

**MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES OF  
STATE INSTITUTIONS OF HIGHER LEARNING**

**February 18, 1993**

**BE IT REMEMBERED**, That the Board of Trustees of State Institutions of Higher Learning of the State of Mississippi met in regular session in Jackson, Mississippi, on February 18, 1993, at 8:30 a.m., and pursuant to notice in writing mailed by certified letter with return receipt requested on February 5, 1993, to each and every member of said Board, said date being at least five days prior to this February 18, 1993, meeting. At the above named place there were present the following members to wit: Ms. Nan McGahey Baker, Mr. William Sterling Crawford, Mr. Frank Crosthwait, Ms. Ricki R. Garrett, Mr. Will A. Hickman, Mr. J. Marlin Ivey, Mr. James W. Luvane, Ms. Diane Martin Miller, Mr. J. P. "Jake" Mills, Mr. Carl Nicholson, Jr., Dr. Cass Pennington, and Mr. Sidney L. Rushing. The meeting was called to order by Mr. Crosthwait and opened with prayer by Mr. Ivey.

**Approval of the Minutes**

On motion by Dr. Pennington, seconded by Ms. Baker, and unanimously passed, it was

**RESOLVED**, That the Minutes of the Regular Meeting and Executive Session held on January 21, 1993, stand approved.

**Unanimous Consent**

On motion by Mr. Hickman, seconded by Mr. Ivey, and unanimously passed, it was

**RESOLVED**, That consent to be considered is granted to all items not previously placed on the agenda and hereinafter reported.

**Administration/Policy**

Presented by Dr. W. Ray Cleere, Commissioner of Higher Education

On motion by Mr. Hickman, seconded by Dr. Pennington, and unanimously passed, it was

**RESOLVED**, that the Board hereby approves the following Agenda Items as reported in Administration/Policy and Instruction/Students.

1. Approved the following individuals to represent the Institutions of Higher Learning on the Mississippi Science and Technology Commission, as created by Governor Kirk Fordice's Executive Order: Dr. Milton B. Baxter, Assistant Commissioner for Research and Special Projects, Board of Trustees of State Institutions of Higher Learning and Executive Director of the Mississippi University Research Authority; and Dr. Jim Meredith, Director, Center for Higher Learning, Stennis Space Center. **UNANIMOUS CONSENT**

**Information:** Commissioner Cleere reported that Dr. Hilliard Lackey, Director of Alumni Affairs, Jackson State University, through a cooperative arrangement, will work with IHL to recruit students who might qualify for scholarships specified in the Omnibus Bill.

**Instruction/Students**

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Presented by Dr. W. Ray Cleere, Commissioner of Higher Education

1. **Information:** Recognized 1993 HEADWAE honorees from the Institutions of Higher Learning. **UNANIMOUS CONSENT**

The following faculty and students were selected as honorees by their respective institutions to receive a 1993 HEADWAE award:

<u>University</u>	<u>Student</u>	<u>Faculty</u>
Alcorn State University	Angela Sherrea Stewart	Alpha Lockhart Morris
Delta State University	Charles Austin Wright, IV	John P. Quon
Jackson State University	Ira Pearl Tillman	R. Gail Grass
Mississippi State University	Cooper Callaway	H. Randall Robinette
Mississippi University for Women	Rebecca Susanne Cagle	Kit Carson Carter, III
Mississippi Valley State University	Jeanine LaTonya Beard	Morgan Zan Ero
University of Mississippi	Stephen D. Johnston	Daniell Lewis Mattern
University of Miss. Medical Center	D'Ette Evelyn Lorio	Bobbie Ward
University of Southern Mississippi	Michael Irvin Arrington	Neil R. McMillen

**Personnel**

Presented by Ms. Ann Homer Cook  
Associate Commissioner/Executive Secretary

On motion by Mr. Ivey, seconded by Mr. Nicholson, and unanimously passed, it was

**RESOLVED**, That the Board hereby approves the following report on Personnel for February, 1993, which is composed of 134 regular personnel actions in the categories of: Employment - 77; Change of Status - 15; Termination - 12; Additional Pay - 23; Sabbatical - 2; Emeritus/Emerita - 3; and Leave of Absence - 2.

**BE IT FURTHER RESOLVED**, That the Board hereby tables action, for review by the Board's Finance Committee, on the twelve (12) faculty salary adjustments reported under "Other" for the University of Southern Mississippi.

**Employment**

**(Alcorn State University)**

Atlas, Gustina  
Brandon, Dennis  
Dawson, Willie  
Grennell, Darryl  
Griffin, Peggy  
Hoskins, Willie  
Lavisio, Joseph  
Martin, Alphanette  
Martin, Nathaniel  
Middleton, Sharon  
Miller, Donald  
Moore, Brenda  
Moore, Charles  
Segrest, Patricia  
White, Levater

Williams, Voletta

**(Delta State University)**

Bailey, Gail B.  
Cooper, Janine  
Cross, Bonita W.  
Dedwylder, Nell E.  
Griffin, Leslie Little  
Heisterkamp, JoAnne  
Jones, Ann W.  
Koll, Laurita  
Land, James D.  
Love, Marie Genevieve  
Martin, Mary  
McCutcheon, Winfred James  
McKnight, Eckward  
McPherson, Draughon P.  
Ouzts, Robbie Brawner

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Phillips, Jack F.

Sims, Margaret Church

Spencer, Kim McLean

Stone, Mary S.

Wilson, Richard Francis

Whittington, Carole

**(Mississippi State University)**

Ballweber, Lora

Bridges, David H.

Crawford, Douglas A.

Parker, Robert C.

Peyton, Gail A.

Skjellum, Anthony

Tarpley, Rudy

**(Mississippi University for Women)**

Robertson, Jan H.

**(University of Mississippi)**

Baldwin, Michael E.

Barnes, Susan E.

Calvin, Buchanan

Chapa, Joe

Cheeseman, Helen H.

Dean, Wanda

Evans, David H., Jr.

Fagan, Julian W. III

Gary, Betty

Hanshaw, Shirley A.

Hoar, Darlene

Hoffman, Marilyn

Hu, Dana

Ittenbach, Virginia S.

King, Robert E.

Landers, Hugh J.

Long, Kecia

Martin, Jeanette S.C.

Mattox, Johnny L.

McCook, Lucile M.

Moreton, Rebecca

Robbins, Judy

Tettleton, Mary S.

**(University of Southern Mississippi)**

Collins, Thurmon L., Jr. **UNANIMOUS  
CONSENT**

Joiner, Sky Eva C.

McCraw, Glenda J.

**(Jackson State University)**

Yang, Hai-Shou

Zhang, Huazhong

Singh, Amar N.

Pruitt, Katherine J.

Triggs, Shelia

Williams, James O. **UNANIMOUS  
CONSENT**

Change of Status

**(Delta State University)**

Cates, Mary Alice

Story, Ross

**(Mississippi State University)**

Bland, Jerry W.

Greene, Diane G. Kritsonis

**(University of Mississippi)**

Arrington, Teresa R.

Clark, Charles

Dolin, Edwin F., Jr.

Gary, Betty J.

Moysey, Robert A.

Petrovic, Mirjana

Silkensen, James B.

Willis, Chiquita G.

**(University of Southern Mississippi)**

Carlin, Margaret F.

Compton, Thomas R.

Redalje, Donald G.

Termination

**(Delta State University)**

Moore, David A.

Walker, Hugh E.

**(Mississippi State University)**

Moseley, Henry A.

Peterson, John H., Jr.

Williams, Thomas P.

Wilson, Noel Estel, Jr.

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Wu, Ching Ching

**(University of Mississippi)**

Ford, Kristina

**(University of Southern Mississippi)**

DeSmith, Elaine E.

Herrington, Robert W.

Brown, Patricia

Davis, Mary

Dunbar, Abram

Dhaliwal, Kailash

Haigh, Barbara

Harris, Frederick

Hawkins, Minnie

Hendricks, John

Humphrey, Willie

Kasoji, Hanumantha

Leard, Robert

Posey, Josephine

Ritter, Gerald

Robinson, Levie

Simpson, Alvin

Smith, Joseph

Thompson, Valerie

Turner, Jonathan

Yazdy, Gholamreza

**(Jackson State University)**

Brown, ReJohnna

Sabbaticals

**(Mississippi State University)**

de la Cruz, Armando A.

McClung, William Alexander

Leave of Absence

**(University of Southern Mississippi)**

Hudson, Tim W.

Hunt, David M.

Salzman, Scott D.

Sonnier, Isadore L.

Additional Pay

**(Alcorn State University)**

Alford, Keith

Breland, Vander

Broome, Paul

Award of Emeritus/Emerita

**(Mississippi State University)**

James, D. Clayton

**(University of Mississippi)**

Phillips, Doris D.

**(University of Southern Mississippi)**

Durkee, Peter E.

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Other

**(University of Southern Mississippi) THIS ITEM WAS TABLED FOR REVIEW BY THE BOARD'S FINANCE COMMITTEE.**

Pursuant to the University's appeals committee and the Vice President for Academic Affairs, the Board approved salary adjustments for 12 faculty members and administrators. **UNANIMOUS CONSENT**

Information: There were **195 total personnel actions** approved in February which included **134 regular** personnel actions for the eight universities, **9 for Athletics** and **52 for Medicine**. The personnel action summary by race and gender for the eight system universities is as follows:

**PERSONNEL ACTION SUMMARY BY RACE AND GENDER  
February 18, 1993**

<b>SUMMARY</b>	<b>T</b>	<b>BM</b>	<b>BF</b>	<b>WM</b>	<b>WF</b>	<b>OM</b>	<b>OF</b>
Employment	77	8	10	20	34	5	0
Change of Status	15	1	1	7	5	0	1
Termination	12	0	0	9	2	0	1
Additional Pay	23	9	6	4	1	2	1
Sabbatical	2	0	0	2	0	0	0
Leave of Absence <sup>2</sup>		0	0	2	0	0	0
Emeritus/Emerita <sup>3</sup>		0	0	2	1	0	0

134

Note: Table does not include personnel actions for Medical Center and Athletics.

**Athletic Personnel Actions: Total - 9**

Employment - 1 (BM), 2 (WM), 1 (WF); Change of Status - 1 (BM), 2 (WM), Termination - 2 (WM)

**Medical Personnel Actions: Total - 52**

Employment - 1 (BM), 1 (BF), 8 (WM), 15 (WF), 1 (OF);  
Change of Status - 5 (WM), 5 (WF); Termination - 4 (WM), 9 (WF);  
Necrology - 1 (WM); Nullification of Sabbatical - 1 (WM);  
Nullification of Change of Status - 1 (WF)

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**Athletics**

Presented by Ms. Ann Homer Cook  
Associate Commissioner/Executive Secretary

On motion by Mr. Hickman, seconded by Mr. Luvene, and unanimously passed, it was **RESOLVED**, That the Board hereby approves the following report on Athletics.

1. **Employment**

**(Mississippi State University)**

Arians, Bruce Charles  
Johnson, Denver J.  
Austin, Daniel K. **UNANIMOUS CONSENT**

**(University of Mississippi)**

Schwartz, Lynnette Y.

2. **Change in Status**

**(University of Mississippi)**

Daniels, Keith  
Horton, Freeman  
Neal, John

2. **Terminations**

**(Mississippi State University)**

Halbert, Lewis Molly  
Trickett, James Richard

**Medicine**

Presented by Ms. Ann Homer Cook  
Associate Commissioner/Executive Secretary

**Personnel - University of Mississippi Medical Center**

On motion by Mr. Hickman, seconded by Ms. Baker, and unanimously passed, it was

**RESOLVED**, that the Board hereby approves the personnel report for Medicine, which includes the following 52 actions in the categories of: Employment - 26; Change of Status - 10; Termination - 13; Necrology - 1; Nullification of Sabbatical - 1; and Nullification of Change of Status -1.

1. **(Employment of Personnel)**

Babiss, Fran  
Bodwell, Heather A.  
Cavett, James Richard III  
Cooley, Ray Lionel

Courtney, Alice  
Crump, Mary E.  
Ezell, Frances  
Fitterling, James M.  
Flowers, Elizabeth Rhyne  
Harrison, John B.

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James, Jackilyn L.  
Leon, Nancy Ann  
Lynch, Cynthia Ann  
Lynch, Robert E.  
Mahaffey, Earl L.  
Makimura, Mizue  
Mason, Sandra  
Morris, Melba Ann

Paul, Ian Arthur  
Phillips, Tom Rhea  
Proctor, Barbara Jan  
Purcell, Karen Michele  
Roberson, Luanne E.  
Smith, John B.  
Wilcox, Sallye M.  
Woolverton, William L.  
Campbell, Guy D.

2. **(Change of Status)**

Bobo, Richard Hunt  
House, James Robert III  
McManus, Ann F.  
Morton, Allen R.  
Olson, Joanne P.  
Roberts, Bruce E.  
Taylor, Lynda V.  
Taylor, Travis J.  
Walley, Elizabeth J.  
Wilson, Melanie R.

3. **(Termination)**

Addleton, Martha M.  
Bankester, May Lynn  
Basinger, David Ray  
Camp, Michael R.  
Hamilton, Winnie  
Hansen, Sharon Ruth  
Mahaffey, Earl L.  
Neill, Susan Burton  
Newton, Carolyn W.  
Poturalski, Linda S.  
Robinson, Dessie Clinton  
Smith, Peggy Blackledge  
Wright, Sam W.

4. **(Nullification  
of Change of Status)**

Etheridge, Cynthia L.

5. **(Nullification of  
Sabbatical)**

Briggs, George W.

6. **(Necrology)**

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**Legal**

Presented by Mr. Lloyd Arnold, Assistant Attorney General

On motion by Mr. Crawford, seconded by Mr. Hickman, and unanimously passed, it was

**RESOLVED**, That the Board hereby approves the following Legal report, as reviewed and recommended by the Office of the Attorney General.

**System Administration**

1. Payment of Legal Fees to Outside Counsel.

Payment of legal fees for professional services rendered by Vinson & Elkins (Statements dated 11/30/92) from the funds of The University of Mississippi Medical Center. (These statements represent services relating to the PRRB case #86-1708 FY 6/30/85 and general representation, respectively).

Invoice #793625 \$ 45.00  
Invoice #793621 65.00

**TOTAL DUE \$ 110.00**

2. Payment of legal fees for professional services rendered by Oblon, Spivak, McClelland, Maier & Neustadt, P.C. (Statement dated 1/19/93) from the funds of Mississippi State University. (This statement represents services and expenses in connection with obtaining a patent on a method for drying lumber and veneer in heated tubes).

**TOTAL DUE \$ 767.50**

3. Payment of legal fees for professional services rendered by Watkins & Eager (Statement dated 2/15/93) from the funds of The Board of Trustees of State Institutions of Higher Learning. (This statement represents services and expenses in defending the Ayers lawsuit).

**TOTAL DUE \$12,373.48**

4. Received Litigation Report.

"Status of Current Litigation, February 1, 1993," is included in the bound "Board Meeting Agenda, Working File, February 18, 1993," on file in the Board office.

5. Received Quarterly Time Report for Legal Division for the Last Quarter of 1992. A copy of the report is included in the bound "Board Meeting Agenda, Working File, February 18, 1993," on file in the Board office.

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6. Pursuant to authorization previously granted by the Board and reflected in the minutes of the Executive Sessions, approved settlement amounts as indicated for the following cases:

<u>Case</u>	<u>Settlement Amounts</u>
<u>Betty Jackson v. Mississippi State University, et al and the Board, #ED-89-121-D-D</u>	\$10,000
<u>Tom Davis v. Dr. Arthur G. Cosby, The Mississippi Alcohol Safety Education Program (MASEP) &amp; MSU, EC90-31-B-C</u>	\$45,000
<u>Dr. Lena R. Gaddis v. University of Southern Mississippi and Dr. Ron P. Edwards, Civil Action #H91-0032(P)</u>	\$10,000
<u>Ken Snow and USAA, Plaintiffs v. Ocie Brown, Defendant, #CV-92-148</u>	\$ 6,622

**Finance/Financial Aid/Foreign Travel**

Presented by Dr. Lucy Martin, Associate Commissioner of Finance and Planning

On motion by Mr. Ivey, seconded by Dr. Pennington, and unanimously passed, it was

**RESOLVED**, That the Board hereby approves the following report on Finance/Financial Aid/Foreign Travel.

Alcorn State University

1. Approved escalation of the Educational and General Budget from \$17,606,938 to \$18,352,239 -- an increase of \$745,301, as follows:

<u>Object of Expenditure</u>	<u>Current Budget</u>	<u>Revised Budget</u>	<u>Increase</u>
Contractual Services	\$4,137,548	\$4,392,342	\$254,794
Commodities	1,435,082	1,814,008	378,926
Capital Outlay (Equip.)	386,662	498,243	111,581
<b>TOTAL</b>	<b>\$5,959,292</b>	<b>\$6,704,593</b>	<b>\$745,301</b>

Funds to support this increase will come from the university's fund balance. These increases are necessary to pay for painting, renovations, and repairs; to purchase mattresses, chairs, beds, and lobby furniture for dormitories; to provide new locks for security purposes; and to purchase blinds for the windows.

2. Approved entering into a three-year service agreement with Waste Management of Southwest Mississippi to pick up solid waste from the Alcorn State University campus and transport it to an approved sanitary landfill in Natchez/Adams County. It is estimated that the annual cost of this service will be \$53,000, or \$159,000 over a three-year period. The university must discontinue the use of its sanitary landfill.

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Delta State University

3. Approved changes in budgeted positions to be effective March 1, 1993, as follows:

<u>Position No.</u>	<u>Title</u>	<u>FTE</u>	<u>Amount</u>
DELETIONS:			
287	Dean and Professor, School of Arts and Sciences	.45	\$ 35,650
35/796	Professor, Associate Dean of Arts and Sciences and Director of Center for alluvial Plains Studies	1.00	53,300
798/807	Dean of Continuing Education	1.00	65,776
799/808	Secretary, Level 7	1.00	13,178
380/797/195	Director of Institutional Research and Innovation Center & Professor	1.00	53,318
324	Assistant Director of Counseling Center	1.00	23,680
323/180	Director of Counseling Center	1.00	43,340
337	Secretary, Level 5	1.00	11,715
<b>Total Deleted Positions</b>		<b>7.45</b>	<b>\$299,957</b>
ADDITIONS:			
	Dean of Arts and Sciences and Professor	1.00	67,025
	Associate Professor of Biology	1.00	35,000
	Research Analyst	1.00	20,200
	Dean of Developmental Studies & Counseling	1.00	65,776
	Director of Counseling	1.00	34,000
<b>Total Added Positions</b>		<b>5.00</b>	<b>\$222,001</b>

Mississippi State University

4. Approved establishment of lab fees for Art 2103, 4203, 4223, 3423, and 4433 at \$40 per student, per semester effective Summer 1993. The current fee for ART 2103 is \$7.00; the other courses do not have a fee.
5. Approved entering into a multiple-year contract for the leasing of space (approximately 415 square feet) in the Mississippi State University Colvard Union Food Court to a private vendor, Subway, Inc., to provide deli-type sandwiches to the students, faculty, and staff of Mississippi State University. **UNANIMOUS CONSENT**

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Mississippi Valley State University

6. Approved FY '93 Auxiliary Services Budget Escalation, as follows:

Salaries, Wages, and Fringe Benefits	\$ 49,000
Contractual Services	70,000
Commodities	42,000
<b>Total</b>	<b>\$161,000</b>

The increase in Salaries, Wages, and Fringe Benefits is mainly due to special work done in residence halls to compensate for a higher than expected student population. Additional staff was also secured for residence hall supervision.

Contractual Services increases generally reflect unexpected rate increases in utilities as well as a higher utilities use caused by an expanded student population.

Commodities cost increases reflect the cost of serving an expanded student population in the residence halls and the cost of improvements made to faculty and staff housing.

7. Approved FY '93 Educational and General Budget Escalation, as follows:

Travel	\$ 45,200
Contractual	104,200
Commodities	49,300
Equipment	900
<b>Total</b>	<b>\$199,600</b>

Travel escalation is needed to cover the travel costs for a promotional football game played in Chicago, Illinois. Contractual Services increases are in the areas of Audits and Legal, Utilities, and Operations and Maintenance. Commodities cost increases reflect cost for additional supplies and material needed to serve a higher than expected student population. A minor escalation in the category of Equipment is needed for the unexpected replacement of essential office equipment.

The total escalation of \$199,600 in the Educational and General Budget is driven by an increase in enrollment from 1,975 to 2,222 FTE. Revenue generated by the extra students provides the funds for these increased costs.

University of Mississippi

8. Approved increase in Salaries, Wages and Fringe Benefits by \$11,183, and a decrease in Contractual Services by \$11,183 in Jackson Engineering Off-Campus Budget for the purpose of transferring funds of \$11,183 from Contractual Services to cover Salaries and Fringe Benefits for instructors.
9. Approved decrease in Salaries, Wages and Fringe Benefits by \$37,101, and an increase in Transfers by \$37,101 in Education and General On-Campus Budget for the purpose of transferring funds of \$37,101 to the Transfers Category from Salaries and Fringe Benefits. This money will provide funds for grant requirements.

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10. Approved increase in Salaries, Wages and Fringe Benefits by \$130,000, Travel by \$160,000, Contractual Services by \$90,000, Commodities by \$40,000, and Transfers by \$155,000 in Athletic Auxiliary Budget for the purpose of increasing the football budget for the Liberty Bowl proceeds and expenditures.
11. Authorized award of contract to single source vendor, Centec, in the amount of \$117,088 for the operation, maintenance and license of two mobile learning labs. Funds are available from Mississippi Department of Human Services (\$102,088) and from private sources (\$15,000).

System Administration

12. Approved the following items on Scholarships and Financial Aid:

Approved Pascagoula, Mississippi, as the practice location for **J. David Greene, D.C.**, (Graduate and Professional Degree Loan/Scholarship Program), effective November 1, 1992.

Declared **Ms. Linda M. Webb** in breach of contract, effective February 1, 1993. Ms. Webb has failed to complete the contractual program of study.

Declared **Ms. Nell C. Bryant** in breach of contract, effective February 1, 1993. Ms. Bryant has failed to complete the contractual program of study.

Declared **Ms. Kristi N. Allen** in breach of contract, effective February 1, 1993. Ms. Allen has failed to complete the contractual program of study.

Declared **Ms. Susan D. Miller** in breach of contract, effective January 1, 1993. Ms. Miller has failed to complete the contractual program of study.

Declared **Ms. Angela C. Barr** in breach of contract, effective January 1, 1993. Ms. Barr has failed to complete the contractual program of study.

13. Approved the proposed substitution to the following student financial aid program contracts and rules and regulations to reflect changes set forth in the higher education amendments of 1992: African-American Doctoral Teacher, Graduate and Professional Degree, Health Care Professions, Nursing Education, Southern Regional Education Board, Special Medical Education, State Dental Education, State Medical Education, and William Winter Teacher.  
**UNANIMOUS CONSENT**

Present Contract and Rules and Regulations

**REPAYMENT FOR BREACH OF CONTRACT.**

Interest rate. The rate of interest charged upon the principal amount loaned upon this contract and note by the Board to the loan recipient shall be fixed by reference to the Stafford Loan rate (fixed) per annum thirty (30) days subsequent to the occurrence. The rate of interest to be paid by the recipient upon the principal sums loaned or advanced pursuant to this note shall be the Stafford Loan rate (fixed) per annum on the unpaid balance on the 30th day following the occurrence. In the event that the Stafford Loan rate (fixed) per annum is below eight percentum per annum (8%) thirty (30) days following the occurrence, then the interest rate shall be eight percentum per annum (8%) on the unpaid balance remaining on this contract and note thirty (30) days following the occurrence.

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Proposed Substitution

REPAYMENT FOR BREACH OF CONTRACT.

Interest rate. The rate of interest charged upon the principal amount loaned upon this contract and note by the Board to the loan recipient shall be fixed by reference to the Federal Stafford Loan Program thirty (30) days subsequent to the occurrence. The rate of interest to be paid by the recipient upon the principal sums loaned or advanced pursuant to this note shall be calculated at the current Federal Stafford Loan rate at the time of the breach of the contract and shall be applied to the unpaid balance on the 30th day following the occurrence.

LEGEND: Underline New language added or used to replace old language.

14. Approved the proposed substitution to the following student financial aid program contracts and rules and regulations to reflect a change in eligibility requirements: African-American Doctoral Teacher, Graduate and Professional Degree, Health Care Professions, Nursing Education, Southern Regional Education Board, Special Medical Education, State Dental Education, State Medical Education. **UNANIMOUS CONSENT**

Present Contract and Rules and Regulations

ELIGIBILITY

Must demonstrate academic qualifications.

Proposed Substitution

ELIGIBILITY

Dependent on availability of funds, selection shall be based on highest cumulative GPA to lowest cumulative GPA of all eligible applicants.

LEGEND: Underline New language added or used to replace old language.

15. Approved the proposed substitution to the William Winter Teacher Scholar Loan Program contract and rules and regulations to reflect clarification in the service requirement. **UNANIMOUS CONSENT**

Present Contract and Rules and Regulations

SERVICE OPTIONS.

Service Options: In lieu of payment in full of both principal and interest, the loan recipient, after successful attainment of a teaching certificate in a critical teacher shortage area or subject area of concentration, may elect to repay principal and interest due hereunder by full time employment in such field of teaching at a Mississippi school for two semesters of service for each year a loan was received, provided service is rendered for a major portion of the school day for at least seventy-eight (78) school days each semester.

Proposed Substitution

SERVICE OPTIONS:

Service Options: In lieu of payment in full of both principal and interest, the loan recipient after successful attainment of a teaching certificate may elect to repay principal and interest due hereunder by full time employment in a critical teacher shortage area or subject area of concentration or a critical teacher shortage geographic section of the state for two semesters

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of service for each year a loan was received, provided service is rendered for a major portion of the school day for a least seventy-eight (78) school days each semester.

LEGEND: Underline New language added or used to replace old language.

16. Approved the proposed substitution to the William Winter Teacher Scholar Loan Program contract and rules and regulations to reflect clarification in the eligibility selection requirement. **UNANIMOUS CONSENT**

Present Contract and Rules and Regulations

ELIGIBILITY

Must demonstrate academic qualifications.

Proposed Substitution

ELIGIBILITY

Dependent on availability of funds, selection shall be based on highest cumulative GPA to lowest cumulative GPA and choice of critical teacher shortage subject area of concentration of all eligible applicants.

LEGEND: Underline New language added or used to replace old language

17. Approved proposed changes to the Nursing Education Loan/Scholarship Program contract and rules and regulations to reflect additional requirements for eligibility, amount and length of loan/scholarship and recipient grade point average. **UNANIMOUS CONSENT**

Proposed Changes

ELIGIBILITY.

Must have a cumulative college grade point average of 2.5 or higher on 4.0 scale. All recipients must maintain a 2.5 or higher grade point average on a 4.0 scale in order to continue to receive funds under the renewal process.

Proposed Changes

AMOUNT AND LENGTH OF LOAN/SCHOLARSHIP.

RN to BSN Degree Program

Those RN's pursuing a BSN Degree full time/part time or part time are eligible to receive a maximum of \$3,000 prorated over three calendar years.

BSN Degree Program

Those pursuing a BSN Degree full time/part time or part time are eligible to receive a maximum of \$4,000 prorated over three calendar years.

Note: All recipients will be eligible for a one-year grace period, at the discretion of the Board of Trustees, after completion of the degree program of study.

Proposed Changes

RECIPIENTS IN SCHOOL.

Payment shall be suspended should a recipient fail to maintain a 2.5 minimum grade point average on a 4.0 scale.

LEGEND: Underline New language added or used to replace old language.



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Helms, Thomas J.	San Juan, Puerto Rico and vicinity
Hurt, Verner G.	San Juan, Puerto Rico and vicinity
Jacobs, Paul F.	Kibbutz Lahav and Jerusalem, Israel
Jacobson, Harry A.	Christchurch, New Zealand
Mabry, Donald J.	London, United Kingdom and vicinity
Nicholas, Darrel D.	Hilo, Hawaii
Piercy, Rodney B.	Ontario, Canada
Puchal, Anna A.	Montreal, Canada
Ranney, Carleton D.	Tecoman and Mexico City, Mexico
Seger, Joe D.	Kibbutz Lahav and Jerusalem, Israel
Smith, K. Sue	Tegucigalpa, Honduras and vicinity
Smith, K. Sue	Tegucigalpa, Honduras and vicinity
Tyner, Fred H.	San Juan, Puerto Rico and vicinity

**University of Mississippi**

Arico, Santo	Paris, France
Baird, Gordon	Ottawa, Canada
Buskes, Gerard	Nymegen, The Netherlands
Gaycken, Hans-Jurgen	Jena and Frankfurt, Germany
Geller, Daniel S.	Acapulco, Mexico
Hickling, Robert	Ottawa, Ontario, Canada
Kolaini, Ali-Reza	Ottawa, Ontario, Canada
Shields, F. Douglas	Ottawa, Ontario, Canada
Warren, Daniel	Ottawa, Ontario, Canada

**University of Mississippi Medical Center**

Carroll, Sister Clarice	Vancouver, British Columbia, Canada
Chuahan, Suneet P.	Toronto, Canada
Cowan, Bryan D.	Acapulco, Mexico
Desaiah, Durisala	New Delhi, India
Hall, John E.	Amsterdam, The Netherlands
Hampton, Harriette L.	Acapulco, Mexico
Ho, I. K.	Hualien and Taipei, Taiwan and the Republic of China
Kangwanpong, Daoroong	Bangkok, Thailand
Magann, Everett F.	Toronto, Canada
Meeks, G. Rodney	Acapulco, Mexico
Morrison, Winsor V.	Montreal, Quebec, Canada
Snodgrass, Robert S.	Maracaibo, Venezuela

**University of Southern Mississippi**

Hall, James	Japan and Hong Kong
Hudson, Tim	Merida, Mexico
Luce, Harold	Merida, Mexico
Mattson, Brenda H.	Swansea, Wales
Morgan, Jerri	Bangkok, Thailand
Nelson, Emily Jo	London, England
Niroomand, Farhang	Paris, France
Ortego, Lisa S.	Goteborg, Sweden
Vest, Jusanna M.	Hawaii, Japan, Hong Kong, China and Singapore



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**Information:** A set of contract plans, specifications, and cost estimate has been forwarded to the Board and is on file in the Office of Construction and Physical Affairs.

7. Approved bids and authorized award of contract to Burks-Mordecai Builders, Columbus, Mississippi, the low bidder for IHL 213-118, Companion Animal Nutrition research Facility, in the amount of \$128,817. Funds are available in the project budget from the College of Veterinary Medicine and the MSU Development Foundation.

**Information:** A certified bid tabulation, the architect's recommendation, and a project budget were transmitted to the Board and are on file in the Office of Construction and Physical Affairs.

A list of bidders and locations is included in the "Board Meeting Agenda, Working File, February 18, 1993," on file in the Board office.

8. Approved a project to construct an Intercollegiate Athletics Administration Building on the Mississippi State University campus. The facility would be constructed by the Bulldog Foundation, Inc. and donated to the university upon completion. Construction plans and specifications will be approved by the university and the Board of Trustees. Cost is estimated to be \$4,096,000.

9. Approved bids and award of contract for IHL 213-111, Catfish Research Ponds, Contract No. 2 - Site 3, to the low bidder, Dicon, Inc. in the amount of \$293,916. Project funds are provided by a grant of approximately \$2.1 million from the Agricultural Research Service, United States Department of Agriculture.

**Information:** A list of bidders and locations is included in the bound "Board Meeting Agenda, Working File, February 18, 1993," on file in the Board office.

A certified bid tabulation is on file in the Board's Office of Construction and Physical Affairs.

10. Approved bids and award of contract for IHL 213-110, Catfish Research Ponds, Contract No. 1 - Sites 1 & 2, to the low bidder, Dicon, Inc. in the amount of \$1,081,000. Project funds are provided by a grant of approximately \$2.1 million from the Agricultural Research Service, United States Department of Agriculture.

**Information:** A list of bidders and locations is included in the "Board Meeting Agenda, Working File, February 18, 1993," on file in the Board office.

A certified bid tabulation is on file in the Board's Office of Construction and Physical Affairs.

11. Approved initiation of a project and construction documents for construction of Alpha Gamma Delta Sorority House. Funds are available from Alpha Gamma Delta Housing corporation in the amount of \$930,000.

**Information:** A set of plans specifications is on file in the Board's Office of Construction and Physical Affairs.

12. Approved Change Order #3 in the amount of \$17,079 for New Building - Meridian Campus, GS #105-223 and request approval by the Bureau of Buildings, Grounds and Real Property

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Management. The change order will add fourteen (14) calendar days to the contract of James Reeves Contractor, Inc. The change order will revise site drives to comply with Mississippi Department of Transportation, install additional outlets for computers and telephones, add 30 feet of retaining wall, and add certain power and lighting modifications. The change also will give credit for site preparation work that was deleted and credit for 47,000 square feet of ceiling tile donated by Apache Manufacturing.

13. Approved Change Order #3 in the amount of \$7,561 for Shira Field House Addition, #205-110. The change will reduce the cost of shower units and the hardware allowance and make certain finish improvements. Contingency funds are available to pay for this change.
14. Approved initiation of a project to construct a PGA Model Golf Facility on the Mississippi State University Campus. The facility would be constructed by the Mississippi State University Development Foundation and donated to the university upon completion. Construction plans and specifications would be approved by the university and the Board of Trustees. Cost is estimated to be \$425,000. **UNANIMOUS CONSENT**

University of Mississippi

15. Approved authority to execute a modification of a lease agreement for the Oxford-University Hangars, Inc. for an extension of the present lease for an additional period of seven (7) years; and authorized the Vice Chancellor for Administrative Affairs to prepare and execute the appropriate lease documents. This extension is granted to provide for cost-recovery of an additional investment in new hangars for a period consistent with the original lease, which was signed on April 16, 1986. The lease extension will apply only to new construction, and not to those buildings constructed in 1986. Consideration for this extension will be the investment in the new facilities, and title to any new construction will vest in the university at the termination of the lease.
16. Approved initiation of a project and selection of Cooke-Douglas-Farr & Lemmon, Ltd., Architects, Jackson, Mississippi, as consulting project design professionals for preplanning for a new tennis facility enclosure. Funds are available from university sources not to exceed \$5,000. The overall project has an estimated total cost of \$500,000.
17. Approved initiation of a project for renovation of office space in the Intercollegiate Athletic Office Building. Funds are available from university sources in the amount of \$60,000.
18. Approved Change Order #1 for the Field House Addition and Renovation, Project No. 207-126. Funds are available from private donations in the amount of \$3,261.

University of Mississippi Medical Center

19. Approved dedication and conveyance to the City of Jackson, Mississippi, both a permanent easement and a temporary easement for the purpose of locating, installing, constructing, operating, repairing, improving, reconstructing and maintaining thereon a 12-inch water main.

The permanent easement consists of a 10-foot by 1,020-foot strip (10,200 square feet) of Medical Center property adjacent to Lakeland Drive on the north edge of Medical Center property.

The temporary easement consists of an additional five feet parallel with and adjacent to the permanent easement, this being necessary to allow adequate space for construction. This temporary easement will terminate at the completion of construction.

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20. Approved programming documents for MRI addition, #209-249. Funds are available in the amount of \$2,700,000 from inpatient hospital revenue.
21. Approved documents and authorized advertising and receipt of bids for Pharmacology Department Revisions, #209-231. Funds are available from university sources from indirect cost recovery from grants in the amount of \$300,000.
22. Approve Change Order #4 in the amount of \$11,340 with an increase in contract time of 30 calendar days for D528 Office Revisions - School of Dentistry, #209-217. The change will install new flooring. Funds are available in the project budget.
23. Approve Change Order #1 in the amount of \$11,993 with an increase in contract time of 31 calendar days for Pharmacy Renovations Basement West Wing, #209-236. The change will provide miscellaneous changes. Funds are available in the project budget. Funding source is Medical Student Tuition and Fees.
24. Approve the initiation of an in-house project for NO14 Renovations - Radiology, #209-273. Funds are available in the project budget in the amount of \$35,000. Funding source is Hospital Inpatient Revenues.
25. Approve Change Order #4 in the amount of \$2,225 with an increase in contract time of 14 calendar days for 1-East Revisions/OB-GYN, #209-205. The change will add signage, remove fire extinguisher cabinets and install four pairs of cables. Funds are available in the project budget. Funding source for this project is Hospital Inpatient Income.
26. Approve Change Order #4 with a contract sum decrease of \$4,188 and no increase in contract time for Pathology Department Renovations, #209-179. The change will reconcile allowances for hardware, etc. The funding source for this project is Hospital Inpatient Income.
27. Approve Change Order #2 in the amount of \$2,057.20 with no increase in contact time for Laundry Access Road Revisions, #209-241. The change will provide all labor and materials for a temporary access road. Funds are available in the project budget. The funding source is Interest Earnings and Donations from individuals.

System Administration

28. Facilities Summary. Facilities Summary Items are shown above under the applicable institutional sections.

**Information:** A copy of the "Construction Progress Report, February 18, 1993," is shown in the bound "Board Meeting Agenda, Working File, February 18, 1993," on file in the Board Office.

**Presidents' Council**

Presented by Dr. Donald Zacharias, President

The Presidents' Council met at 3:00 p.m., on Wednesday, February 17, 1993, in the Trustees Conference Room of the Education and Research Center. The following business was discussed:

1. Discussed appropriation process and presentations to the Senate and House.
2. Voted against participating financially in the Mississippi Department of Economic and

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Community Development's "Build Mississippi" program, but will consider providing in-kind support.

3. Discussed ways to respond to literature being distributed by the private college sector which is critical of public institutions of higher learning. The Council believes the material to be inaccurate.

**Presidents' Reports**

The following institutional executive officers presented reports: Dr. Walter Washington, Alcorn State University; Dr. Kent Wyatt, Delta State University; Dr. James E. Lyons, Sr., Jackson State University; Dr. Don Zacharias, Mississippi State University; and Dr. Aubrey Lucas, University of Southern Mississippi. Also reporting was Dr. Rodney Foil, Vice President for Agriculture, Forestry, and Veterinary Medicine. Deferring reports due to the Executive Session were: Dr. Clyda Rent, Mississippi University for Women; Dr. William Sutton, Mississippi Valley State University; and Dr. R. Gerald Turner, University of Mississippi.

**Other Business/Announcements**

**1. Death of Mr. Howard Lett.**

On motion by Mr. Hickman, seconded by Ms. Miller, and unanimously passed, it was

**RESOLVED**, That the Board hereby approves the drafting of a resolution honoring the life and work of the late Mr. Howard Lett, former consultant on public relations to the Board of Trustees, and last employed as Executive Director of the Consulting Engineers Council of Mississippi, with copy of resolution sent to his wife, Ms. Jackie Lett.

**2. Presentation of Representative of Mississippi Valley State University.**

After discussion and on motion by Mr. Hickman, seconded by Mr. Rushing, and unanimously passed, it was

**RESOLVED**, That the Board hereby approves the appearance of Mr. Frank Yates, Regional Vice President, Mississippi Valley State University Alumni Association, Inc., to speak with regard to the alumni association's general concerns and position on the Ayers case.

After the motion was passed, Mr. Yates briefed the Board on the association's general concerns and asked the Board to reconsider its Ayers case proposal to close Mississippi Valley State University and to consider equal funding for its students.

Note: Mr. Yates' appearance before the Board was granted in response to a request made by letter to Mr. Crosthwait on February 5, 1993. On February 12, 1993, Commissioner Cleere responded by requesting that Mr. Yates provide the Board with a summary of the Alumni Association's general concerns about Mississippi Valley State University and its administration, as well as its position related to the Ayers case. Mr. Yates responded by letter on February 17, 1993. Copies of the aforementioned correspondence dated February 5, February 12, and February 17, 1993, are included in the bound "Board Meeting Agenda, Working File, February 18, 1993," on file in the Board office.

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**3. Proclamation Honoring Dr. E. C. Foster, Associate Dean of Graduate Studies, Jackson State University; and President of the Jackson City Council.**

On motion by Mr. Luvene, seconded by Ms. Garrett, and unanimously passed, it was

**RESOLVED**, That the Board hereby approves the proclamation, read in its entirety by Board Member James W. Luvene and shown as **EXHIBIT 1**, honoring Dr. E. C. Foster's exemplary service toward improving race relations in his personal and professional life.

4. Ms. Ricki Garrett reported on the Jackson State University Revitalization Committee, which recently met to discuss two proposals for access to the Jackson State University campus - by Lynch Street and by Pearl Street. The other Board members on the committee are Dr. Cass Pennington, Chair, and Mr. Sidney Rushing.
5. Mr. Crosthwait expressed appreciation to Dr. Clyda Rent, President, Mississippi University for Women, and her staff for hosting the Board dinner.

**Appearances/Recognitions**

Mr. Alton Bankston, Board Member, State Board for Community and Junior Colleges  
Dr. Gail Russell, President, University Faculty Senate Association  
Dr. E. C. Foster, Associate Dean of Graduate Studies, Jackson State University;  
President of the Jackson City Council

**Executive Session**

On motion by Mr. Luvene, seconded by Ms. Baker, and unanimously passed, the Board voted to close the meeting to determine whether or not it should declare an Executive Session. On motion by Dr. Pennington, seconded by Mr. Nicholson, and unanimously passed, the Board voted to go into Executive Session for the reason later reported by the President in Open Session and stated in these minutes.

The President reopened the meeting and announced the Board had voted unanimously to go into Executive session for the purpose of: **receiving a confidential, preliminary investigative report on the Institutions of Higher Learning by the PEER Committee.**

In Executive Session, the Board conducted the following business which was later reported by the President in Open Session:

**Received a confidential, preliminary investigative report on the Institutions of Higher Learning by Mr. John Turcotte, Director; and Mr. Danny Miller, Analyst, PEER Committee, entitled "A PEER Management Review of the Institutions of Higher Learning: Commissioner's Office, University Foundations, Athletic Programs."**

**No action was taken by the Board.**

On motion by Mr. Hickman, seconded by Mr. Luvene, and unanimously passed, the Board voted to return to Open Session.

Persons Attending the Executive Session were:

Members of the Board: Ms. Nan McGahey Baker, Mr. William Sterling Crawford, Mr. Frank Crosthwait, Ms. Ricki R. Garrett, Mr. Will A. Hickman, Mr. J. Marlin Ivey, Mr. James W. Luvene,

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Ms. Diane Martin Miller, Mr. J. P. "Jake" Mills, Mr. Carl Nicholson, Jr., Dr. Cass Pennington, and Mr. Sidney L. Rushing.

Board Administrative Staff: Dr. W. Ray Cleere, Commissioner; Ms. Ann Homer Cook, Associate Commissioner and Executive Secretary; Dr. Lucy Martin, Associate Commissioner for Finance; Dr. Charles Pickett, Associate Commissioner for Academic Affairs; Mr. Steve Kirchmayr, Special Assistant to the Commissioner; Mr. Larry Sparks, Assistant Commissioner of Audit and Budget.

Office of the Attorney General: Mr. Lloyd Arnold, Assistant Attorney General.

Institutional Executive Officers: Dr. Walter Washington, Alcorn State University; Dr. Kent Wyatt, Delta State University; Dr. James E. Lyons, Sr., Jackson State University; Dr. Don Zacharias, Mississippi State University; Dr. Clyda Rent, Mississippi University for Women; Dr. William Sutton, Mississippi Valley State University; Dr. R. Gerald Turner, University of Mississippi; and Dr. Aubrey Lucas, University of Southern Mississippi.

Also attending from the institutions: Dr. R. E. Waters, Vice President, Alcorn State University; Dr. T. J. Robinson, Vice President for University Relations, Jackson State University; Dr. Clyde N. Ginn, Vice President for Administrative Affairs, University of Southern Mississippi; Dr. Norman Nelson, Vice Chancellor for Health Affairs, University of Mississippi Medical Center; Dr. Billy Ward, Vice President for Institutional Advancement, Mississippi State University; and Ms. Teresa Thompson, Director of Enrollment Management and Legislative Liaison, Mississippi University for Women.

PEER Committee: Mr. John Turcotte, Director; Mr. Steve Miller, Staff Attorney, and Mr. Danny Miller, Analyst.

**Recess**

There being no further business to come before the Board, on motion by Mr. Ivey, seconded by Mr. Nicholson, and unanimously passed, the Board voted to recess until 8:30 a.m., Thursday, March 11, 1993.

**President, Board of Trustees of State Institutions of Higher Learning**

**Associate Commissioner/Executive Secretary, Board of Trustees of**

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**State Institutions of Higher Learning**

**EXHIBITS**

**EXHIBIT 1**

**Proclamation Honoring Dr. E. C. Foster**

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