by adding \$800 to the contract to cover the base bid and four added alternates. Funds are available by a grant from the U. S. Department of Agriculture and state appropriations.
4. Approved application for payment #7 in the amount of \$28,582.88 to the contractor, McInnis Electric, for **IHL #201-124B, Voice and Data Cabling**. Funds are available through the Master Lease Program.
5. Approved Change Order #2 for **IHL #201-128, Campus Lakes Project**, which adds \$26,045.25 to the contract cost. The change provides for additional clearing and grubbing, removal of concrete rubble, removal and replacement of topsoil, additional construction surveys, additional stripping of the Borrow Area, and additional haul-top loading. Funds are available in the amount of \$187,000 from the National Conservation Resource Service (federal grant) and in the amount of \$187,833 from university funds.

Delta State University

6. Approved increase of \$200,000 to the budget of Highway 8 Safety project being conducted by the Mississippi Department of Transportation for the purpose of improving the utility system in the area of this project. These utilities are university property and this project is being conducted on university property and Transportation Department right-of-way.

Jackson State University

7. (UC) Approved contract documents for **GS #103-173, Interior Computer Cabling**, authorized advertisement for the receipt of bids, and request approval by the Bureau of Buildings. Funds are available in the amount of \$300,000 from S.B. 3254, Laws of 1998.
8. Approved initiation of project **GS #103-185, Renovation of the Honors Dormitory**, appointment of LAD Engineering as project professional, and request approval by the Bureau of Buildings. Funds will be transferred from Z. T. Hubert Hall Renovation, GS #103-183, and from S.B. 3254, Laws of 1998, in the amount of \$1,500,000.

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9. Approved initiation of **GS #103-181, ADA Compliance Project**, appointment of Integrated Management Services (IMS) as project professional, and request approval by the Bureau of Buildings. Funds are available in the amount of \$900,000 from H.B. 1675, Laws of 1999.
10. Approved contract documents for **IHL #203-129, Parking Lot Project**, and authorized the advertisement for the receipt of bids. Funds are available in the amount of \$210,000 from university capital improvement funds.
11. Approved schematic documents for **IHL #203-128, Campus Grill Renovation for Jacob L. Reddix Campus Union**, and appointment of LAD Engineering as project professional. Funds are available in the amount of \$200,000 from university capital improvement funds.
12. Approved initiation of **GS #103-182, Green Hall Renovation**, appointment of JH & H LTD. as project professional, and request approval by the Bureau of Buildings. Funds are available in the amount of \$900,000 from S.B. 3254, Laws of 1998.
13. Approved initiation of **GS #103-184, Re-Roofing Project**, appointment of Planning Concepts as project professional, and request approval by the Bureau of Buildings. Funds are available in the amount of \$900,000 from S.B. 3254, Laws of 1998.
14. Approved schematic documents for **IHL #203-123, New Laundry Facilities**. The former laundry facility was included in the '97 Demolition Project, GS #103-162. The new facility is needed to ensure that students have adequate laundry accommodations on campus. Funds are available in the amount of \$200,000 from university capital improvement funds.
15. Approved schematic documents for **#203-131, Renovation of the Old Industrial Arts Building** to house the High Performance Visualization Center. Funds are available in the amount of \$300,000 through grants from The Department of Defense Command Naval Meteorology and Oceanography Command (CNMOC) and indirect cost recovery.

Mississippi State University

16. Approved Change Order #6 which will add \$54,380.41 and ten days to the contract of Mid-State Construction Company. The change will re-pave the parking lot used by the contractor for storage and add a partition and door in Room 135. Funds are available in the project budget.
17. Approved Change Order #3 in the amount of \$65,139.18 and request approval by the Bureau of Buildings for **GS #105-239, Hand Chemical Laboratory**. The change will provide additional power capacity and distribution to the second and third floor research labs to meet program requirements. Funds are available in the project budget.
18. (UC) Approved construction documents for **IHL #205-175, Apartment Complex for Student Housing**. Funds will be provided in the amount of \$10,000,000 from MSU EBC bonds.
19. Approved initiation of **IHL #205-184, George D. Perry Tower Repairs**, and appointment of Belinda Stewart Architects, P. A., as project professional. The cost of the project is estimated at \$236,000. Funds for planning purposes are available in the amount of \$20,000 from the Criss Endowment.
20. Approved design development documents for **IHL #205-175, Apartment Complex for Student Housing**. Funds will be provided from MSU EBC bonds in the amount of

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\$10,000,000.

21. Approved bids and award of contract in the amount of \$238,000 to the low bidder, Baker Redi-Mix & Construction, for **IHL #205-175-A, Earthwork, Apartment Complex for Student Housing**. Funds are available in the amount of \$330,000 from MSU EBC bonds. Bids were as follows:

Contractor	Base Bid
1. Baker Redi-Mix & Construction	\$238,000
2. Hill Bros. Construction	\$259,308
3. Phillips Contracting	\$279,200
4. 4-D Construction	\$288,627
5. Sam Oswalt & Son	\$342,286
6. Ralph McKnight & Son	\$528,960
7. Ellis Construction	\$597,000
8. Eutaw Construciton	\$636,761
9. Parham Trucking	\$777,515

22. Approved request for permission to dedicate and convey to Quest Communications Corporation a permanent easement for the purpose of construction communications facilities. The easement is granted for a 3/4 inch fiber-optic cable which is being laid from Houston, Texas to Mobile, Alabama. The amount of consideration is agreed upon as \$850 (\$4 per foot plus \$10 notary fee) for this permanent easement.

23. Approved initiation of **IHL #205-183, North Entrance Road Landscape Improvements**, and appointment of Hartley P. Fairchild and Associates, P. A., as project professional. Funds are available in the amount of \$450,000 from H.B. 400, Laws of 1997, Educational Enhancement Funds.

24. Approved bids and award of contract in the amount of \$377,000 to the low bidder, West Brothers Construction, Inc., for **GS #105-273, '98 Classroom Renovations**. Funds are available in the amount of \$500,000 from S.B. 3254, Laws of 1998. Bids were as follows:

Contractor	Base Bid	Alternates
1. West Brothers Construction, Inc.	\$377,000	1. (\$12,700) 2. (\$19,900) 3. (\$10,400) 4. (\$ 1,600) 5. (\$13,800)
2. Seiler Building Corporation	\$395,700	1. (\$15,500) 2. (\$ 6,000) 3. (\$11,220) 4. (\$ 1,000) 5. (\$11,395)
3. Conn Construction Co.	\$401,000	1. (\$14,400) 2. (\$23,000) 3. (\$12,000) 4. (\$ 1,600) 5. (\$16,000)
4. Gillis Construction, LLC	\$411,325	1. (\$12,255) 2. (\$19,950) 3. (\$13,300) 4. (\$ 1,000) 5. (\$13,000)
5. Sam Oswalt & Sons, Inc.	\$462,700	1. (\$15,000) 2. (\$23,000) 3. (\$23,000) 4. (\$ 1,500) 5. (\$16,000)

25. Approved schematic documents for **GS #105-269, North Entrance Road**, and request approval by the Bureau of Buildings. Funds are available in the amount of \$1,400,000 from

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H.B. 1666, Laws of 1996; in the amount of \$500,000 from S.B. 3254, Laws of 1998; and in the amount of \$1,000,000 from H.B. 1675, Laws of 1999, for a total budget of \$2,900,000.

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26. Approved bids and award of contract in the amount of \$1,438,600 to the low bidder, Pryor & Frazier Construction, Inc., for **GS #105-274, Lee Hall Exterior Renovations**, and request approval by the Bureau of Buildings. Funds are available in the amount of \$1,750,000 from S.B. 3254, Laws of 1998. Bids were as follows:

Contractor	Base Bid	Alternates
1. Pryor & Frazier Construction, Inc.	\$1,692,000	1. \$ 19,600 2. (\$273,000)
2. Conn Construction Company	\$2,012,000	1. \$ 20,000 2. (\$296,000)
3. West Brothers Construction	\$2,047,000	1. \$ 17,519 2. (\$277,000)
4. Rick Williams Construction	\$2,228,000	1. \$ 20,444 2. (\$255,000)
5. Carothers Construction, Inc.	\$2,354,050	1. \$ 21,253 2. (\$387,000)
6. Cherokee Construction Company	NO BID	NO BID

27. Approved Change Order #2 which adds \$111,792 to the contract of West Brothers Construction, Inc., for **GS #105-266, Hilbun Hall Renovation**, and request approval by the Bureau of Buildings. Funds are available in the amount of \$2,000,000 from S.B. 3254, Laws of 1998, and in the amount of \$4,500,000 from H.B. 1843, Laws of 1997, for a total budget of \$6,500,000.

Mississippi University for Women

28. Approved request to change the scope of **GS #104-118, Keirn Hall 1996 Repairs & Renovations**, approved contract documents, authorized the advertisement for the receipt of bids, and request approval by the Bureau of Buildings. Funds are available in the amount of \$300,000 from H.B. 1613, Laws of 1993.

Mississippi Valley State University

29. Approved appointment of Perry E. Atherton, P. E. of Atherton Consulting Engineers, as director for **GS #106-169, Install Second Chiller at Chiller Plant**. The preliminary estimate for the installation of the chiller and tie-in to the chilled water loop is \$700,000. Funds are available from H.B. 1675, Laws of 1999.

30. Approved bids and award of contract in the amount of \$285,377 to the low bidder, Jackson Construction of Grenada, Inc., for **GS #106-167, University Hall Renovations**, and request approval by the Bureau of Buildings. Funds are available from S.B. 3254, Laws of 1998. Bids were as follows:

Contractor	Base Bid	Alternate
1. Jackson Construction of Grenada, Inc.	\$285,377.00	(\$36,520.00)
2. Sullivan Enterprises, Inc.	\$294,000.00	(\$40,000.00)
3. Guy Jones, Jr. Construction Co.	\$330,000.00	(\$42,949.00)
4. Gillis Construction, LLC	\$343,380.00	(\$32,500.00)
5. Conerly Construction, Inc.	\$346,700.00	(\$23,000.00)
6. Southeastern Abatement Company, Inc.	\$374,718.74	(\$43,260.00)

University of Mississippi

31. Approved Change order #4 in the amount of \$80,680 for **GS #107-221, National Food Service Management Institute**, and request approval by the Bureau of Buildings. The change will add epoxy flooring to the kitchen, paneling in lobby, and marble flooring in lobby. Funds are available from the Bureau of Building, USDA Grant, and university self-generated funds.

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32. Approved initiation of the project, appointment of Cooke Douglass Farr Lemons/Ltd., Architects & Engineers, as project professional, and request approval by the Bureau of Buildings for **GS #107-183, Renovation and Additions to LaBauve Hall**, to provide facilities for the Trent Lott Leadership Institute. The project is estimated to cost \$895,000. Funds are available from university sources.
33. Approved construction documents for **GS #107-232, Renovate Turner Center/Fulton Chapel**, authorized advertisement for the receipt of bids, and request approval by the Bureau of Buildings. The estimated cost of the project is \$862,725. Funds are available in the amount of \$950,000 from the Bureau of Buildings.
34. Approved sale of Sigma Pi Fraternity, International, Inc., fraternity house situated on Lot No. 317 (formerly Lot No. 8) to Graduate Association of Phi Gamma Delta Fraternity, a Mississippi Corporation, for the agreed upon purchase price of \$219,450 plus rent for August, September, and a portion of October 1999 at the rate of \$2,975 per month, pro-rated through the date of closing on a daily basis.

Approved the request for the national organization of Phi Gamma Delta to lend the Graduate Association of Phi Gamma Delta Fraternity the sum of \$195,000. Two loans will be involved: one in the amount of \$187,500 repayable with interest over no more than fifteen years, with a balloon after five years and a second loan in the amount of \$7,500, repayable with interest over no more than five years. Both loans will be secured by a Deed of Trust of leasehold interest on this lot in favor of the national organization of Phi Gamma Delta.

35. Approved execution of Deed of Trust of leasehold interest by Mississippi Beta of Pi Beta Phi House Association in favor of Bancorp South to secure a debt. Mississippi Beta of Pi Beta Phi House Association holds an existing loan with the principal sum of \$207,348.83, bearing interest at 8% per annum. Provision has been made for a repayment schedule of \$3,000 per month with final maturity date being September 10, 2004.

University of Mississippi Medical Center

36. Approved the initiation of **IHL #209-411, Perimeter Fencing**, and the appointment of Dean and Dean/Associates/Architects, P. A., as project professionals. Funds are available in the amount of \$90,000 from interest income.
37. Approved contract documents for **IHL #219-381A, Perinatal Courtyard Landscape Design**, and authorized the advertisement for the receipt of bids. Funds are available in the amount of \$98,000 from interest income.
38. Approved Change Order #8 in the deductive amount of \$5,577 for **GS #109-165, School of Nursing Expansion**, and request approval by the Bureau of Buildings. Funds are available in the project budget from S.B. 3252, Laws of 1995, and H.B. 1666, Laws of 1996.
39. Approved Change Order #16 in the amount of \$45,191.26 with an increase in contract time of 150 calendar days for **GS #109-150, Clinical Lab Renovations**, and request approval by the Bureau of Buildings. The change order will provide for miscellaneous owner requested changes. Funds are available from S.B. 3057, Laws of 1992, and University Medical Center Hospital patient revenue.
40. Approved Change Order #2 in the amount of \$15,126 with an increase in contract time of 108 calendar days for **IHL #209-383, Upgrade Underground Fuel Storage Tanks**. The change will provide for labor and material to install an additional overflow day tank and the

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installation of retractable hose reels on the gasoline and diesel fuel pumps. Funds are available from interest income.

41. Approved Change Order #17 in the amount of \$9,735.20 with an increase in contract time of 536 calendar days for **GS #109-150, Clinical Lab Renovations**, and request approval by the Bureau of Buildings. The change will provide for lighting changes and replacement of ceiling tiles in bathrooms. Funds are available from S.B. 3057, Laws of 1992, and University Medical Center Hospital patient revenue.
42. Approved Change Order #2 in the amount of \$6,146 with no increase in contract time for **IHL #209-391, LB828 Building Renovations**. The change will provide for additional work and materials to enclose the Assistant Director's office and change existing door hardware. Funds are available from interest income.
43. Approved Change Order #6 in the amount of \$44,778.70 with no increase in contract time for **IHL #209-261, Parking Garage "C"**. The change will provide for electrical and site changes. Funds are available from inpatient hospital revenue.
44. Approved bids and award of contract in the amount of \$4,355,000 to the low bidder, Carothers Construction, for **IHL #209-394, Pediatric Wing Renovations**. The cost includes the base bid plus alternates #1 and #2. Funds are available from patient revenue. Bids were as follows:

Contractor	Base Bid	Alternate
1. Belk Construction Corporation	\$4,350,000	1. \$ 22,000 2. \$650,000
2. C. E. Frazier Construction Co., Inc.	\$3,850,000	1. \$ 16,000 2. \$564,000
3. Carothers Construction	\$3,818,000	1. \$ 19,000 2. \$518,000
4. Coleman Hammons Construction Co., Inc.	\$4,614,000	1. \$ 16,500 2. \$525,000
5. Evan Johnson & Son	\$4,124,000	1. \$ 19,200 2. \$609,000
6. Fountain Construction Company, Inc.	\$4,015,000	1. \$ 25,000 2. \$545,000
7. Mid-State Construction Company	\$3,997,000	1. \$ 20,000 2. \$590,000
8. Sunbelt General Contractors, Inc.	\$4,446,100	1. \$ 20,000 2. \$620,000
9. W. G. Yates & Sons Construction Co.	\$4,078,000	1. \$ 17,000 2. \$626,000

45. Approved bids and award of contract in the amount of \$113,000 to the low bidder, Bulldog Construction Company, Inc., for **IHL #209-406, New Parking Area '99**. Funds are available from the Medical Center Educational Building Corporation. Bids were as follows:

Contractor	Base Bid
1. Bulldog Construction Company, Inc.	\$113,000
2. Clear River Construction Company, Inc.	\$128,736
3. Wilkinson Construction, Inc.	\$137,971
4. Coleman Hammons Construction Co., Inc.	\$167,800

46. Approved schematic documents for **IHL #209-410, Renovate R040 Cath Lab**. Funds are available in the amount of \$250,000 from hospital patient revenue.
47. Approved contract documents for **GS #109-176, '98 Re-Roofing**, authorized the advertisement for the receipt of bids, and request approval by the Bureau of Buildings. Funds are available in the amount of \$284,634.99 from S.B. 3254, Laws of 1998.
48. Approved contract documents for **GS #109-175, HRP Classroom Renovations**, authorized

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the advertisement for the receipt of bids, and request approval by the Bureau of Buildings.
Funds are available in the amount of \$300,000 from H.B. 1843, Laws of 1997.

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49. Approved contract documents for **GS #109-174, Dentistry Classroom Renovations**, authorized the advertisement for the receipt of bids, and request approval by the Bureau of Buildings. Funds are available in the amount of \$300,000 from H.B. 1843, Laws of 1997.
50. Approved contract documents for **GS #109-170, Classroom Facility Renovations**, authorized the advertisement for the receipt of bids, and request approval by the Bureau of Buildings. Funds are available in the amount of \$300,000 from H.B. 1843, Laws of 1997.

University of Southern Mississippi

51. Approved schematic design phase for **GS #108-180, Motor Pool/Grounds Building**, and request approval by the Bureau of Buildings to proceed with the design development phase. Funds are available in the amount of \$175,000 from S.B. 3254, Laws of 1998.
52. Approved initiation of **IHL #208-244, Pedestrian and Bicycle Plan-Phase I**. Funds are available in the amount of \$1,097,448 from an MDOT grant and in the amount of \$274,362 from USM plant funds, for a total of \$1,371,810.
53. Approved construction document phase for **IHL #210-228, New Wet Laboratory**, and authorized the advertisement for the receipt of bids. Funds are available in the amount of \$429,000 from NOAA Grant.

System Administration

54. Approved FY2000 Facilities Maintenance Plans. The plans are included in the bound *October 21, 1999 Board Working File*.

BOARD DINNER

Ms. Ricki R. Garrett thanked Dr. Clyda S. Rent, President of Mississippi University for Women, and her faculty and staff for hosting the October 21, 1999 Board dinner.

PRESIDENTS' COUNCIL

Presented by Dr. Clinton Bristow, Jr., President

1. The meeting was called to order by Dr. Clinton Bristow.
2. Dr. Maurice Mahan from The University of Mississippi made a presentation on diversity. The presentation focused on a National Science Foundation (NSF) grant for minority graduate education programs. Handouts were distributed including one that described the NSF program entitled, "Alliance for Graduate Education in Mississippi" (AGEM). The alliance stresses opportunities for underrepresented populations. The program envisions close coordination in the recruitment of underrepresented populations. Dr. Mahan noted that the program will also focus on helping community college faculty and staff to obtain their terminal degrees.
3. Dr. Shirley McBay, President of Quality Education (QEM) Network, made a presentation. She noted that Mississippi is the lowest in terms of minority graduate students graduated. Discussion then centered on how to effect a change to this challenge. One suggestion was to prepare a series of forums to be used in developing strategies. Dr. McBay distributed packets containing specific information and examples of existing proven programs. Dr. Malcolm Portera, President of Mississippi State University, stated that the system needs a coordinated effort and plan to increase the number of graduate students obtaining graduate degrees from

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Mississippi universities.

COMMITTEE REPORTS

**Academic & Student Affairs Committee
Wednesday, October 20, 1999**

The Committee was brought to order by Ms. Baker, Chair. The following items were discussed:

1. **Alcorn State University's Mission Statement**
On motion by Dr. Pennington, seconded by Mr. Nicholson, and unanimously passed, the Committee recommended that the Board approve Alcorn State University's revised Mission Statement.
2. **The University of Mississippi Medical Center's Statement of Purpose**
On motion by Dr. Magee, seconded by Mr. Nicholson, and unanimously passed, the Committee recommended that the Board approve The University of Mississippi Medical Center's Statement of Purpose.
3. **Accreditation Report**
The Committee received the revised, final report entitled *Inventory of Academic Program Accreditation*, as prepared in conjunction with the Chief Academic Officers.
4. **School to Careers**
The Committee received a report in regard to a \$2.5 million dollar grant for four years to bridge the gap between schools and careers.
5. **The Alliance for Graduate Education in Mississippi**
The Committee received a report in regard to a National Science Foundation grant of \$500,000 per year for five years to recruit more African-Americans into science programs and retain more African-Americans in IHL faculties.
6. **Other Business**
The Board of Trustees of State Institutions of Higher Learning, the State Board for Community and Junior Colleges, and the State Board of Education are involved in a joint effort with the private sector to create a Mississippi Education Partnership that would be a 501(c)(3) corporation that would be focused on planning and on technology issues.

No further action was taken.

The following Committee members were present: Ms. Baker (Chair), Dr. Magee, Ms. Newton, Mr. Nicholson, and Dr. Pennington. Other Board members attending were Ms. Garrett, Mr. Crawford, Mr. Homan, Mr. Ivey, and Mr. Luvene.

**Ayers Implementation Committee
Wednesday, October 20, 1999**

The Committee was brought to order by Mr. Luvene, Chair. The following items were discussed:

4. **Developmental Reading**
On motion by Ms. Baker, seconded by Ms. Newton, and unanimously passed, the Committee recommended that the Chief Academic Officers re-evaluate and review the developmental reading policy.
5. **The Delta Study**

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The Commissioner reported that a meeting was held with the monitor addressing the Delta Study. The Commissioner further reported that Board staff will be meeting with university representatives to receive a report on implementation of the Study to date. Then a status report will be provided to the monitor. It is unknown at this time whether the court will

address separately the various recommendations within the Study or address all recommendations upon completion of the Academic Programs Review at Mississippi Valley State University.

6. **The Joint Institute on Teaching Effectiveness**
Dr. James M. Sabatier presented an update on the Delta Area Physics, Physical Science and Applied Mathematics Project.
7. **Mississippi Valley State University's Academic Programs Review**
The Committee received Mississippi Valley State University's Academic Programs Review for further consideration at a later date.
8. **Alcorn State University's Study of Academic and Land-Grant Programs**
The Committee received the Study of Academic and Land-Grant Programs for Increasing Other Race Presence at Alcorn State University to review.
9. **Other Business**
The Committee received an update on *Ayers* litigation.

No further action was taken.

The following Committee members were present: Mr. Luvenc (Chair), Ms. Baker, Dr. Magee, Ms. Newton, and Mr. Nicholson. Other Board members attending were Ms. Garrett, Mr. Crawford, and Mr. Homan.

**Budget & Financial Affairs Committee
Wednesday, October 20, 1999**

The Committee was brought to order by Mr. Ivey, Chair. The following items were discussed:

1. **The University of Mississippi's Energy Performance Contract Report**
The Committee received the Energy Savings Contract Project update and review for information purposes.
2. **Chief Executive Officer Compensation Policy**
On motion by Mr. Nicholson, seconded by Ms. Baker, with Mr. Luvenc voting against the motion, the Committee recommended that the Board approve the revised policy regarding Chief Executive Officer Compensation.
3. **Reports of Outside Income Policy**
The Committee received for informational purposes the policy concerning Reports of Outside Income by IHL employees.
4. **Other Business**
The Committee received the Minority Purchases Report for informational purposes.

The Committee received a Report on Efficiency and/or Reallocation Projects for all institutions for informational purposes.

No further action was taken.

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The following Committee members were present: Mr. Ivey (Chair), Ms. Baker, Mr. Luvenc, and Mr. Nicholson. Mr. Klumb was absent. Other Board members attending were Ms. Garrett, Mr. Homan, Dr. Magee, Ms. Newton, and Dr. Pennington.

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**Building/Facilities Committee
Wednesday, October 20, 1999**

The Committee was brought to order by Mr. Ivey, Chair. The following items were discussed:

1. **Facilities Maintenance Plans**
On motion by Mr. Homan, seconded by Mr. Luvene, and unanimously passed by those present, the Committee recommended that the Board approve the Facilities Maintenance Plans for FY 2000.
2. **University Facilities' Requests**
On motion by Mr. Crawford, seconded by Mr. Luvene, and unanimously passed by those present, the Committee recommended that the Board approve the university facilities' requests.
3. **Jackson State University**
On motion by Mr. Crawford, seconded by Mr. Luvene, and unanimously passed by those present, the Committee recommended that the Board approve contract documents for interior computer cabling for the new liberal arts building.
4. **Mississippi State University**
On motion by Mr. Crawford, seconded by Mr. Luvene, and unanimously passed by those present, the Committee recommended that the Board approve the apartment complex for student housing.
5. **University of Mississippi**
On motion by Mr. Luvene, seconded by Mr. Crawford, and unanimously passed by those present, the Committee recommended that the Board approve the sale of Sigma Pi Fraternity, International, Inc., fraternity house and the request for the national organization of Phi Gamma Delta to lend the Graduate Association of Phi Gamma Delta Fraternity the sum of \$195,000.

On motion by Mr. Luvene, seconded by Mr. Crawford, and unanimously passed by those present, the Committee recommended that the Board approve the execution of a deed of trust of leasehold interest by Mississippi Beta of Pi Beta Phi House Association in favor of Bancorp South to secure a debt of \$207,348.83.

No further action was taken.

The following Committee members were present: Mr. Ivey (Chair), Mr. Crawford, Mr. Homan, and Mr. Luvene. Mr. Klumb was absent. Other Board members attending were Ms. Garrett, Ms. Baker, Dr. Magee, Ms. Newton, Mr. Nicholson, and Dr. Pennington.

**Legal Committee
Wednesday, October 20, 1999**

The Committee was brought to order by Dr. Magee, Chair. The following items were discussed:

1. **Employment of Outside Legal Counsel at The University of Southern Mississippi**
On motion by Mr. Ivey, seconded by Mr. Luvene, and unanimously passed, the Committee recommended that the Board approve the request to retain outside legal counsel, James K. Dukes, Attorney at Law, to provide legal assistance with the Van Hook Golf Course matter. Mr. Dukes' rate for such work will be \$140 per hour plus all direct expenses of representation. Payment for these services will be from university general funds.

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2. **Increase in Pay Rate for Outside Legal Counsel at The University of Southern Mississippi**

On motion by Mr. Crawford, seconded by Mr. Ivey, with Mr. Nicholson abstaining, the Committee recommended that the Board approve the request to renew the contract of David S. Raines, Attorney at Law, at a rate of \$125 per hour. Mr. Raines assists the University Counsel with real property curative matters. Payment for these services will be from university general funds.

3. **Executive Session**

On motion by Mr. Nicholson, seconded by Mr. Ivey, and unanimously passed by those present, the Committee voted to close the meeting to determine whether or not it should declare an Executive Session. On motion by Mr. Luvenc, seconded by Mr. Nicholson, and unanimously passed by those present, the Committee **voted to go into Executive Session**, for the reasons later reported by the Chair in Open Session and stated in these minutes, as follows:

Discussion of Litigation at The University of Southern Mississippi;
Discussion of a Personnel Matter at Delta State University;
Discussion of a Personnel Matter at Mississippi Valley State University;
Discussion of MDOT vs. Claiborne Natural Gas Company;
Discussion of Workers' a Compensation Case at Mississippi State University; and
Discussion of Workers' a Compensation Case at The University of Mississippi Medical Center.

On motion by Mr. Crawford, seconded by Mr. Nicholson, and unanimously passed by those present, the Committee voted to return to Open Session.

The following report on the Executive Session was given by the Chair:

- a. **Litigation at The University of Southern Mississippi**
On motion Mr. Crawford, seconded by Mr. Ivey, and unanimously passed, the Committee recommended that the Board approve the request to settle the case styled *Janney vs. USM*.
- b. **Personnel Matter at Delta State University**
On motion by Mr. Ivey, seconded by Mr. Crawford, and unanimously passed, the Committee recommended that the Board deny the request to hear the appeal of Dr. Sherri DeFauw at Delta State University.
- c. **Personnel Matter at Mississippi Valley State University**
On motion by Mr. Crawford, seconded by Mr. Ivey, and unanimously passed, the Committee recommended that the Board approve the termination of tenured faculty member, Rosetta Harris, at Mississippi Valley State University.
- d. **MDOT vs. Claiborne Natural Gas Company**
The Committee received information regarding the settlement of a case styled *Mississippi Department of Transportation vs. Claiborne Natural Gas Company*.
- e. **Workers' Compensation Case at Mississippi State University**
On motion by Mr. Nicholson, seconded by Mr. Luvenc, and unanimously

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passed, the Committee recommended that the Board approve the settlement of the Workers' Compensation case styled *Sandra Diane Kelley vs. Mississippi State University*.

f. **Workers' Compensation Case at The University of Mississippi Medical Center**

On motion by Mr. Nicholson, seconded by Mr. Luvene, and unanimously passed, the Committee recommended that the Board approve the settlement of the Workers' Compensation case styled *Edna Arnold vs. University of Mississippi Medical Center*.

No further action was taken.

The following Committee members were present: Dr. Magee (Chair), Mr. Crawford, Mr. Ivey, Mr. Luvene, and Mr. Nicholson. Other Board members attending were Ms. Garrett, Ms. Baker, Mr. Homan, Ms. Newton, and Dr. Pennington.

**Planning Committee
Tuesday, October 5, 1999**

The Committee was brought to order by Ms. Newton, Chair. The following items were discussed:

1. **Planning and Policy Materials**

On motion by Mr. Ivey, seconded by Ms. Baker, and unanimously passed by those present, the Committee recommended that the Board accept the alternative version of the IHL Goals.

On motion by Ms. Baker, seconded by Mr. Ivey, and unanimously passed by those present, the Committee approved the Preliminary FY2002 Planning and Budget Priorities. The IHL staff will go to the campuses and visit with the institutional staff. This item will then be brought back for approval in March.

On motion by Mr. Ivey seconded by Ms. Baker, and unanimously passed by those present, the Committee approved the list of Policy Agenda Topics as a whole to be presented to the Board. The Committee also approved the Commissioner presenting the list of Policy Agenda Topics to the Presidents' Council for their input. The Commissioner was requested by the Committee to report the outcome of the discussion with the Presidents' Council at the October 21st Board meeting.

2. **Separately Budgeted Units**

This item was presented for information only.

3. **Other Business**

The Planning Committee will meet again on November 18, 1999.

No further action was taken.

The following Committee members were present: Ms. Newton (Chair), Ms. Baker, Mr. Ivey, and Mr. Luvene. Dr. Magee was absent. Ms. Garrett also attended the meeting.

**Jackson State University Presidential Search Committee
Tuesday, October 5, 1999**

The Committee was brought to order by Dr. Pennington, Chair. The following items were discussed:

1. **Executive Session**

On motion by Ms. Newton and unanimously passed, the Committee voted to close the

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meeting to determine whether or not it should declare an Executive Session. On motion by Mr. Ivey, seconded by Ms. Newton, and unanimously passed by those present, the Committee **voted to go into Executive Session**, for the reasons later reported by the Chair in Open Session and stated in these minutes, as follows:

Discussion of the Jackson State University Presidential Search; and
Discussion of the Selected Candidates for First-Round Interviews with the Board.

On motion by Dr. Magee, seconded by Ms. Newton, and unanimously passed, the Committee voted to return to Open Session.

The following report on the Executive Session was given by the Chair:

Update on the Jackson State University Presidential Search; and
Update on the Selected Candidates for First-Round Interviews with the Board.

On motion by Mr. Colbert, seconded by Mr. Ivey, and unanimously passed, the Committee voted to invite all the candidates who had the majority vote of the Board members present to come for first-round interviews during the period of October 17-19, 1999.

No further action was taken.

The following Committee members were present: Dr. Pennington (Chair), Mr. Colbert, Mr. Ivey, Dr. Magee, and Ms. Newton. Other Board members present were Ms. Garrett, Ms. Baker, Mr. Crawford, and Mr. Luvenc.

**Jackson State University Presidential Search Committee
Sunday, October 17, 1999**

The meeting was brought to order at 4:20 p.m. by Dr. Cassie Pennington, Chair. Candidate interviews were conducted in Executive Session. The meeting adjourned at 6:55 p.m.

No action was taken.

The following Committee members were present: Dr. Pennington (Chair), Mr. Colbert, Mr. Ivey, Dr. Magee, and Ms. Newton. Other Board members present were Ms. Garrett, Ms. Baker, Mr. Homan, Mr. Klumb, and Mr. Luvenc.

**Jackson State University Presidential Search Committee
Monday, October 18, 1999**

The meeting was brought to order at 9:10 a.m. by Dr. Thomas Layzell. Candidate interviews were conducted in Executive Session. The meeting adjourned at 6:00 p.m.

No action was taken.

The following Committee members were present: Dr. Pennington (Chair), Mr. Colbert, Mr. Ivey, Dr. Magee, and Ms. Newton. Other Board members present were Ms. Garrett, Ms. Baker, Mr. Homan, Mr. Klumb, Mr. Luvenc, and Mr. Nicholson.

**Jackson State University Presidential Search Committee
Tuesday, October 19, 1999**

The meeting was brought to order at 9:00 a.m. by Dr. Cassie Pennington, Chair. Candidate interviews were conducted in Executive Session. Selected candidates were asked to attend campus

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interviews. Dr. Charles Taylor, the consultant of TMP Worldwide, was authorized to organize and coordinate this effort in conjunction with the Campus Advisory Committee. The meeting adjourned at 3:15 p.m.

No further action was taken.

The following Committee members were present: Dr. Pennington (Chair), Mr. Colbert, Dr. Magee, and Ms. Newton. Mr. Ivey was absent. Other Board members present were Ms. Garrett, Ms. Baker, Mr. Homan, Mr. Klumb, Mr. Luvane, and Mr. Nicholson.

OTHER BUSINESS

INTERACTIVE KIOSK

Ms. Garrett presented the Interactive Kiosk which was created for the Institutions of Higher Learning in order to demonstrate to students about the eight universities. The Kiosk is a touch-screen computer designed for 5th - 12th grade students for the purpose of sharing information about the benefits of a university education, how qualified students can achieve a university education in Mississippi, and information on how to contact each university. Admission and transfer information is provided along with general financial aid information.

The Kiosk has been at the State Fair for the last couple of weeks and will probably go to the State Department of Education next. It will also be at the College Fair on Tuesday, November 9, 1999. The Kiosk was developed at the suggestion of the Inter-Alumni Council in cooperation with the University Relation staff and staff from three areas of the Commissioner's office. The Kiosk is sponsored by CAPP (College Access Planning Program) and a division of Education Services Foundation. Ms. Garrett then introduced Mr. Clark Rickman of Rocket Science, a Mississippi company, to demonstrate the Kiosk. Mr. Rickman recognized his associate, Mr. Marty Mills, as the audio/visual technician.

COLLEGE FAIR

The College Fair, which is to be held on Tuesday, November 9, 1999, is expected to attract approximately 5,000 students during the day from the area high schools. Between 3:00 p.m. and 8:00 p.m. parents, younger students, community college transfer students, and others will be invited into the Mississippi Coliseum.

POST TENURE REVIEW

Ms. Newton requested that Dr. Layzell gather information concerning post tenure review to bring before the Board for evaluation. In anticipation of this request, Dr. Layzell had already talked with the IEOs at the Presidents' Council meeting asking that the faculty evaluate the post tenure review issue and report back within three months.

ANNOUNCEMENTS/RECOGNITIONS

1. The Institutions of Higher Learning's Academic Guide to Programs fifth-year publication has been issued to all the guidance counselors and career counselors in the high schools and community colleges.
2. Dr. Malcolm Portera, President of Mississippi State University, introduced Dr. Charles Lee the new Vice President for Agriculture, Forestry and Veterinary Medicine.
3. Ms. Garrett announced that the Budget meetings on the campuses are open to all Board members. The meetings coincide with the legislative receptions hosted by the Inter-Alumni Council.
4. Dr. Phil Pepper, Assistant Commissioner of Economic Research, and his department were commended by Mr. Ivey for the "excellent book of facts" known as the *1999 Mississippi Handbook of Selected Data*.
5. Ms. Garrett announced that the Norman Nelson Student Union at The University of Mississippi Medical Center will be dedicated at 2:00 p.m. later today.

**MINUTES OF THE BOARD OF TRUSTEES OF
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EXECUTIVE SESSION

On motion by Ms. Baker, and unanimously passed by those present, the Board voted to close the meeting to determine whether or not it should declare an Executive Session. On motion by Ms. Baker, seconded by Mr. Luvene, and unanimously passed by those present, the Board **voted to go into Executive Session**, for the reasons later reported by the President in Open Session and stated in these minutes, as follows:

Discussion of Jackson State University Presidential Search Committee;
Discussion of System Personnel Matter; and
Discussion of the *Ayers* Litigation Case.

On motion by Ms. Newton, seconded by Mr. Homan, and unanimously passed by those present, the Board voted to return to Open Session.

The following report on the Executive Session was given by the President:

On motion by Mr. Luvene, seconded by Ms. Newton, the Board voted to accept the four final candidates as recommended by the Jackson State University Presidential Search Committee. The motion was passed on a 9 to 1 vote with Mr. Klumb and Dr. Pennington absent and not voting. Board members voting for the motion were Ms. Nan McGahey Baker, Mr. Bill Crawford, Ms. Ricki R. Garrett, Mr. Larry Homan, Mr. Marlin Ivey, Mr. James Luvene, Dr. D. E. Magee, Ms. Virginia Shanteau Newton, and Mr. Carl Nicholson. **Board member voting against the motion was Mr. Thomas Colbert.**

On motion by Mr. Crawford, seconded by Mr. Nicholson, the Board voted to issue a statement to the Press concerning the situation at Mississippi University for Women involving Dr. Clyda Rent. The motion unanimously passed, with Mr. Thomas Colbert, Mr. Roy Klumb, Dr. D. E. Magee, and Dr. Cassie Pennington absent and not voting. The statement is included in the *October 21, 1999 Board Working File*.

Update on *Ayers* Litigation Case.

No further action was taken.

ADJOURNMENT

There being no further business to come before the Board, on motion by Mr. Luvene, seconded by Dr. Magee, the Board members voted unanimously to adjourn.

President, Board of Trustees of State Institutions of Higher Learning

Commissioner, Board of Trustees of State Institutions of Higher Learning

**MINUTES OF THE BOARD OF TRUSTEES OF
STATE INSTITUTIONS OF HIGHER LEARNING
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EXHIBITS

Exhibit 1 Resolution commending The University of Southern
Mississippi Women's softball team.