

**MINUTES OF THE BOARD OF TRUSTEES OF  
STATE INSTITUTIONS OF HIGHER LEARNING  
April 20, 2000**

**BE IT REMEMBERED**, That the Board of Trustees of State Institutions of Higher Learning of the State of Mississippi met in a regular session at the Board Office in Jackson, Mississippi, on April 20, 2000, at 8:30 a.m., and pursuant to notice in writing mailed by certified letter with return receipt requested on April 5, 2000, to each and every member of said Board, said date being at least five days prior to this April 20, 2000 meeting. At the above-named place there were present the following members to wit: Ms. Nan McGahey Baker, Mr. Thomas W. Colbert, Mr. William Sterling Crawford, Ms. Ricki R. Garrett, Mr. Larry E. Homan, Mr. J. Marlin Ivey, Mr. J. Roy Klumb, Mr. James Luvene, Dr. D. E. Magee, Jr., Ms. Virginia Shanteau Newton, Mr. Carl Nicholson, Jr., and Dr. Cassie Pennington. The meeting was called to order by Ms. Ricki R. Garrett, President, and opened with prayer by Mr. Luvene.

**APPROVAL OF THE MINUTES**

On motion by Mr. Nicholson, seconded by Dr. Pennington, and unanimously passed by those present, it was

**RESOLVED**, That the Minutes of the meeting held on March 16, 2000, stand approved.

**UNANIMOUS CONSENT (UC)**

On motion by Mr. Ivey, seconded by Ms. Newton, and unanimously passed by those present, it was

**RESOLVED**, That consent to be considered is granted to all items not previously placed on the agenda and hereinafter reported.

**ADMINISTRATION/POLICY**

Presented by Dr. Thomas Layzell  
Commissioner of Higher Education

On motion by Mr. Ivey, seconded by Ms. Baker, and unanimously passed by those present, it was

**RESOLVED**, That the Board hereby approves **UNANIMOUS CONSENT** item #1 and agenda item #7 as submitted in the following report on Administration/Policy. Agenda items #2 - #5 and #10 - #19 were approved on a separate motion by Mr. Ivey, seconded by Ms. Newton, and unanimously passed by those present. Agenda item #6 was approved on a separate motion by Ms. Baker, seconded by Mr. Nicholson, and unanimously passed by those present. **UNANIMOUS CONSENT** item #20 was approved on a separate motion by Ms. Baker, seconded by Dr. Pennington, and unanimously passed by those present.

**Mississippi State University**

1. (UC) Approved request to implement a \$50 student housing application fee, effective Fall 2000. This fee will be assessed to first-time housing students and will be a one-time fee as long as the student remains active in the housing accounting system.

**University of Southern Mississippi**

2. Approved the changes to the 2000-2001 Traffic and Parking Regulations. A copy of the regulations is included in the bound *April 20, 2000 Board Working File*.

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**System Administration**

3. Approved 2000 Spring Commencement Schedule, as follows:

**Alcorn State University**

Time: 9:00 a.m., Saturday, May 13, 2000  
Location: Jack Spinks Stadium Dwight Fisher Field  
Speaker: The Honorable Trent Lott  
United States Senator

**Delta State University**

Time: 10:00 a.m., Saturday, May 6, 2000  
Location: Walter Sillers Coliseum  
Speaker: The Honorable Ronnie Musgrove  
Governor, State of Mississippi

**Jackson State University**

Time: 1:15 p.m., Saturday, May 13, 2000  
Location: Lee W. Williams Athletics and Assembly Center  
Speaker: The Honorable Amy Tuck  
Lieutenant Governor, State of Mississippi

**Mississippi State University**

Time: 1:15 p.m., Saturday, May 13, 2000  
Location: Humphrey Coliseum  
Speaker: Mr. Earnest Deavenport, Jr.  
Chairman and Chief Executive Officer  
Eastman Chemical Company

**Mississippi University for Women**

Time: 1:00 p.m., Saturday, May 13, 2000  
Location: Pohl Physical Education-Assembly Building  
Speaker: The Honorable William F. Winter, Former Governor, State of Mississippi  
Mrs. Elise Varner Winter, Former First Lady, State of Mississippi and Volunteer  
Mr. Charles L. Overby, President and CEO of The Freedom Forum  
Mrs. Andrea Godwin Overby, 1968 MUW Alumna and Volunteer

**Mississippi Valley State University**

Time: 10:00 a.m., Saturday, May 13, 2000  
Location: Robert W. Harrison Health, Physical Education, and Recreation Complex  
Speaker: TBA

**University of Mississippi**

Time: 9:30 a.m., Saturday, May 13, 2000  
Location: Grove  
Speaker: The Honorable Ronnie Musgrove  
Governor, State of Mississippi

**University of Mississippi School of Law**

Time: 10:00 a.m., Monday, May 15, 2000  
Location: Grove  
Speaker: Mr. James O. Dukes  
President of The Mississippi Bar Association

**University of Mississippi Medical Center**

Time: 10:00 a.m., Saturday, May 20, 2000  
Location: Mississippi Coliseum  
Speaker: TBA

**University of Southern Mississippi**

Time: 2:30 p.m., Friday, May 12, 2000  
College of Business Administration, College of Education & Psychology, College of Health & Human Sciences, College of Nursing  
Time: 6:30 p.m., Friday, May 12, 2000  
College of International and Continuing Education, Institute of Marine Sciences, College of The Arts, College of Liberal Arts, College of Science and Technology  
Location: Reed Green Coliseum  
Speakers: 2:30 p.m. – TBA  
6:30 p.m. – The Honorable Trent Lott  
United States Senator

**University of Southern Mississippi–Gulf Park**

Time: 9:00 a.m., Saturday, May 13, 2000  
Location: Gulf Park Campus Lawn  
Speaker: The Honorable Robert Bass  
Mayor of Long Beach

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4. Approved reappointment of Dr. James B. Gibson of The University of Southern Mississippi and Ms. Leah T. Norman of Mississippi State University to the Mississippi Higher Education Assistance Corporation by The Board of Trustees for a four year term ending in 2004.
5. Approved the appointment of Dr. Thomas D. Layzell, Commissioner of Higher Education, to the Board of Directors of the Mississippi Authority for Educational Television, with Mr. Allen Lind, Assistant Commissioner for Technology, serving as alternate, to serve for the statutory four-year term beginning February 1, 2000 and ending February 1, 2004.

6. Approved proposed amendment to the *Board Policies and Bylaws*–Post-Tenure Review, as follows:

**403.0103**

**Post-Tenure Review [New Section]**

7. Each institution shall have a post-tenure review process for all tenured faculty. Post-tenure review criteria shall be consistent with the institution’s mission and priorities.
8. Institutional post-tenure review policies and procedures shall be linked to annual review policies and procedures. Institutional post-tenure review policies and procedures may require a periodic review of all tenured faculty, a review of individual faculty triggered by one or more unsatisfactory annual reviews, or a combination of periodic and triggered reviews.
9. Institutional post-tenure review policies and procedures shall provide for systematic and comprehensive assessments of performance, peer involvement in the post-tenure review process, and opportunities for faculty development. ~~They shall also specify the consequences of unsatisfactory performance, indicating the failure to achieve developmental goals, and provide for appeals by aggrieved faculty.~~ The policies and procedures shall specify the consequences of unsatisfactory performance, including termination of service as provided in Section 403.0104. The policies and procedures shall provide for appeals by aggrieved faculty.
10. Institutional post-tenure review policies and procedures shall be filed with the Commissioner. The Commissioner shall review the policies and procedures for consistency with Board policy and recommend modifications as appropriate.
11. Each institution shall prepare an annual report of post-tenure reviews. The report shall be in a format specified by the Commissioner, and shall be submitted to the Board by August 1 for the preceding academic year.

**403.0104 Tenured Faculty Dismissal [Section renumbered. No change in text.]**

**403.0105 Appeals [Section renumbered. No change in text.]**

**407 Evaluation of Employees**

**407.01 General Policy**

Institutions shall have evaluation procedures for all employees, which shall include annual evaluations of all tenure track faculty. A general description

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of procedures shall be ~~on file~~ filed ~~at the Board Office~~ with the  
Commissioner.

7. Approved room and board increases for fiscal year 2000 (effective Fall 2000). A copy of the changes is included in the bound *April 20, 2000 Board Working File*.
8. **Information item.** Approved schedule of Optional/Participation/Control Fees in effect for the 1999-2000 academic year. A copy of the changes is included in the bound *April 20, 2000 Board Working File*.
9. **Information item.** Amendment of *Board Policies and Bylaws*—Compensation from Outside Employment—for first reading, as follows:

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**401.0103 SALARIES AND COMPENSATION**

The Commissioner, after consultation with the Institutional Executive Officers, shall annually develop guidelines for the award of salary increases which shall be approved by the Board.

With respect to additional compensation for additional service, the Institutional Executive Officers are hereby empowered to grant and expend institutional funds for additional service.

Each institution shall prepare an annual report of additional compensation for additional service, and compensation in excess of \$1,000 from outside employment approved pursuant to Section 801.07 for those employees whose appointment is required to be approved by the Board pursuant to Section 401.0102a. The report shall be submitted to the Board by August 1 for the preceding fiscal year. This report shall include but not be limited to employee name, original contract amount, amount of additional compensation paid, and total compensation for the reporting year. With respect to outside employment approved pursuant to Section 801.07, the report shall include the amount and source of gross income in excess of \$1,000.

10. Approved awarding of the Robert W. Harrison, Jr., AGB Award to Alcorn State University to honor a deserving faculty member with a plaque and a cash award. This revises the March 16 agenda item which granted the award to The University of Mississippi.
11. Approved resolution commending the Alcorn State University Women's Basketball Team. **(See Exhibit 1.)**
12. Approved resolution commending the Delta State University Women's Basketball Team. **(See Exhibit 2.)**
13. Approved resolution commending the Jackson State University Men's Basketball Team. **(See Exhibit 3.)**
14. Approved resolution commending the Mississippi State University Women's Basketball team. **(See Exhibit 4.)**
15. Approved resolution commending The University of Mississippi Men's Basketball Team. **(See Exhibit 5.)**
16. Approved resolution commending Mr. John Joseph, IV, for becoming a 2000 Truman Scholar. **(See Exhibit 6.)**
17. Approved resolution commending Mr. John K. Ma for becoming a 2000 Barry M. Goldwater Scholarship winner. **(See Exhibit 7.)**
18. Approved resolution commending Ms. Erica L. Thomas for becoming a 2000 Barry M. Goldwater Scholarship winner. **(See Exhibit 8.)**
19. Approved the following agenda item considered subsequent to the March 16, 2000 Board meeting:  
**University of Mississippi Medical Center**
  1. Approved employment of the following personnel: Paige E. Longgear and Larry M. Lowe.
20. (UC) Emergency approval of foreign travel was granted by Commissioner Thomas D. Layzell per *Board Policy 705.0103* for the following:

**Mississippi State University**

Kanter, Dwight G.  
Lanford, Leland S.

Puerto Rico  
Puerto Rico

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**INSTRUCTION/STUDENTS**  
Presented by Dr. William McHenry  
Assistant Commissioner of Academic Affairs

On motion by Ms. Baker, seconded by Ms. Newton, and unanimously passed by those present, it was

**RESOLVED**, That the Board hereby approves agenda items #1 - #9 and #11 - #16 as submitted in the following report on Instruction/Students. **AGENDA ITEM #10 WAS PULLED FOR FURTHER CONSIDERATION.**

**Alcorn State University**

1. Approved the following degrees to be conferred on Saturday, May 13, 2000:

Associate of Science in Nursing	13
Bachelor of Science	377
Bachelor of Science in Nursing	11
Bachelor of Arts	66
Master of Science in Agriculture	10
Master of Science in Biology	7
Master of Science in Elementary Education	27
Master of Science in Secondary Education	94
Master of Science in Nursing	4
Specialist in Education	5
Master of Science in Computer and Information Science	4
Master of Business Administration	3
<b>Total undergraduate degrees</b>	<b>467</b>
<b>Total graduate degrees</b>	<b>154</b>
<b>Total Degrees</b>	<b><u>565</u></b>

**Delta State University**

2. Approved the following degrees to be granted on Saturday, May 6, 2000:

<b>School of Arts and Sciences</b>	
Bachelor of Arts	21
Bachelor of Fine Arts	24
Bachelor of Music	0
Bachelor of Music Education	18
Bachelor of Science	62
Bachelor of Science in Education	17
Bachelor of Science in Criminal Justice	35
Bachelor of Science in General Studies	42
Bachelor of Social Work	37
<b>School of Business</b>	
Bachelor of Business Administration	177
Bachelor of Commercial Aviation	20
Bachelor of Science in Education	2
<b>School of Education</b>	
Bachelor of Arts	15
Bachelor of Science	9
Bachelor of Science in Education	90
Bachelor of Science in General Studies	16
<b>School of Nursing</b>	
Bachelor of Science in Nursing	24

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**School of Graduate Studies**

Master of Business Administration	28
Master of Commercial Aviation	4
Master of Education	92
Master of Music Education	0
Master of Professional Accountancy	8
Master of Science in Community Development	7
Master of Science in Criminal Justice	8
Master of Science in Natural Sciences	10
Master of Science in Nursing	9
Educational Specialist	4
Doctor of Education	2
<b>Total undergraduate degrees</b>	<b>609</b>
<b>Total graduate degrees</b>	<b>172</b>
<b>Total Degrees</b>	<b><u>781</u></b>

**Jackson State University**

3. Approved the following degrees to be awarded on Saturday, May 13, 2000:

Doctor of Education	1
Doctor of Philosophy	6
Specialist in Education	3
Master of Arts	14
Master of Business Administration	18
Master of Music Education	1
Master of Professional Accountancy	7
Master of Public Policy and Administration	10
Master of Science	73
Master of Science in Education	29
Master of Social Work	44
Bachelor of Arts	57
Bachelor of Business Administration	117
Bachelor of Music	8
Bachelor of Science	323
Bachelor of Science Education	45
Bachelor of Social Work	59
<b>Total undergraduate degrees</b>	<b>609</b>
<b>Total graduate degrees</b>	<b>206</b>
<b>Total Degrees</b>	<b><u>815</u></b>

**Mississippi State University**

4. Approved the following degrees to be awarded in Saturday, May 13, 2000:

**College of Agriculture and Life Sciences**

Bachelor of Landscape Architecture	25
Bachelor of Science	126
Master of Science	35
Doctor of Philosophy	20
Master of Agribusiness Management	1

**College of Arts and Sciences**

Bachelor of Arts	166
Bachelor of Fine Arts	23
Bachelor of Science in Arts and Sciences	145
Bachelor of Social Work	16
Master of Arts	20
Master of Science	49
Master of Public Policy Administration	9
Master of Fine Arts	2

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Doctor of Philosophy

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<b>College of Business and Industry</b>	
Bachelor of Business Administration	268
Bachelor of Science in Business and Industry	15
Master of Business Administration	38
Master of Science Business Administration	16
Master of Science Systems Management	2
Doctor of Business Administration	3
<b>College of Education</b>	
Bachelor of Science in Education	284
Bachelor of Music Education	6
Master of Science	108
Master of Science Instructional Technology	8
Educational Specialist	18
Doctor of Philosophy	25
Doctor of Education	6
<b>College of Engineering</b>	
Bachelor of Science in Engineering	194
Master of Science	81
Doctor of Philosophy	13
<b>College of Forest Resources</b>	
Bachelor of Science	53
Master of Science	15
Doctor of Philosophy	9
<b>School of Accountancy</b>	
Bachelor of Accountancy	46
Master of Professional Accountancy	13
Master of Taxation	8
<b>School of Architecture</b>	
Bachelor of Architecture	41
Master of Science	2
<b>College of Veterinary Medicine</b>	
Doctor of Veterinary Medicine	46
Master of Science	7
Doctor of Philosophy	2
<b>Total undergraduate degrees</b>	<b>1,408</b>
<b>Total graduate degrees</b>	<b><u>567</u></b>
<b>Total Degrees</b>	<b><u><u>1,975</u></u></b>

**Mississippi University for Women**

5. Approved the following degrees to be awarded May, 2000:

Associate of Science in Nursing	28
Bachelor of Arts	57
Bachelor of Fine Arts	9
Bachelor of Science	179
Bachelor of Science in Nursing	42
Master of Science	10
Master of Science in Nursing	1
<b>Total undergraduate degrees</b>	<b>315</b>
<b>Total graduate degrees</b>	<b><u>11</u></b>
<b>Total Degrees</b>	<b><u><u>326</u></u></b>

**Mississippi Valley State University**

6. Approved the following degrees to be awarded May, 2000:

Bachelor of Arts	62
Bachelor of Music	4

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Bachelor of Science	249
Bachelor of Secondary Education	3
Bachelor of Social Work	29
Master of Science	51

<b>Total undergraduate degrees</b>	<b>347</b>
<b>Total graduate degrees</b>	<b><u>51</u></b>
<b>Total Degrees</b>	<b><u><u>398</u></u></b>

**University of Mississippi**

7. Approved the following degrees to be awarded May, 2000:

**College of Liberal Arts**

Bachelor of Arts	325
Bachelor of Science	34
Bachelor of Fine Arts	7
Bachelor of Music	5
Bachelor of Public Administration	1
Bachelor of Social Work	15

**School of Engineering**

Bachelor of Science in Chemical Engineering	10
Bachelor of Science in Civil Engineering	6
Bachelor of Science in Computer Science	9
Bachelor of Science in Electrical Engineering	17
Bachelor of Science in Mechanical Engineering	12
Bachelor of Science in Geological Engineering	6
Bachelor of Engineering	12

**School of Education**

Bachelor of Arts in Education	142
Bachelor of Science in Exercise Science	27
Bachelor of Arts in Leisure Management	7
Bachelor of Science in Family and Consumer Sciences	38

**School of Pharmacy**

Doctor of Pharmacy	58
Pharmaceutical Sciences	86

**School of Business**

Bachelor of Business Administration	243
Bachelor of Science in Journalism	4

**School of Accountancy**

Bachelor of Accountancy	81
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**Court Reporting**

Bachelor of Court Reporting	12
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**Graduate School**

Master of Arts	63
Master of Science	73
Master of Fine Arts	5
Master of Accountancy	13
Master of Taxation	7
Master of Business Administration	13
Master of Education	40
Master of Music	2
Master of Social Science	4
Specialist in Education	7
Doctor of Arts	2
Doctor of Education	2
Doctor of Philosophy	47

**Law School**

Juris Doctor	131
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<b>Total undergraduate degrees</b>	<b>1,157</b>
<b>Total graduate degrees</b>	<b><u>409</u></b>

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**Total Degrees**

**1,566**

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**University of Mississippi Medical Center**

8. Approved the following degrees to be awarded on Friday, May 20, 2000:

Doctor of Medicine	87
Doctor of Dental Medicine	30
Doctor of Philosophy	7
Master of Science	4
Master of Science in Nursing	33
Bachelor of Science in Nursing	91
Bachelor of Science in Clinical Laboratory Sciences	8
Bachelor of Science in Cytotechnology	8
Bachelor of Science in Dental Hygiene	24
Bachelor of Science in Health Information Management	13
Bachelor of Science in Occupational Therapy	28
Bachelor of Science in Physical Therapy	<u>63</u>
<b>Total Undergraduate Degrees</b>	<b><u>162</u></b>
<b>Total Graduate Degrees</b>	<b><u>234</u></b>
<b>Total Degrees</b>	<b><u>396</u></b>

**University of Southern Mississippi**

9. Approved the following degrees to be conferred on Friday, May 12, 2000:

**College of Liberal Arts**

Bachelor of Science	10
Bachelor of Arts	258
Bachelor of Arts (Gulf Coast)	13
Master of Science	24
Master of Science (Gulf Coast)	6
Master of Arts	37
Master of Arts (Gulf Coast)	1
Master of Arts in the Teaching of Languages	14
Master of Library and Information Science	23
Specialist of Library and Information Science	1
Doctor of Philosophy	11

**College of Business Administration**

Bachelor of Science in Business Administration	203
Bachelor of Science in Business Administration (Gulf Coast)	29
Master of Professional Accountancy	3
Master of Business Administration	7
Master of Business Administration (Gulf Coast)	6

**College of Education and Psychology**

Bachelor of Science	165
Bachelor of Science (Gulf Coast)	80
Bachelor of Arts	15
Bachelor of Arts (Gulf Coast)	2
Master of Science	16
Master of Science (Gulf Coast)	5
Master of Arts	9
Master of Education	41
Master of Education (Gulf Coast)	27
Specialist in Education	8
Specialist in Education (Gulf Coast)	4
Doctor of Education	1
Doctor of Philosophy	31

**Institute of Marine Science**

Master of Science	11
Doctor of Philosophy	3

**College of International and Continuing Education**

Bachelor of Arts	5
Bachelor of Science	8
Master of Science	14

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**College of the Arts**

Bachelor of Arts	6
Bachelor of Fine Arts	47
Bachelor of Music	17
Bachelor of Music Education	12
Master of Fine Arts	5
Master of Art Education	4
Master of Music	11
Master of Music Education	4
Doctor of Music Education	2
Doctor of Musical Arts	4
Doctor of Philosophy	4

**College of Science and Technology**

Bachelor of Science	184
Bachelor of Science (Gulf Coast)	7
Master of Science	43
Master of Science (Gulf Coast)	2
Doctor of Philosophy	17

**College of Health and Human Sciences**

Bachelor of Science	248
Bachelor of Science (Gulf Coast)	5
Bachelor of Social Work	22
Master of Science	31
Master of Public Health	16
Master of Social Work	22
Doctor of Education	1
Doctor of Philosophy	7

**College of Nursing**

Bachelor of Science in Nursing	83
Master of Science in Nursing	38

<b>Total undergraduate degrees</b>	<b>1,419</b>
<b>Total graduate degrees</b>	<b><u>514</u></b>
<b>Total Degrees</b>	<b><u><u>1,933</u></u></b>

10. Request to rename the following departments within the College of International and Continuing Education:
  - a. Department of Economic Development to Department of Economic Development and Planning; and
  - b. Department of Geography and Planning to Department of Geography.

**(THIS ITEM WAS PULLED FOR FURTHER CONSIDERATION.)**

**System Administration**

11. **Information item.** In the Fall of 1999, the Academic and Student Affairs Committee requested Board staff to compile a report regarding each institution's centers and institutes. A copy of the report is included in the *April 20, 2000 Board Working File*.
12. Approved request of continued full accreditation for the Associate Degree Nursing Program of Alcorn State University, located in Natchez, Mississippi. This approval is based on results of a state site visit, conducted February 16-17, 1999, concurrently with NLNAC (National League for Nursing Accrediting Commission), as authorized by the Board's *Accreditation Standards and Rules and Regulations for Mississippi Nursing Degree Programs, Revised July 1, 1993*.
13. Approved request of continued full accreditation for the Baccalaureate and Master's Degree Nursing Programs of Alcorn State University, located in Natchez, Mississippi. This approval is based on results of a state site visit, conducted October 12-15, 1999, concurrently with NLNAC (National League for Nursing Accrediting Commission), as authorized by the

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*Board's Accreditation Standards and Rules and Regulations for Mississippi Nursing Degree Programs, Revised July 1, 1993.*

14. Approved request of continued full accreditation for the Baccalaureate Degree Nursing Program of Mississippi College, located in Clinton, Mississippi. This approval is based on results of a state site visit, conducted September 28-30, 1999, concurrently with NLNAC (National League for Nursing Accrediting Commission), as authorized by the Board's *Accreditation Standards and Rules and Regulations for Mississippi Nursing Degree Programs, Revised July 1, 1993.*
15. Approved request of continued accreditation for the Baccalaureate Degree Nursing Program of William Carey College, located in Hattiesburg and Gulfport, Mississippi, and New Orleans, Louisiana. This approval is based on results of a state site visit, conducted October, 1999, concurrently with NLNAC (National League for Nursing Accrediting Commission), as authorized by the Board's *Accreditation Standards and Rules and Regulations for Mississippi Nursing Degree Programs, Revised July 1, 1993.*
16. **Information item.** The 2000-2001 Dwight D. Eisenhower Professional Development Program (Title II) will provide professional development directly to an estimated 178 Mississippi school teachers throughout the state. Seven awards were made for the 2000-2001 funding period totaling \$704,729.80. The institutions that received awards are listed below:

<u>Program Name</u>	<u>Institution</u>	<u>Award Amount</u>
1. Teaching Educators Science Techniques (TEST)	Alcorn State University	\$ 70,000
2. Delta Area Physics, Physical Science & Applied Mathematics Project	Mississippi Valley State University	\$329,295
3. Mississippi Studies Seminar and Mathematics Standards	University of Southern Mississippi	\$ 63,500
4. The Jackson State University Economics Enrichment Program for Secondary Teachers	Jackson State University	\$ 63,500
5. Making Physics Fun for Grades 5-8	Mississippi University for Women	\$ 70,000
6. Technology, Reading, Writing, and Arithmetic Teachers of Reading/Writing	Mississippi State University	\$ 63,500

**PERSONNEL**

Presented by Dr. Thomas Layzell  
Commissioner of Higher Education

On motion by Ms. Newton, seconded by Mr. Luvane, and unanimously passed by those present, it was

**RESOLVED**, That the Board hereby approves the report on Personnel, as follows:

The Personnel Report for April 1, 2000, is composed of **45 regular personnel actions** in the following categories:

**EMPLOYMENT**

**Alcorn State University**  
Yu, Lixin

**Mississippi University for Women**  
Curtis, Mary Patricia  
Reddy, Narem

**Mississippi State University**  
Christmas, Rodney A.

**University of Mississippi**  
Dawsey, Carl E.

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Sneed, Vicki L.

**University of Mississippi Medical Center**

Barnes, Cheryl

Bigonogiari, Lawrence Roy

**TERMINATION**

**Alcorn State University**

Bangham, Jerald P.

Borovina, William J.

Edney, Norris A.

**Delta State University**

Haney, Linda S.

Lundahl, Richard B.

Morse, Timothy

Owens, Laura P.

Usery, Patricia C.

Wilson, Maikay

**Jackson State University**

Hurns, Walter

Melvin, Cynthia

**Mississippi State University**

Cooks, Johnie E.

De La Cruz, Armando A.

**Mississippi University for Women**

Mims, Martha Jo

Sorrels, Joyce C.

Sorrels, William

**University of Mississippi**

Aldana, Milton

Dutkova, Ludmila

Frate, Dennis A.

Grubbs, Frank

Rockefeller, Robert J.

Samdarshi, Tandaw E.

Sood, Sonia

Vogel, George W.

McCauley, John

Ray, Tommy Joe

Simoes, Francisco J.

**University of Mississippi Medical Center**

Alexander, Jeanne

Bower, Mandaville

Parks, Randolph W.

Perry, Gloria M.

Read, Virginia H.

**NULLIFICATION OF EMPLOYMENT**

**University of Mississippi Medical Center**

Siddiqi, Siraj

**EMERITUS/EMERITA STATUS**

**Mississippi University for Women**

Lockard, Bonnie

Mims, Martha Jo

**University of Southern Mississippi**

Ginn, Clyde Neulan

**REINSTATEMENT OF SABBATICAL  
LEAVE**

**University of Southern Mississippi**

Black, Tyrone

**ATHLETICS**

Presented by Dr. Thomas Layzell  
Commissioner of Higher Education

On motion by Mr. Crawford, seconded by Dr. Pennington, and unanimously passed by those present,  
it was

**RESOLVED**, That the Board hereby approves the following report on Athletics.

**RENEW CONTRACTS**

Whitney, Davey

**Alcorn State University**

Kilbert, Nathaniel

Walker, Shirley A.

West, Samuel

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STATE INSTITUTIONS OF HIGHER LEARNING  
April 20, 2000**

**MINUTES OF THE BOARD OF TRUSTEES OF  
STATE INSTITUTIONS OF HIGHER LEARNING  
April 20, 2000**

**LEGAL**

Presented by Mr. Chuck Rubisoff  
Special Assistant Attorney General

On motion by Dr. Magee, seconded by Mr. Homan, and unanimously passed by those present, it was

**RESOLVED**, That upon review and recommendation of the Office of the Attorney General, the Board hereby approves agenda items #1 and #2. Agenda items #4, #5, and #6 were approved on a separate motion by Mr. Homan, seconded by Ms. Baker, and unanimously passed by those present.

**Jackson State University**

1. Approved request to settle the case styled *Lena Wright Myers vs. Jackson State University*.
2. Approved request to settle the case styled *Dr. James Holbrook vs. Jackson State University, et al.*

**University of Mississippi Medical Center**

3. **Information item.** The jury verdicts of damages and awards of fees were affirmed by the United States Court of Appeals for the Fifth Circuit in the following listed cases: *Copeland v. University of Mississippi Medical Center* and *Foley v. University of Mississippi*.

**System Administration**

4. Approved payment of legal fees to outside counsel in relation to litigation, as follows:

Payment of legal fees for professional services rendered by Watkins & Eager (Statements dated 2/29/00, 2/29/00, & 3/23/00) from the funds of The Board of Trustees of State Institutions of Higher Learning. (These statements represent services and expenses in connection with the *Ayers* case. 2/29/00 - \$4,528.02; 2/29/00 - \$504.55; and 3/23/00 - \$14,149.12.)

**TOTAL DUE .....\$19,181.69**

Payment of legal fees for professional services rendered by Watkins, Ludlam, Winter & Stennis (Statement dated 2/25/00) from the funds of The University of Mississippi. (This statement represents services and expenses in connection with lease negotiations.)

**TOTAL DUE .....\$1,095.08**

Payment of legal fees for professional services rendered by McGlinchey Stafford (Statements dated 2/29/00 & 1/28/00) from the funds of the University of Mississippi Medical Center. (These statements represent services and expenses in connection with personnel matters. 2/29/00 - \$3,173.96 and 1/28/00 - \$2,737.50.)

**TOTAL DUE .....\$5,911.46**

Payment of legal fees for professional services rendered by Butler, Snow, O'Mara, Stevens & Cannada (Statements dated 12/14/99, 2/22/00, & 2/22/00) from the funds of the University of Mississippi Medical Center. (These statements represent services and expenses in connection with Tri-Span Audit. 12/14/99 - \$3,146.50; 2/22/00 - \$26,873.33; and 2/22/00 - \$3,517.50.)

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**TOTAL DUE.....\$33,537.33**

Payment of legal fees for professional services rendered by Daniel Coker Horton & Bell (Statements dated 2/28/00, 3/2/00, 3/2/00, 3/2/00, & 2/11/00) from the funds of the University of Mississippi Medical Center . (These statements represent services and expenses in connection with “OFCCP” - \$100.00; “General File” - \$1,135.48; “Personnel Matter” - \$214.50; and “Practice Plan” - \$40.00 & 2/11/00 - \$347.52.)

**TOTAL DUE.....\$1,837.50**

Payment of legal fees for professional services rendered by Daniel Coker Horton & Bell (Statement dated 2/1/00) from the funds of the University of Mississippi Medical Center. (This statement represents services and expenses in connection with a personnel matter.)

**TOTAL DUE.....\$1,576.71**

Payment of legal fees for professional services rendered by David Raines (Statement dated 3/1/00) from the funds of The University of Southern Mississippi. (This statement represents services and expenses in connection with a Point Cadet matter.)

**TOTAL DUE.....\$2,717.54**

Payment of legal fees for professional services rendered by Butler, Snow, O’Mara, Stevens & Cannada (Statements dated 1/12/00 & 2/24/00) from the funds of the University of Mississippi Medical Center. (These statements represent services and expenses in connection with: “Recruiting Agreements” - \$2,149.50 and “General Advice” - \$2,891.52.)

**TOTAL DUE.....\$5,041.02**

Payment of legal fees for professional services rendered by Watkins, Ludlam, Winter & Stennis (Statements dated 1/27/00 & 2/25/00) from the funds of the University of Mississippi Medical Center. (These statements represent services and expenses in connection with: “Upshaw case” - \$624.50 and “Upshaw case” - \$857.80.)

**TOTAL DUE.....\$1,482.30**

Payment of legal fees for professional services rendered by Brunini, Grantham, Grower & Hewes (Statement dated 1/10/00) from the funds of the University of Mississippi Medical Center. (This statement represents services and expenses in connection with the *Gospodarski* case.)

**TOTAL DUE.....\$15,057.33**

Payment of legal fees for professional services rendered by Cal Mayo (Statement dated 3/13/00) from the funds of The University of Mississippi. (This statement represents services and expenses in connection with the *Brewer* case.)

**TOTAL DUE.....\$2,944.24**

Payment of legal fees for professional services rendered by Watkins, Ludlam, Winter & Stennis (Statement dated 3/28/00) from the funds of The University of Mississippi. (This statement represents services and expenses in connection with lease negotiations.)

**TOTAL DUE.....\$237.64**

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5. Approved payment of legal fees to outside counsel in relation to patent work for universities, as follows:

Payment of legal fees for professional services rendered by Needle & Rosenberg (Statement dated 3/3/00) from the funds of the University of Mississippi Medical Center. (This statement represents services and expenses in connection with obtaining a patent on “Methods for Stabilization and Renaturation of Proteins Using Nucleolar Protein B23K” - \$83.54; “Abdel-Aziz (AZ) Tube - A new Bifurcated Double-Lumen Tube” - \$436.47; and “Abdel-Aziz (AZ) Tube - A new Bifurcated Double-Lumen Tube” - \$54.09.)

**TOTAL DUE .....\$574.10**

Payment of legal fees for professional services rendered by Long, Aldridge & Norman (Statements dated 2/4/00) from the funds of Mississippi State University. These statements represent services and expenses in connection with “U.S. Patent # 5,540,190” - \$640.00; and Patent # 5,540,954 - \$2,142.46.)

**TOTAL DUE .....\$1,280.00**

Payment of legal fees for professional services rendered by Wenderoth, Lind & Ponack (Statement dated 2/3/00) from the funds of Mississippi State University. (This statement represents services and expenses in connection with the U.S. Trademark Registration of “TM : MISSISSIPPI STATE”.)

**TOTAL DUE .....\$1,658.00**

Payment of legal fees for professional services rendered by Long, Aldridge & Norman (Statements dated 3/3/00, 3/7/00, 3/10/00, 3/10/00, 3/3/00, 1/12/00, 1/12/00, 1/14/00, 2/8/00, 2/21/00, 2/25/00, 2/25/00, and 2/25/00) from the funds of Mississippi State University. (These statements represent services and expenses in connection with obtaining patents on “Nematode-Upregulated...” - \$78.41; “Optical-Reflectance...” - \$325.00; Patent App. # 09/025,415 - \$2,273.97; Patent App. # 09/501,766 - \$189.60; Patent App. # 09/975,922 - \$2,317.81; Patent App. # 09/025,415 - \$1,756.82; Patent App. # 09/09/173,617 - \$1,813.44; Patent App. # PCT/US99/23321 - \$1,000.69; Patent App. # 09/209,466 - \$3,006.61; Patent App. # 09/334,181 - \$3,317.17; New U. S. Patent App. - \$3,918.75; New U. S. Patent App. - \$4,411.58; and Patent App. # 09/413,477 - \$291.71.)

**TOTAL DUE .....\$24,701.56**

6. Approved, upon review and recommendation of the Office of the Attorney General, the Litigation Report for April 1, 2000. The report is included in the bound *April 20, 2000 Board Working File*.

**FINANCE/FINANCIAL AID/FOREIGN TRAVEL**

Presented by Mr. Jim Rhodes

Assistant Commissioner of Finance and Administration

On motion by Ms. Baker, seconded by Dr. Pennington, and unanimously passed by those present, it was

**RESOLVED**, That the Board hereby approves the **UNANIMOUS CONSENT** items in the report on Finance/Financial Aid/Foreign Travel. Agenda items #2 - #5 were approved on a separate motion by Mr. Ivey, seconded by Ms. Baker, and unanimously passed. Agenda item #6 was approved on a separate motion by Mr. Ivey, seconded by Ms. Baker, and unanimously

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passed by those present.

**Mississippi Valley State University**

1. (UC) Approved resolution authorizing the filing of an application to the Mississippi Department of Transportation for a grant to assist in providing transportation services in four Delta counties.

**University of Mississippi Medical Center**

2. Approved request to renew an agreement with Smith, Rouchon & Associates for collection of past due patient accounts for the University Hospital and Clinics. The agreement is for the period April 20, 2000 through June 30, 2001. The fee paid shall be 25% of amounts collected not to exceed \$1,925,785.
3. Approved request to enter into an Early Out Collection Program with Smith, Rouchon & Associates for the collection of past due patient accounts for the University Hospital and Clinics. The agreement is for the period April 20, 2000 through June 30, 2001. The fee paid shall be 10% of amounts collected for accounts in existence and 7% of amounts collected on accounts selected to participate in the Extended Payment Plan Program. The contract will not exceed \$1,215,318 for the period.
4. Approved request to renew an agreement with Sodexho Marriott Management, Inc., for environmental services for space leased by the University of Mississippi Medical Center at the Jackson Medical Mall. The agreement is for the period April 20, 2000 through April 19, 2001 at an annual cost of \$400,967.70. The agreement reflects a CPI increase from \$2.05 in 1998 to \$2.07 per square foot for the current period.

**System Administration**

5. Approved the following report on Foreign Travel:

**Alcorn State University**

Butler, Robert M.	England
Piper, William S.	Montreal, Quebec, Canada

**Delta State University**

Ayers, Gene	Haiti, Jamaica, and Mexico
Brown, Patricia L.	Kyoto, Japan
Moore, Nancy O.	England and France

**Jackson State University**

Amedee, George	Minsk, Belarus
Barrea, Delina	Minsk, Belarus
Begonia, Gregorio	San Juan, Puerto Rico
Coleman, Mary	Salzburg, Austria
Collier, Jenette	Calgary, Alberta, Canada
Ekunwe, Stephen	San Juan, Puerto Rico
Ghosh, Susmita	San Juan, Puerto Rico
Hwang, Huey-Min	San Juan, Puerto Rico
Ishaque, Ali	San Juan, Puerto Rico
Leszczynski, Jerzy	San Juan, Puerto Rico
Miller, Gloria	San Juan, Puerto Rico
Mitra, Debasis	Paris, France
Mohamed, Abdul	San Juan, Puerto Rico
Swanier, Shelton	San Juan, Puerto Rico

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Tchounwou, Paul	San Juan, Puerto Rico
Wilson, Barbara	San Juan, Puerto Rico
Yang, Wen-Hsun	San Juan, Puerto Rico
Yu, Hongtao	San Juan, Puerto Rico
<b>Mississippi State University</b>	
Brown, Ronald A.	San Juan, Puerto Rico
Casady, Jeffrey B.	Toulouse, France
Chamblee, Timothy N.	Montreal, Quebec, Canada
Chatelier, Paul R.	Oslo, Norway
Chen, T. C.	Montreal, Quebec, Canada
Cosby, Arthur G.	St. John and St. Croix, U. S. Virgin Islands
Craycroft, Robert	Merida, Yucatan, Mexico and Mayan City of Ek Balam
Damm, Richard V.	London, United Kingdom
Davis, Brian	Caribbean National Forest, Puerto Rico
Dobson, Edward T.	Vancouver, Canada
Dunaway, R. Gregory	Catania, Italy
Embree, H. Daniel	Edinburgh, Glasgow and St. Andrews, Scotland
Forrest, Charlie	Tirana, Albania
Gill, Duane A.	Catania, Italy
Jackson, Donald C.	San Lorenzo, Paraguay and Penang, Malaysia
Jones, Jeanne C.	Penang, Malaysia
Kaminski, Richard M.	San Juan, Puerto Rico
Kidd, Michael T.	Montreal, Canada
Kubiske, Mark E.	Merida, Mexico
Leopold, Bruce D.	San Juan, Puerto Rico
Levin, Martin L.	Catania, Italy
Li, Michael	San Juan, Puerto Rico
Light, George Evans	London, England
McGilberry, Joe H.	San Juan, Puerto Rico
Moore, Paul J.	Mangalao, Guam
Morales, Arturo	Pueblo, Mexico
Murray, Steve	Tirana, Albania
Myroie, Joan E.	Mangilao, Guam
Ouart, Michael D.	San Juan, Puerto Rico
Parisi, Domenico	Catania, Italy
Patteson, Richard F.	San Juan, Puerto Rico
Raymond, Robert	Quebec, Canada
Ritchie, Jarryl B.	St. John and St. Croix, U. S. Virgin Islands
Sartor, Martha Ray	San Juan, Puerto Rico
Schultz, Tor P.	Kona, Hawaii
Sellers, Terry, Jr.	Whistler, British Columbia; Vancouver, Canada; Kuala Lumpur, Malaysia; Tokyo, Japan; Taipei, Taiwan; and Singapore
Shim, Jung P.	Seoul, Korea
Simpson, Andre	Toulouse, France
Thaxton, Yvonne Vizzier	Montreal, Quebec, Canada
Varco, Jac J.	Manchester, United Kingdom
Watkins, Andrew	Ottawa, Canada
Younan, Nicholas H.	Edinburgh, Scotland
Zhu, Jianping	Dalian, Shanghai, China
<b>Mississippi Valley State University</b>	
Mann, Joanna Sanders	People's Republic of China (UC)

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**University of Mississippi**

Angle, Timothy R.	Dublin, Ireland
Arico, Santo L.	Paris, France
Avery, Bonnie A.	Lee Stocking Island, Bahamas
Avery, Mitchell A.	Lee Stocking Island, Bahamas
Bakir, Aysen	London and Ontario, Canada
Baumbaugh, Rachel Suzette	Noordwijk ann Zee, The Netherlands
Brinkmeyer, Robert	Santiago, Loen, Barcelona and Madrid, Spain
Clark, Charles L.	Cambridge, England
Cochet, Elizabeth	Paris and surrounding area
Collier, Barbara	Toronto, Canada
Garner, Jack N.	Waldorf, Delaware
Gaston, Gary	Belize, Central America
Gochfeld, Deborah	Lee Stocking Island, Bahamas, Egypt, and Kenya
Group of Fifteen Students	Belize, Central America
Group of Two Students	Argentina
Group of Fifteen Students	San Juan, Costa Rica
Han, Song	Edinburgh, Scotland
Jordan, Jean	Cork, Ireland
Jordan, George L. (Jerry)	Linz, Austria and Helsinki, Finland
McFarland, Anna	Queretaro, Mexico and Mexico City
Miller, Robin B.	Noordwijk ann Zee, The Netherlands
Partouche, Celine	Tokyo, Japan
Reidy, James J.	Elba, Italy and Geneva, Switzerland
Roach, David G.	Noordwijk ann Zee, The Netherlands
Sadana, Ajit	Basel, Switzerland
Schaefer, Martine	Queretaro, Mexico and Mexico City
Slattery, Marc	Lee Stocking Island, Bahamas, Egypt, and Kenya
Threlkeld, Stephen	Copenhagen, Denmark
Uddin, Waheed	Sao Paulo, Brazil
Zarzeski, Marilyn	London, England

**University of Mississippi Medical Center**

Adkisson, Elizabeth	Leipzig, Germany
Ahmad, Imtiaz	Toronto, Canada
Baumann, Michael H.	Toronto, Canada
Benghuzzi, Hamed A.	Kamuela, Hawaii
Bissette, Garth	Rhodes, Greece
Borman, Karen R.	London, England
Bradley, Marietta	Kohala Coast, Hawaii
Carlton, Frederick B., Jr.	Pecs, Hungary
Carroll, Sister Clarice	Rome, Italy
Cason, Zelma	Kamuela, Hawaii
Collop, Nancy	Toronto, Canada
Conforti, John F.	Toronto, Canada
Depta, Brent B.	La Bardolina, Mexico
Eichhorn, John H.	Montreal, Canada
Ho, I. K.	Taipei, Taiwan
Hughes, Michael P.	Pecs, Hungary
Johnson, Samuel B.	Istanbul, Turkey
Kitchens, Amanda M.	Santiago, Chile
Lee, Scottye	La Bardolina, Mexico
Lineaweaver, William C.	Bermuda
Ma, Terence P.	Cambridge, United Kingdom

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Martin, Rick W.	Ottawa, Canada
Mosca, Nicholas	La Bardolina, Mexico
Parent, Andrew D.	Istanbul, Turkey
Patel, Praful	Toronto, Canada
Petrini, Marcy	Toronto, Canada
Phillips, Scott	La Bardolina, Mexico
Sewell, Patrick	Seoul, Korea (UC)
Shingleton, W. B.	Leipzig, Germany
Stockmeier, Craig	Montreal, Canada
Toerne, Theodore	Amsterdam, The Netherlands
Tucci, Michelle A.	Kamuela, Hawaii
Williams, Jimmy	Leipzig, Germany
Zardiackas, Lyle D.	Waikoloa, Hawaii

**University of Southern Mississippi**

Alford, Darlys	Italy
Bisland, Ralph	England
Black, Tyrone	England
Bowman, Jan	England
Brunner, C. A.	Denmark
Bullard, Stephen	Puerto Rico
Cannon, Gordon	Canada
Carlin, Margaret	England
Chi-Ham, Cecilia	Canada
Cockerham, Mary Ann	England
Davies, David	England
Dean, Jay	Mexico City
Dover, Ernest	England
Fooladi, Marjaneh	Iran
Gillory, Jill	France and London
Griffin, Anselm	United Kingdom
Hamwi, Alex	England
Hannum, Woody	England
Harbaugh, Bonnie	Iceland
Harper, Terry	Austria and Italy
Hayes, Monica	England
Heard, Richard	Mexico
Heinhorst, Sabine	Canada
Henthorne, Tony	Spain
Herzinger, Kim	England
Hobson, Kay	China
Hudson, Tim	Mexico
Kamenkovich, Vladimir	Japan
Lares, Jameela	England
LeCroy, Sara	Mexico
Lochhead, Robert	Canada (UC)
Mathews, Thomas	Mexico
Martorelli, Sergio	Puerto Rico
Mathias, Lon	Hawaii
Mattson, Gerald	England
McCandless, Amy	England
Mojica-Diaz, Clara	Mexico
Narayanan, Chandrasekher	Australia
Niroomand, Farhang	Spain and England
Poss, Stuart	Greece

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Rowley, Lucille	Canada
Russell, Gail	England
Staniszewski, Linda	England
Stokes, Jeffery	Mexico
Stringer, Mary Ann	London, United Kingdom
Sudduth, Frances	England
Sudduth, Phillip E.	England
Tardy, Charles	Wales and England
Tilker, Kris	England
Topping, Sharon	Canada
Traylor, Joan	England
Villeponteaux, Mary	England
Wadley, William	England
Waldoff, Stanley	Mexico City
Waltman, Jerry	Australia and England
Weist, Andrew	France and London, England
Whittington, Terry	England
Williams, Alvin	England
Williams, Larry	England

6. Approved the modification of the GTS loan/scholarship program to permit the award of scholarships to students pursuing advanced degrees in counseling and school administration, in accordance with Miss. Code Ann. §37-143-15 (1972), of the “Omnibus Loan or Scholarship Act of 1991.”

**FACILITIES**

Presented by Mr. John Bowman, Assistant Commissioner  
of Construction and Physical Affairs

On motion by Mr. Klumb, seconded by Ms. Baker, and unanimously passed by those present, it was

**RESOLVED**, That the Board hereby approves the report on Facilities. **UNANIMOUS CONSENT** items #32 and #33 were approved on a separate motion by Ms. Baker, seconded by Dr. Pennington, and unanimously passed by those present.

**Alcorn State University**

1. Approved initiation of project to construct a bicycle and pedestrian path within and around the core campus, approximately four miles long. The estimated cost of the project is \$1,125,436. Funds are available in the amount of \$900,349 from MDOT and in the amount of \$225,087 from in-kind and other university sources.

**Jackson State University**

2. Approved contract documents for **IHL #203-128, Campus Grill Renovation**, and authorize the advertisement for the receipt of bids. Funds are available in the amount of \$200,000 from the university capital improvement funds.
3. Approved the removal from inventory of a one-story, brick building located at the Old Sheppard property on the east side of Hattiesburg Street, Jackson, Mississippi. Wallace Trucking Company will provide labor, materials, and equipment to remove demolition debris at no cost to the university.

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**Mississippi State University**

4. Approved request to grant to Pugh's Mill Water Association, Inc., a permanent easement and a temporary easement to construct and maintain water lines across land owned by the Mississippi State University College of Forest Resources John W. Starr Memorial Forest in Winston County, Mississippi.
5. Approved construction documents for **GS #105-269, North Entrance Road**, and request approval by the Bureau of Buildings. Funds are available in the amount of \$1,400,000 from H.B. 1666, Laws of 1996; in the amount of \$666,000 from S.B. 3254, Laws of 1998; and in the amount of \$1,000,000 from H.B. 1675, Laws of 1999, for a total budget of \$3,066,000.
6. Approved design development documents for **GS #105-261, McCain Engineering Renovation**, and request approval by the Bureau of Buildings. Funds are available in the amount of \$4,000,000 from H.B. 1666, Laws of 1996, and in the amount of \$2,000,000 from MSU EBC bond funds.
7. Approved request to grant Algoma Water Association a water line easement through a portion of the Pontotoc Ridge-Flatwoods Branch Experiment Station.

**Mississippi Valley State University**

8. Approved bids and award of contract in the amount of \$122,637 to Gulf Coast Fence & Material for **IHL #206-008, New Fence Along Sunflower Road**. The lowest bidder, American Cabling & Electrical, Inc., was not licensed by the State of Mississippi Contractor's Board. Funds are available in the project budget. Bids were as follows:

Contractor	Base Bid	Alternates
1. American Cabling & Electrical, Inc. <b>Not licensed by State of MS</b>	\$109,999.00	1. (\$ 1,000.00) 2. (\$ 1,000.00) 3. (\$ 7,775.00)
2. Gulf Coast Fence Company	\$122,637.00	1. (\$ 5,778.50) 2. (\$ 5,514.00) 3. (\$ 3,650.00)
3. Pat Calhoun Fence Contractor	\$144,661.00	1. (\$16,693.00) 2. (\$10,152.00) 3. (\$ 1,634.00)
4. Jefcoat Fence Company, Inc.	\$182,536.00	1. (\$16,575.00) 2. (\$ 7,300.00) 3. (\$ 2,700.00)
5. Columbus Fence Company	\$222,000.00	1. (\$15,965.00) 2. (\$ 9,510.00) 3. (\$ 3,390.00)

9. Approved request to appoint Atherton Consulting Engineers as project professional for **GS #106-169, Install Second Chiller Plant**, and request approval by the Bureau of Buildings. The project budget is set at \$650,000. Funds are available from H.B. 1675, Laws of 1999.

**University of Mississippi**

10. Approved Change Order #11 in the amount of \$12,024 for **National Food Service Management Institute, GS #107-221**, and request approval by the Bureau of Buildings. The change will provide for the addition of grilles and ductwork. Funds are available from the Bureau of Buildings, a USDA Grant, and university self-generated funds.
11. Approved Change Order #1 in the amount of \$19,214 and an increase in time of forty days for **'98 Roofing & Waterproofing, GS #107-233**, and request approval by the Bureau of Buildings. Funds are available in the project budget.

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12. Approved Change Order #2 in the amount of \$2,644 and an increase in time of 101 days for **Performing Arts Parking Lot, GS #107-238**, and request approval by the Bureau of Buildings. Funds are available in the amount of \$500,000 from the Bureau of Buildings.
13. Approved CDFL/LTD. Architects & Engineers as project design professionals for **IHL #207-186, Coy Waller Research Building Addition and Renovation**. Funds are available from university sources and from a matching pharmaceutical company grant.
14. Approved bids and award of contract in the amount of \$238,000 to the low bidder, J. M. Moore Contractors, Inc., for **GS #107-240, Fire Alarm Program-Dorms**, and request approval by the Bureau of Buildings. Funds are available from the Office of Building, Grounds, and Real Property Management, '98 Bond Issue. Bids were as follows:

Contractor	Base Bid	Alternate
1. J. M. Moore Contractors, Inc.	\$238,000	(\$8,900)
2. B & G Electrical Contractors, Inc.	\$268,000	(\$11,000)
3. McInnis Electric Company	\$282,985	(\$8,365)
4. Reid Electric Service, Inc.	\$301,910	(\$19,197)
5. Moses Electric Service, Inc.	\$336,112	(\$7,100)
6. Advance Electric Company, Inc.	\$350,000	(\$8,500)

15. Approved request to execute leases to Dr. James W. Rayner and Johnny Morgan for 50' X 50' hangars on Lots 16 and 17 at the University-Oxford Airport.
16. Approved bids and award of contract in the amount of \$598,966 (base bid less alternate #2) to the low bidder, Tri-Star Mechanical Contractors, fro **GS #107-237, Chiller Capacity Expansion**, and request permission by the Bureau of Buildings. Funds are available from the Office of Buildings, Grounds, and Real Property Management, '98 Bond Issue. Bids were as follows:

Contractors	Base Bid	Alternates
1. Tri-Star Mechanical Contractors, Inc.	\$651,000	1. (\$ 1,588) 2. (\$ 52,034) 3. (\$ 65,194) 4. (\$100,791) 5. (\$150,000)
2. Upchurch Plumbing, Inc.	\$690,860	1. (\$ 12,620) 2. (\$ 47,890) 3. (\$ 60,500) 4. (\$117,880) 5. (\$169,840)
3. Morgan & Turner, Inc.	\$719,400	1. (\$ 9,400) 2. (\$ 70,600) 3. (\$ 79,100) 4. (\$112,400) 5. (\$165,100)
4. Jesco, Inc.	\$719,500	1. (\$ 11,000) 2. (\$ 47,000) 3. (\$ 56,000) 4. (\$112,000) 5. (\$145,000)
5. Jody Plumbing & Mechanical, Inc.	\$723,100	1. (\$ 4,160) 2. (\$ 52,885) 3. (\$ 46,540) 4. (\$120,806)

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6. Industrial & Mechanical Contractor of Memphis, Inc.	\$748,489	5. (\$155,087) 1. (\$ 32,625) 2. (\$ 75,246) 3. (\$110,958) 4. (\$111,469) 5. (\$170,366)
7. Acy's Air Conditioning & Heating	\$767,042	1. (\$ 40,656) 2. (\$114,482) 3. (\$135,912) 4. (\$182,344) 5. (\$242,250)
8. McLain Plumbing & Electrical Service, Inc.	\$795,000	1. (\$ 5,000) 2. (\$ 73,000) 3. (\$ 77,000) 4. (\$140,000) 5. (\$230,000)
9. Lee Air Conditioning, Inc.	\$889,661	1. (\$ 22,364) 2. (\$ 32,500) 3. (\$ 59,864) 4. (\$106,900) 5. (\$170,683)

**University of Mississippi Medical Center**

17. Approved Change Order #4 in the amount of \$5,001 with no increase in contract time for **LB828 Building Renovations, IHL #209-391**. The change order will provide for installation of ductwork. The funding source for this project is interest income.
18. Approved Change Order #1 in the amount of \$4,501.86 for **IHL #209-400, Renovation D106**. The change order will install new carpet in room D-106-01, dual raceway plug mold along south and north wall in room D107, and additional computer and electrical outlets in new plug mold. Funds are available in the amount of \$55,000 from student tuition.
19. Approved Change Order #3 in the amount of \$7,486 with no increase in contract time for **IHL #209-387, Animal Laboratory Renovations, Phase II**. The change will provide for a new 400 amp breaker in the substation electric panel and will re-route the electric feeders to the re-located emergency generator transfer switch as requested by the owner. Funds are available in the project budget from interest income, indirect cost recoveries, and a N. I. H. Grant.
20. Approved Change Order #1 in the amount of \$1,857 with no increase in contract time for **Suite A Renovations Medical Pavilion, IHL #209-409**. The change will provide for width change of epoxy resin counter tops in lab area and installation of a new wall cabinet. Funds are available from the Medical Center EBC.
21. Approved Change Order #2 in the amount of \$32,272 with an increase in contract time of thirty-six calendar days for **Neuro ICU/Acute Care Tower Project, IHL #209-376**. The change will upgrade electrical connections for nourishment stations, provide Modular Service Company Patient Care Headwall Units, construct plywood extension for existing air intake, revise tie in point for temporary power, install additional storm drain piping, install sheet piling, and upgrade electrical feed conductors. Funds are available in the project budget from hospital patient revenue.
22. Approved bids and award of contract in the amount of \$231,878 to the low bidder, Sunbelt General Contractors, Inc., for **GS #109-174, Dentistry Classroom Renovations**, and request approval by the Bureau of Buildings. Funds are available from H.B. 1843, Laws of 1997. Bids were as follows:

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<b>Contractor</b>	<b>Base Bid</b>	<b>Alternates</b>
1. Sunbelt General Contractors, Inc.	\$231,878	1. (\$38,500) 2. (\$ 8,200)
2. Wilkinson Construction, Inc.	\$236,584	1. (\$29,932) 2. (\$ 9,181)
3. Coleman Hammons Construction	\$256,279 (\$268,279 - \$12,000) (-\$12,000 on env.)	1. (\$43,000) 2. (\$ 8,800)
4. AAIM Construction & Renovation	\$283,000 (\$268,000 + \$15,000) (+\$15,000 on env.)	1. (\$30,000) 2. (\$50,000)
5. Flagstar Construction Co., Inc.	\$285,000	1. (\$38,192) 2. (\$ 6,493)
6. Innovative Construction, Inc.	\$298,000	1. (\$25,500) 2. (\$ 8,000)
7. Bounds Construction Company	\$309,351	1. (\$38,850) 2. (\$ 8,194)

23. Approved bids and award of contract in the amount of \$573,475 (base bid plus alternates #1 and #2) to the low bidder, McInnis Electric, for **IHL #209-407, Electrical Improvements '99**. Funds are available in the project budget from interest income. Bids were as follows:

<b>Contractor</b>	<b>Base Bid</b>	<b>Alternates</b>
1. Klingler Electric	\$860,970	1. \$122,660 2. \$ 84,840 3. (\$ 4,974) 4. (\$63,350) 5. (\$93,930)
2. B & B Electric	\$732,500	1. \$ 28,000 2. \$ 45,000 3. (\$14,000) 4. (\$45,000) 5. (\$30,000)
3. Fountain Construction	\$659,000	1. \$ 42,000 2. \$ 79,000 3. (\$11,400) 4. (\$75,000) 5. (\$90,000)
4. Moses Electric	\$519,000	1. \$ 15,000 2. \$ 47,000 3. (\$ 11,000) 4. (\$ 80,000) 5. (\$ 57,000)
5. McInnis Electric	\$519,817	1. \$ 9,371 2. \$ 44,287 3. (\$ 4,489) 4. (\$ 66,431) 5. (\$ 63,064)
6. Tompkins Electric	\$828,600	1. \$ 64,425 2. \$ 86,850 3. (\$ 14,750) 4. (\$101,300) 5. (\$106,800)

24. Approved design development documents for **HRP Interior Renovations '99, IHL #209-414**. Funds are available in the amount of \$1,250,000 from interest income.
25. Approved schematic documents for **Pavilion Renovations '99, IHL #209-412**. Funds are available in the amount of \$800,000 from patient revenue.
26. Approved contract documents for **Physiology Renovations '99, IHL #209-408**, and authorize the advertisement for the receipt of bids. Funds are available in the amount of \$250,000 from indirect cost recoveries.

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27. Approved bids and award of contract in the amount of \$319,400 (base bid) to the low bidder Sunbelt General Contractors, Inc., for **GS #109-170, Classroom Facility Renovations**, and request approval by the Bureau of Buildings. Funds are available from H.B. 1843, Laws of 1997. Bids were as follows:

<u>Contractors</u>	<u>Base Bid</u>	<u>Alternates</u>
1. Sunbelt General Contractors, Inc.	\$319,400	1. (\$23,000) 2. (\$45,800)
2. Bounds Construction Company	\$321,660	1. (\$ 8,973) 2. (\$42,910)
3. Coleman Hammons Construction	\$345,000	1. (\$24,000) 2. (\$46,000)
4. Innovative Construction, Inc.	\$378,000	1. (\$ 8,500) 2. (\$40,000)
5. AAIM Construction & Renovation	\$501,000	1. (\$ 7,500) 2. (\$35,000)

**University of Southern Mississippi**

28. Approved contract documents for **GS #108-178, Dubard Language School**, and request approval by the Bureau of Buildings to proceed with the advertisement for the receipt of bids. Funds are available in the amount of \$375,000 from S.B. 3254, Laws of 1998; in the amount of \$375,000 from H.B. 1675, Laws of 1999; and in the amount of \$1,629,000 from USM Foundation Funds, for a total budget of \$2,379,000.

29. Approved design development documents for **IHL #208-241, College for International and Continuing Education**, and request approval to proceed with the construction document phase. Funds are available in the amount of \$5,678,400 from SMEBC and USM.

30. Approved schematic documents for **IHL #210-230, Shrimp Production Research Project**, and request approval to proceed with the construction document phase. Funds are available in the amount of \$900,000 from a NOAA Grant.

31. Approved schematic design documents for **IHL #210-232, Shrimp Sea Water Shared System**, and request approval to proceed with the construction document phase. Funds are available in the amount of \$223,000 from a NOAA Grant.

32. (UC) Approved bids and award of contract in the amount of \$294,924.50 to the low bidder, Lane Construction Company, for **IHL #210-229, Cedar Point Infrastructure–Utilities and Roadway**. The base bid was in the amount of \$320,086.50 which was not within the available funds of \$295,700. The bid items were on a unit price and the amount of the bid was reduced to \$294,924.50 to be within available funds. Funds are available in the amount of \$295,700 from Tidelands funding. Bids were as follows:

<u>Contractor</u>	<u>Base Bid</u>	<u>Alternates</u>
1. Lane Construction Company	\$320,086.50	1. \$84,400.60 2. \$30,055.00 3. \$43,636.40
2. Smith Construction	\$327,077.90	1. \$82,419.70 2. \$33,050.00 3. \$44,645.90

33. (UC) Approved design development documents for **IHL #210-227, Additions and Alterations to Dormitory and Residence Facilities**. Funds are available in the amount of \$385,000 from a NOAA Grant.

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**BOARD DINNER**

Ms. Ricki R. Garrett thanked Dr. Thomas Layzell and all the IHL staff who worked so hard on the Tribute Dinner held Wednesday, April 19, 2000, for the four outgoing Board members. Ms. Garrett also thanked the University of Mississippi Medical Center for hosting the event and the Clinton High School Jazz Band for their help.

**PRESIDENTS' COUNCIL**

Presented by Dr. Clinton Bristow, Jr., President

1. Commissioner Layzell presented the University Press of Mississippi budget and Ms. Seetha Srinivasan, Director and Editor in Chief of the University Press of Mississippi, discussed it. A 1.4% increase in expenditures is projected, all of which will be covered by Press revenue. There are no additional needs for IHL funding in the coming fiscal year.
2. Commissioner Layzell indicated that since the FY 2001 budget will not allow salary increases, there is no need to develop guidelines. There was a discussion about what IHL institutions will do with respect to increasing salaries for faculty and staff who are promoted and those who complete degrees. Institutions will handle these decisions individually, as the IEOs see fit.
3. The Council will meet June 12-13, 2000 for a retreat. The session will begin June 12 with a discussion at 5:30 p.m., followed by dinner at 6:30 p.m. The meeting on June 13 will begin with breakfast at 8:00 a.m. Dr. Potter and his committee will develop an agenda for consideration by the Council members.
4. There followed a discussion about plans of institutions to award honorary degrees at the Spring Commencement. This was for general information of the Council.
5. The Council was informed by Commissioner Layzell that the IHL Board members may decide upon a different format for future Board meetings. The Commissioner will keep the Council informed of developments in this respect.
6. The subject of academic offerings by out-of-state institutions was discussed. The chief academic officers are working on a distance learning policy. Currently, the state commission must approve all degree programs, but no academic courses.
7. Commissioner Layzell discussed the committee agendas of the Board for the afternoon meetings, in general terms.
8. Dr. Fleming asked that the Council consider possibilities for expanding healthcare access for lesser-paid staff members at IHL institutions, recognizing that any such action would likely apply to all state employees. Concern was expressed that many cannot currently afford health insurance coverage for their families.
9. The Council went into executive session at 11:10 a.m. No actions were taken.

**COMMITTEE REPORTS**

**Academic & Student Affairs Committee  
Wednesday, April 19, 2000**

The Committee was brought to order by Ms. Baker, Chair. The following items were discussed:

1. **Post-Tenure Review Policy**  
On motion by Ms. Newton, seconded by Dr. Magee, and unanimously passed by those

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present, the Committee recommended that the Board approve the amendment to the *Board Policies and Bylaws*–Post-Tenure Review–for approval with the recommendation that #2 of the policy be amended, changing “annual review” to “annual evaluation.”

2. **Institutes and Centers Report**

The Committee recommends that the Board accept the report on Institutes and Centers for information purposes. The Committee further recommends that Section 501.03 be amended to include the recommendations contained in the Institutes and Centers Report.

3. **The University of Southern Mississippi’s Proposal to Rename Departments  
THIS ITEM WAS PULLED FROM THE AGENDA.**

**No further action was taken.**

The following Committee members were present: Ms. Baker (Chair), Dr. Magee, Ms. Newton, Mr. Nicholson, and Dr. Pennington. Other Board members attending were Mr. Colbert, Mr. Crawford, Ms. Garrett, Mr. Homan, Mr. Ivey, Mr. Klumb, and Mr. Luvenc.

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**Ayers Implementation Committee  
Wednesday, April 19, 2000**

The Committee was brought to order by Mr. Luvane, Chair. The following was discussed:

10. **Executive Session**

On motion by Dr. Magee and unanimously passed by those present, the Committee voted to close the meeting to determine whether or not it should declare an Executive Session. On motion by Ms. Baker, seconded by Ms. Newton, and unanimously passed by those present, the Committee **voted to go into Executive Session**, for the reason later reported by the Chair in Open Session and stated in these minutes, as follows:

Discussion of Endowment Trust Funds Guidelines and  
Discussion of the *Ayers* case.

**On motion by Ms. Baker, seconded by Mr. Crawford, and unanimously passed by those present, the Committee voted to return to Open Session.**

The following report on the Executive Session was given by the Chair:

The Committee began a discussion on the Endowment Trust Funds Guidelines. The discussion was postponed until tomorrow (Board day).

The Committee received an update on the *Ayers* case.

**No action was taken.**

The following Committee members were present: Mr. Luvane (Chair), Ms. Baker, Dr. Magee, Ms. Newton, and Mr. Nicholson. Other Board members attending were Ms. Garrett, Mr. Colbert, Mr. Crawford, Mr. Homan, Mr. Ivey, Mr. Klumb, and Dr. Pennington.

**Budget & Financial Affairs Committee  
Wednesday, April 19, 2000**

The Committee was brought to order by Mr. Ivey, Chair. The following items were discussed:

4. **FY 2001 Room and Board Charges**

On motion by Ms. Baker, seconded by Mr. Nicholson, and unanimously passed by those present, the Committee recommended that the Board approve the increase in FY 2001 room and board charges for all universities.

5. **Mississippi State University Housing Application Fee**

On motion by Mr. Nicholson, seconded by Ms. Baker, and unanimously passed by those present, the Committee recommended that the Board approve the request to implement a \$50 student housing application fee effective Fall 2000.

6. **Optional and Participation Fees Report**

The Committee received the Academic Year 2000 Optional and Participation Fees Report for information purposes.

7. **Policy on Reporting Income from Outside Employment**

The Committee received for a first reading the amendment to the *Board Policies and Bylaws* regarding reporting income from outside employment.

8. **FY2001 Budget**

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- The Committee discussed the FY2001 budget.
9. **FY 2002 Budget**  
The Committee discussed the FY 2002 budget.
10. **FY 99 System Audit**  
The Committee received the FY 1999 System Audit.
11. **Other Business—GTS Program Modification**  
On motion by Mr. Nicholson, seconded by Ms. Baker, and unanimously passed by those present, the Committee recommended that the Board approve the modification of the GTS loan/scholarship program to create the Counseling and School Administration Summer Loan/Scholarship Program.

**No further action was taken.**

The following Committee members were present: Mr. Ivey (Chair), Ms. Baker, Mr. Klumb, Mr. Luvene, and Mr. Nicholson. Other Board members attending were Mr. Colbert, Mr. Crawford, Ms. Garrett, Mr. Homan, Dr. Magee, Ms. Newton, and Dr. Pennington.

**Building/Facilities Committee  
Wednesday, April 19, 2000**

The Committee was brought to order by Mr. Klumb, Chair. The following items were discussed:

1. **University Facilities' Requests**  
On motion by Mr. Ivey, seconded by Mr. Luvene, and unanimously passed by those present, the Committee recommended that the Board approve the university facilities' requests.
2. **Mississippi Valley State University Administration Building**  
A discussion was held concerning the Mississippi Valley State University administration building.
3. **Other Business**  
A proposed renovation of the President's home at Jackson State University was discussed.

**No further action was taken.**

The following Committee members were present: Mr. Klumb (Chair), Mr. Homan, Mr. Ivey, and Mr. Luvene. Mr. Crawford was absent. Other Board members attending were Ms. Baker, Ms. Garrett, Dr. Magee, Ms. Newton, Mr. Nicholson, and Dr. Pennington.

**Legal Committee  
Wednesday, April 19, 2000**

The Committee was brought to order by Dr. Magee, Chair. The following was discussed:

4. **Executive Session**  
On motion by Mr. Nicholson and unanimously passed by those present, the Committee voted to close the meeting to determine whether or not it should declare an Executive Session. On motion by Mr. Nicholson, seconded by Ms. Garrett, and unanimously passed by those present, the Committee **voted to go into Executive Session**, for the reason later reported by the Chair in Open Session and stated in these minutes, as follows:

Discussion of two Jackson State University Settlements and  
Discussion of two decisions affirmed by the Fifth Circuit Court of Appeals involving  
the University of Mississippi Medical Center.

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**On motion by Mr. Nicholson, seconded by Mr. Ivey, and unanimously passed by those present, the Committee voted to return to Open Session.**

The following report on the Executive Session was given by the Chair:

On motion by Mr. Nicholson, seconded by Ms. Garrett, and unanimously passed by those present, the Committee recommended that the Board approve the settlement of the cases styled *Lena Wright Myers vs. Jackson State University* and *Dr. James Holbrook vs. Jackson State University*.

The Committee received information on the affirmation by the Fifth Circuit Court of Appeals of the jury verdicts in the cases styled *Copeland vs. University of Mississippi Medical Center* and *Foley vs. University of Mississippi Medical Center*.

**No further action was taken.**

The following Committee members were present: Dr. Magee (Chair), Mr. Ivey, Ms. Garrett (Ex-Officio), and Mr. Nicholson. Mr. Crawford and Mr. Luvane were absent. Other Board members attending the meeting were Ms. Baker, Mr. Homan, Mr. Klumb, and Ms. Newton.

**Planning Committee  
Wednesday, April 19, 2000**

The Committee was brought to order by Ms. Newton, Chair. The following items were discussed:

**1. Policy Agenda**

The Commissioner stated that Teacher Preparation will be finalized at the May Board meeting. The Committee will wait until May to decide the next topic that should be studied.

The different topics that were discussed for consideration were as follows:

- a. Affordability and Accessibility;
- b. Technology; and
- c. Economic Development.

It was further discussed that university missions need to be revisited and put on the agenda for the next couple of months.

**2. Reporting Progress Toward Goals**

Accountability measures will be discussed at a later date.

**No action was taken.**

The following Committee members were present: Ms. Newton (Chair), Ms. Baker, Mr. Ivey, Mr. Luvane, and Dr. Magee. Other Board members attending were Ms. Garrett, Mr. Homan, Mr. Klumb, and Mr. Nicholson.

**OTHER BUSINESS**

**3.** Dr. William McHenry, Assistant Commissioner for Academic Affairs, continued his presentation on Teacher Preparation and P-16 Partnerships from the March 16, 2000 Board meeting. The following deans assisted Dr. McHenry with the discussion of how each institution is managing to uphold the high standards:

- a. Dr. Hal Jenkins, III– Head, Division of Education & Human Sciences  
Mississippi University for Women;
- b. Dr. Josephine Posey– Dean, School of Education & Psychology  
Alcorn State University;
- c. Dr. E. E. "Butch" Caston– Dean, School of Education

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- Delta State University;
- d. Dr. Joyce Harris– Interim Dean, School of Education  
Jackson State University;
  - e. Dr. William H. Graves– Dean of Education  
Mississippi State University;
  - f. Dr. Salathiell Ansah– Dean, Education Department  
Mississippi Valley State University;
  - g. Dr. Jim Chambless– Dean, School of Education  
University of Mississippi; and
  - h. Dr. Carl Martray– Dean, College of Education & Psychology  
University of Southern Mississippi.

The May Board meeting will be the last presentation on Teacher Preparation and P-16 Partnerships.

4. Dr. Magee requested that the Minority Purchases Report should be presented on a monthly basis.
5. There was discussion concerning auditing course-work.
6. Mr. Michael Gallagher, Project Director of Mississippi EdNet, gave an update on the progress of the project.
7. There was discussion that a presentation on the Medical Center and its governance be presented to the Board in the near future.

**Announcements/Recognitions**

1. Mr. Nicholson addressed Ms. Garrett, “On behalf of the members of the Board of Trustees and the Institutional Executive Officers, we want to present this plaque to you as a token of our appreciation for your caring and compassionate leadership and your vision for higher education in Mississippi as your year as President of our Board.” Ms. Garrett graciously accepted the plaque and thanked the Board.
2. Ms. Garrett thanked all the Board members for their hard work and dedication.

**EXECUTIVE SESSION**

On motion by Ms. Newton, seconded by Mr. Homan, and unanimously passed by those present, the Board voted to close the meeting to determine whether or not it should declare an Executive Session.

On motion by Dr. Pennington, seconded by Ms. Newton, and unanimously passed by those present, the Board **voted to go into Executive Session**, for the reason later reported by the President in Open Session and stated in these minutes, as follows:

Discussion of *Ayers* Litigation.

**On motion by Ms. Baker, seconded by Mr. Luvene, and unanimously passed by those present, the Board voted to return to Open Session.**

The following report on the Executive Session was given by the President:

Update on *Ayers* Litigation.

On motion by Ms. Baker, seconded by Mr. Ivey, and unanimously passed by those present, the Board voted to adopt the Endowment Trust Funds Guidelines.

**No further action was taken.**

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**ADJOURNMENT**

There being no further business to come before the Board, on motion by Ms. Baker, seconded by Dr. Pennington, the Board members voted unanimously to adjourn.

President, Board of Trustees of State Institutions of Higher Learning

Commissioner, Board of Trustees of State Institutions of Higher Learning

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**EXHIBITS**

- |           |  |
|-----------|--|
| Exhibit 1 | Resolution commending the Alcorn State University Women's Basketball Team..                          |
| Exhibit 2 | Resolution commending the Delta State University Women's Basketball Team.                            |
| Exhibit 3 | Resolution commending the Jackson State University Men's Basketball Team.                            |
| Exhibit 4 | Resolution commending the Mississippi State University Women's Basketball Team.                      |
| Exhibit 5 | Resolution commending The University of Mississippi Men's Basketball Team.                           |
| Exhibit 6 | Resolution commending Mr. John Joseph, IV, for becoming a 2000 Truman Scholar.                       |
| Exhibit 7 | Resolution commending Mr. John K. Ma for becoming a 2000 Barry M. Goldwater Scholarship winner.      |
| Exhibit 8 | Resolution commending Ms. Erica L. Thomas for becoming a 2000 Barry M. Goldwater Scholarship winner. |