

**MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES OF
STATE INSTITUTIONS OF HIGHER LEARNING**

September 16, 1993

BE IT REMEMBERED, That the Board of Trustees of State Institutions of Higher Learning of the State of Mississippi met in regular session in Jackson, Mississippi, on September 16, 1993, at 8:30 a.m., and pursuant to notice in writing mailed by certified letter with return receipt requested on September 3, 1993, to each and every member of said Board, said date being at least five days prior to this September 16, 1993, meeting. At the above named place there were present the following members to wit: Ms. Nan McGahey Baker, Mr. William Sterling Crawford, Mr. Frank Crosthwait, Ms. Ricki R. Garrett, Mr. Will A. Hickman, Mr. J. Marlin Ivey, Mr. James W. Luvene, Ms. Diane Martin Miller, Mr. J. P. "Jake" Mills, Mr. Carl Nicholson, Jr., Dr. Cass Pennington, and Mr. Sidney L. Rushing. The meeting was called to order by Mr. Rushing and opened with prayer by Ms. Miller.

Approval of the Minutes

On motion by Mr. Luvene, seconded by Dr. Pennington, and unanimously passed, it was

RESOLVED, That the Minutes of the Regular Meeting held on August 19, 1993, stand approved.

Unanimous Consent

On motion by Mr. Ivey, seconded by Mr. Crawford, and unanimously passed, it was

RESOLVED, That consent to be considered is granted to all items not previously placed on the agenda and hereinafter reported.

Committee Reports

Distance Learning Committee - Dr. Donald Zacharias

The Distance Learning Committee, made up of representatives from all institutions, was appointed to find ways to link computer technology with television in order to integrate total information technology and delivery it to campus users. An integrated system will better serve higher education demands and keep pace with national trends. The committee will identify and recommend a delivery system for transmission of information to the users -- students, teachers, communities, etc. The utilization of fiber optic technology will play an important role in providing for these interactive delivery systems.

Dr. Zacharias reported on meetings of the committee held on August 25 and July 21, 1993. He commented on the status of new technology and plans for its use; Senate Bill 1040; and dilemmas facing campuses, the BOT, and state and national leaders. Additionally, Dr. Zacharias reported that six ITFS channels have been approved by the FCC for 11 sites.

An outline of Dr. Zacharias' report to the Board, list of committee members, informational handouts, and a report of the committee's meeting on July 21, 1993, are included in the bound "Board Meeting Agenda, Working File, September 16, 1993," on file in the Board office.

EdNet Report - Ms. Ricki Garrett

Ms. Garrett reported that the EdNet Board of Directors met on September 15, 1993, to hear of progress made by the private partner, TruVision, in its efforts to be on the air by January. She indicated that much progress had been made by TruVision toward meeting that target date.

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On behalf of the EdNet Board, Ms. Garrett expressed concern over the uncertainty of plans for coordinating the various aspects of telecommunications in the state -- a concern voiced to other EdNet Board members by other agencies and citizens.

The EdNet Board is in the process of establishing operation and management procedures with members of that Board handling these matters until funding allows permanent facilities and the hiring of staff and an executive director. The offices and staff of Mississippi Educational Television Authority will be utilized by EdNet in the interim.

EdNet is already receiving requests for air time from institutions/agencies. The Board of Trustees of State Institutions of Higher Learning will approve all requests for air time before approval by the EdNet Board. Procedures for handling requests for air time are being developed.

Task Force on Diversity - Dr. William Butts

Dr. Butts acknowledged Commissioner Cleere, Ms. Janace Goree, and Dr. Charles Pickett for their assistance to the Diversity Committee.

As background, Dr. Butts gave the committee's race/gender composition as follows:

White Male	6	22%
Black Male	7	26%
White Female	6	22%
Black Female	8	30%

The committee is charged with compiling, analyzing, and reporting information related to the participation of minorities and women in education in Mississippi. The first meeting was held on July 8 in which two questions emerged as focal points for the work of the committee: 1) What challenges do we meet? 2) What strengths do we have?

Other committee actions reported by Dr. Butts were:

- Ms. Janace Goree has been working with Affirmative Action officials.
- During the month of October, the committee will visit all campuses to obtain input into the final report.

The Board granted permission to the committee to visit all campuses for the purposes indicated. During the visit, an opportunity will be given for each institution to present its procedures/projects related to cultural diversity and affirmative action.

- At the conclusion of its work, the committee will submit a final report with recommendations to the Board.

Alcorn Presidential Search Committee - Dr. Cass Pennington

Dr. Pennington reported that his committee held a meeting on September 15, 1993, to brief the two co-chairs of the advisory committee on the search process and schedule. The full committee will meet in about ten days.

The committee is still considering the possibility of utilizing the services of a private search firm.

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As part of this process, it heard a presentation from representatives of Heidrick & Struggles, a firm offering professional search services. Vitae from two principals of the firm, Mr. Charles R. Hoskins and Dr. Janet D. Greenwood, are included in "Board Meeting Agenda, Working File, September 16, 1993," on file in the Board office.

Ayers Update

Mr. Bill Goodman, Private Defendants' Counsel

As background, Mr. Goodman reported that the Ayers case discovery was to be to be completed by December 17, 1993.

At the request of the United States and private plaintiffs, defendants produced 80,000 plus pages of written material. Written discovery documents produced by the United States will be available to the parties in Washington.

The magistrate has held two sessions with attorneys with the second session held in the Federal courtroom in Aberdeen on September 13. The magistrate responded to the many motions filed by setting a new schedule and ordering a deadline of October 15, 1993, for plaintiffs to produce their list of alleged remnants on remand. Defendants must respond to plaintiffs' list of alleged remnants by November 1, 1993. By December 1, plaintiffs must submit what they consider to be reasonable alternatives to defendants' response.

At the hearing, the magistrate ruled that, in his view, information about community and junior colleges would be relevant and required the defendants to attempt to respond thereto.

The trial date has been set for February 1, 1994, in Oxford. Judge Biggers' pre-trial conference will be conducted on January 31, 1994, and before that date the magistrate will conduct a preliminary pre-trial conference on January 14, 1994.

According to Mr. Goodman, the magistrate did not outline a period of time for additional discovery and depositions. The deadline date for completion of the discovery process is the middle of December, 1993.

Copies of handouts related to the Ayers case are included in the bound "Board Meeting Agenda, Working File, September 16, 1993," on file in the Board office.

Administration/Policy

Presented by Dr. W. Ray Cleere, Commissioner of Higher Education

Delta State University

On motion by Dr. Pennington, seconded by Ms. Baker, and unanimously passed, it was

RESOLVED, That the Board hereby approves the following Agenda Item:

1. As a result of the self-study for reaffirmation of accreditation by Southern Association of Colleges and Schools, a change was made to the wording of one sentence of the "Skills and Attitudes Acquired by Students" section of the Institutional Mission Statement. The sentence deleted is in brackets, and the new sentence is underlined, as follows:

SKILLS AND ATTITUDES ACQUIRED BY STUDENTS

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[The primary "product" of Delta State is its undergraduate student.] The primary focus of Delta State University is the development and maintenance of a superior baccalaureate program. The University provides a program in general undergraduate education, emphasizing cultural development, communication and computation, along with an understanding - both appreciative and critical - of human achievement. As a result, students develop the ability to understand and evaluate the thoughts of others and to express their own thoughts effectively. From their major discipline, students gain a depth of understanding in one or more fields of learning, including the techniques of research and performance identified with those fields. The University also strives to provide for students the opportunity to develop human relations skills through participation in extra-curricular activities and involvement with student organizations. Finally, graduates are encouraged to maintain close ties with the University as they make contributions to society, whether through employment or advanced study.

A copy of the Institutional Mission document is included in the bound, "Board Meeting Agenda, Working File, September 16, 1993," on file in the Board office.

System Administration

2. **New Admission Requirements.**

A motion was made by Ms. Baker and seconded by Mr. Nicholson to adopt the new admission requirements. Mr. Luvene made a substitute motion, which was seconded by Mr. Mills upon the withdrawal of second by Dr. Pennington, to amend the new admission policy to require freshman students, effective Summer, 1995, to have completed the College Preparatory Curriculum (CPC) for admission unless the high school does not offer the CPC.

The substitute motion failed to pass with the following Board members voting against the motion: Ms. Baker, Mr. Crawford, Ms. Garrett, Mr. Ivey, Ms. Miller, Mr. Nicholson, Dr. Pennington, and Mr. Rushing. Voting for the substitute motion were: Mr. Luvene, Mr. Mills, Mr. Crosthwait, and Mr. Hickman.

On original motion by Ms. Baker, seconded by Mr. Nicholson, and passed, **with Mr. Mills and Mr. Luvene voting against the motion**, it was

RESOLVED, That the Board hereby adopts new admission requirements, effective Summer, 1995 - Board Policy 601, as follows:

It has been generally accepted that the current policy is no longer acceptable because of dependence on ACT scores and the resulting use of "institutionally specific predictive equations." A number of months ago the Board staff, institutional heads, and attorneys under the Board's direction developed new admissions policies and a developmental program, which result in:

- standardized freshman admission categories for all institutions
- more flexible use of high school grade point average, class rank and ACT score
- addition of a new **Regular** admission category, along with a Provisional and a Conditional category for high risk and marginal students

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- a highly flexible and individualized developmental and academic support program that may be adapted to almost any eventual ruling in the Ayers case.

This revised approach, along with advanced instructional materials, should result in major changes in the opportunity for these at risk and marginal students to complete a baccalaureate degree.

NEW POLICY

SECTION 600 - STUDENT AFFAIRS

601 **ADMISSION STANDARDS**

- 601.01 **GENERAL POLICY:** The Board shall have the authority to establish minimum standards of achievement as a prerequisite for entrance into any of the institutions under its jurisdiction, which standards need not be uniform between the various institutions and which may be based upon such criteria as the Board may establish.

Each institution shall be required to include their admission requirements in their respective catalogs.

Miss. Code Ann., Section 37-101-15(1990)
(BT Minutes, 9/90 and 9/93)

- 601.02 **FRESHMAN ADMISSION REQUIREMENTS FOR UNIVERSITY SYSTEM INSTITUTIONS**

The high school course requirements set forth below are applicable to students graduating from high school beginning with the Spring of 1995. Institutions will develop equivalent standards for out-of-state applicants and earlier high school graduates.

Transfer students who have completed an applicable associate degree, a higher level degree, or the equivalent, are exempt from freshman admission requirements. All other transfer students are subject to the following requirements.

- a. **HIGH SCHOOL COURSE REQUIREMENTS**
(College Preparatory Curriculum)

<u>Subject</u>	<u>Carnegie Units</u>	<u>Contents and Remarks</u>
English	4	All must require substantial communication skills components (i.e., reading, writing, listening, and speaking).
Mathematics	3	Includes Algebra I, Geometry, and Algebra II. A fourth class in higher

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level mathematics is highly recommended.

Science	3	Choice of Biology, Advanced Biology, Chemistry, Advanced Chemistry, Physics, and Advanced Physics or any other science course with comparable rigor and content. One Carnegie unit from a rigorous Physical Science course with content at a level that may serve as an introduction to Physics and Chemistry may be used. Two of the courses chosen must be laboratory based.
Social Studies	3	Courses should include United States History (1 unit), World History (1 unit with substantial geography component), Government (1/2 unit), and Economics (1/2 unit) or Geography (1/2 unit).
Advanced Electives	2	Requirements may be met by earning 2 Carnegie units from the following areas/courses, one of which must be in Foreign Language or World Geography: Foreign Language World Geography Fourth year lab-based Science Fourth year Mathematics
Computer Applications	1/2	Course should emphasize the computer as a productivity tool. Instruction should include the use of application packages, such as word processing and spreadsheets. The course should also include basic computer terminology and hardware operation.
Eighth Grade Units		Algebra I or first year Foreign Language taken in the eighth grade will be accepted for admission provided the course content is the same as the high school course.

b. REGULAR ADMISSION

Regular admission will be granted to the following:

- (1) All students completing the College Preparatory Curriculum (CPC)

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with a minimum of a 3.20 high school GPA on the CPC.

- (2) All students completing the College Preparatory Curriculum (CPC) with (a) a minimum of a 2.50 high school GPA on the CPC or a class rank in the top 50%, and (b) a score of 16 or higher on the ACT (Composite); and
- (3) All students completing the College Preparatory Curriculum (CPC) with (a) a minimum of a 2.00 high school GPA on the CPC and (b) a score of 18 or higher on the ACT (Composite).

Students scoring below 16 on the ACT (Composite) are encouraged to participate in the Academic Support Program during their freshman year.

c. **CONDITIONAL ADMISSION***

Those students who applied and failed to meet Regular Admission Standards along with any high school graduate regardless of academic performance may be screened for Conditional Admission. The ACT is not a requirement in this admission category. These students will enter the "Academic Screening Program" (counseling and testing) which will be held on each campus or other designated locations prior to the beginning of the summer session. Such counseling will include institutional consideration of student interests, special skills, experiences and other noncognitive factors in the evaluation process. After counseling, students may take a screening test (Mississippi College Placement Examination-MCPE) to assist the institution in its admission decision. Students successfully passing the screening test will receive "Conditional Admission" to the summer or fall term with the requirement of year-long participation in the Academic Support Program.

d. **PROVISIONAL ADMISSION* SUMMER DEVELOPMENTAL PROGRAM**

Students who fail to successfully complete the screening program requirements may be given Provisional* admission and enrolled in the Summer Developmental Program. This is an intensive program that concentrates on those high school subject areas (writing, reading, mathematics) that are applicable to success in first-year college courses. Students who successfully exit this summer program will receive Conditional Admission to the Fall term with mandatory participation in the Academic Support Program during their freshman year. Students who fail to exit the Summer Developmental Program are counseled to explore other post-secondary opportunities, including those offered by community colleges. Developmental studies are only offered during the summer session.

e. **YEAR-LONG ACADEMIC SUPPORT PROGRAM**

This program is designed to assist conditionally admitted, as well as other volunteer students, with their freshman courses. The Academic Support Program staff on each campus will consist of special tutors in mathematics, science, reading, and writing, as well as career counseling. The goal of this program is to provide individualized support for "marginally" prepared students in regular academic credit courses.

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- * The terms "Conditional" and "Provisional" are subject to change based upon review by U. S. Office of Education.

(BT Minutes, 5/92 and 9/93)

Additional Comments Relating to Approval of New Admission Policy

- a. **Contractual Agreement to Develop Programs.** Commissioner Cleere reminded the Board that its approval of the new admissions policy necessitates entering into a contract to develop a standardized Academic Screening Program, Summer Developmental Program and a year-long Academic Support Program. The Board authorized entering into a contract with Centec to develop these programs and materials at its August meeting.
 - b. **Internal Team.** To assist in the implementation of the new admission policy, the organization of an internal team is planned which will be composed of representatives from all institutions. Plans are to select the chair from one of the institutions with a Board member and an institutional executive officer serving as ex officio members.
 - c. **Certification by the Superintendent of Education.** As directed by the Board at its August meeting, Commissioner Cleere sent a letter to the State Superintendent of Education asking for confirmation that all high schools offered the College Preparatory Curriculum as required in the new admissions policy. Commissioner Cleere reported that the Superintendent had responded verbally in the affirmative.
3. **Foundation Activities.**

On motion by Mr. Crawford, seconded by Mr. Hickman, and unanimously passed, it was

RESOLVED, That the Board hereby adopts Board Policy 301.0807, Foundation Activities, as follows:

The Board recognizes the important role of private gifts to the university foundations in supporting the academic and extracurricular activities on each campus. The Board shall exercise appropriate oversight regarding the relationship institutions and the Commissioner have with foundations, including foundations specifically created to support athletic programs.

The Institutional Executive Officer of each institution and the Commissioner shall:

- A. Provide the Board with an annual audited financial report of each of its foundations disclosing in appropriate detail all expenditures for the past fiscal year.
- B. Prior to the beginning of the State's fiscal year, provide the Board with an approved foundation budget(s) containing estimated or anticipated unrestricted revenue and expenditures by both major object and programmatic area, including proposed supplemental compensation to university officials, faculty, employees and athletic staff;

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- C. Provide access to the foundations for Board internal audit staff to routinely monitor compliance with Board policy, determine the value, if any, of university provided service and facilities, highlight major non-budgeted expenditures of unrestricted funds of the foundations and evaluate major changes, if any, in the structure, organization, and operation of the foundations; and,
- D. Encourage continuing communications between members of the Board of Trustees and directors of the various foundations. At a minimum, there should be annual meetings between Board members, the Executive Committee of the Foundations' Boards of Directors and the Institutional Executive Officers.

Note: The first sentence in the first paragraph of the policy was added at the recommendation of the institutional executive officers.

4. Approval of Finance Committee Recommendation/Formula Funding

The Finance Committee met on September 15, 1993, in Jackson at the Education and Research Center. At the meeting, the committee made the following recommendation, which was approved by the Board as follows:

On motion by Mr. Ivey, seconded by Ms. Baker, and unanimously passed, it was

RESOLVED, That the Board hereby authorizes the Planning and Financial Affairs Committee to conduct a formula funding study, with the final report to be presented to the Board for consideration at its January, 1994, meeting.

Personnel

Presented by Ms. Ann Homer Cook
Associate Commissioner/Executive Secretary

On motion by Mr. Hickman, seconded by Mr. Ivey, and unanimously passed, it was

RESOLVED, That the Board hereby approves the following reports on **Personnel, Athletics, and Medicine**.

The Personnel Report for September 1993 is composed of 209 regular personnel actions in the categories of: Employment - 146; Change of Status - 39; Termination - 18; Emeritus/Emerita - 4; and Leave of Absence - 2.

Employment

West, Ruby

(Alcorn State University)

(Delta State University)

Burke, Wanda
Burks, James
Davis, Leroy
Idusuyi, Dickson
Kalesnik, Frank
Purohit, Girish
Singleton, Frankie
Udemgba, Benny

Berger, Rutherford C.

Clinton, Mark Steven
Cross, Bonita W.
Griffin, Leslie Little
Heisterkamp, Jo Anne

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Honeycutt, Annette
Long, Russell L.
Lush, Mary Jean
McKnight, Eckward
Pickett, Deidre Nations
Proctor, Kimberly Boddie
Rakes, Sondra
Reed, Jimmy Cecil Jr.
Smith, James
Smith, Kathryn F.
Thompson, Thomas Michael
Webster, Ann Harlan
Whittington, Carole

(Jackson State University)

Anderson, Brenda K.
Alegria, Mauricio
Beatha, William H.
Chadwick, Gail C.
Coleman, Betty W.
Daley, Charlotte E.
Fadavi, Mehri
Franklin, Reginald
Frezell, Fred D.
Goodman, Melissa H.
Jackson, Ombaba
Lewis, Sinclair O.
Macon, Wanda C.
McCord, Charline R.
Pennington, Jesse C.
Roos, Marie
Velasquez, Esperanza
Wells, Charles D.
Wesley, Benjamin H.
White, Joann
Young, Gene C.
Zhang, Huazhong

(Mississippi State University)

Albert, Kerry L.
Amason, Allen C.
Belic, Zoran M.
Costello, Barbara J.
Criss, Shannon R.
Elrod, George F.
Fanning, Richard W.
Freeman, Pamela B.
Fussell, Susan R.
Goodman, Mark A.
Gring, Mark A.
Halpin, S. Mark
Harrison, Allison Wright
Kinkus, Jane F.

Lee, John E. Jr.
Loker, William M.
Marino, Paul C.
Mazzola, Michael S.
Shanmugam, Ram
Stephens, Denise
Sumrall, William J.
Thibaudeau, Denise Giselle
Travis, Rickey L.
Walker, Linda F.
Watson, Gregory J.
Yount, Michael E.

(Mississippi University for Women)

Coskrey, Valerie
Euer, Georgia C.
Prater, James M. Jr.
Seney, Robert W.

(Mississippi Valley State University)

Buckles, Eddie
Chowdhury, A. A. Farhad
Harris, Dan
Goli, Mudlagiri B.
Kazi, Abul B.
Powell, Tyrone
Ross, Mary
Sow, Pathe
Virgil, Derick

(University of Mississippi)

Baskett, Franz K.
Bass, Jo Ann
Bass, Randy
Bell, Angela J.
Bryson, James R.
Calcutt, Nancy J.
Flautt, David
Fruchter-Gelbard, Elaine
Gaillard, Vickie
Han, Kyunghee
Harmon, Robert L.
Helms, Debra A.
Holmes, Kerry
Hood, Sheila A.
Ivey, Amy R.
Ivy, Lennette J.
Jones, Julie K.
Kessinger, Carolyn
Lafleur, Dwyann
Leslie, Lucy H.
Lewis, Carol

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Long, Kecia
McCoy, Jane
McDavid, Stephen L.
Mauldin, Martha W.
Morgan, Cindy
Morris, Joe E.
Myers, Deborah L.
Nabors, Carl W.
Oakley, Robert
Petrovic, Mirjana
Price, Randel M.
Rockey, Donald L.
Signorel, Laurence M.
Spears, Gary L.
Stasiak, Raymond R.
Stipcevic, Zdravko
Swayze, Elizabeth
Treloar, Patricia C.
Turnbull, Lucy C.
Wade, Judith L.
Wall, Kathryn L.

(University of Southern Mississippi)

Bailey, John G.
Butts, Mary J.
Dease, Barbara C.
Drummond, Jan L.
Durkee, Peter E.
Etheredge, James N.
Gibson, Elton Ray Jr.
Glover, Elaine E.
Grubbs, Terri
Hayes, Monica
Joddrell, Lynne
Kanevsky, Arkady
Rehner, Timothy A.
Schlatzer, Robert K. **UNANIMOUS
CONSENT**
Smith, Kandy K.
Sudduth, John

Change of Status

(Delta State University)

Cooper, James Donald
House, Lynn
Spencer, William C.

(Jackson State University)

Burton, Otha
Christopher, Clyde
Crockett, Walter

Franklin, Jacqueline
Harris, Joyce B.
Heard, Richard
Lackey, Hilliard L.
Lewis, Rannie II
Nelson, Valmore
Wiggins, Ruby

(Mississippi State University)

Bryan, Rita G.

(Mississippi Valley State University)

Byrd, Caloron

(University of Mississippi)

Arrington, Teresa R.
Brown, Robert D.
Brown, William H.
Clark, Alice M.
Dilley, Lawrence C.
Elmore, Patsy A.
Fowler, Stephen C.
Gary, Betty J.
Huddleston, Cathy J.
McChesney, James D.
Paysinger, Alice L.
Truax, Nancy C.
Wharton, A. C. Jr.
Whitten, Amy D.

(University of Southern Mississippi)

Branton, Dorothy A.
Byxbe, Ferris R.
Cartee, Charles P.
Caudillo, Ellen A.
Gower, Albert E., Jr.
Lasneske, Kent M.
Loarca, Patricia A.
McGuire, Dayonne P.
Rowley, Lucille M.
Tupaz, Jess

Termination

(Alcorn State University)

Cameron, Sarah
Carr, Carol
Rao, Murari

(Delta State University)

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Bailey, Larry G.

(University of Southern Mississippi)

(Jackson State University)

Huch, Mary H.
Sheres, David

Bell, Bernice
Gray, Lou A.
Washington, Rose M.

(Mississippi State University)

Cole, Mary Catherine **UNANIMOUS
CONSENT**
Hinton, Rita C. **UNANIMOUS CONSENT**
McNaughton, Janet P. **UNANIMOUS
CONSENT**

(Mississippi Valley State University)

Archie, Carol

(University of Mississippi)

Bahr, Howard L.
Taylor, Cheryl D.

(University of Southern Mississippi)

Boone, William Thomas
Hart-Hester, Susan
Heanue, Thomas E.
Ratcliff, Thelbert Jr.
Wooten, Jean W.

Emeritus/Emerita

(Mississippi State University)

College of Arts and Sciences

Crow, Terry T.

College of Business and Industry

Hutchinson, Flavous L.

College of Education

Ray, Brenda C.

(University of Mississippi)

Barnes, Ward C.

Leave of Absence

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There were **269 total personnel actions** approved, which included **209 regular** personnel actions for the eight universities, **12 for Athletics**, and **48 for Medicine**.

The personnel action summary by race and gender for the eight universities and system administration is as follows:

**SEPTEMBER, 1993 PERSONNEL ACTION SUMMARY
BY RACE AND GENDER**

SUMMARY	T	BM	BF	WM	WF	OM	OF
Employment	146	15	13	48	55	7	8
Change of Status	39	8	4	12	14	0	1
Termination	18	1	5	6	5	1	0
Emeritus/Emerita	4	0	0	3	1	0	0
Leave of Absence	2	0	0	1	1	0	0
Total	209						

Note: Table does not include personnel actions for Medical Center and Athletics.
Athletic Personnel Actions: Employment - 2 (BM), 4 (WM), 1 (BF), 1 (WF);
Termination - 1 (BM), 1 (WM); Change of Status - 2 (WF) Total: 12
Medical Personnel Actions: Employment - 9 (WM), 3 (WF), 2 (OM); Change of Status -
18 (WM), 7 (WF), 2 (OM); Termination - 4 (WM), 1 (WF), 2 (OM)
Total: 48

Athletics

Presented by Ms. Ann Homer Cook
Associate Commissioner/Executive Secretary

(Athletics Report Approved in Previous Motion.)

- | | |
|-----------------------------------|---|
| 1. <u>Employment</u> | Cooks, Johnnie E.
Morgan, Brian R. |
| (Alcorn State University) | (University of Mississippi) |
| Yama, Jones | Clark, Jim
Glass, Jackie M. |
| (Delta State University) | Nichols, Kenneth L.
Russell, Leah R. |
| Garris, John Franklin | |
| (Mississippi State
University) | |

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2. Termination

(Jackson State University)

Perry, Alan

**(University of Southern
Mississippi)**

DeBoer, Stephen H.

3. Change of Status

**(University of Southern
Mississippi)**

Byrd, Carrie

James, Diana Kay

Medicine

Presented by Ms. Ann Homer Cook
Associate Commissioner/Executive Secretary

(Medicine Report Approved in Previous Motion.)

Personnel - University of Mississippi Medical Center

The personnel report for Medicine includes the following 48 actions in the categories of: Employment -14; Change of Status - 27; and Termination - 7.

1. **(Employment of Personnel)**

Bailey, Joseph N. III

Boland, Michael J.

Guyton, Barney Joe Sr.

Joyner, Pamela K.

Kanosky, Michael G.

Kellum, William Carl

Kuebler, Joy Coker

Leis, Angel Arturo

McDaniel, D. Olga

Snyder, Robert K.

Sundaram, Mecheri B. M.

Weeks, Barry Lynn

White, John Paul

Woody, Walter W.

(Change of Status)

Braden, David Steven

Brown, David T.

Collins, Joe Guyton

DeLima, Luiz G. R.

Elkins, Stephanie Ann

Ennis, Kimberly T.

Friedman, Richard G.

Gatewood, Robert Scott

Hardy, Kenneth J.

Hartig, Richard

Jenkins, Cecil Gwinn

Kruger, Stuart G.

Lake, Chester Hamilton Jr.

Menon, Sree Kumar

Murray, Donald S.

O'Quinn, Darrell W.

Parks, Bruce R.

Pearson, Rebecca H.

Ray, Melinda Summers

Reinhart, Glenn A.

Salem, Mahmoud Makhles

Sanders, Deborah Yates

**MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES OF
STATE INSTITUTIONS OF HIGHER LEARNING**

September 16, 1993

Scharf, Steven Mitchell
Smith, Gary Lamar
Stroud, Catherine H.
Thiel, Clara Adele
Wall, Mark Adrian

(Termination)

Rushings, Sandy Everett
Sasser, Lola G.
Smith, Buren S.
Stary, James Edward
Tarrassoli, Yaghoub
Veerisetty, Venkat
Wilson, Joseph L.

**MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES OF
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2. Approved proposed amendments to the Medical Staff Bylaws, Rules and Regulations, approved by the Accreditation and Bylaws Committee on August 18, 1993, and approved by the Executive Committee on September 1, 1993, as follows:

RULES AND REGULATIONS

ADD UNDERLINED PARTS. DELETIONS NOTED.

- C. General Conduct of Care
3. Delete last sentence: The use of "Renew," "Repeat," and "Continue orders" is not acceptable.
4. a. All standing drug orders are canceled when patients go to surgery.
b. All patients being transferred from one nursing unit to another, including the operating room/post anesthesia care unit (PACU), will have their orders reviewed by the physician effecting the transfer. The orders will either be re-written or continued by an order such as: "Resume current orders," or "Continue postoperative orders as written."

(Insert as number 5 and renumber the current number 5 - 9)

- C. General Conduct of Care
5. There shall be automatic stop orders on the following drug classifications unless otherwise specified by the practitioner:
- (a) Schedule II - 3 days
(b) Schedule III, IV, V and antibiotics - 10 days
(c) At CRC, all other medications have a 30 day automatic stop order. A reminder that a specific period of time has elapsed since a drug classified as (a), (b) or (c) was ordered will be placed on the patient's chart.

Legal

Presented by Mr. Lloyd Arnold, Assistant Attorney General

On motion by Mr. Hickman, seconded by Mr. Luvenc, and unanimously passed, it was

RESOLVED, That the Board, upon the review and recommendation of the Office of the Attorney General, hereby approves the following payments of legal fees:

System Administration

1. **Approved Payment of Legal Fees.**

Approved payment of legal fees to outside counsel, as follows:

Approved payment of legal fees for professional services rendered by Oblon, Spivak, McClelland, Maier and Neustadt, P. A. (Statement dated 7/30/93) from the funds of Mississippi State University. (This statement represents services in connection with the patentability search on Manufacturing and Using Partially Resol-type Pheno-Resorcinol-Formaldehyde Copolymer Resins).

TOTAL DUE \$1,212.65

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Approved payment of legal fees for professional services rendered by Vinson & Elkins (Statement dated 7/30/93) from the funds of the University of Mississippi Medical Center. (This statement represents services and expenses regarding PRRB Appeal-FYE 1987, 1982 and 1988).

TOTAL DUE \$ 483.20

Approved payment of legal fees for professional services rendered by Kaye, Scholer, Fierman, Hays and Handler (Statement dated 8/11/93) from the funds of the Board of Trustees of State Institutions of Higher Learning. (This statement represents legal services regarding the FCC channels).

TOTAL DUE \$1,031.41

Approved payment of legal fees for professional services rendered by Brinig & Bernstein (Statement dated 8/12/93) from the funds of the University of Mississippi. (This statement represents services toward a new cable contract for the Oxford campus).

TOTAL DUE \$3,526.05

Approved payment of legal fees for professional services rendered by Watkins & Eager (Statement dated 9/8/93) from the funds of the Board of Trustees of State Institutions of Higher Learning. (This statement represents legal services and expenses incurred in defending the Ayers lawsuit).

TOTAL DUE \$47,065.48

Approved payment of legal fees for professional services rendered by Arter & Hadden (Statement dated 7/16/93) from the funds of Mississippi State University. (This statement represents services rendered with regard to handling the FCC application for the construction of a campus radio station).

TOTAL DUE \$ 123.05

Approved payment of legal fees for professional services rendered by Cooper & Dunham (Statement dated 6/30/93) from the funds of the University of Mississippi. (This statement represents patent work. However, the majority of these charges (\$2,115.57) will be reimbursed by Bristol-Myers Squibb Company because the charges are related to Taxol technology).

TOTAL DUE \$ 3,472.32

2. Accepted Litigation Report.

A copy of the report, "Status of Current Litigation, September 1, 1993," is included in the bound "Board Meeting Agenda, Working File, September 16, 1993," on file in the Board office.

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Finance/Financial Aid/Foreign Travel

Presented by Dr. Lucy Martin, Associate Commissioner for Finance
and Planning

On motion by Mr. Crosthwait, seconded by Ms. Baker, and unanimously passed, it was

RESOLVED, That the Board hereby approves the following report on Finance/Financial Aid/Foreign Travel.

Delta State University

1. Approved request to increase refundable damage deposit on family student housing from \$50 to \$100 in order to insure sufficient funds are available for repair and replacement.

Mississippi State University

2. Approved lease of an intercollegiate athletic administration facility from Mississippi State University's Education Building Corporation (EBC) upon completion of construction financed by issuance of bonds by the EBC as provided by law, said bond issue to be in the amount of \$5,500,000, which is sufficient to pay off the existing bonded indebtedness of the baseball stadium and thereby take advantage of the current low interest rates. The Intercollegiate Athletic Administration Facility will allow the Athletic Department to respond to the need for additional office space for coaches and provide additional dressing room facilities and will be funded by the MSU Bulldog Club. The MSU EBC proposes to use Watkins Ludlam and Stennis as bond counsel. All necessary documents and resolutions will be presented to the Board of Trustees for review and approval.

University of Mississippi

3. Approved increase in contractual services \$25,000, commodities \$50,000 and equipment \$75,000 in the Intercollegiate Athletics budget in order to escalate the Intercollegiate Athletics budget to provide funds for equipment, and repairs and improvements to facilities which are needed in FY94. Funds are available in the Intercollegiate Athletics Reserves to cover this escalation.

University of Mississippi Medical Center

4. Granted permission to renew the clinical equipment services agreement with the ServiceMaster Company for the period October 7, 1993, through June 30, 1994, with biweekly payments of \$15,091, for a total of \$287,806 for the contract period.
5. Granted permission to enter into a new agreement with Smith Rouchon & Associates, Inc. for the period September 16, 1993, through June 30, 1994, for past due patient accounts for the University Hospital and Clinics. The commission rate has been reduced from 30% to 25%, based on the criteria that 100% of all delinquent hospital and clinic collection accounts would be placed with Smith Rouchon & Associates, as follows. The Agreement for Collection Service is shown in the bound "Board Meeting Agenda, Working File, September 16, 1993," on file in the Board office.

<u>Collection Agency</u>	<u>Anticipated Fee Percent</u>	<u>Payments</u>
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Smith Rouchon & Assoc. Inc. 25% \$1,000,000

System Administration

6. Approved changes of repayment schedules; approved practice location; approved residency training; approved breach of contract, as follows:
 1. Approved a change in the repayment schedule for **J. Steve Blake, D.O.**, whereby Dr. Blake will pay \$275 per month beginning October 1, 1993, through June 30, 1994. At that time Dr. Blake will have completed his residency training; thus, his financial situation will be reevaluated, whereby his payments will escalate for the remainder of the repayment period. (State Medical Education Loan/Scholarship Program)
 2. Approved a change in the repayment schedule for **Mark A. Mitchell, D.O.**, whereby Dr. Mitchell will pay \$250 per month beginning October 1, 1993, through August 31, 1994. At that time Dr. Mitchell will have completed his residency training; thus, his financial situation will be reevaluated, whereby his payments will escalate for the remainder of the repayment period. (State Medical Education/Loan Scholarship Program)
 3. Approved a change in the repayment schedule for **Evelyn Rivers Humber**, whereby Ms. Humber will pay \$50 per month beginning October 1, 1993, through September 30, 1994. At that time Ms. Humber's financial situation will be reevaluated. (Southern Regional Education Board Loan/Scholarship Program)
 4. Approved Newton County as the practice location for **James W. Hollingsworth, D.M.D.**, effective July 1, 1993. (State Dental Education Loan/Scholarship Program)
 5. Approved a three-year residency in Internal Medicine at the University of Alabama Birmingham in Montgomery, Alabama, for **James Robert Cobb, D.O.**, effective July 30, 1993. (State Medical Education Loan/Scholarship Program and Southern Regional Education Board Loan/Scholarship Program)
 6. Declared **Joan M. Pritchard** in breach of contract, effective September 1, 1993. Ms. Pritchard is employed out of the State of Mississippi. (Nursing Education Loan/Scholarship Program)
7. Approved Foreign Travel Requests.

(Mississippi State University)

Bennett, George	Tokyo, Japan
Brown, Ralph B.	San Juan, Puerto Rico
Caprio, Michael A.	Queenstown, New Zealand
Carter, Bradley D.	Montreal, Quebec, Canada
Cooke, William H.	Northern Central America; Southern Mexico--Mexico, Belize, Honduras, Guatemala, El Salvador
Jackson, Donald C.	Fairbanks, Alaska
Jones, E. William	Queretaro, Mexico
Lightsey, George R.	San Juan, Puerto Rico
Pittman, Charles U. Jr.	Egham, England

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Shine, Agnes E.	Toronto, Canada
Starkson, Robert N.	Edmonton, Alberta, Canada
Wilson, Grady W.	Tokyo, Japan

(University of Mississippi)

Adeff, Sergio E.	Buenos Aires and Bariloche, Argentina, South America
Arnold, Vanessa	Montreal, Canada
Boening, Mark Van	Mississauga, Ontario, Canada
Cooker, Philip G.	Toronto, Canada
Gispen, Kees	Oxford, England
Graves, David	Madrid, Spain
Harding, James L.	Vladivostok, Russia
Hatfield, Gay	Toronto, Canada
Hawley, Delvin D.	Toronto, Canada
Krapels, Bobby	Montreal, Quebec, Canada
Mahler, Gregory	Senegal, Ivory Coast, Liberia, Sierra Leone, Mauritania
Martin, Jeanette S.	Montreal, Quebec, Canada
Rayburn, William	Toronto, Canada
Shankle, Jim	Buenos Aires and Bariloche, Argentina, South America
Shughart, William II	Mississauga, Ontario, Canada
Wang, Sam S. Y.	Pune, India
Womer, N. Keith	Toronto, Canada
Woolsey, J. Robert	Vladivostok, Russia

(University of Mississippi Medical Center)

Alexander, Lon F.	Vancouver, British Columbia
Anderson, Leon	Honolulu, Hawaii
Atkins, Susanne	Honolulu, Hawaii
Boss, Barbara J.	Acapulco, Mexico
Brown, Robin L.	Vancouver, Canada
Burns, Elizabeth	Vancouver, Canada
Byers, B. Rowe	Brugge, Belgium
Clower, Ben R.	Cairo, Egypt
Cooper, Katharine R.	Montreal, Quebec, Canada
Desaiah, Durisala	Hyderabad, India
Dillon, Lance	Honolulu, Hawaii
Douglas, Ben H.	Cairo, Egypt
Evans, Owen B.	London, England
Haines, Duane E.	Vancouver, Canada
Harkey, Haynes L.	Vancouver, British Columbia
Hudson, Jeffrey L.	Montreal, Quebec, Canada
Hughes, James L.	Lima, Peru
King, W. Michael	Seville, Germany
Lincoln, Stephen R.	Montreal, Canada
Long, Cecil A.	Montreal, Canada
Martin, James N. Jr.	Vienna, Austria; Venice, Italy
Nichols, Jeffrey	Honolulu, Hawaii
Peace, Tammy L.	London, Ontario, Canada

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Smith, Blake	Montreal, Quebec, Canada
Smith, Robert R.	Vancouver, Canada
Smith, Robert R.	Acapulco, Mexico
Sopelak, Victoria M.	Canada
Ward, Brad A.	Vancouver, Canada
Whitworth, Neil S.	Montreal, Canada
Zardiackas, Lyle	Honolulu, Hawaii

(University of Southern Mississippi)

Asper, Vernon	Aberdeen, Scotland; Hamburg, Germany
Creed, David	Kawasaki, Japan
Diercks, Arne	Hamburg, Germany
Honor, William E.	Vancouver, British Columbia
Hoyle, Charles	Quebec City, Canada
Jones, Gary E.	Munich, Germany
Lee, Joon C.	Nova Scotia, Canada
Lochhead, Robert	Vienna, Austria
Mathias, Lon J.	Cancun, Quintana Roo, Mexico
Niroomand, Farhang	Lodz, Poland
Pandey, Ras B.	Antigonish, Nova Scotia, Canada

Facilities

Presented by Mr. John Bowman, Assistant Commissioner
of Construction and Physical Affairs

On motion by Mr. Crosthwait, seconded by Ms. Baker, and passed, **with Mr. Nicholson abstaining from discussion and voting on Agenda Item #25 concerning the Library Addition at the University of Southern Mississippi**, it was

RESOLVED, That the Board hereby approves the following report on Facilities.

Alcorn State University

1. Approved payment of \$33,308.01 to Belk Construction Corporation for the Orchard Building and architectural fees of \$534.74 to Brumfield Hopton & Brumfield Ltd. Funds are available from a grant from the United States Department of Agriculture.
2. Approved payment of \$13,463.85 to Belk Construction Corporation for the Horticultural Greenhouse and architectural fees of \$229.13 to Brumfield Hopton & Brumfield Ltd. Funds are available from a grant from the United States Department of Agriculture.
3. Approved the building program for Math/Science Building, GS #101-150 and request approval by the Bureau of Buildings, Grounds and Real Property Management.

Delta State University

4. Approved the bids and request approval and award of contract by the Bureau of Buildings, Grounds and Real Property Management to the low bidder, Marchbanks Specialty Company of Water Valley in the amount of \$97,705 for Lawler-Harkins Reroofing, GS #102-106. Funds are available in the project budget.

Mississippi State University

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5. Approved initiation of a project to renovate the heating, ventilating and air conditioning system, Hand Chemical Laboratory. Existing systems are deteriorated and are affecting the quality of the environment in the heavily utilized laboratories, classrooms and offices. The preliminary project budget has been established at \$1,000,000, with funds to be provided from University sources in the amount of \$9,000 for the first phase of planning and including schematic design and estimating.
6. Approved schematic plans for IHL 205-137, Intercollegiate Athletics Administration Building and authorized the University to proceed with construction documents. The project will construct a 32,984 square foot building with parking and landscaping. Funds will be furnished by the Mississippi State University Educational Building Corporation for a project budget of \$4,281,707.

Information: A set of plans, specifications and estimates is on file in the Board's Office of Construction and Physical Affairs.

7. Approved Timber Sale 1993-02 HT from the Delta Branch Experimental Forest, originally approved at the June 1993 Board of Trustees meeting. As no bids were received on the bid date, June 30, a sale was negotiated with Memphis Hardwood Flooring for the amount of \$105,000.
8. Approved Change Order #6, for School of Forest Resources (Phase II) #213-107, which adds \$2,922 and no calendar days to the contract of Roxco, Ltd. of Brandon, Mississippi. The change order adds heat tape to the fire sprinkler piping in the attic, furnishes two additional door signs, and lowers a catch basin in a planter bed to facilitate drainage. Funds are available in the project budget.
9. Approved Change Order #1 in the amount of \$1,412.80 for Catfish Research Ponds, Contract No.2, National Warmwater Aquaculture Center, #213-111. The change order allows for an additional five feet of steel pipe to be added to the water supply outlet in each pond. This addition is needed to provide proper support for the 4" and 6" water supply pipes.
10. Approved award of oil, gas, and mineral lease for properties located in Section 15-T19N-R15E, Oktibbeha County, Mississippi, to the high bidder, Atlantic Richfield Company, in the amount of \$3,578 for 1/2 the oil, gas, and mineral lease. **UNANIMOUS CONSENT**

Mississippi University for Women

11. Approved Change Order #2 for Reneau Dorm Reroofing Project, G.S. #104-089, for repairs to several roofs damaged during the October, 1992, tornado and request approval by the Bureau of Buildings, Grounds and Real Property Management. The buildings involved include Eckford Building, Keirn Hall, the Mable Ward House, and Martin Hall. The change order will not change the contract sum but will increase the contract days by 65.

Mississippi Valley State University

12. Approved acceptance of lowest bid and awarding of contract in the amount of \$509,000 to the lowest bidder, R & T Company of Greenwood, Mississippi, for GS #106-140 College Hall II renovations. A copy of the Standard Bid Tabulation form revealing the complete list of bids is included in the bound, "Board Meeting Agenda, Working File, September 16, 1993," on file in the Board office.

University of Mississippi

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13. Approved Change Order #4 in the amount of \$14,248 for Library Additions and Renovations, GS #107-192 and request approval by the Bureau of Buildings, Grounds and Real Property Management. The change will provide for various owner requested changes. Funds are available in the project budget.
14. Approved the bids and the award of contract to the low bidder, Sam Oswalt & Sons of Mathison, Mississippi, in the amount of \$830,000 for the Teleproductions Resource Center #207-139. The project is funded through a State/Federal Grant. The grant project, Project L.E.A.P. (Learn, Earn and Prosper) should be highly beneficial to our State by increasing the earning capacity of an under-educated portion of our population.

University of Mississippi Medical Center

15. Approved naming the clinical sciences building the James D. Hardy Building. Dr. James D. Hardy served as professor of surgery and chairman of the Department of Surgery from 1955 until he retired in 1987. Known internationally for his pioneering contributions to organ transplantation, Dr. Hardy led the Medical Center team which performed the world's first lung (1963) and heart (1964) transplants in man. He is author of more than 500 peer reviewed articles and the author or editor of 23 books, many of them used as texts in medical schools around the world.
16. Approved contract documents for library revisions, #209-260, and authorized advertising and receipt of bids. Funds are available from university sources in the amount of \$1,650,000, with source of funds being inpatient hospital revenue. Contract documents have been reviewed and approved by the Physical Plant.

Information: A copy of the contract documents is on file in the Board's Office of Construction and Physical Affairs.
17. Approved initiation and appointment of Henry & Sibley Architects, Jackson, Mississippi, as project professional for Pavilion Roof Replacement, #209-300. Funds are available from university sources in the amount of \$140,000, with source of funds being medicine professional fee income. This project will install a new roof on the Medical Pavilion.
18. Approved Design Development Documents for GS #109-155, Preplan Health Related Professional Building, and request approval of the Bureau of Building, Grounds and Real Property Management. Funds are available in the amount of \$400,000, with source of funds being Senate Bill 3057, Laws of 1992. Design Development Documents have been reviewed and approved by the Physical Plant.

Information: A copy of the design development documents is on file in the Board's Office of Construction and Physical Affairs.
19. Approved contract documents for new Electrical South Feed, #209-279, and authorized advertising and receipt of bids. Funds are available from university sources in the amount of \$534,000, with source of funds being State Appropriation - Physical Plant and Mississippi Methodist Rehabilitation Center. Contract documents have been reviewed and approved by the Physical Plant.

Information: A copy of the contract documents is on file in the Board's Office of Construction and Physical Affairs.
20. Approved the bids and award of contract to the low bidder, Wilkinson Construction, Inc., in

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the amount of \$25,576 for North Wing Corridor Revision, #209-282. The funding source for this project is Indirect Cost Recoveries.

21. Approved Change Order #15 in the amount of \$50,557 with no increase in contract time for Laboratory Research Building, #209-175. The funding sources for this project are Medical Educational Building Corporation Bonds and Indirect Cost Recovery.
22. Approved a purchase order to Capitol Medical Supply in the amount of \$15,174 to make emergency upgrades to the Medical Air System to prevent contamination.
23. Approved Change Order #1 in the amount of \$7,769, with an increase in contract time of 45 days for Drive/Storm Sewer Repairs, #209-192. Funds are available in the project budget. The funding source is Hospital and MCRC Inpatient Income.

University of Southern Mississippi

24. Approved Design Development Documents from the Bureau of Buildings, Grounds and Real Property Management for GS #108-145, 1993 Roofing Program, Gulf Park Campus. Funds are available in the Project Budget in the amount of \$90,000. Approved request of the Using Agency to be allowed to proceed with contract document phase.

Information: A copy of the design development documents is on file in the Board's Office of Construction and Physical Affairs.

25. Approved acceptance of low bid of \$19,989 and awarded contract to Saucier Brothers Roofing, Inc., Biloxi, Mississippi, for GS #110-068, Re-Roof Fisheries Building, Gulf Coast Research Lab, Ocean Springs Campus, with funds available from S.B. 3192, Laws of 1990 ('91 69M Bond) (Waterproofing Fund) in the amount of \$25,000.

A copy of the bid tabulation is included in the bound "Board Meeting Agenda, Working File, September 16, 1993," on file in the Board office.

26. Approved Change Order #5 in the amount of \$11,131 for Library Addition GS #108-136 and request approval by the Bureau of Buildings, Grounds and Real Property Management. The change will remove subsurface obstructions found while drilling piling. Funds are available in the project budget. **(MR. NICHOLSON ABSTAINED.)**
27. Approved Change Order #6 in the amount of \$19,917 for Library Addition GS #108-136 and request approval by the Bureau of Buildings, Grounds and Real Property Management. The change will provide for additional hardware changes requested by the owner. Funds are available in the project budget.

System Administration

28. Facilities Summary. Facilities Summary agenda items are reported above under the applicable institutional listings.

Information: A copy of the bound "Construction Progress Report, September 16, 1993," is included in the bound "Board Meeting Agenda, Working File, September 16, 1993," on file in the Board office.

Presidents' Council

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Presented by Dr. James E. Lyons, Sr., President

Because of legislative budget presentations and other meetings, the Presidents' Council was unable to convene its regular meeting in September.

Presidents' Reports

Because of the late hour and the Board's attendance at the SGA luncheon, the institutional executive officers chose not to present their reports this month.

Other Business/Announcements

1. **Board Dinner.** President Rushing thanked Dr. Turner, Dr. Nelson and the faculty and staff of the University of Mississippi Medical Center for hosting the Board dinner on Wednesday evening.
2. Mr. Rushing thanked the institutional executive officers for their excellent presentations to the Legislative Budget Office.
3. The SGA Luncheon was held at River Hills in Jackson. A copy of the program is included in the "Board Meeting Agenda, Working File, September 16, 1993," on file in the Board office.

Appearances/Recognitions

Mr. Alton Bankston, Board Member, State Board for Community and
Junior Colleges

Mr. Sandy Sanford, President, Student Body Presidents' Council
University of Mississippi

Mr. Johnny Sandhu, President, Student Government Association
Mississippi State University

Ms. Jill Daffron, Co-Editor
The Spectator, Mississippi University for Women

Ms. Tatia Long, President, Student Government Association
Mississippi University for Women

Ms. Janelle Carter, Associated Press

Executive Session

On motion by Mr. Luvane, seconded by Ms. Baker, the Board voted unanimously to close the meeting to determine whether or not it should declare an Executive Session. On motion by Mr. Crawford, seconded by Mr. Ivey, the Board voted unanimously to go into Executive Session for the reasons later reported by the President in Open Session and stated in these minutes.

The President reopened the meeting and announced that the Board had voted unanimously to go into Executive Session to:

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- 1. Hear an update on the Ayers case from Mr. William Goodman and Mr. Paul Stephenson, counsel for the defendants, and to discuss strategy in relation thereto.**
- 2. To transact business with regard to a case involving Mississippi State University.**

In Executive Session, the Board conducted the following business, which was later reported by the President in Open Session:

- 1. Heard an update on the Ayers case from Mr. William Goodman and Mr. Paul Stephenson, counsel for the defendants, and discussed strategy in relation thereto.**

No Action was Taken.

- 2. Transacted business regarding a case involving Mississippi State University.**

On motion by Mr. Ivey, seconded by Ms. Baker, and unanimously passed, it was

RESOLVED, That the Board, as recommended by the Office of the Attorney General, hereby authorizes the Attorney General's office to discuss a settlement in the case of Jerome Jackson v. Wyman Dorough and Mississippi State University, Cause No. 16,232.

On motion by Mr. Hickman, seconded by Mr. Nicholson, the Board voted to return to Open Session.

Persons Attending the Executive Session

Members of the Board: Ms. Nan McGahey Baker, Mr. William Sterling Crawford, Mr. Frank Crosthwait, Ms. Ricki R. Garrett, Mr. Will A. Hickman, Mr. J. Marlin Ivey, Mr. James W. Luvane, Ms. Diane Martin Miller, Mr. J. P. "Jake" Mills, Mr. Carl Nicholson, Jr., Dr. Cass Pennington, and Mr. Sidney L. Rushing.

Board Administrative Staff: Dr. W. Ray Cleere, Commissioner; Ms. Ann Homer Cook, Associate Commissioner and Executive Secretary; Dr. Lucy Martin, Associate Commissioner of Finance and Planning; and Dr. Charles Pickett, Associate Commissioner for Academic Affairs.

Office of the Attorney General: Mr. Lloyd Arnold, Special Assistant Attorney General; Mr. Robert Jenkins, Special Assistant Attorney General; and Ms. Sidney McWilliams, Special Assistant Attorney General.

Private Defendants' Counsel: Mr. Paul Stephenson and Mr. William Goodman.

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Adjournment

There being no further business to come before the Board, the Board voted unanimously to adjourn.

President, Board of Trustees of State Institutions of Higher Learning

**Associate Commissioner/Executive Secretary, Board of Trustees of
State Institutions of Higher Learning**