

**MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES OF
STATE INSTITUTIONS OF HIGHER LEARNING**

May 20, 1993

BE IT REMEMBERED, That the Board of Trustees of State Institutions of Higher Learning of the State of Mississippi met in regular session in Jackson, Mississippi, on May 20, 1993, at 8:30 a.m., and pursuant to notice in writing mailed by certified letter with return receipt requested on May 7, 1993, to each and every member of said Board, said date being at least five days prior to this May 20, 1993, meeting. At the above named place there were present the following members to wit: Ms. Nan McGahey Baker, Mr. William Sterling Crawford, Mr. Frank Crosthwait, Ms. Ricki R. Garrett, Mr. Will A. Hickman, Mr. J. Marlin Ivey, Mr. James W. Luvene, Ms. Diane Martin Miller, Mr. J. P. "Jake" Mills, Mr. Carl Nicholson, Jr., Dr. Cass Pennington, and Mr. Sidney L. Rushing. The meeting was called to order by Mr. Rushing and opened with prayer by Mr. Ivey.

Approval of the Minutes

On motion by Mr. Hickman, seconded by Mr. Luvene, and unanimously passed, it was

RESOLVED, That the Minutes of the Regular Meeting held on April 15, 1993, stand approved.

Unanimous Consent

On motion by Mr. Ivey, seconded by Mr. Crosthwait, and unanimously passed, it was

RESOLVED, That consent to be considered is granted to all items not previously placed on the agenda and hereinafter reported.

Appointments

Presented by Mr. Sidney Rushing, President

On motion by Mr. Crosthwait, seconded by Mr. Hickman, and unanimously approved, it was

RESOLVED, That the Board hereby approves the recommendations of the President for the following committee appointments:

BOARD APPOINTMENTS

****President Sidney Rushing's Term
1993-1994**

**University Press Representative
Diane Miller**

**Staff Representative
Ann Homer Cook**

**Inter-Alumni Council Representative
James Luvene**

**Staff Representative
Ann Homer Cook**

**University Resource Development Corporation
Sidney Rushing
Nan Baker**

**Staff Representative
Lucy Martin**

**Advisory Board of the Employee
State Health Plan
Don Seagrove, Director of Human Services, UMMC**

**Staff Representative
Lucy Martin**

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**Jackson State University Revitalization Committee
Cass Pennington, Chair
Sidney Rushing
Ricki Garrett**

**Staff Representative
Ann Homer Cook**

**Mississippi University Research Authority
Bettye Fletcher, Jackson State University
Ralph Powe, Mississippi State University
Karen Yarbrough, University of Southern Mississippi
Michael Dingerson, University of Mississippi
Kris Deshpande, Mississippi Valley State University
Diane Miller, Vice President, Ex Officio
W. Ray Cleere, Commissioner, Ex Officio**

**Staff Representative
Milton Baxter**

**Executive Committee
Sidney Rushing, Chair
Frank Crosthwait, Immediate Past President
Will Hickman, Past President**

****President Ex Officio on All Committees**

Two task forces will be established. The results of their work will be forwarded to the Academic and Student Affairs Committee, and it will be advised of all meetings.

**Diversity Task Force
William A. Butts, DSU, Chair**

**Staff Representative
Janace Goree**

**Cooperation Schools, Colleges & Universities
Ray Hoops, UM, Chair
Charles Pickett**

Staff Representative

Term Appointments Previously Made are as Follows:

**Authority for Educational Television
Ann Homer Cook
Term: February 1, 1992 - February 1, 1996**

**Mississippi Veterans Memorial Stadium Commission
William Austin
Term: May 1, 1992 - April 30, 1997**

**Mississippi Post-Secondary Education Financial Assistance Board
Cass Pennington
Term: May 1995**

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MEDNET

Ricki Garrett

**Term: Length of Member's
Term**

MISSISSIPPI HIGHER EDUCATION ASSISTANCE CORPORATION

W. Ray Cleere

Term: Length of Appointee's Term

Legal Committee

***Will Hickman, Chair**

Jake Mills

Sidney Rushing

Staff Representative

Lloyd Arnold-AG

Building/Facilities Committee

***Nan Baker, Chair**

Frank Crosthwait

Ricki Garrett

Staff Representative

John Bowman

Planning & Financial Affairs

***Marlin Ivey, Chair**

Bill Crawford

Carl Nicholson

Staff Representative

Lucy Martin

Academic & Student Affairs

***James Luvane, Chair**

Diane Miller

Cass Pennington

Staff Representative

Charles Pickett

Alcorn Presidential Search Committee

(reporting to full Board)

Cass Pennington, Chair

Carl Nicholson

Nan Baker

Staff Representative

Ann Homer Cook

***Steering Committee**

Academic & Student Affairs

James Luvane, Chair

Diane Miller

Cass Pennington

Staff Representative

Charles Pickett

The Chairman of this Committee shall review with Dr. Pickett, as appropriate, the formal Board agenda prior to the monthly meeting. The Committee will make periodic campus visits related to the review of specific academic programs and make recommendations concerning programs of questionable viability as well as new program proposals. The Committee will also work with faculty leaders in formulating an annual conference on academic issues to be cosponsored by the Board. The Committee shall also

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coordinate periodic presentations on specific academic issues including minority employment, research and libraries.

RESPONSIBILITIES:

The responsibility of this Committee in student affairs falls into four broad areas:

1. Representing students' interests in all policy decisions made by the Board;
2. Ensuring the provision of adequate financial resources to support a comprehensive student affairs program;
3. Ensuring that Board policies keep pace with students' changing needs as the institution enrolls a more diverse student body.
4. Being visible to students as stewards of the health and welfare of the academic community.

Legal Committee

Will Hickman, Chair
Jake Mills
Sidney Rushing

Staff Representative

Lloyd Arnold - AG

The Chairman of this Committee shall review with Mr. Arnold the formal Board agenda prior to the monthly meeting. That review shall include discussion of pending cases as well as those expenditures related to private counsel. The Chairman and Mr. Arnold may also confer between Board meetings on legal issues.

Additional responsibilities of this Committee shall include an annual review of adherence to state laws and Board policies on the part of all IHL entities. The Committee will also coordinate the annual "Legal Issues Conference."

Building/Facilities Committee

Nan Baker, Chair
Frank Crosthwait
Ricki Garrett

Staff Representative

John Bowman

The Chairman of this Committee shall review with Mr. Bowman, as appropriate, the formal Board agenda prior to the monthly meeting. That review shall include discussion of matters related to buildings and facilities. These matters will include proposed new projects, status of existing projects, design considerations of new buildings, major repair and renovation projects, and contracting matters, as required. Reviews shall also include campus master plans, forestry and property management.

Throughout the course of the month, the Committee Chair shall review and approve, as allowed by Board policy, actions necessary to maintain construction schedules including change orders, award of contract, approval of design documents, etc.

The Committee will review annually capital improvement and repair/renovation needs and will present for Board consideration a prioritized list of projects proposed for funding.

Planning & Financial Affairs

Marlin Ivey, Chair
Bill Crawford
Carl Nicholson

Staff Representative

Lucy Martin

The Chairman of this committee shall review with Dr. Martin, as appropriate, the formal Board agenda prior to the monthly meeting. This Committee will review formal audits, call for internal audits in

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selected areas, as appropriate, monitor and encourage the relationship between the Board and the various private foundations that support the institutions and monitor the state financial aid programs as well as the federally guaranteed student loan program. The Committee will also coordinate periodic presentations to the Board on specific financial issues (e.g. formula, auxiliary, athletics). The Committee will review, prior to formal Board approval, all adjustments on Board approved salaries during the fiscal year and additional compensation requests over 10% of approved salary.

This Committee's primary responsibility in planning is to develop planning policy and ensure that the system and each institution initiate a planning process. The developed plans are to be received and reviewed by this Committee.

Incoming President's Remarks

President Sidney Rushing expressed appreciation to the Board for electing him to serve as President and asked their continued support in moving higher education forward during the coming year. The text of Mr. Rushing's remarks is included in the "Board Meeting Agenda, Working File, May 20, 1993," on file in the Board office.

Administration/Policy

Presented by Dr. W. Ray Cleere, Commissioner of Higher Education

On motion by Mr. Nicholson, seconded by Ms. Baker, and passed, **with Mr. Hickman, Mr. Mills, Mr. Luvene, Mr. Crosthwait and Ms. Miller voting "no" on Item #8 (EdNet waiver and resolution); Mr. Hickman, Mr. Nicholson, Ms. Garrett, and Mr. Mills voting "no" on Item #2 (MGSLA contract and extension of current servicer); and Dr. Pennington and Mr. Crosthwait abstaining on Item #10 (MVSU building lease),** it was

RESOLVED, That the Board hereby approves the following Agenda Items #1, 2, 3, 4, 5, 7, 8, and 10 as reported in Administration and Policy. (Agenda Items #9 and 11 were approved by separate motions and Agenda Item #6 was pulled as noted.)

1. University of Southern Mississippi

Approved the following Statement of Purpose and Institutional Goals which were developed by wide participation of faculty, staff, and students:

The University of Southern Mississippi recognizes the interdependence of teaching, research, and service. It is, therefore, dedicated to the pursuit of excellence in each of these areas, as well as their support operations, with the goal of achieving and maintaining the highest possible quality throughout the University.

The University of Southern Mississippi is committed to quality education. In its undergraduate programs, and in graduate and professional programs that aim for national distinction, it seeks to educate students who will be well-trained in their chosen profession, whose critical thinking skills and respect for learning will foster life-long learning, and who recognize their obligation to contribute to their society -- whether local, national, or international.

This education will be provided by a community of scholars who are dedicated to high standards of original inquiry and creative expression, and to the principles of intellectual freedom. The University affirms its support for sound research, scholarship, and creative activity, which will expand the boundaries of human knowledge, inspire superior

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teaching, and in their applications improve the quality of life of the citizens of Mississippi and the world.

With the understanding that teaching and research must complement service to society, The University of Southern Mississippi pledges to pursue its goals in an educational atmosphere that affirms a commitment to the preservation of our planet's environment and recognition of the increasing importance of international understanding. It teaches respect for diversity of ideas, beliefs, and cultures, as well as for its constituents' own cultural heritage. It seeks to attract and nurture a faculty, staff, and student body that reflects this diversity, while working always to enhance life locally and regionally. In short, the University of Southern Mississippi strives for excellence.

INSTITUTIONAL GOALS

The University of Southern Mississippi is committed to:

1. Encourage learning based in rational inquiry, problem solving, challenge, creativity, and intellectual initiative.
2. Increase understanding and appreciation of the traditional, liberal arts, and cultural areas of human knowledge and experience.
3. Further career goals leading to a useful role in society.
4. Prepare citizens who are capable of observing, understanding, and participating in a global society, and who can effectively challenge, as well as support, its activities and practices.
5. Create an awareness of personal values, the values of others, and the interaction between the two.
6. Endorse and encourage the active practice of the highest ideals of personal integrity and competence.
7. Develop knowledge of various kinds and insight into how to expand and use that knowledge.
8. Enhance the communication skills of all students.
9. Develop the ability to work with others in study, in problem-solving, and in various tasks undertaken.
10. Create an awareness and interest in local, national, and international current events, issues, and problems.
11. Create an awareness of the need to fulfill obligations and responsibilities as citizens in a democratic society.
12. Create a supportive environment characterized by programs and leadership opportunities that engage students in meaningful ways, helping them gain confidence, skill, and insight into the world they will inherit.
13. Raise the health consciousness of the university community and enhance healthy lifestyles.

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14. Expand existing bodies of knowledge by the discovery, preservation, and dissemination of new knowledge.
15. Contribute to the existing body of knowledge by extension, amplification, refinement, and dissemination of existing knowledge.
16. Maximize the transfer of technology to the public domain by faculty/staff.
17. Attract and retain a highly qualified and diverse faculty, staff, and student body.
18. Maximize the potential for fulfilling lifetime relationships between students and the university.
19. Enhance and extend the learning environment and services of the university.
20. Utilize appropriate technologies to deliver programs more effectively.
21. Heighten the sense of awareness of and commitment to student service.
22. Provide a safe, secure, and well-maintained environment for the university community.
23. Create an environment of awareness of and tolerance for diversity.
24. Continue to improve the equipment, physical facilities, and library resources of the university.
25. Maintain an athletic program which instills pride and generates positive local, regional, and national recognition.
26. Enhance the sense of "community" among all university constituencies.
27. Increase the financial support for the university.
28. Give attention to our alumni and other constituents in order to be understood, appreciated, and supported by each of them.
29. Promote the protection, conservation, and enhancement of our planet's environment through our practices, research, and teachings.

System Administration

2. Approved the contract for servicing between MGSLA and USA Services, Inc., shown as **EXHIBIT 1**, and approved extension of current servicer contract for one year. The servicing contract between MGSLA and USA Services, Inc. provides for the following:
(Mr. Hickman, Mr. Nicholson, Ms. Garrett, and Mr. Mills voted "no" on this motion.)
 1. The contract is a full service agreement resulting in a designated guarantor agreement;
 2. The full service agreement shall remain in force for twenty-eight (28) months;

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3. Non-compete clause included in full service agreement;
4. Termination by MGSLA at any time by written notice at least 180 days in advance of the effective termination date.

- Information:**
- a. In response to the Board's inquiry on potential personal liability that might be incurred with approval of the USA Services, Inc. contract, Commissioner Cleere distributed copies of a letter from private counsel, Watkins and Eager, which addresses the matter. The letter is included in the bound, "Board Meeting Agenda, Working File, May 20, 1993," on file in the Board office.
 - b. Mr. Greg Hinkebein, consultant to the Board, gave an overview of the contract and answered questions.
 - c. Dr. Cleere introduced the following two representatives of BTI Services, Inc., who attended the Board meeting: Mr. Clay Stabler, Director of Sales and Marketing; and Mr. Mark Scanlon, Manager of Program Services.

3. Pursuant to Board Policy 808.01 and 808.02 and Senate Bill 2330 of the 1992 Mississippi Legislature, approved appointments to the Mississippi University Research Authority as follows:

Comprehensive/Urban Universities

Dr. Bettye Ward Fletcher
Dean of the Graduate School and
Director of Research Administration
Jackson State University
Post Office Box 17095
Jackson, MS 39217

Dr. Karen Yarbrough
Vice President - Research and Planning
University of Southern Mississippi
Southern Station, Box 5116
Hattiesburg, MS 39406

Dr. Ralph E. Powe
Vice President for Research
P. O. Box 6343
Mississippi State University
Mississippi State, MS 39762-5509

Dr. Michael Dingerson
Associate Vice Chancellor for Research
Dean of Graduate School
University of Mississippi
125 Old Chemistry Building
University, MS 38677

Regional Universities' Representative

Dr. Kris Deshpande
Executive Director of Institutional Advancement
Mississippi Valley State University
P. O. Box 62
Itta Bena, MS 38941

- Information:** A listing of the full Authority is provided in the committee appointment list in these minutes.

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4. Approved dates and locations of the 1993-1994 Board meetings as follows:

May 20, 1993	Board Office
June 17, 1993	Gulf Coast Research Laboratory Ocean Springs, Mississippi
July 15, 1993	Board Office
August 19, 1993	Board Office
September 16, 1993	Board Office
October 21, 1993	Board Office
November 18, 1993	Board Office
December 16, 1993	Board Office
January 20, 1994	Board Office
February 17, 1994	Board Office
March 17, 1994	Board Office
April 21, 1994	Board Office

Information: A Board retreat will be held in Gulfport in June.

5. Adopted revisions to "Accreditation Standards and Rules and Regulations for Mississippi Programs of Nursing," adopted July 1, 1992, as follows: The revisions are to become effective July 1, 1993. A copy of the approved document is included as **EXHIBIT 2**.

Reference

Revision

- | | |
|------------------------|--|
| 1. General Document | Changed name of document from "Accreditation Standards and Rules and Regulations for Mississippi Programs of Nursing" to "Accreditation Standards and Rules and Regulations for Mississippi <u>Nursing Degree</u> Programs. The change in title better reflects the authority of the Board in accrediting nursing degree programs. |
| 2. General Document | Revised numbering system throughout document for consistency. |
| 3. Standard 16, page 7 | Changed language to more clearly define "FTE Faculty" in terms of the intent of the standard. |
| 4. Standard 28, page 8 | Clarified language defining "clinical experience." |
| 5. Standard 28, page 9 | Added language to allow faculty without a master's in nursing to teach non-nursing courses in nursing programs where these courses are not otherwise offered at the institution. |
| 6. Standard 29, page 9 | Changed wording to allow faculty to be given credit for contact hours/professional development courses as well as Continuing Education Units. |

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7. Standard 29, page 9 Changed wording to allow nursing faculty employed on or after July 1 of a reporting calendar year to be exempt from Standard 29 for the remainder of the reporting year.
8. Standard 36, page 10 Added language to give nursing education preceptors credit for experience.
9. Standard 41, page 11 Added language to further define "high risk students."
10. Standard 50, page 11 Revised to eliminate duplication of wording and to clarify intent of standard.
11. Standard 58, page 12 Reworded standard to more clearly reflect intent.
12. Rules and Regulations
Page 16 Added paragraph to reflect intent of procedure.
13. Rules and Regulations
Section F.2, page 17 Changed number of copies of documents to be forwarded to Board office prior to site visit from 8 to 10.
14. Rules and Regulations
Page 21, #6 Changed to clarify intent of standard.
15. Rules and Regulations
Section J.16, page 22 Added language to require documentation of accreditation status of National League for Nursing, if applicable.
16. Procedures for Selection
of Accreditation Review
Committee, page 24 Changed wording to be consistent with existing language in subsection M.1, page 23.
17. Criteria for Establishing
A Program of Professional
Nursing, pp. 37-38 Changed wording for consistency with approval process specified in Section 3, page 34.
18. Glossary, page 49 Added definition of "FTE Faculty."
19. Administrative
Memorandums Added section to accommodate inclusion of administrative memorandums.
20. ANNUAL REPORT
FORMS Combined original Forms C and D by adding space for enrollment in master's degree nursing programs. Change made to eliminate duplication of requested data.

Deleted preceptors from revised Form E, Faculty Data Summary, for the reason that the standards do not require annual documentation on use of preceptors.

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Added column for institutions to provide FTE faculty on revised Form E, Faculty Data Summary.

Changed "Clinical Experience" column on revised Form E, Faculty Data Summary, to more accurately reflect requirement in Standard 28.

Reworked Form H to reflect changes in Standard 29.

Added Form I to clarify documentation required in Standard 42.

6. **AGENDA ITEM PULLED:** An agenda item which authorized purchase of insurance to cover the potential liability created by House Bill 417, Regular Session, Mississippi Legislature, 1993, was pulled because the complexity of the issues involved required more time for consultation with the Executive Director of the Department of Finance and Administration and consideration of alternatives.

7. Approved the allocation of Board Education Enhancement Funds for FY 1993-94 as follows:
UNANIMOUS CONSENT

\$40,000 to Alcorn State University to match university funds for additional faculty enhancement.

\$50,000 to Mississippi Valley State University to match university funds for additional faculty enhancement.

\$100,000 to Delta State University to match university funds to purchase an upgraded airplane for aviation program enhancement.

\$60,000 to Mississippi University for Women for enhancement and upgrading of the student computer laboratory.

8. Approved Ms. Ricki Garrett's request to waive the provision of the EdNet Interagency Agreement that requires advertising for two weeks for sealed bids before entering into negotiations with prospective private partners; and approved resolution drafted by EdNet legal counsel which accomplishes this waiver. The resolution and copy of letter from Bourdeaux & Jones dated May 7, 1993, are shown as **COMPOSITE EXHIBIT 3. UNANIMOUS CONSENT (Mr. Hickman, Mr. Mills, Mr. Luvene, Mr. Crothwait, and Ms. Miller voted "no" on the motion.)**

Information: a. Ms. Garrett stated that this request was made on the advice of EdNet legal counsel for the reason that this clause was unduly burdensome in view of an Attorney General's opinion that EdNet is not a public body and therefore not required to comply with the public purchasing statutes.

9. On separate motion by Mr. Crothwait, seconded by Ms. Baker, and unanimously passed, it was

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RESOLVED, That the Board hereby authorizes Commissioner Cleere to pursue legal steps necessary to protect IHL's four channels.

10. Approved Mississippi Valley State University permitting Mississippi Valley Regional Center for Restructured Education to use the L.S. Rogers Laboratory Building for restructured education to serve the special needs of "at risk" students in the Leflore County, Greenwood Separate, Humphreys County, West Tallahatchie Consolidated, Sunflower County, and Indianola Separate School Districts. The school would be named the Mississippi Valley Regional Center for Restructured Education. Mississippi Valley Regional Center for Restructured Education will maintain liability coverage on the premises, paint the inside and outside of the building, install air conditioning, repair or replace the roof, and maintain the building and grounds. **UNANIMOUS CONSENT (Mr. Crosthwait and Dr. Pennington abstained from voting on this motion.)**

11. On motion by Mr. Hickman, seconded by Mr. Mills, and unanimously passed, it was

RESOLVED, That the Board hereby accepts the employment contract on the recommendation of the Commissioner which has been approved by the Office of the Attorney General. The employee contract is shown as **EXHIBIT 4**.

Instruction/Students

Presented by Dr. Charles Pickett
Associate Commissioner for Academic Affairs

On motion by Mr. Ivey, seconded by Ms. Baker, and unanimously passed, it was

RESOLVED, that the Board hereby approves the following agenda items as reported in Instruction/Students.

Mississippi State University

1. Changed department name from Department of Mechanical and Nuclear Engineering to Department of Mechanical Engineering.

University of Southern Mississippi

2. Approved changing name of the School of Library Science to the School of Library and Information Science.

Personnel

Presented by Ms. Ann Homer Cook
Associate Commissioner/Executive Secretary

On motion by Mr. Luvene, seconded by Mr. Hickman, and unanimously passed, it was

RESOLVED, That the Board hereby approves the following report on Personnel for May, 1993, which is composed of **362** regular personnel actions in the categories of: Employment - 10; Change of Status - 32; Termination - 67; Sabbatical - 4; Emeritus/Emerita - 2; Payment of Additional Compensation - 5; Promotion - 141; Award of Tenure - 100; and Necrology - 1.

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Employment

(Mississippi State University)

Ardelt, Thomas C.
Lee, Deborah O.

(Mississippi University for Women)

Davison, Frieda M.

(University of Mississippi)

Hammons, Chad J.
Smith, Charles E., Jr.
Sridharan, Bhama

(University of Southern Mississippi)

Bahm, Karl Franklin
Goffe, William L.
Theus, Kathryn Louise T.
Wiest, Andrew A.

Change of Status

(Alcorn State University)

Alipoe, Dovie
Cotton, Bernard
Jarrett, Joscelyn
Lee, John
Russell, Joseph
Smith, Joseph
Stewart, Troy
Turner, Jonathan

(Delta State University)

Banks, Donna W.
Buchanan, Mary Lynn
Brumfield, Robert D.
Clark, Georgene E.
Dennis, F. Allen
Hamon, T. Gene
Jolly, H. Sue
Koehler, Ronald Gene
Meek, Ernest Carlisle

Parker, Collier B.
Potts, James B.
Seiger, Lon H.
Shawhan, Dorothy S.
Vanderpool, Kenneth G.
Williams, Jefferson E.

(Jackson State University)

Ward, J. L. Peter

(Mississippi State University)

Person, William A.

(Mississippi University for Women)

Montalto, Richard
Yang, Shaochen
Vinzant, Carol

(University of Mississippi)

Jackson, Cynthia A.
Schmitz, Kathleen C.
Watson, Susan B.

(University of Southern Mississippi)

Lundin, Anne H.

Faculty Promotion

(Jackson State University)

Banks, Sarah J.
Bishop, Carrine H.
Brewer, William
Davis, Dernoral
Franklin, Jacquelyn
Ghosh, Kunal P.
Grass, Rhonda G.
Heard, Richard
Jones, Louise
Laubengayer, Karen
Leszczynski, Jerzy

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Schooley, Bill J.

Shih, Hue-Ru

Smith, James R.

Stephenson, Lynette K.

Taylor, Vivian B.

Wailes, Segrest N.

Wilson, Allison

Yuan, Pao Chiang

(Mississippi State University)

(College of Agriculture
and Home Economics)

Baker, Gerald T.

Brown, Richard L.

Carpenter, June H.

Corpus, Kathleen M.

Estes, Lester A., Jr.

Gilbert, Jerome A.

Haque, Zahur U.

Hill, Caroline K.

Johnson, Donald Mack

Lang, David J.

Lindig, Patricia B.

Moore, Margaret J.

Peebles, E. David

Perry, James H.

Stiffler, Elizabeth

(College of Arts and Sciences)

Blaney, Benjamin

Couvillion, Marion B.

Downer, Donald N.

Gill, Duane A.

Grootkerk, Paul

Hamilton, James C.

Jordan, Jack

McDavid, Frances O.

Scarborough, Betty P.

Scucchi, Robie P., Jr.

Weerakkody, Govinda J.

Wells-Parker, Elisabeth

Williams, Carol H.

Zhu, Jianping

(College of Business and Industry)

Arnett, Kirk P.

Webster, Cynthia

(College of Education)

Abraham, Patti S.

Anderson, Larry S.

Blendinger, Jack G.

Cornelious, Linda F.

Dickey, Katherine Dooley

Hare, Dwight

Hayden, Michael A.

Johnson, W. C.

Lay, C. Marvin

McConnell, Douglas W.

McGrath, Vincent R.

Morse, Linda W.

Rose, Lucinda H.

Smith, Linda K.

Verhoek, Nancy A.

(College of Engineering)

Gilbert, Jerome A.

King, Roger L.

Moorhead, Robert J. II

Reese, Robert B.

Younan, Nicolas H.

(School of Forest Resources)

Belli, Keith L.

D'Abramo, Louis R.

Matney, Thomas G.

Seale, R. Dan

Steele, Philip H.

(College of Veterinary Medicine)

Clark, Bruce L.

Lin, Tsang Long

Pote, Linda M.

(Non-Academic - Division
of Agriculture, Forestry
and Veterinary Medicine)

Baker, Joe P., Jr.

Brunson, Martin W.

Garrard, Amy W.

Hovermale, Carl H.

Kanter, Dwight G.

Moore, Reuben B.

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Murphey, Edward J. III
Murray, Steve W.
Neill, Samuel W.
Short, Paul H.
Snipes, Charles E.
Tisdale, Robert A.
Welch, Michelle B.
White, Roger L.

(Research)

Alexander, Cedell
Doss, Nathan
Henley, Gregory
O'Conner-Seger, Patty
Talor, Charles R. **UNANIMOUS
CONSENT**

(Meridian Branch)

Stack, John E. III

(University of Mississippi)

(1993-1994)

Adams, Barbara
Banahan, Benjamin F.
Chappell, William F.
Chen, Wei-Yin
Dean, Michael P.
Elsohly, Hala N.
Von Foregger, Bert
Geller, Daniel S.
Mayer, Walter J.
Gary Myers
Riggs, Robert
Stuckey, Mary E.
Wilson, Charles R.

(University of Southern Mississippi)

Cannon, Gordon C.
Danforth, Marie E. **UNANIMOUS
CONSENT**
Daniel, Larry G., Jr.
Dean, Jack (Jay)
Dunn, Dean Alan
Faulkender, Patricia J. **UNANIMOUS
CONSENT**
Houston, Shelton L.
Hudson, Mabel Jane
Jackson, Sara Cargill

Parikh, Susmita V.
Robbins, James T.

Kaul, Nancy J.
Larsen, James B.
Laughlin, V. Kaylene
Lyddon, William J.
Magruder, J. Scott
Miller, Mark
Nagurney, Frank **UNANIMOUS
CONSENT**
Redfern, Mylan
Rimes, Brady R.
Shiller, Alan Mark
Smith, Erskine R.
Stogner, Shirlene
Sun, Youli
Vest, Michael J.
Wallace, Anne
Weinert, William
Wheeler, Marjorie S.
Williams, Hampton S.
Wilson, Savan Wilby

Termination

(Delta State University)

Koehler, Catherine S.

(Jackson State University)

Alegria, Mauricio
Anderson, Brenda
Bishop, Darcie
Bramlet, David
Breazeale, Bill C.
Burton, Otha
Chadwick, Gail
Cook, Willie
Daley, Charlotte
Drew, Nancy
Feazell, Fred
Franklin, Reginald
Gardner, Bonnie
Goodman, Melissa
Gordon, William B.
Gregory, Bryon
Hall, Mary
Hammond, Phyllis
Harden, Cheryl
Holloway, Earnestine
James, Elizabeth

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Kelly, Joanne
Liddell, Frances
McCord, Charline
Miller, Calvin
Mofidi, Mohammad
Moore, Pamela
Rietti, John
Roberts, Geraldine
Singh, Amar
Srivastava, Mukesh
Taj, Abdul
Velasquez, Esperanza
Wells, Charles
Yang, Hai-Shou
Yang, Jen Rong
Young, Gene
Yount, William
Zhang, Huazhong

(Mississippi State University)

Bernard-Donals, Michael F.
Cohen, Will E.
Miller, David B.
Moore, Margaret Jo
Patton, James E.
Ray, Brenda C.
Richardson, Gerald A., Jr.
Ruthven, Avis J.
Shepherd, Charles G.
Wall, James E.
Wehr, Allan G.

(Mississippi University for Women)

Prince, Michael

(Mississippi Valley State University)

Roberts, Vernon
White, George
Wiggins, Elenora

(University of Southern Mississippi)

Cox, Ralph J.
Dunigan, Nancy C.
Fiducia, Frederick A.
Gambera, Disa
McKay, Marilyn L.
Palan, Earl R.
Stroo, James R.

Moore, Sheila
Omaba, Jackson
Pennington, Jesse
Porterfield, Sheila
Rankin, Barbara

Sabbatical

(Mississippi State University)

Chressanthis, George A.
Pearson, Rodney A.
Wolfe, Wesley

(University of Southern Mississippi)

Sun, Youli

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Award of Faculty Tenure

(Delta State University)

(Effective July 1, 1993)

Caston, Eugene E.
Hailey, W. Larry
Moore, Roy N.
Thornell, John G.

(Effective September 1, 1993)

Boyd, Carol M.
Moore, Billy C.
Moore, Nancy O.
Norris, Paula A.
Weare, Jane L.
Wilson, W. Tony

(Jackson State University)

Farish, Jean
Fuller, Phillip
Haile, Tesfa
Hardy, Mark
Jones, Louise
Karp, Robert E.
O'Banner-Jackson, Marie
Sims-Doty, Juanita
Stevenson, Lynette
Walker, William
Wilson, Jonathan

(Mississippi State University)

Abadie, Ben R.
Abraham, Patti S.
Barker, Lynn K.
Belli, Keith L.
Clark, Bruce L.
Corpus, Kathleen M.
Crowell, Lorenzo M.
Dickey, Katherine Dooley
Elwell, Jeffery S.
Forde, John E.
Gill, Duane
Hamilton, James C.
Haque, Zahur U.
Hare, Dwight
Hendren, Glen R.
Johnson, W. C.

Jordan, Jack
King, Roger L.
Lang, David J.
Lewis, Harvey S.
Lin, Tsang Long
Litecky, Charles R.
McConnell, Douglas W.
McKay, Marie C.
McNair, Frances M.
Martin, James H.
Molen, George M.
Moorhead, Robert J. II
Peebles, E. David
Pote, Linda M.
Reese, Robert B.
Roberts, Marica L.
Snadon, Patrick A.
Steele, Philip H.
Taylor, Jan C.
Webster, Cynthia
Weerakkody, Govinda J.
Younan, Nicolas H.

(Mississippi University for Women)

Cox, Linda
Davidson, James

(Mississippi Valley State University)

Atakpu, Benedict O.
Ero, Morgan
Scott, Sandra C.

(University of Mississippi)

(Effective March 14, 1993)

Adams, Barbara K.
Chappell, William F.
Conlon, John
Elsherbeni, Atef Z.
Foregger, Bert Von
Hoffheimer, Michael H.
McGhee, Flora Ann Caldwell
Mayer, Walter J.
Miller, Gary L.
Raspet, Richard
Riggs, Robert
Rychlak, Ronald J.
Sam, Sherrie
Stuckey, Mary E.

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Threlkeld, Stephen
Williamson, Lorri C.

(University of Southern Mississippi)

No Change in Salary

Barnett, Margaret
Brock, Anna M.
Brunner, Charlotte A.
Cannon, Gordon C.
Curry, Kenneth J.
Dean, Jack (Jay)
Houston, Shelton L.
Jackson, H. Edwin
Kaul, Nancy J.
Laughlin, Cheryl H. (Sherry)
Laughlin, V. Kaylene
Magruder, J. Scott
Rimes, Brady R.
Sciolino, Martina
Sheres, David
Shiller, Alan Mark
Smith, Erskine R.
Smith, William C.
Weinert, William
Yates, Allison A.

Emeritus/Emerita

(Mississippi State University)

Hall, Harold B.

(University of Mississippi)

Hellums, Laverne

Payment of Additional Compensation

(Jackson State University)

Daniels, Rosalie
Hardy, Mark
Hayes, Robert
Mohamed, Iely
Nelson, Johnny

Necrology

(Mississippi Valley State University)

Curtis, Joseph W.

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Information: There are **484 total personnel actions** submitted for approval, which include the **362 regular** personnel actions for the eight universities, **6 for Athletics**, and **116 for Medicine**.

The personnel action summary by race and gender for the eight universities and system administration is as follows:

PERSONNEL ACTION SUMMARY BY RACE AND GENDER							
May 20, 1993							
SUMMARY	T	BM	BF	WM	WF	OM	OF
Employment	10	0	1	6	2	0	1
Change of Status	32	6	1	12	9	3	1
Termination	67	12	14	20	12	9	0
Sabbatical	4	0	0	3	0	1	0
Emeritus/Emerita ²	0	0	1	1	0	0	
Payment of Additional Compensation	5	3	1	0	1	0	0
Promotion	141	5	9	78	39	9	1
Award of Tenure ¹⁰⁰	9	9	54	26	2	0	0
Necrology	1	1	0	0	0	0	0
Total	362						

Note: Table does not include personnel actions for Medical Center and Athletics.

Athletic Personnel Actions: Employment - 1 (BM), 1 (WM); Termination - 1 (WM); Payment of Additional Compensation - 1 (BM), 2 (BF) **Total: 6**

Medical Personnel Actions: Employment - 2 (BF), 11 (WM), 18 (WF); 2 (OM), 1 (OF) Change of Status - 1 (BM), 12 (WM), 8 (WF), 1 (OM); Termination - 4 (WM), 4 (WF); Nullification of Sabbatical - 1 ((WM); Nullification of Employment - 1 (WF); Award of Tenure - 1 (BM); 14 (WM), 6 (WF); Necrology - 1 (WM); Promotion - 21 (WM), 7 (WF) **Total: 116**

Information: Ms. Cook reported that Dr. Lucy Martin was compiling a report on sabbaticals which would be available upon request.

Mr. Luvenc requested a report on Board approval of tenure of personnel by race and gender.

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Athletics

Presented by Ms. Ann Homer Cook
Associate Commissioner/Executive Secretary

On motion by Mr. Mills, seconded by Dr. Pennington, and unanimously passed, it was

RESOLVED, That the Board hereby approves the following report on Athletics.

1. Employment

(Alcorn State University)

Weaver, Thurlon Sam

(Mississippi State University)

Logan, Joseph E., Jr.

2. Termination

(University of Southern Mississippi)

Hale, Ernest Stephen

3. Payment of Additional Personnel

(Jackson State University)

Guston, Edith

Ivory, George

Sibley, Doris

Medicine

Presented by Ms. Ann Homer Cook
Associate Commissioner/Executive Secretary

Personnel - University of Mississippi Medical Center

On motion by Mr. Hickman, seconded by Ms. Baker, and unanimously passed, it was

RESOLVED, that the Board hereby approves the personnel report for Medicine (Agenda Items #1-8), which includes the following 116 actions in the categories of: Employment - 34; Change of Status - 22; Termination - 8; Nullification of Sabbatical - 1; Nullification of Employment - 1; Award of Tenure - 21; Necrology - 1; and Promotion - 28.

1. **(Employment of Personnel)**

Azordegan, Philip

Barre', Wendy

Blair, Paul Thomas

Blanchard, Susan Heintz

Brooks, Sister Anne

Brown, Cynthia Lee

Chang, Liang-I Leo

Crow, Martha Wilson

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DeLima, Luiz G. R.
Devidas, Meenakshi
Friedman, Richard G.
Gaudet, Elmer Lawrence, Jr.
Gray, Pam
Hardy, Kenneth J.
Heine, Gary E.
Hickam, Stacey
Holloway, Catherine M.
Salem, Mahmoud Mokhles
Short, Valerie A.
Staiert, Helen A.
Tatum, Nancy O'Neal
Thomae, Keith R.
Toler, Noel K. III
West, Sharon Wooldridge
Westholz, Eileen M.

2. **(Change of Status)**

Barnes, Gary Thomas
Bender, Kaye W.
Bigelow, Carolyn L.
Brown, Charles Andrew
Bussa, Gwendolyn
Carney, Karen Marie
DeVille, Robert Allen
DeVille, Robert Allen
Ennis, Kimberly T.
Gandy, Stephen R.
Gandy, Stephen R.
Godfrey, Wendell Douglas
Hart-Hester, Susan
Keller, Bronwyn Simons
Lemos, Luciano
Morgan, David B.
Mosley, Thomas H., Jr.
Reddix, Carl M.
Rogers, Barbara P.
Rushing, Eric Lane
Songcharoen, Somprasong
Taylor, Joe E.

3. **(Promotions)**

School of Medicine

Blumenthal, Bernard I.
Chen, Ching-Jygh
Cranston, Phillip E.
Dickman, J. David **UNANIMOUS
CONSENT**
Griffith, James L.

Lavergne, Oday J., Jr.
Lewis, Eric Street
Lott, Wanda
Moffett, Sandra G. Robinson
Moran, Jacqueline D.
Nitta, Kelly Diane
O'Neal, Mary Frances
Pugh, Jacqueline R.
Rivlin, Jane
Heath, Bobby J.
Iyer, Rathi V.
Mihas, Anastasios S.
Moll, George W., Jr.
Morano, James U.
Parker, Paul H.
Poole, Galen V., Jr.
Vance, Ralph B.
Current, John D.
Dickman, J. David
Graves, Glen R.
Hardy, S.G.P.
Hester, Robert L.
Kendig, Ronald J.
Moffitt, John E.
Norcum, Mona T.
Payne, Thomas J.
Peck, James E.
Powers, Cynthia I.
Robertson, Kerri M.
Warren, Susan

School of Health Related Professions

Peden, Ann
Woodall, Dolph

School of Nursing

Lobert, Sharon A.

4. **(Termination of Personnel)**

Flanders, Thomas D.
Jones, Janet S.
Kerr, Katheryn L.
Morrison, Winsor V.
Reeb, Rene M.
Thompson, James Rowley
Ward, Bobbie G.
Woods, James L., Jr.

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5. **(Award of Faculty Tenure)**
- School of Medicine
- Buttross, L. Susan
Carlton, Frederick B.
Conerly, A. Wallace
Correia, John J.
Davidson, Victor L.
Feldman, Sandor
Vance, Ralph B.
Warren, Susan
- School of Dentistry
- Anderson, Leon, Jr.
McGinnis, J. Perry
6. **(Nullification of Employment)**
- Ang, Grace Asuncion T.
7. **(Nullification of Sabbatical)**
- Hembree, John H., Jr.
8. **(Necrology)**
- Hart, William M.
9. On motion by Mr. Ivey, seconded by Mr. Luvene, and unanimously passed, it was

Glick, Christina P.
Hutchinson, Richard G.
Malouf, Abe John, Jr.
Miller, Suzanne T.
Nicholas, William B.
Norcum, Mona T.
Powers, Cynthia
Raggio, Donald J.
Rhodes, Robert S.
Skelton, Thomas N.
Subramony, Charu

RESOLVED, That the Board hereby approves the following proposed amendments to the Medical Staff Bylaws as shown in **EXHIBIT 5**, and as approved by the Accreditation and Bylaws Committee on September 23, 1992, and January 26, 1993 and the Medical Staff on March 31, 1993.

Legal

Presented by Mr. Lloyd Arnold, Assistant Attorney General

University of Mississippi

1. On motion by Mr. Ivey, seconded by Ms. Baker, and unanimously passed, it was

RESOLVED, That the Board, upon review and recommendation of the Office of the Attorney General, hereby approves the use of the law firm of Cooper & Dunham to

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assist the University in matters concerning intellectual property law -- specifically patents, trademarks, trade secrets and related matters.

University of Mississippi Medical Center

1a. **Hinds County, Mississippi Refunding Revenue Bonds, Series 1993.**

On motion by Mr. Hickman, seconded by Mr. Ivey, and passed, **with Mr. Crosthwait abstaining from discussion and voting**, it was

RESOLVED, That the Board, upon review and recommendation of the Office of the Attorney General, authorizes the certification of documents and other matters (a copy of which is attached hereto as **EXHIBIT 6** and made a part hereof) pertaining to the Lease Agreement and the Articles of Affiliation with The Mississippi Methodist Hospital and Rehabilitation Center in order to allow The Mississippi Methodist Hospital and Rehabilitation Center to participate in the refunding of the bonds used for the construction and renovation of its facilities. **UNANIMOUS CONSENT**

System Administration

2. On motion by Mr. Hickman, seconded by Mr. Crosthwait, and unanimously passed, it was

RESOLVED, That the Board, upon the review and recommendation of the Office of the Attorney General, hereby approves the following payments of legal fees:

Payment of legal fees for professional services rendered by Brinig & Bernstein (Statement dated 4/6/93) from the funds of The University of Mississippi. (This statement represents services toward the filing of ownership report amendment with FCC, reviewing of contracts and agreements for UM's FM radio station).

TOTAL DUE **\$ 565.67**

Payment of legal fees for professional services rendered by Oblon, Spivak, McClelland, Maier & Neustadt, P.C. (Statements dated 3/25/93 and 3/17/93, respectively from the funds of Mississippi State University. (These statements represent services regarding patentability search on the Kenaf Decorticator and Separator and on the Southern Pine Beetle Repellant, respectively.)

2343-00007-007 SBK 894.18
2343-00010-001 SBK 728.53

TOTAL DUE **\$1,622.71**

Payment of legal fees for professional services rendered by Watkins & Eager (Statement dated 4/16/93) from the funds of The Board of Trustees of State Institutions of Higher Learning. (This statement represents fees and expenses incurred in the defense of the Ayers case).

TOTAL DUE **\$2,449.30**

Payment of legal fees for professional services rendered by William D. Stokes (Statement dated 4/20/93) from the funds of the University of Mississippi. (This

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statement represents services and expenses in receipt, review, forwarding and docketing of patents).

TOTAL DUE **\$ 737.22**

Payment of legal fees for professional services rendered by Vinson & Elkins (Statement dated 4/23/93) from the funds of The University of Mississippi Medical Center. (This statement represents services and expenses regarding the PRRB appeal - FYE 1987, 1982, 1988).

TOTAL DUE **\$13,956.40**

Payment of legal fees for professional services rendered by Oblon, Spivak, McClelland, Maier & Neustadt, P.C. (Statement dated 3/31/93) from the funds of Mississippi State University. (This statement represents services and fees re: storage of fuel for motor vehicle).

TOTAL DUE **870.86**

Payment of legal fees for professional services rendered by Arter & Hadden (Statement dated 4/30/93) from the funds of Mississippi State University. (This statement represents services and expenses re: application for new FM station).

TOTAL DUE **75.67**

3. Received Litigation Report. On motion by Mr. Crosthwait, seconded by Ms. Baker, and unanimously passed, it was

RESOLVED, That the Board, upon the review and recommendation of the Office of the Attorney General, hereby accepts the "Status of Current Litigation, May 1, 1993." A copy of the report is included in the bound "Board Meeting Agenda, Working File, May 20, 1993," on file in the Board office.

- Information:**
- a. In answer to questions from Mr. Mills, Mr. Hickman, and Ms. Garrett concerning the scope of services of legal counsel and expenses incurred, Commissioner Cleere stated that staff will review scope of legal services provided by private counsel and the Office of the Attorney General along with the process for monitoring legal fees and expenses.
 - b. Commissioner Cleere announced that Mr. Steve Kirchmayr had resigned to accept a position as Administrator of the Mississippi Supreme Court, effective June 15, 1993. Commissioner Cleere expressed appreciation and commended Mr. Kirchmayr for his service to the Institutions of Higher Learning.

Finance/Financial Aid/Foreign Travel

Presented by Dr. Lucy Martin, Associate Commissioner for Finance and Planning

On motion by Dr. Pennington, seconded by Ms. Baker, and unanimously passed, it was

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RESOLVED, That the Board hereby approves the following report on Finance/Financial Aid/Foreign Travel.

Mississippi State University

1. Granted permission for Mississippi State University-Mississippi Cooperative Extension Service to transfer funds totaling \$120,000 from Personnel Services. It is requested that \$60,000 be transferred to travel and \$60,000 be transferred to equipment. Because of attrition management, sufficient dollars in Personnel Services will be available at the end of FY 93 to accommodate this transfer. These additional funds will allow MCES to handle travel needs for the remaining two months of the fiscal year and will also allow the purchase of much-needed equipment.

University of Mississippi

2. Approved increase in tuition rate of \$500 for a non-resident surcharge.
3. Approved increase in rent for student housing dormitories and apartment by \$35 per semester and an increase in the trailer park rental fee by \$5.50 per month, as follows:

	Present Semester <u>Rate</u>	<u>Increase</u>	Proposed 1993-1994 <u>Semester Rate</u>
Air Conditioned Dorms	\$715.00	\$35.00	\$750.00
Guess Hall	771.00	35.00	806.00
Miller Hall	791.00	35.00	826.00
Kinard Hall	878.00	35.00	913.00
Efficiency Apartments	738.50	35.00	773.50
1-Bedroom Unfurnished Apartment	738.50	35.00	773.50
1-Bedroom Furnished Apartment	783.50	35.00	818.50
2-Bedroom Unfurnished Apartment	893.50	35.00	928.50
	Present Monthly <u>Rate</u>	<u>Increase</u>	Proposed 1993-1994 <u>Monthly Rate</u>
Trailer Park (Month)	\$44.50	\$5.50	\$50.00

4. Authorized amending the Fire Protection Agreement with the City of Oxford Fire Department for an increase in the basic service fee from \$86,821.87 per year to \$91,163 per year; and to extend the current fire protection agreement for one year, effective July 1, 1993, with the Fire Protection Agreement extended for the period July 1, 1993 through June 30, 1994; and authorized the Vice Chancellor for Administrative Affairs to execute the appropriate contract documents.

University of Mississippi Medical Center

5. Approved permission to enter into computer maintenance agreement with Computerland Corporation for \$103,200 for computer hardware for the period July 1, 1993 through June 30, 1994.

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6. Approved an increase in charge for the Medic (annual student publication) from \$30 to \$35 per Medic. The effective date will be August 1, 1993, for the 1993-1994 academic year.
7. Approved increase in dormitory and student apartment rent as follows:

<u>Student Apartments</u>	<u>Present Monthly Rental Rate</u>	<u>Increase Per Month</u>	<u>Proposed Monthly Rental Rate July 1, 1993</u>
Efficiency apartments \$130		\$20	\$150
Two-bedroom apartments	145	25	170
Three-bedroom apartments	160	30	190

<u>Dormitory</u>	<u>Present Per Semester Rental Rate</u>	<u>Increase Per Semester</u>	<u>Proposed Per Semester Rental Rate August 1, 1993</u>
Single occupancy	\$855	\$38	\$893
Double occupancy	570	25	595

System Administration

8. Declared **Ms. April D. Sanders** in breach of her William Winter Teacher Scholar Loan Program contract, effective April 1, 1993. Ms. Sanders has failed to complete the contractual program of study.
9. Approved the payment of membership dues for the following organizations for FY 1993-94 as follows: **UNANIMOUS CONSENT**

The College Board	\$ 150.00
Association of Physical Plant Administrators of Universities and Colleges	255.00
Association of College and University Auditors	150.00
State Higher Education Executive Officers Assoc.	3,650.00
Association for Institutional Research	110.00
MS. Association of Governmental Purchasing Agents	15.00
College and University Personnel Assoc. of MS	50.00
National Assoc. of College and University Business Officers	880.00
NCHEMS	200.00
Assoc. of Governing Boards of Universities and Colleges	3,350.00
American Association for Affirmative Action	75.00
*CAUSE	3,200.00

*Allocated to the universities and Board office.

10. Approved Foreign Travel Requests.

Alcorn State University

Edney, Norris

St. Thomas, Virgin Islands

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Mississippi State University

Badon, Michelle L.	Toronto, Canada
Brown, Lewis R.	Toronto, Canada
Calderon, Pedro	Tegucigalpa, Honduras
Cinnella, Pasquale	Bari, Italy
Clifford, Michael R.	Perugia, Italy
Cox, Nancy M.	Bangkok, Thailand
Elkins, Van	Toronto, Canada
French, William Todd	Toronto, Canada
Grzybowski, Stanislaw	Yokohama, Japan
Herndon, Cary W., Jr.	Harare, Zimbabwe, Zambia, Namibia, Swaziland, Malawi, Tanzania, Lesotho, and Botswana, Africa
Hershberger, Robert A.	Moscow and St. Petersburg, Russia; and Kiev, Ukraine
Jackson, Jerome A.	Fairbanks, Alaska
Jiang, Min-Yee	Calgary, Alberta, Canada
Jordan, Jack	Quebec, Canada
Kizer, Jean V.	Kibbutz Lahav and Jerusalem, Israel
Koshel, Richard D.	Anchorage, Alaska
Lopez, Mariano	San Jose, Costa Rica
Mutalib, Ahmed A. H.	Ontario, Canada
Pasley, Sherman F.	Harare, Zimbabwe, Zambia, Namibia, Swaziland, Malawi, Tanzania, Lesotho, and Botswana, Africa
Piercey, Rodney B.	Vancouver, Canada
Pitre, Henry N.	Tegucigalpa, Honduras
Powe, Ralph E.	Anchorage, Alaska
Rush, J. William	Seoul, Korea
Sherrard, Joseph H.	Montreal, Canada
Shim, J.P.	Seoul, Korea
Sii, Hie-Ing	Montreal, Canada
Thompson, John R.	Guelph, Ontario, Canada
Washburn, Charles	Toronto, Canada
Wilson, Robert P.	Adelaide and Hobart, Australia

Mississippi Valley State University

Mann, Joanna	Egypt; Ghana
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University of Mississippi

Arnold, Mitylene	Vienna, Austria
Benton, Michael J.	Calgary, Canada
Breazeale, Mack A.	Brussels and Bergen, Norway
Breazeale, Mack A.	Ottawa, Canada
Bush, Larry S.	Cambridge, England
Fox, Leland	Toronto, Canada

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Haglund, Jeffrey	Seoul, Korea
Holmes, John Vernon	St. Petersburg, Russia
Kolaini, Ali-Reze	Singapore
Kranz, Przemot T.	Caen, France
Lozano, Nicasio	Anchorage, Alaska
Ochs, Clifford	Edmonton, Canada
Temple, Paula	Eastern Carribean, Grenada, St. Lucia, Martinique
Threlkeld, Stephen	Edmonton, Canada

University of Mississippi Medical Center

Alexander, Lon F.	Brussels, Belgium
Freeland, Alan E.	London, England
Greenwald, Neva	London, England and Budapest, Hungary
Guyton, Arthur C.	Glasgow, Scotland
Harisdangkul, Valee	Bangkok, Thailand
Halaris, Angelos E.	Rio de Janeiro, Brazil
UNANIMOUS CONSENT	
Ho, Ing K.	Tokyo, Japan
Hughes, James L.	Segovia, Spain and Moscow, Russia
Hughes, James L.	Lima, Peru
Jones, Daniel W.	Oslo, Norway
Manning, R. Davis	Glasgow, Scotland
Mehta, Mahesh P.	Montreal, Canada
Miller, Norman W.	Gothenburg, Sweden and Tromso, Norway
Mulholland, David H.	Southampton, Bermuda
Peeler, Dudley F.	Edmonton, Alberta, Canada
Raju, Seshadri	Kohala Coast, Hawaii
Raju, Seshadri	Zurich, Switzerland

University of Southern Mississippi

Carlin, Margaret	London, England
Davis, Kimberly	London, England
Dean, Jay	Mexico City, Mexico
Duhon, David	Honolulu, Hawaii
Greiner, Joy	London, England
Hamwi, Alex	London, England
Hauer, Stanley	London, England
Henthorne, Tony	Ocho Rios, Jamaica
Herzinger, Kim	London, England
Hudson, Tim	London, England
James, Kay	Taipei, Taiwan
Karnes, Frances A.	Toronto, Canada
Laughlin-Porter, Jeannine	London, England
Lea, James F.	Edinburg, Scotland
Lundy, Karen	London, England
Masztal, Nancy B.	Germany
Mattson, Brenda	Paris, France; and

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Miller, Mark	London, England
Niroomand, Farhang	Ocho Rios, Jamaica
Parker, Joseph	Japan
Quarnstrom, Blaine	London, England
Richards, Janet C.	London, England
Ryan, Maureen	Tel Aviv, Israel
Shattuck, Sandra	London, England
Singleton, Dorothy	Ocho Rios, Jamaica
Sirkes, Ziv	Schwabisch, Germany
Stringer, Gary	Renovot, Israel
Sudduth, Frances	London, England
Sudduth, Phillip E.	London, England
Tardy, Charles	London, England
Traylor, Joan	Wurzburg, Germany
Walden, Robert J.	London, England
Wales, Robert	London, England
Waltman, Jerold	Carins-Sydney, Australia
Weist, Andrew	London, England
Young, Stephen	London, England
Zaninelli, Luigi	Arles, France
	Florence and Rome, Italy

Facilities

Presented by Mr. John Bowman, Assistant Commissioner
of Construction and Physical Affairs

On motion by Mr. Ivey, seconded by Mr. Luvene, and unanimously passed, it was

RESOLVED, That the Board hereby approves the following report on Facilities.

Alcorn State University

1. Approved payment of \$153,403.29 to Belk Construction Corporation for the Horticultural Greenhouse and architectural fees of \$2,966.32 to Brumfield Hopton & Brumfield Ltd.
2. Approved payment of \$67,449.33 to Belk Construction Corporation for the Orchard Building and architectural fees of \$1,138.21 to Brumfield Hopton & Brumfield Ltd.

Delta State University

3. Approved the appointment of Godbold, Dickson, Tyson and Associates, P.A. as project professional for Lawler-Harkins Residence Hall Reroofing, #202-106. Funds are available in the amount of \$50,000 from residence hall reserve sources.

Jackson State University

4. Approved requisition for payment to Mississippi School Supply Company for charges associated with the Jackson State University Honors Dormitory project in the amount of \$3,631.27.

Information: The Requisition for Payment, Approval Form, Application and Certificate for Payment are on file in the Board's Office of Construction and Physical Affairs.

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5. Approved permission to award the Security Lighting and Fencing contract to J. A. Moss Construction Company, Inc., in the amount of \$184,453. Funds are available in the project budget, GS #103-137.

Information: A Certified Bid Tabulation is on file in the Board's Office of Construction and Physical Affairs.

Mississippi State University

6. Approved initiation of a project and appointment of Atherton Consulting Engineers, Jackson, Mississippi, as project professional to install an energy management system in the Wise Center. Funds are available from the Department of Economic and Community Development and University sources in the amount of \$192,946.
7. Approved deletion of McNeill Office and Laboratory Building from inventory of South Mississippi Branch Experiment Station, MAFES, MSU. The building is listed as Inventory Building No. Y-20 and is a five-room, 1,998 square-foot building constructed in 1949 at a cost of \$10,400.
8. Approved bids and authorized award to contract to Paul Curry, Inc, Columbus, Mississippi, the low bidder for IHL 205-117, University Village Roofing Program (Phase II), in the amount of \$271,277. Funds are available in the project budget.

Information: A bid tabulation, the architect's letter of recommendation, and a proposed budget are on file in the Board's Office of Construction and Physical Affairs.

9. Approved bids and authorized award of contract to Hiller Systems, Inc., Mobile, Alabama, the low bidder, for IHL 205-135, Shower Renovation for Suttle, Cresswell and Hathorn Halls, in the amount of \$179,762. Project funds are available from the University in the amount of \$200,000.

Information: A list of bidders and locations is included in the bound "Board Meeting Agenda, Working File, May 20, 1993," on file in the Board office.

10. Approved Change Order #2 in the amount of \$6,443 for Library Addition, GS #105-227. The change will remove asbestos wall panels and ceiling board. Funds are available in the project budget.
11. Approved the contract documents and advertising and receipt of bids for Dorman Hall Parking Lots, #205-139. Funds are available from University sources in the amount of \$550,000.
12. Approved Change Order #1 for Companion Animal Nutrition Research Facility, #213-118, which deducts \$19,550 and no calendar days from the contract of Burks-Mordecai Builders of Columbus, Mississippi. The change deletes the furnishing and installation of the kennel system.
13. Approved the contract documents and advertising and receipt of bonds for Varsity Tennis Courts Renovation, #205-141. Funds are available from university sources in the amount of \$150,000.
14. Approved the bids for the National Warmwater Aquaculture Center Water Supply System, #213-117 - Contract A. and award of contract to the low bidder, Layne-Central Company, Inc., in the amount of \$167,007. Funds are available in the project budget.

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15. Approved advertisement and receipt of bids for an oil, gas, and mineral lease on 71.56 acres of certain property owned by the State of Mississippi for use and benefit of Mississippi State University located in Oktibbeha County, Mississippi, Township 19 North, Range 15 East.
UNANIMOUS CONSENT

Mississippi University for Women

16. Approved contract documents for GS #104-096, Orr Hall Renovation, and request approval and advertising and receipt of bids from the Bureau of Buildings, Grounds and Real Property Management. Funds are available in the project budget in the amount of \$175,000.
17. Approved design documents for Callaway Hall renovation GS Project #104-095. Estimated total project funding is \$215,000. Funds are available from the Bureau of Buildings, Grounds, and Real Property Management in the amount of \$94,500 with the balance of \$120,000 provided by the university from Federal Emergency Management Agency matching funds. **UNANIMOUS CONSENT**

University of Mississippi

18. Approved plans and authorized advertisement for bids for the Teleproductions Resource Center. Funds are available from indirect cost recoveries from a federal/state educational training grant. The cost estimate for this project is approximately \$830,000.
19. Approved award of contract to Jackson Construction Company of Grenada, low bidder for #207-138, Old Chemistry Building, in the amount of \$318,457. Funds are available from university sources.

Information: A list of bidders and locations is included in the bound "Board Meeting Agenda, Working File, May 20, 1993," on file in the Board office.

20. Approved Change Order #2 for the Guest Locker Room Addition, Project No. 207-126, Proposal #2. Funds are available from Education Building Fund and from Drive for Athletics funds in the amount of \$2,455. This change order includes work for replacement of an existing concrete column, which had supported one of the stadium ramps above the new building, and installation of new roof skylights as follows:

Item #1: Provide all labor and materials to install a structural steel lintel beam and column as per the supplementary drawing of 3/23/93 from Cameron Till. ADD \$1,833.

Item #2: Provide all labor and materials to install three (3) skylights 22 1/2" residential grade acrylic double dome skylights with curbs. ADD \$622.

These changes will increase the contract with Sam Oswalt & Sons to \$270,865.

21. Approved Change Order #3 for the Field House Addition and Renovation, Project No. 207-126. Funds are available from private donations in the amount of \$25,566.31. This change order includes work as follows:

Item #1: Provide additional structural requirements at lintel in Training Room per Cameron Till's drawing of 3/23/93. ADD \$2,305

Item #2: Remove existing metal roof decking at existing handball courts and install new 22 gage metal decking. ADD \$9,899.31

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Item #3: Install 7/8" furring channel and 5/8" gypsum board on existing structural tile walls as directed by architect. (3,300 sf @ \$1.37) ADD \$4,521

Item #4: Furnish 200 lf of 12" pre-insulated piping. ADD \$8,841

These changes would increase the contract with JESCO to \$3,007,227.

22. Approved Change Order #1 in the amount of \$26,255 for Library Addition, GS #107-192. The change will remove unsatisfactory fill and replace to material specifications. Funds are available in the project budget.

University of Mississippi Medical Center

23. Approved request to grant a right of way and easement of Medical Center property to Mississippi Power and Light Company for the purpose of installing a 115 kilovolt electrical transmission line to the sub-station serving the Medical Center. The legal description of the property involved and a copy of the Medical Center Facilities Master Plan showing this right of way and easement are on file in the Board's Office of Construction and Physical Affairs.

A portion of an existing right of way and easement held by MP&L on another part of the Medical Center land will be released as a result of obtaining this new right of way and easement, which is depicted on the Facilities Master Plan on file in the Board Office.

24. Approved design development documents for Power Plant Revisions, #209-266. Funds are available in the amount of \$1,750,000 from Inpatient Hospital Revenue and Department of Energy and Transportation.
25. Approved contract documents for New Electrical North Feed, #209-270 and authorized advertising and receipt of bids. Funds are available from University sources in the Amount of \$200,000 from State Appropriation.
26. Approved design documents for Library Revisions, #209-260. Funds are available in the amount of \$1,650,000. Funds are available from Inpatient Hospital Revenue.
27. Approved initiation of a project to construct a student union building on the Medical Center campus. Project Budget is \$7.2 million. Funds will be provided through private donations and tax-exempt bonds to be issued by the Medical Center Educational Building Corporation.
- The building will be a two-floor masonry structure of approximately 48,000 square feet located north of the Learning Resources Center, southwest of the School of Health Related Professions Building and south of the Children's Rehabilitation Center. Facilities will include a short-order food facility, indoor recreation area, fitness center, lounge area, study areas and meeting spaces.
28. Approved the Medical Center's request to initiate a project to replace the roof at 8-East and appointment of the firm of Henry & Sibley Architects as project professional for 8-East Roof Replacement, #209-276. Funds are available in the amount of \$80,000 from State Appropriation - Physical Plant.
29. Approved Change Order #11 in the amount of \$7,172 with no increase in contract time for Laboratory Research Building, #209-175. The change will provide all labor, material and

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equipment to install approximately 40 feet of trench drain and heavy duty grating. The funding source for this project is Medical Center Educational Building Corporation bonds.

30. Approved the bids and award of contract to the low bidder, Superior Asphalt, Inc., in the amount of \$40,347.90 for Lakeland Access Drive Revisions, #209-244. The funding source for this project is State Appropriation.
31. Approved Change Order #4 in the amount of \$1,672 with no increase in contract time for Patient Care Renovation - MCRC, #209-194. The change will provide for installation of a door and additional outlets for telephone and computer. Funds are available in the project budget. The funding source for this project is Hospital and MCRC Inpatient Income.

University of Southern Mississippi

32. Approved Change Order #2 in the amount of \$8,040 for additions to Joseph Cook Library, GS #108-136 and request approval by the Bureau of Buildings, Grounds and Real Property Management. The change will furnish a job site office trailer for the architect's full-time, on-site representative. Funds are available in the project budget.
33. Approved Change Order #3 in the amount of \$28,577 for University of Southern Mississippi Library Addition, GS #108-136 and request approval by the Bureau of Buildings, Grounds and Real Property Management. The change provides for labor, equipment and material to remove underground concrete foundations and removal of existing asbestos. Funds are available in the project budget.
34. Authorized USM to pay off the outstanding debt that exists on the Pi Kappa Alpha Fraternity house and to refinance this debt with institutional funds. **UNANIMOUS CONSENT**

System Administration

35. Facilities Summary. Facilities Summary Items are shown above under the applicable institutional sections.

Information: A copy of the "Construction Progress Report, May 20, 1993," is shown in the bound "Board Meeting Agenda, Working File, May 20, 1993," on file in the Board office.

Presidents' Council

Presented by Dr. Donald Zacharias, President

The Presidents' Council met at 3:00 p.m., on Wednesday, May 19, 1993, in the Trustees Conference Room of the Education and Research Center. The following business was discussed:

1. Tort reform
2. Ayers case
3. Meeting with Lieutenant Governor and Speaker Tim Ford concerning assistance to the Legislature by the institutional executive officers
4. Planning for Presidents' Retreat to be held in June
5. Operational procedures

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Presidents' Reports

The following institutional executive officers presented reports: Dr. Walter Washington, Alcorn State University; Dr. Kent Wyatt, Delta State University; Dr. James Lyons, Sr., Jackson State University; Dr. Don Zacharias, Mississippi State University; Dr. Clyda Rent, Mississippi University for Women; Dr. William Sutton, Mississippi Valley State University; Dr. R. Gerald Turner, University of Mississippi; and Dr. Clyde N. "Bud" Ginn reporting for Dr. Aubrey Lucas, University of Southern Mississippi. Also reporting was Dr. Norman Nelson, University of Mississippi Medical Center.

Other Business/Announcements

1. Dr. Everette Witherspoon, Vice President for Academic Affairs, Jackson State University, has accepted the position of Vice President for Academic Affairs at Winston-Salem State University. On behalf of the Board and institutional executive officers, President Rushing expressed appreciation to Dr. Witherspoon for his service to the system.
2. On behalf of the Board, President Rushing requested the Presidents' Council to discuss the possibility of a coordinated approach to the utilization of distant learning among the state-supported universities.
3. President Rushing thanked Dr. Donald Zacharias, President, Mississippi State University and his staff for hosting the Board dinner.
4. Dr. Bud Ginn announced the June Board meeting would be held at USM's Gulf Park campus and Gulf Coast Research Laboratory with retreats planned for both the Board and institutional executive officers.
5. Dr. Walter Washington has been awarded an honorary doctorate degree from the University of Purdue.

Appearances/Recognitions

Mr. Alton Bankston, Board Member, State Board for Community and
Junior Colleges

Mr. Greg Hinkebein, Consultant to the Board

Dr. Everette Witherspoon, Vice President for Academic Affairs,
Jackson State University

Dr. Richard Conville, Chair, Faculty Senate, University of Southern Mississippi

Mr. Clay Stabler, Director of Sales and Marketing, BTI Services, Inc.

Mr. Mark Scanlon, Manager of Program Services, BTI Services, Inc.

Dr. Leroy Boyd, Chair, Faculty Council, Mississippi State University

Dr. Irvin Whittaker, Superintendent of Schools, Leflore County

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Executive Session

On motion by Mr. Hickman, seconded by Ms. Baker, the Board voted unanimously to close the meeting to determine whether or not it should declare an Executive Session. On motion by Mr. Ivey, seconded by Mr. Hickman, the Board voted unanimously to go into Executive Session for the reason later reported by the President in Open Session and stated in these minutes.

The President reopened the meeting and announced that the Board had voted unanimously to go into Executive Session to: **discuss possible settlement in the case: United States District Court for the Southern District of Mississippi, Hattiesburg Division, Mary Hennessey v. University of Southern Mississippi, Food Service Division and its affiliate, Unique Catering; Robert "Bob" Lowe, individually, Aubrey K. Lucas, President of University of Southern Mississippi, individually, #2:93-CV-81PN.**

In Executive Session, the Board conducted the following business, which was later reported by the President in Open Session:

On motion by Mr. Crosthwait, seconded by Mr. Ivey, and unanimously passed, it was

RESOLVED, That the Board hereby agrees to make a settlement proposal in the case: District Court for the Southern District of Mississippi, Hattiesburg Division, Mary Hennessey v. University of Southern Mississippi, Food Service Division and its affiliate, Unique Catering, Robert "Bob" Lowe, individually, Aubrey K. Lucas, President of University of Southern Mississippi, individually, #2:93-CV-81PN.

The Board urged the Office of the Attorney General to remind all campuses to determine if the universities' logos are protected.

On motion by Mr. Hickman, seconded by Mr. Luvene, the Board voted to return to Open Session.

Persons Attending the Executive Session were:

Members of the Board: Ms. Nan McGahey Baker, Mr. William Sterling Crawford, Mr. Frank Crosthwait, Ms. Ricki R. Garrett, Mr. Will A. Hickman, Mr. J. Marlin Ivey, Mr. James W. Luvene, Ms. Diane Martin Miller, Mr. J. P. "Jake" Mills, Mr. Carl Nicholson, Jr., Dr. Cass Pennington, and Mr. Sidney L. Rushing.

Board Administrative Staff: Dr. W. Ray Cleere, Commissioner; and Ms. Ann Homer Cook, Associate Commissioner and Executive Secretary.

Office of the Attorney General: Mr. Lloyd Arnold, Assistant Attorney General; and Mr. Robert Jenkins, Special Assistant Attorney General.

Institutional Executive Officers: Dr. Clyde N. Ginn, Vice President for Administrative Affairs attending for Dr. Aubrey Lucas, University of Southern Mississippi.

Adjournment

There being no further business to come before the Board, on motion by Mr. Mills, seconded by Ms. Miller, and unanimously passed, the Board voted to adjourn.

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President, Board of Trustees of State Institutions of Higher Learning

**Associate Commissioner/Executive Secretary, Board of Trustees of
State Institutions of Higher Learning**

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EXHIBITS

- EXHIBIT 1 Contract Between MGSLA and USA Services, Inc.
- EXHIBIT 2 Accreditation Standards and Rules and Regulations for Mississippi Programs
of Nursing
- COMPOSITE
EXHIBIT 3 Letter and resolution, EdNet Waiver of Advertising
- EXHIBIT 4 IHL Employment Contract
- EXHIBIT 5 Medical Staff Bylaws
University of Mississippi Medical Center
- EXHIBIT 6 Hinds County, MS Refunding Revenue Bonds, Series 1993
University of Mississippi Medical Center