

**MINUTES OF THE BOARD OF TRUSTEES OF  
STATE INSTITUTIONS OF HIGHER LEARNING**

**February 21, 1991**

**BE IT REMEMBERED**, That the Board of Trustees of State Institutions of Higher Learning of the State of Mississippi met in regular session in Jackson, Mississippi on Thursday, February 21, 1991, at 8:30 a.m., and pursuant to notice in writing mailed by certified letter with return receipt requested on February 1, 1991, to each and every member of said Board, said date being at least five days prior to this February 21, 1991. At the above named place there were present the following members to wit: Ms. Nan McGahey Baker, Mr. Frank O. Crosthwait, Jr., Mr. Will A. Hickman, Mr. J. Marlin Ivey, Mr. William M. Jones, Mr. James W. Luvane, Ms. Diane Martin Miller, Dr. Cass Pennington, Mr. Sidney L. Rushing, and Ms. Dianne P. Walton, Dr. Joe A. Haynes and Mr. Bryce Griffis. The meeting was called to order by Mr. Hickman and opened with prayer by Ms. Baker.

**Unanimous Consent**

On motion by Mr. Luvane, seconded by Ms. Walton, and unanimously passed, it was

**RESOLVED**, that the Board unanimously passes the items reported hereinafter that require unanimous passage.

**Approval of the January 17, 1991 Minutes**

On motion by Mr. Griffis, seconded by Mr. Crosthwait, and unanimously passed, it was

**RESOLVED**, that the Minutes of the January 17, 1991 meeting stand approved.

**Administration and Policy**

Presented by Dr. W. Ray Cleere, Commissioner

**University of Mississippi**

1. Approved Change in Facility Security Clearance, Department of Defense.

Upon motion by Mr. Griffis, seconded by Mr. Rushing, and unanimously passed, it was

**RESOLVED**, that the Board hereby approves the following report and request for changes on facility security clearance, Department of Defense.

*At a meeting of the Board of Trustees of State Institutions of Higher Learning of the State Of Mississippi on March 16, 1989, with a quorum present, members approved a motion allowing persons occupying the following positions to be recognized as the Managerial Group for the University of Mississippi:*

*Commissioner of Higher Education, State of Mississippi  
Chancellor, University of Mississippi  
Vice Chancellor for Academic Affairs, University of Mississippi  
Associate Vice Chancellor for Research, University of Mississippi  
Associate Vice Chancellor for Academic Affairs,  
University of Mississippi*

*The University of Mississippi requests that the Associate Vice Chancellor for Academic Affairs be replaced on this managerial group by the person holding the title Administrative Manager, NCPA, University of Mississippi.*

*Further, at said meeting, Board members approved a motion that Members of the*

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*Board of Trustees of State Institutions of Higher Learning of the State of Mississippi shall not require, shall not have, or can be effectively excluded from, access to all classified information in the possession of the University of Mississippi, and do not occupy positions that would enable them to affect adversely the policies and practices of the University of Mississippi in the performance of classified contracts for the Department of Defense or User Agencies of its Industrial Security Program, awarded to the University of Mississippi, and need not be processed for a personnel security clearance. It is now requested that Ms. Dianne P. Walton and Dr. Cass Pennington, who were not members of the Board of Trustees on March 16, 1989, be added to the list of persons who are excluded from access to any and all classified information in possession of the University of Mississippi.*

University of Southern Mississippi

2. Rescinded Interlocal Cooperation Agreement Between the City of Hattiesburg and the University of Southern Mississippi. **Unanimous Consent**

On motion by Ms. Walton, seconded by Ms. Miller, and unanimously passed, it was

**RESOLVED**, that the Board hereby rescinds the Interlocal Cooperation Agreement between the City of Hattiesburg and the University of Southern Mississippi Department of Public Safety, as approved by the Board at its August 16, 1990 meeting. This action is taken pursuant to a letter from the Office of the Attorney General, dated November 8, 1990, which states that the Office of the Attorney General declined approval of the Interlocal Cooperation agreement for the reason that it exceeded the statutory law enforcement powers of the University of Southern Mississippi.

**Information:** The original of the letter referred to in the above mentioned motion is included in the Administration and Policy section of the bound "Board Meeting Agenda, Working File Copy, February 21, 1991" on file in the Board office.

System Administration

3. Approved Administrative Procedures for Emergency Salary Increases for the Remainder of the Fiscal Year.

On motion by Ms. Baker, seconded by Mr. Jones, and unanimously passed, it was

**RESOLVED**, that the Board hereby approves administrative procedures for emergency salary increases for the remainder of the fiscal year as follows:

The Chief Executive Officer will submit to the Commissioner's office, for his concurrence, requests for salary adjustments that are of an emergency nature. These requests will fully document the emergency nature of the adjustment. These approved salary requests will be on file in the Commissioners' office for board review.

4. Approved for Adoption In March, 1991 the Proposed Final Revisions to Policies on Promotion, Tenure and Grievance Procedures.

On motion by Dr. Haynes, seconded by Ms. Walton, and unanimously passed, it was

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**RESOLVED**, that the Board hereby approves for formal adoption in March, 1991 the proposed final revisions to policies on promotion, tenure and grievance procedures for faculty (tenured and non-tenured), non-faculty and all other personnel employed by the universities.

**Information:** These revisions are included in the Administrative and Policy section of the bound "Board Meeting Agenda, Working File Copy, February 21, 1991" on file in the Board office.

5. **Information:** The following report was prepared by System Administrative staff on the number of students and faculty that have been activated to serve in Desert Storm.

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University	Faculty	Students	Staff	Total
ASU	0	37	2	39
DSU	2	48	0	50
JSU	0	103	0	103
MSU	7	300	30	337
MUW	4	10	1	15
MVSU	0	19	2	21
UM	1	25	2	28
UMMC	14	7	0	21
USM	1	84	6	91
<b>TOTAL</b>	<b>29</b>	<b>633</b>	<b>43</b>	<b>705</b>

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On motion by Mr. Griffis, seconded by Mr. Ivey, and unanimously passed, it was

**RESOLVED**, that the Board hereby directs System Administration staff to prepare a resolution expressing the Board's commendation and support of those IHL faculty, students, and staff that have been called or will be called to serve in Desert Storm operations.

6. Approved the Revised Rules and Regulations and Contract for the Nursing Education Aid Program.

On motion by Ms. Walton, seconded by Ms. Miller, and unanimously passed, it was

**RESOLVED**, that the Board hereby approves the revised rules and regulations and contract for implementation of the Nursing Education Aid Program as specified in Miss. Code Ann., 37-129-7, (Supp. 1989) as follows: (1) Allow all applications to be prioritized according to specific criteria; and, (2) Allow part-time students as well as full-time students to participate.

**Information:** The revised rules and regulations and contract for the Nursing Education Aid Program along with the criteria are included in the Administration and Policy section of the bound "Board Meeting Agenda, Working File Copy, February 21, 1991" on file in the Board office.

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7. Approved Accreditation for Mississippi Schools of Nursing for 1990-91.

On motion by Ms. Walton, seconded by Mr. Crosthwait, and unanimously passed, it was

**RESOLVED**, that the Board hereby approves continued accreditation for 1990-91 for the following schools of nursing which have met the standards for accreditation set by the Board of Trustees:

- 
1. Alcorn State University - Associate Degree and Baccalaureate Degree
  2. Delta State University - Baccalaureate Degree
  3. Hinds Community College - Associate Degree
  4. Holmes Community College - Associate Degree
  5. Itawamba Community College - Associate Degree
  6. Jones County Junior College - Associate Degree
  7. Meridian Community College - Associate Degree
  8. Mississippi College - Baccalaureate Degree
  9. Mississippi Delta Community College - Associate Degree
  10. Mississippi Gulf Coast Community College - Jackson County Campus - Associate Degree
  11. Mississippi Gulf Coast Community College - Jefferson Davis Campus - Associate Degree
  12. Mississippi University for Women - Associate Degree, Baccalaureate Degree and Master's Degree
  13. Northeast Mississippi Community College - Associate Degree
  14. Northwest Mississippi Community College - Associate Degree
  15. Pearl River Community College - Associate Degree
  16. Southwest Mississippi Community College - Associate Degree
  17. University of Mississippi Medical Center - Baccalaureate Degree and Master's Degree
  18. University of Southern Mississippi - Baccalaureate Degree and Master's Degree
  19. William Carey College - Baccalaureate Degree\*

\* Full accreditation with a statement of warning for compliance by March 6, 1991.

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8. Adopted Policies and Procedures for the Equipment Leasing and Purchase Program and Ratify Acts of Commissioner of Higher Education.

On motion by Dr. Pennington, seconded by Mr. Crosthwait, and unanimously passed, it was

**RESOLVED**, that the Board hereby adopts the resolution shown as **EXHIBIT 1** which adopts further policies and procedures for the Equipment Leasing and Purchase Program, established by the resolution dated December 14, 1989, and ratifies the actions of the Commissioner in implementing the procedures used in the lease purchase transactions of May 15, 1990 and January 30, 1991.

9. Endorsed Project '95 Reports. (Presented by Dr. Ray Hoops, Vice Chancellor for Academic Affairs, University of Mississippi.) Dr. Hoops stated that the Project '95 reports being presented for endorsement by the Board were developed as blueprints with the next step being the preparation of a general management plan. He thanked those who worked on the reports including Board members: Ms. Diane Miller, Ms. Nan McGahey Baker, Dr. Joe Haynes, and Ms. Dianne Walton.

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Mr. Hickman and Mr. Rushing commended Dr. Hoops, Board staff, and Board members who worked on the Project '95 reports. "Summary Recommendations of Committee '95 for Project '95 is included in the Administrative and Policy section in the bound "Board Meeting Agenda, Working File Copy, February 21, 1991" on file in the Board office.

On motion by Dr. Haynes, seconded by Ms. Baker, and unanimously passed, it was

**RESOLVED**, that the Board hereby endorses the following Project '95 reports as prepared by the subcommittees:

- Graduation Standards
- Higher Education Admission Standards
- Collaboration
- Minority Access
- Distance Learning
- Mississippi Enhanced Development and Growth in Education
- Outside Resources Opportunities
- Evaluation and Accountability

After the Board voted, Dr. Hoops stated that the Board's initiative to develop and subsequent approval of these projects show courage since they have not been done voluntarily anywhere else in the United States. He further credited Commissioner Cleere as being the originator of the concept of Project '95.

Dr. Charles Pickett, Assistant Commissioner for Academic Affairs, IHL, stated that Mississippi had received a lot of positive press on Project '95 projects.

10. Accepted Copy of the Jackson City Council's Resolution Affirming Jackson State University's Urban Mission. **Unanimous Consent**

On motion by Mr. Luvene, seconded by Ms. Baker, and unanimously passed, it was

**RESOLVED**, that the Board hereby accepts the Jackson City Council's resolution, shown as **EXHIBIT 2**, which affirms Jackson State University's Urban Mission.

11. Approved Request to Attorney General for Opinion Regarding Health and Life Plan. **Unanimous Consent**

On motion by Mr. Crosthwait, seconded by Mr. Jones, and unanimously passed, it was

**RESOLVED**, that the Board hereby approves the Commissioner's request to request an Attorney General's opinion regarding IHL's authority to establish a separate health and life plan for employees of the Institutions of Higher Learning.

**Information:** Section 25-15-21 MS Code 1972, Annotated, speaks to such authority granted to the Board of Trustees. An Attorney General's opinion would clarify the provisions of this section and IHL's authority.

12. Approved for Later Adoption Proposed Policy on Employee Contract Modifications. **Unanimous Consent**

On motion by Mr. Crosthwait, seconded by Mr. Griffis, and unanimously passed, it was

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**RESOLVED**, that the Board hereby approves for adoption at its March, 1991 meeting, the following proposed policy on employee contract modifications.

*SECTION 400 - FACULTY AND STAFF*

*401 TENURED AND NON-TENURED EMPLOYEES OF INSTITUTIONS OF HIGHER LEARNING IN MISSISSIPPI*

*401.01 AUTHORIZATION FOR EMPLOYMENT*

*By statute, the Board has the power and authority to contract with all deans, professors, and other members of the teaching staff and all administrative employees of said institutions for a term not exceeding four years. Although the law does not empower the Board to contract for indefinite periods, its bylaws provide that "It shall be the policy of the Board to elect all officials for a definite tenure of service and to re-elect during the period of satisfactory service." The Board also empowers the executive heads of the institutions to "adopt policies of continuing employment for the purpose of making nominations for the teaching positions." All amendments, revisions, additions and reductions to employee contracts are subject to approval by the Board.*

13. Approved Resolution to Instruct Commissioner to Recommend Cost Containment and Budgetary Reduction Efforts. **Unanimous Consent**

On motion by Mr. Jones, seconded by Dr. Haynes, the following resolution was unanimously passed.

**RESOLUTION**

**RESOLVED**, That as a result of the current financial climate facing our state, the Commissioner is instructed to gather appropriate information, meet with institutional heads, and recommend to the Board those cost containment and budgetary reduction efforts that are necessary to maintain the integrity of the Board office, various institutions, and programs under the governance of the Board.

*In compliance with these efforts, the institutional heads and the Commissioner shall implement appropriate procedures, including an administrative hiring freeze and reduction in the number of employees, in order to carry out the full intent of this resolution.*

**Instruction/Students**

Presented by Dr. Charles Pickett, Assistant Commissioner  
Academic affairs

On motion by Ms. Baker, seconded by Mr. Luvane, and unanimously passed, it was

**RESOLVED**, that the Board hereby approves the following report on Instruction/Students.

Alcorn State University

1. **Information:** Continued Accreditation of Bachelor of Music Education Degree Program. The NASM (National Association of Schools of Music)

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Commission on Accreditation has approved the continued accreditation of the Bachelor of Music Education degree program at Alcorn State University.

System Administration

2. Approved Commissioner's Request for the Scholastic Aptitude Test (SAT) to Serve As An Option for Admission to State Universities Effective Fall 1991. Equivalent Scholastic Aptitude Test (SAT) scores and American College Test (ACT) scores will be established by the Commissioner with guidance from nationally recognized test and measurement consultants.

Personnel

Presented by Ms. Ann Homer Cook, Associate Commissioner

On motion by Mr. Ivey, seconded by Dr. Pennington, and unanimously passed, it was

**RESOLVED**, that the Board hereby approves the following report on personnel for February, 1991 which is composed of 153 actions in the categories of: Employment - 55; Change of Status - 41; Terminations - 31; Sabbatical - 22; Leave of Absence - 1; Emeritus/Emerita - 2; and Return from Leave of Absence - 1.

Employment of Personnel

**(Alcorn State University)**

Caudra, Evelin  
Davis, Deborah  
Konecky, Deren Ye  
Oguhebe, Festus

**(Delta State University)**

Adams, William S., Jr.  
Aycock, Joyce Hendon  
Bays, Barry Thomas  
Boone, Levi  
Brown, Patricia L.  
Campbell, Peggy B.  
Collins, Johnna Marie  
Elkins, Carolyn JoAnne  
Henley, Jessie  
Koll, Laurita Ann  
McCutcheon, Winfred James  
Payne, Connie  
Sims, Margaret Church  
Spencer, Kim McLean  
Whelan, Michael

**(Jackson State University)**

Williams, Robert

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**(Mississippi State University)**

Balasubramaniam, Krishnan  
Clark, James D.  
Gardner, Steven D.  
Hagopian, Sair  
Henley, Tracy B.  
Holder, Susan M.  
Richardson, Brenda J.

**(University of Mississippi)**

Allen, Clayton S.  
Anderson, Cheryl D.  
Arrington, Teresa R.  
Bell, Irwin W.  
Buchanan, Luanne  
Dougherty, Elizabeth C.  
Drummond, Frances P.  
Gaycken, Hanne B.  
Haney, Carole  
Hargrove, David S.  
Harmon, Robert L.  
Haws, Penny K. S.  
Hoar, Darlene H.  
Hooper, Scott W.  
Kilgroe, Louisa E.  
Leslie, Lucy H.  
Mikell, Alfred T., Jr.  
Morris, Vicki C.  
Pender, Mervin B.  
Richardson, Murphy A.  
Rowland, Sidney T.  
Skelton, Larry C.  
Sollors, Daniel M.  
Tettleton, Mary Sue P.

**(University of Southern Mississippi)**

Babin, Barry J.  
Babin, Laurie A.  
Moore, Thomas L.

Change of Status

**(Delta State University)**

Adams, Darryl D.  
Prater, Rebecca J.

**(Jackson State University)**

Burton, Otha

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Mack, Ally

**(Mississippi State University)**

Baker, Gerald T.  
Borazjani, Abdolhamid  
Chaney, Van G.  
Gregg, Billy R.  
Mixon, Melissa J.  
Parsons, Michael S.  
Toghiana, Rebecca  
Wu, Baihua

**(Mississippi University for Women)**

Adams, Shelia V.  
Bunch, Austin W.  
Thompson, Teresa E.

**(University of Mississippi)**

Blackbourn, Joe M.  
Buchanan, Mary C.  
Elmore, Patsy A.  
Garner, Dewey D.  
Gowdy, Robert C.  
Hellums, Laverne S.  
Hoffman, Marilyn  
Hood, Sheila A.  
Hood, Thomas G.  
Howorth, Marion B. III  
Kearney, Dennis F.  
Lepo, Joe E.  
Posey, Columbus H.  
Shen, Xiao-Yan  
Shirley, Aleda

**(University of Southern Mississippi)**

Anderson, David L.  
Dear, James E.  
Hartfield, Donald Rex  
Haspesslagh, Jean  
Hudson, Tim W.  
Nettles, Ronnie  
Pace, William  
Phillips, Ronald D.  
Reinert, Bonnie R.  
Sundeen, Daniel A.

Termination of Employment

**(Jackson State University)**

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Hawkins, Jerome  
Horton, Beverly J.  
Jackson, Amanda  
Jackson, Faye  
Johnson, Janice R.  
Jones, Ruby  
McKinley-Floyd, Lydia  
Morris, Florence  
Waits, Ara J.  
Wong, Chingwa

**(Mississippi State University)**

Callahan, Elias R., Jr.  
Classen, Ronald J.  
Cooper, Krissten N.  
Finn, Susan T.  
Handley, Herbert M.  
Hardin, David K.  
McGinnis, Gary D.  
Pugh, Charles  
Tubbs, Roderick C.

**(Mississippi University for Women)**

Mullen, Deena  
Thornton, Joyce

**(University of Mississippi)**

Milam, Edward E.  
Murugesan, Poovan  
Reeves, Harolyn H.  
Sledge, Patsy S.  
Sweeney, John D.  
Watt, Isabella M.  
Westbrook, Jerry L.  
Williford, Doxie

**(University of Southern Mississippi)**

Henderson, Howard Gene  
Williams, Tommie H.

Sabbaticals

**(Mississippi State University)**

Dorough, H. Wyman  
Hargrove, Guy A., Jr.  
Burkett, Sandra P.

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**(University of Mississippi)**

Barbera, Jack V.  
Bush, Larry S.  
Champion, William M.  
Crouther, Betty J.  
Dean, Michael P.  
Eagles, Charles W.  
Eftink, Maurice R.  
Garner, Dewey D.  
Graves, Gail T.  
Graves, O. Finley  
Klein, Richard B.  
Kranz, Przemo T.  
Landon, Michael de L.  
Maginnis, P. Tobin  
Marshall, Thomas C.  
Porter, James F.  
Schirmer, Gregory A.  
Williford, Clint W.  
Winters, John L.

Leave of Absence

**(University of Southern Mississippi)**

White, George L., Jr.

Return From Leave of Absence

**(University of Southern Mississippi)**

Daughtry, Larry Joe

Emeritus/Emerita

**(University of Mississippi)**

Knight, Luther A., Jr.  
Magee, Lyman A.

Request for New Position

**(Delta State University)**

Junior Programmer

Information: Ms. Cook reported 207 total personnel actions for the month of February, 1991 which included 153 for the eight universities, 8 for Athletics, and 46 for the University of Mississippi Medical Center. The personnel action summary by race and gender for the eight system universities as presented by Ms. Cook is as follows:

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**PERSONNEL ACTION SUMMARY BY RACE AND GENDER  
February 21, 1991**

<b>SUMMARY</b>	<b>T</b>	<b>BM</b>	<b>BF</b>	<b>WF</b>	<b>WM</b>	<b>OM</b>	<b>OF</b>
Employment	55	4	2	26	18	4	1
Change of Status	41	2	1	13	22	2	1
Termination	31	1	8	8	12	2	0
Sabbatical	22	0	1	2	19	0	0
Leave of Absence	1	0	0	0	1	0	0
Emeritus/Emerita	2	0	0	0	2	0	0
Return from Leave of Absence	1	0	0	0	1	0	0
Total	153						

Note: Table does not include personnel actions for Medical Center and Athletics.

Athletic Personnel Actions: Total - 8

Employment - 1 (WM); 1 (BM) Termination - 4 (WM); Extension of Contracts - 1 (WM)  
Change of Status - 1 (WM)

Medical Personnel Actions: Total - 46

Employment - 1 (BM), 2 (BF), 7 (WM), 5 (WF), 2 (OF)  
Change of Status - 2 (BF), 14 (WM), 7 (WF), 2 (OM)  
Termination - 1 (WM), 1 (WF), Necrology - 2 (WM)

**Athletics**

Presented by Dr. Ed Ranck, Associate Commissioner

On motion by Mr. Griffis, seconded by Ms Baker, and unanimously passed, it was

**RESOLVED**, that the Board hereby approves the following report on Athletics.

1. Change of Status of Personnel

**(Delta State University)**

Bridges, Ray

2. Employment of Personnel

**(Jackson State University)**

Collins, Sylvester

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3. Termination of Personnel

**(Mississippi State University)**

Berry, Todd A.  
Dickey, Darrell R.  
Garber, George H.  
Smith, Eugene J.

4. Approved Extension of Employment Contract for Richard Williams, Head Basketball Coach, Through April 14, 1995. **Unanimous Consent**

5. Employment of Personnel

**(University of Southern Mississippi)**

Dickey, James H.

System Administration

6. Approved Resolution, Shown As **EXHIBIT 3**, Commending Crystal Hardy of Delta State University for Winning the Honda Award for Most Valuable Woman Athlete in Division II for All Sports.
7. Approved Resolution, Shown as **EXHIBIT 4**, Commending Jackson State University for Participating in the 1990 NCAA Playoffs.
8. Approved Resolution, Shown as **EXHIBIT 5**, Commending Todd Sandroni of the University of Mississippi for Winning the National Toyota Leadership Award and for Having the Distinction of Being the First Student to Speak to the NCAA Convention.
9. Approved Resolution, Shown as **EXHIBIT 6**, Commending the University of Mississippi for Playing in the 1991 Mazda-Gator Bowl Game.
10. Approved Resolution, Shown as **EXHIBIT 7**, Commending the University of Southern Mississippi For Playing in the 1991 All-American Bowl Game.

**Medicine**

Presented by Ms. Suzanne Sharpe, Assistant to the Commissioner  
for Special Projects

On motion by Mr. Ivey, seconded by Ms. Walton, and unanimously passed, it was

**RESOLVED**, that the Board hereby approves the following personnel report on Medicine.

Personnel - University of Mississippi Medical Center

The University of Mississippi Medical Center reported 46 personnel actions for February, 1991: Employment - 17; Change of Status - 25; Terminations - 2; and Necrology - 2.

1. **(Employment of Personnel)**

Caldwell, David J.

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Chapman, Valarie Scott  
Clark, Clarence B.  
Cohn, Melissa B.  
Dyess, Eric Mason  
Fowler, Jackson Estes  
Hansen, Sharon Ruth  
Hwang, Chin Chang  
Keel, M. Bert, Jr.  
Lee, Daynelle  
Loper, William E. III  
Love, Rhonda  
Moak, William Ed  
O'Reilly, Wilhelmina F.  
Shamssoolari, Ahmad  
Tucker, James Martin  
Young, Rebecca Steele

**2. (Change of Status)**

Breeland, Donna G.  
Christian, Lois Cross  
Eichhorn, John H.  
Evers, Janella M.  
Green, Virginia Little  
Griffith, James L.  
Hanson, Rae R.  
Hill, LaSandrea  
Menon, Sree Kumar  
Minguell, Jose J.  
Morgan, Jan S.  
Mustain, William D.  
Payne, William David  
Peace, Robert J.  
Reeb, Rene M.  
Robertson, Kerri M.  
Rock, William A., Jr.  
Rogers, Michael D.  
Schoen, Lawrence S.  
Shows, Scott T.  
Sistrunk, William Frank  
Smith, E. Ross  
Vaughan, Thomas A.  
Vaughan, Thomas A.  
Warren, Susan

**3. (Termination)**

Woodliff, Jill M.  
Rushing, David Lee

**4. (Necrology)**

Griffin, Minor L., Jr.

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Langford, Herbert G.

On motion by Mr. Crosthwait, seconded by Dr. Haynes, and unanimously passed,, it was

**RESOLVED**, that the Board hereby directs the Board administrative staff to draft a resolution honoring the late Dr. Herbert G. Langford, Professor of Medicine, University of Mississippi Medical Center.

On motion by Mr. Jones, seconded by Mr. Griffis, and unanimously passed, it was

**RESOLVED**, that the Board hereby approves the following Agenda Items 5, 6, and 7.

5. Conducted Joint Conference Committee (Board of Trustees - University Hospital Staff Meeting).

The quarterly meeting of the Board of Trustees and representatives of the Hospital Staff to foster Board and Hospital Staff interaction and information exchange is shown as **EXHIBIT 8**. Participating in the meeting from the University of Mississippi Medical Center and University Hospital were:

Dr. Norman Nelson, Vice Chancellor for Health Affairs  
Mr. David Bussone, Director, University Hospital  
Dr. Joe Files, Chief of Staff  
Dr. Robert S. Rhodes, Professor and Chair, Surgery  
Dr. Owen B. Evans, Professor and Chair, Pediatrics  
Dr. Sherman Bloom, Professor and Chair, Pathology

6. Approved Permission to Include Part-Time Employees to Receive the Discounts of University Hospital Services.

Approved request for permission to include part-time (20 or more hours per week) active faculty, staff and employees of all state institutions of higher learning and their dependents and retired part-time (20 hours or more per week) faculty, staff and employees of all state institutions of higher learning as eligible to receive the discounts of University Hospital Services.

The faculty, staff, employee and student amount will be computed at a rate of (20) percent on the total bill for inpatient services and twenty-five (25) percent of outpatient services.

The dependent amount will be computed at a rate of fifteen (15) percent of the total bill for both inpatient and outpatient services.

7. Approved Request to Suspend the Certificate Program of Special Procedures in the Department of Radiology for the 1991-92 Year Due to Administrative and Budgetary Reasons.
8. Dr. Norman Nelson presented each Board member a personalized copy of the recently published book, Arthur C. Guyton, His Life, His Family, His Achievements, by Carroll Brinson and Janis Quinn.
9. Dr. Nelson submitted to the Board copies of the Medical Center Fact Book which is included in the "Board Meeting Agenda, Working File Copy, February 21, 1991" on file in the Board

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office.

**Legal**

Presented by Ms. Maudine Eckford, Special Assistant Attorney General

On motion by Dr. Haynes, seconded by Ms. Baker, and unanimously passed, it was

**RESOLVED**, that the Board hereby approves the following Legal agenda items.

**System Administration**

1. **Approved Payment of Legal Fees to Outside Counsel.**

Payment of legal fees for professional services rendered by the Washington, D. C., firm of Brinig & Bernstein (Statement dated January 4, 1991) from the funds of the University of Mississippi. (This statement represents services rendered toward the defense of the challenge to the UM FM radio station license.)

TOTAL DUE           \$ 5,556.25

Payment of legal fees for professional services rendered by the firm of Fuselier, Ott, McKee & Shivers, P.A. (Statements dated January 1, 1991) from the funds of the University of Mississippi Medical Center. (These statements represent services rendered regarding the Union Campaign and MASE/CWA and Robert McDonald V. UMC, et al.)

Invoice No. 2842       \$ 125.00  
Invoice No. 2843       10,728.19

TOTAL DUE           \$10,853.19

Payment of legal fees for professional services rendered by the firm of Winston & Strawn (Statement dated December 26, 1990) from the funds of the Board of Trustees of State Institutions of Higher Learning. (This statement represents services rendered in connection with the ITFS contract.)

TOTAL DUE           \$ 5,000.00

2. **Accepted Litigation Report**

"Status of Current Litigation, January 31, 1990," is included in the Legal section of the bound "Board Meeting Agenda, Working File Copy, February 21, 1991," on file in the Board office.

**Finance/Financial Aid/Foreign Travel**

Presented by Dr. Lucy Martin, Assistant Commissioner  
Office of Finance

On motion by Dr. Pennington, seconded by Mr. Ivey, and unanimously passed, it was

**RESOLVED**, that the Board hereby approves the following report on Finance/Financial Aid/  
Foreign Travel.

**Alcorn State University**

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1. Approved An Increase in Instructional Expenditures of \$2,131 - from \$7,486,634 to \$7,488,765. This request was made because of an increase in the Morrill-Nelson allocation to the university from the federal government.

Delta State University

2. Approved Budget Escalation of \$656,000 for FY 1990-91. This budget escalation is needed to cover additional expenses from greater than projected enrollment and reductions in state appropriations. Funds for this escalation are available due to increases in enrollment and subsequently greater income from tuition and fees of \$656,000.

		<u>Adjustment</u>
1000	Salaries	\$100,000
2000	Wages	10,000
4000	Travel	20,000
5000	Contractual Services	231,000
6000	Commodities	15,000
8100	Other Than Equipment	25,000
8200	Equipment	15,000
9000	Transfers	240,000
	Total	\$656,000

Mississippi State University

3. Granted Permission for Mississippi Cooperative Extension Service (MSU) to Make a One-Time Escalation in Federal Funds in the Amount of \$203,326 in the Salaries, Wages, and Fringe Benefits Category. Source of funds is the U. S. Department of Agriculture's 1991 Agriculture Appropriations Act.

Mississippi Valley State University

4. Approved Escalation of 1990-91 Operating Budget by the Amount of \$360,000. This escalation is necessary to provide for additional costs in the following categories:

Contractuals	\$330,000
Commodities	20,000
Equipment	10,000
Total	\$360,000

The major item of increase in contractuals is utilities. The reactivation of several air conditioning units during the summer of 1990 brought on a surge of unbudgeted costs in utilities. Another significant amount of unbudgeted cost occurred with the financial aid reconstruction project conducted in response to the federal audit review. Escalation costs in building insurance and telephone service also contributed to cost overruns.

In the area of commodities, the purchase and procurement of surplus military property resulted in unaccounted for costs. Commodities had to be purchased on an open and floating market and were not previously budgeted.

The driving factor for all of the under budgeted items is the 1990-91 enrollment increase. The implementation of the approved escalation will not have a negative effect on the University's deficit reduction plan. The University would still be able to realize its goal of

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setting aside \$500,000 for deficit reduction.

5. Approved Agreement Settling Liabilities in the Program Review Determination of Mississippi Valley State University by the Office of Student Financial Assistance and Approval of Joint Motion to Dismiss the Proceeding.

This would be the final agreement in the negotiated settlement of the 1985-86 and 1986-87 program review by the United States Department of Education, Office of Student Financial Assistance.

University of Mississippi

6. Approved Revision of Jackson Engineering Graduate Program Budget for FY 1990-91 by Decreasing Salaries, Wages, and Fringe Benefits by \$20,283, and Increasing Travel by \$1,314, Contractual Services by \$18,219, Commodities by \$500, and Capital Outlay-Equipment by \$250.

This budget revision is needed to realign funds budgeted for salaries and fringe benefits to provide funds for (1) additional contractual service payment for teaching classes, (2) travel and commodities related to additional classes being offered, and (3) the acquisition of a replacement telephone answering machine.

7. Granted Permission to Increase Orientation Fee by \$5 (from \$45 to \$50) and to Make it a Mandatory Fee for all New and Transfer Students Rather Than a Voluntary Non-Mandatory Fee.
8. Granted Authority to Execute Necessary Documents to Secure University's College Facilities Loan and Authority to Pledge \$22 Dormitory Rent Per Semester for Repayment of College Facilities Loan.

The United States Department of Education has designated the University of Mississippi as a successful applicant for a Two Million Dollar loan under its "College Facilities Loan Program." In order to make a final determination on the University's application, the United States Department of Education requires evidence of the specific manner in which the College Facilities Loan shall be secured and repaid.

The University's request is approved for the Board to adopt and approve a resolution which shall: (1) Irrevocably pledge, commit and assign, for the security and repayment of the College Facilities Loan, Twenty-Two (\$22) Dollars per semester from the rent of each student occupying a dormitory room at the University of Mississippi, it being expressly understood that this pledge shall extend only to those dormitories currently occupied and in service as of January 1, 1991. (2) Extend the duration of the irrevocable pledge of Twenty-Two (\$22) Dollars per semester only for that period of time necessary to satisfy repayment of the College Facilities Loan from the United States Department of Education. (3) Vest authority to execute any and all documents necessary for the University to comply fully with the terms and conditions of the United States Department of Education in securing the College Facilities Loan.

9. Granted Authority to Pledge \$8 Per Semester of the Student Health Service Fee to Repay Any Indebtedness Incurred by the Educational Building Corporation, Permission to Execute a Ground Lease to the Educational Building Corporation, and Authority for Lease Back of the Facility by the Educational Building Corporation to the University of Mississippi.



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Schwabe, Stephanie	San Salvador Island, Bahamas
Soni, Bharat K.	Barcelona, Spain and Italy
Soni, Bharat K.	Honolulu, Hawaii
Taylor, Lafayette K.	Honolulu, Hawaii
Thompson, Joe F.	Barcelona, Spain and Stuttgart, Germany
Thompson, Joe F.	Honolulu, Hawaii
Whitfield, David L.	Honolulu, Hawaii
Young, Retha	Charlottetown, Prince Edward Island, Canada

**(Mississippi University for Women)**

Portera, Joseph A.	Mexico City, Mexico	<b>Unanimous Consent</b>
Rent, Clyda S.	Mexico City, Mexico	<b>Unanimous Consent</b>
Simmons, Donald	Belmonpan, Belize, Guatemala, Mexico	

**(University of Mississippi)**

Drake, Harold L.	Bayreuth, Germany
Geller, Daniel S.	Vancouver, British Columbia, Canada
Graves, O. Finley	Hull, England
Riggs, Robert	Salzburg, Austria

**(University of Mississippi Medical Center)**

Boyd, Chris	Acapulco, Mexico
Brown, Keith	Acapulco, Mexico
Givan, Daniel	Acapulco, Mexico
Guillot, Walter	Acapulco, Mexico
Ho, I. K.	Taipei and Tao-Yuan, Taiwan, Republic of China
Hodge, John	Acapulco, Mexico
Holder, Ray	Acapulco, Mexico
Holmes, Jon	Acapulco, Mexico
Johnson, Roger	Acapulco, Mexico
Lentz, David	Acapulco, Mexico
McFarland, Mark	Acapulco, Mexico
Parent, Andrew D.	Venice, Italy
Patterson, Kendra	Acapulco, Mexico
Phipps, Lonette	Acapulco, Mexico
Smith, James	Acapulco, Mexico
Smith, Robert R.	Makuhari, Chiba, Japan
Terral, T. Gregory	Bern, Switzerland and Duisburg, Germany
Tolbert, William	Acapulco, Mexico
Tuncay, Orhan C.	Acapulco, Mexico
Williams, Mike	Acapulco, Mexico
Zardiackas, Lyle D.	Acapulco, Mexico

**(University of Southern Mississippi)**

Bilberry, Deborah	London, England
Dean, Jay	Mexico City, Mexico
Knauer, George A.	Melreux, Belgium
Martin, Maureen K.	Belleville, Ontario, Canada
Mattson, Brenda H.	Great Britain

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**Facilities**

Presented by Mr. John Bowman, Assistant Commissioner of  
Construction and Physical Affairs

On motion by Mr. Ivey, seconded by Ms. Baker, and unanimously passed, it was

**RESOLVED**, that the Board hereby approves the following report on Facilities.

Delta State University

1. Approved Appointment of Foil Wyatt McKewen, Architects and Planners, P. A. of Jackson, Mississippi, as Project Professional for an Auxiliary Services Residence Hall/Laundry. Funds are available in the project from Educational Building Corporation in the amount of \$2,500,000.

Jackson State University

2. Approved Requisition for Charges Associated with the Jackson State University Dormitory Project in the Amount of \$350,560.86.

These charges are as follows:

Watkins Ludlam & Stennis	\$ 2,295.00
Watkins Ludlam & Stennis	3,805.00
Watkins Ludlam & Stennis	10,407.50
Mississippi School Supply Company	32,307.88
Barefield & Company	222,117.48
Spring Air Mattress Company	11,200.00
A & S Upholstery	5,380.00
Dickerson Construction Co., Inc.	63,048.00
 Total	 \$350,560.86

3. Approved the Requisitions for Charges Associated with the Jackson State University Dormitory Project. The charges are as follows:

Canizaro Trigiani Architects	\$ 3,076.88
Canizaro Trigiani Architects	2,569.65
Canizaro Trigiani Architects	234.07
Mac's Construction Company, Inc.	177,687.90
Dickerson Construction Company, Inc.	78,562.00

Total Cost to Be Reimbursed                      \$262,130.50

Mississippi State University

4. Approved Contract Documents for Phi Kappa Tau Fraternity House. Funds are available from the Phi Kappa Tau House Corporation in the amount of \$450,000.
5. Approved Contract Documents for IHL 213-106, Small Ruminant Research Facility, and Authorize Mississippi State University to Advertise and Receive Bids. Funds will be

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furnished from University sources in the amount of \$100,000.

6. Approved Initiation of a Project to Replace Flooring in Shower Rooms in Rice Hall. Funds are available from University sources in the amount of \$120,400.
7. Approved initiation of a Project to Replace Flooring in the Shower Rooms in Hamlin Hall. Funds are available from University sources in the amount of \$198,000.
8. Approved Request for Lockport Felt Inc. to Use University Facilities for Their Annual Employee Recognition Banquet. The company expects approximately 500 people to attend the banquet and there is no appropriate facility in Starkville large enough to accommodate such a gathering. **Unanimous Consent**
9. Approved Request to Amend Matching Grant Between Mississippi State University and Southern Forest Experiment Station, USDA-Forest Services, in the Amount of \$1,870,000. Original matching grant approved by Board of Trustees, August, 1990. Amendment No. 1 is shown in the bound "Board Meeting Agenda, Working File Copy, February 21, 1991" on file in the Board office.

This request was for Mississippi State University to enter into an amended agreement whereby Southern Forest Experiment Station, USDA-Forest Services, will provide MSU an additional sum of \$1,870,000 to assist in the construction of a Forestry School Building (R & R Project - AG #113-49) on the MSU campus.

10. Approved Request for Permission to Allow Mississippi Farmhouse Alumni Association to Execute a Letter of Authority Pertaining to the Construction of a Fraternity House. (approved: Board of Trustees, August 18, 1990). The projected budget has been established at \$500,00. **Unanimous Consent**. A copy of the Letter of Authority is included in the bound "Board Meeting Agenda, Working File Copy, February 21, 1991" on file in the Board office.
11. Approved Change Order #8 in the Amount of \$13,329 for Research Center for Advanced Scientific Computing, #205-102. The change will modify the Graduate Training Room 201 to receive a projection screen, insulate the interior condenser water lines and heat exchanger, provide a fire-rated ceiling in corridor 110 to meet safety codes, and make other minor improvements. Funds are available in the project budget.

Mississippi Valley State University

12. Approved Request for Approval of Plans and Specifications for Installation of a Satellite Master Antenna Television Cable System, and a Broadband Cable Transmission System. The system will provide commercial and educational television to campus residence halls and provide for administrative data transmission between selected buildings. The plans and specifications have been developed by a University committee and are on file in the Commissioner's office.
13. Approved Change Order #1 in the Amount of \$6,793.29 for '90 R & R Renovations, GS #106-130 and Request for Approval by the Bureau of Buildings, Grounds, and Real Property Management. A transfer of funds from GS #106-133, '91 Bond Fund is approved to cover the change.
14. Approved Change Order #1 for '90 Classroom Modifications, GS #106-132 in the Amount of \$966.00 and Request for Approval by the Bureau of Buildings, Grounds, and Real Property

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Management. The change will add new door closers. Also approved is a transfer of funds from GS #106-133, '91 Bond Funds to cover the change.

15. Approved the Contract Documents and Receipt of Bids and Advertisement for the Receipt of Bids by the Bureau of Buildings, Grounds, and Real Property Management for Delvian Hall Asbestos Abatement, GS #106-135. Funds are available in the project budget in the amount of \$330,000.
16. Approved the Initiation of a Project to Landscape the Campus. Funds will be provided from University resources in the amount of \$25,000.

University of Mississippi

17. Granted Authority for the Sale of Approximately 386,000 Board Feet of Pine Sawtimber at the University Forest Lands to the Highest and Best Bidder, Georgia Pacific Corporation, in the Amount of \$114,268.

Legally advertised sealed bids were opened at 11:00 a.m., Thursday, January 24, 1991, at the University of Mississippi Forest Lands Headquarters for the sale of the following described timber:

NE 1/4 of Section 3, Township 3 South, Range 9 West, George County, MS

E 1/2 of NW 1/4 of Section 25, Township 3 South, Range 10 West, Stone County, MS

NE 1/4 of NW 1/4 of Section 19, Township 4 South, Range 8 West, Jackson County, MS

SW 1/4 of NE 1/4 of Section 29, Township 4 South, Range 8 West, Jackson County, MS

NW 1/4 of NE 1/4 and SW 1/4 of SW 1/4 of Section 6, Township 5 South, Range 7 West, Jackson County, MS

Total sale contains approximately 374 acres. Total volume is estimated at approximately 386,000 board feet (Doyle Scale) of pine sawtimber.

18. Approved Request for Delta Gamma House Corporation to Execute a Deed of Trust of Leasehold Interest in Favor of First National Bank of Oxford, Mississippi, in the Amount of \$400,000.
19. Approved Contract Documents and Authorized Advertisement for Bids for GS #107-181, Renovation of Lewis Hall, Room 101, and Approved Request for the Approval of the Bureau of Buildings, Grounds, and Real Property Management. Funds are available in the project budget in the amount of \$150,000.
20. Approved Contract Documents and Authorized Advertisement for Bids for GS #107-191, George Hall Renovation, and Approved Request for Approval of the Bureau of Buildings, Grounds, and Real Property Management. Funds are available in the project budget in the amount of \$555,000.
21. Approved Final Documents for Additions and Renovations to Delta Gamma Sorority House As Prepared by Barnes, Comish, Dewese Architects.
22. Approved Change Order #3 in the amount of \$5,811 for Restoration of Barnard Observatory,

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GS #107-171 and Approved Request for Approval by the Bureau of Buildings, Grounds and Real Property Management. The change will replace doors and provide miscellaneous electric changes. Funds are available in the project budget.

23. Approved Change Order #6 in the Deductive Amount of \$2,736.60 for Baxter Hall Renovations, GS #107-188 and Approved Request for Approval by the Bureau of Buildings, Grounds, and Real Property Management. The change will remove all signage and plaques with the exception of the building directory.

University of Mississippi Medical Center

24. Approved Change Order #2 Allowing a Credit of \$496.00 for Lithotripter Room Renovation, #209-178. The contract sum is reduced by deletion of miscellaneous contract items.
25. Approved Change Order #3 in the amount of \$1,200.00 with An Increase in Contract Time of One Day for West Wing Basement Renovations Asbestos Abatement GS #109-133 and Approved Request for Approval by the Bureau of Buildings, Grounds and Real Property Management. This change order replaces Change Order #3 submitted on December 19, 1990. The change will allow for removal of asbestos-containing floor tile and mastic from the medical records section. Funds are available in the project budget.
26. Approved Change Order #1 for Chilled Water Pump Revisions, #209-176. The change will incorporate Davis Bacon requirements into the contract with no change to the original contract sum and original contract time.
27. Approved the Contract Documents and Advertisement for Receipt of Bids for Ophthalmology Department Renovations, #209-201. Funds are available in the project budget in the amount of \$41,000.
28. Approved the Initiation of a Project for Asbestos Abatement, Pathology Department and Appointment of the Firm of Hazclean Corporation as Project Professional for the Subject Project. Funds are available from University sources in the amount of \$64,000.
29. Approved the Initiation of a Project to Renovate the Blood Lab, #209-209 and the Appointment of the Firm of Allen & Hoshall, Ltd., as Project Professional for Blood Lab Revisions #209-209. Funds are available in the project budget in the amount of \$35,437.
30. Approved Change Order #2 in the amount of \$2,666.00 for Relocate/Renovate Trailers #4, #7 and #8, #209-188. The change will provide for installation of additional lighting, upgrade electrical services, installation of additional sidewalk and removal of file cabinets.

University of Southern Mississippi

31. Approved Change Order #1 in the Deductive Amount of \$538.75 for the 1990 Roofing Program, GS #108-127 and Approved Request for Approval by the Bureau of Buildings, Grounds and Real Property Management.
32. Approved Change Order #2 for Honor House Renovations, GS #108-122 and Approved Request for Approval by the Bureau of Buildings, Grounds and Real Property Management. The change will provide for miscellaneous electrical and mechanical changes to the contract.
33. Approved Change Order #2 in the Credit Amount of \$1,700.00 for the Wood Window and Door Replacement, GS #108-131 and Approved Request for Approval by the Bureau of

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Buildings, Grounds, and Real Property Management. The change also increases the contract time by thirty-one (31) calendar days. Also approved was the transfer of the credit amount of \$1,700 to GS #108-113, 1988 Bond Sale.

System Administration

34. Facilities Summary items are shown under applicable institution sections of the above "Facilities" agenda items.

The "Construction Progress Report," February 21, 1991 is included in the Facilities section of the bound "Board Meeting Agenda, Working File Copy, February 21, 1991," on file in the Board office.

**Presidents' Council**

Presented by Dr. Clyda Rent, President, Mississippi University for Women

The Presidents' Council met at 2:00 p.m., February 20, 1991 in the Education and Research Center, Jackson, Mississippi. Dr. Rent, president of the Council, thanked the Board for their exemplary leadership in developing strong educational resources.

**Presidents' Reports**

Reports were given by the following presidents: Dr. Clyda Rent, Mississippi University for Women; Dr. James Hefner, Jackson State University; Dr. Donald Zacharias and Dr. Rodney Foil, Vice President for Agriculture, Forestry, and Veterinary Medicine, Mississippi State University; Dr. William Sutton, Mississippi Valley State University; Dr. R. Gerald Turner and Dr. Norman Nelson, Vice Chancellor for Health Affairs, University of Mississippi; Dr. Walter Washington, Alcorn State University; Dr. Kent Wyatt, Delta State University; and Dr. Aubrey Lucas, University of Southern Mississippi.

**Institutional Advisory Committee Report**

Presented by Mr. Sidney Rushing

Gulf Coast Research Laboratory, University of Southern Mississippi

February 7, 1991

Mr. Sidney Rushing, Chair

Members present included: Mr. Will A. Hickman, Ms. Nan McGahey Baker, and Mr. Sidney L. Rushing. Also attending was Ms. Ann Homer Cook, Board staff.

Dr. Aubrey K. Lucas, President, University of Southern Mississippi, welcomed members of the committee with an overview of the mission and needs of the Gulf Coast Research Laboratory. He was followed by members of the faculty and staff who discussed the programs, research, and activities of the Gulf Coast Research Laboratory.

The committee was impressed with the quality and quantity of research, service, and academic activities of this institution. Most particularly, it was highly informative to be made aware of the broad array of marine science and aquaculture research undertaken that is benefitting the region, state, and nation.

The committee visited a laboratory that was involved in research activities for the National Cancer Institute. The lab used fish to determine whether there are pollutants in the water that can cause

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cancer. This lab visit was one of the many interesting and valuable research endeavors observed by the committee.

The afternoon session was devoted to visiting the J. L. Scott Education and Aquarium in Biloxi. The staff pointed out to the committee that the facility has several thousands of visitors annually. Young and old alike experience and enjoy this elaborate aquarium system. Also, this center is involved in several educational programs that benefit the community including local assistance to elementary and secondary teachers who are involved in the teaching of marine science education.

The day was concluded with a visit of the oceanographic research vessel, Tommy Monro.

Mr. Rushing stated that it was interesting to note that the Gulf Coast Research Laboratory collaborates with universities in Mississippi and 16 other states. College students and graduate researchers pursue marine science opportunities which are available on this site.

**Report on the Mississippi Humanities Council**

Dr. Cora Norman, Executive Director

Dr. Cora Norman, Executive Director of the Mississippi Humanities Council, presented an overview of that agency's operations and projects and thanked the Board for their support.

**Report from the Point Cadet Committee**

Mr. Bryce Griffis, Board of Trustees

This report was delayed until the March, 1991 Board meeting.

**Report on Scholarships and Financial Aid**

Dr. James L. Flippin, Assistant Commissioner of Student Financial Aid  
and Director of Mississippi Guarantee Student Loan Agency

Dr. Flippin gave a report on the operation of the 17 scholarship and financial aid programs administered by the Board of Trustees. Dr. Cleere stated that Dr. Flippin's report was the first of several reports that would be presented on the subject of scholarships and financial aid. Handouts distributed by Dr. Flippin are included in the bound "Board Meeting Agenda, Working File Copy, February 21, 1991" on file in the Board office.

Mr. Griffis asked Dr. Flippin to prepare a breakdown of scholarship and financial aid costs for the March, 1991 Board meeting.

**Other Business/Announcements**

1. Mr. Hickman appointed the following committees:

Holiday Committee

Mr. Marlin Ivey, Chair  
Mr. James Luvane  
Ms. Diane Miller

Special Legal Committee  
(Ethics-Conflicts of Interest)

Mr. Frank Crosthwait, Chair  
Ms. Dianne Walton  
Ms. Nan Baker

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Dr. Cass Pennington

Jackson State Interim Committee

Dr. Cass Pennington, Chair

Mr. Bryce Griffis

Mr. James Luvenc

Ms. Diane Miller

Mr. Sidney Rushing

2. Mr. Hickman, on behalf of the Board, offered congratulations to those 18 IHL faculty members and students who received the Mississippi Legislature's HEADWAE award on February 19, 1991 in Jackson. Those receiving awards were as follows:

UNIVERSITY	STUDENT HONOREE	FACULTY HONOREE
Alcorn State University	Glenda Danette Day	Frances C. Henderson
Delta State University	Richard S. Myers, Jr.	Debrynda Brewer Davey
Jackson State University	John Edison Foster	Juanita L. Sims
Mississippi State University	Kelvin F. Covington	J. Roger Easley
Mississippi University for Women	Rachel Elizabeth Burres	Bridget Smith Pieschel
Mississippi Valley State University	Tammie Gosa	Charles Davis
University of Mississippi	Kenneth Wade Cox	David Sansing
University of Mississippi Medical Center	William A. Thomas, Jr.	D. Melessa Phillips
University of Southern Mississippi	Sheri Lyn Golden	Frances A. Karnes

3. Investment Authority. On motion by Mr. Crosthwait, seconded by Ms. Baker, and unanimously approved, it was

**RESOLVED**, that the Board hereby directs that an appropriate resolution be drafted for adoption by the Board that delegates the Board's investment authority to the Commissioner.

**Information:** Dr. Cleere asked Board members to submit to the Board office a list of banks where they have investments.

4. Mississippi Pride Project. Because all Board members were not familiar with the project, on motion by Mr. Griffis, seconded by Dr. Pennington, and unanimously passed, it was

**RESOLVED**, that further discussion of the Mississippi Pride Project be tabled until the March, 1991 meeting and that no contractual obligations on behalf of or for the benefit of the project be signed by any IHL parties until authorized by the Board; and that certain members of the Board expressed concerns about several matters, including the possible involvement of alcoholic beverage sponsors.

**THE BOARD FURTHER RESOLVED** that all parties to the Mississippi Pride project be notified of this resolution and the Board's concerns.

5. Dr. Cleere informed the Board that the questionnaire for the study, "Future Directions for Mississippi's Institutions of Higher Learning," (GOALS study) had been approved by the institutional executive officers and would be mailed to them for their review/approval. A copy of the questionnaire is included in the bound "Board Meeting Agenda, Working File Copy, February 21, 1991," on file in the Board office.

6. Mr. Hickman commended Dr. William Sutton and his staff, Mississippi Valley State

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University, on efforts to improve financial operations of their university.

**Election of Vice-President**

On motion by Mr. Griffis, seconded by Mr. Rushing, and unanimously passed, it was

**RESOLVED**, that the Board hereby elects Mr. Frank O. Crosthwait, Jr. as its Vice-President to take office on May 8, 1991 and to serve until a successor is elected.

**Appearances Before the Board/Recognitions**

1. Dr. Cora Norman, Executive Director, Mississippi Council for the Humanities
2. Dr. James L. Flippin, Assistant Commissioner of Student Financial Aid and Director of Mississippi Guaranty Student Loan Agency
3. Mr. Cardell Jones, Coach, Alcorn State University
4. Mr. Permy K. Thuha, Assistant Business Manager, Alcorn State University
5. Dr. Joyce Bolden, Professor of Music, Alcorn State University
6. Mr. Andy Stoglin, Head Coach, Men's Basketball, Jackson State University, was commended for the SWAC Basketball Championship.
7. Mr. David Bussone, Director, University Hospital
8. Dr. Joe Files, Chief of Staff, University Hospital
9. Dr. Robert S. Rhodes, Professor and Chair, Surgery
10. Dr. Owen B. Evans, Professor and Chair, Pediatrics
11. Dr. Sherman Bloom, Professor and Chair, Pathology

**Executive Session**

On motion by Mr. Crosthwait, seconded by Mr. Luvene, and unanimously passed, the Board voted to close the meeting to determine whether or not the Board should declare an Executive Session. On motion by Mr. Griffis, seconded by Ms. Baker, and unanimously passed, the Board voted to go into Executive Session to discuss matters relating to ethics and conflicts of interest.

The President reopened the meeting and announced that the Board of Trustees of State Institutions of Higher Learning had voted unanimously to go into an Executive Session to discuss matters of ethics and conflicts of interest.

In Executive Session, the following action was taken:

On motion by Mr. Crosthwait, seconded by Ms. Miller, and unanimously passed, it was

**RESOLVED**, that the Board hereby directs the Board staff to work with the Office of the Attorney General to develop a policy on ethics and conflicts of interest. A progress report will be made to the Board at its March, 1991 meeting.

Attending the Executive Session were the following Board members: Mr. Will A. Hickman, Dr. Joe A. Haynes, Ms. Nan McGahey Baker, Mr. William Jones, Mr. Bryce Griffis, Mr. Frank O. Crosthwait, Jr., Mr. J. Marlin Ivey, Mr. James W. Luvene, Ms. Diane Martin Miller, Dr. Cass Pennington, Mr. Sidney L. Rushing, and Mrs. Dianne P. Walton; representatives from the Institutions of Higher Learning, Dr. W. Ray Cleere, Commissioner of Higher Education; Ms. Ann Homer Cook, Associate Commissioner; Dr. Lucy Martin, Assistant Commissioner, Finance; Ms. Suzanne Sharpe, Assistant to the Commissioner; from the Office of the Attorney General, Ms. Maudine Eckford, Special Assistant Attorney General; Mr. Steve Kirchmayr, Deputy Attorney General; and Dr. Walter Washington, President, and Dr. R. E. Waters, Vice President, Alcorn State University.

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On motion by Mr. Griffis, seconded by Ms. Baker, and unanimously passed, the Board voted to return to open session.

In open session, Mr. Hickman reported the final actions of the Board taken during Executive Session as follows:

The Board directed the Board staff to work with the Office of the Attorney General to develop a policy on ethics and conflicts of interest for presentation to the Board at its March, 1991 meeting.

**Adjournment**

There being no further business to come before the Board, the meeting was adjourned.

**President, Board of Trustees of State Institutions  
of Higher Learning**

**Executive Secretary, Board of Trustees of State Institutions  
of Higher Learning**

**MINUTES OF THE BOARD OF TRUSTEES OF  
STATE INSTITUTIONS OF HIGHER LEARNING**

**February 21, 1991**

**EXHIBITS**

- EXHIBIT 1            Resolution Adopting Policies and Procedures for the Equipment Leasing and Purchase Program
- EXHIBIT 2            Resolution Supporting the Development of Jackson State University As the Urban University of the State of Mississippi
- EXHIBIT 3            Resolution Commending Crystal Hardy of Delta State University for Winning the Honda Award for Most Valuable Woman Athlete in Division II for All Sports.
- EXHIBIT 4            Resolution Commending Jackson State University for Participating in the 1990 NCAA Playoffs.
- EXHIBIT 5            Resolution Commending Todd Sandroni of the University of Mississippi for Winning the National Toyota Leadership Award and for Having the Distinction of Being the First Student to Speak to the NCAA Convention.
- EXHIBIT 6            Resolution Commending the University of Mississippi for Playing in the 1991 Mazda-Gator Bowl Game.
- EXHIBIT 7            Resolution Commending the University of Southern Mississippi For Playing in the 1991 All-American Bowl Game.
- EXHIBIT 8            Joint Conference Committee Meeting

**MINUTES OF THE BOARD OF TRUSTEES OF  
STATE INSTITUTIONS OF HIGHER LEARNING**

**February 21, 1991**

**MINUTES  
JOINT CONFERENCE COMMITTEE  
Thursday, February 21, 1991**

Present:

Board of Trustees

Mr. Will A. Hickman  
Ms. Nan McGahey Baker  
Mr. Frank O. Crothwait, Jr.  
Mr. Bryce Griffis  
Dr. Joe A. Haynes  
Mr. J. Marlin Ivey  
Mr. William Jones  
Mr. James W. Luvenc  
Ms. Diane Martin Miller  
Dr. Cass Pennington  
Mr. Sidney L. Rushing  
Ms. Dianne P. Walton

University of Mississippi Medical Center/University Hospital

Dr. Norman C. Nelson, Vice Chancellor for Health Affairs  
Dr. Joe Files, Chief of Staff  
Dr. Sherman Bloom, Professor and Chair, Pathology  
Dr. Owen B. Evans, Professor and Chair, Pediatrics  
Dr. Robert S. Rhodes, Professor and Chair, Surgery  
Mr. David E. Bussone, Hospital Director

**AGENDA**

Call to Order

The meeting of the Joint Conference committee of the University Hospital Medical Staff and the

**MINUTES OF THE BOARD OF TRUSTEES OF  
STATE INSTITUTIONS OF HIGHER LEARNING**

**February 21, 1991**

Board of Trustees of State Institutions of Higher Learning was called to order at 9:00 a.m. on February 21, 1991 by Mr. Will Hickman.

It was noted that the minutes of the meeting of November 15, 1990 had been approved previously.

Vice Chancellor's Report (Dr. Norman C. Nelson)

The untimely death of Dr. Herbert Langford was reported. Dr. Langford, an internationally renowned researcher and scholar in the area of hypertension, died on Saturday, January 26, 1991, from a ruptured cerebral aneurism. As a result of his work, Dr. Langford had been the recipient of many awards, including the American Heart Association's Silver Distinguished Achievement Award.

On motion by Mr. Crosthwait, seconded by Dr. Haynes, and unanimously passed, it was

**RESOLVED**, that the Board memorialize the life and accomplishments of Dr. Herbert Langford.

Construction of the Mississippi Children's Cancer Center is nearing completion. It is anticipated that the building will be made available during April and planning has been initiated for a dedication ceremony. Members of the Board will be notified of arrangements when more information is known.

A project to repair damage in the hospital's west basement, resulting from shifting clays beneath the foundation, has been underway for several months. It is anticipated that removal of the foundation itself will begin on February 25, 1991.

The nursing shortage continues to be problematic, particularly with regard to critical care areas of the hospital. Limited registered nurse staffing has resulted in the hospital's inability to fully utilize the bed capacities and other resources of the surgical, medical, pediatric and neonatal intensive care units. These limitations, in turn, have created frequent difficulties in accepting patient transfers from other facilities throughout the state.

Hospital Director's Report (Mr. David E. Bussone)

The hospital is a participant in the National Disaster Medical System (NDMS). NDMS is a network of U. S. hospitals that have agreed to provide medical assistance in the event of a disaster. In the event that the current war in the Persian Gulf results in large numbers of casualties, The University Hospital may be called upon to provide resources in support of, and in addition to, this nation's military and veteran's administration hospitals. Discussions are already underway with the Department of Veteran's Affairs Medical Center-Jackson and the NDMS regional office regarding this possibility.

The proposed federal budget, submitted by the Office of Management and Budget (OMB), would significantly reduce Medicare payments for Indirect Medical Education (IME) costs to the nation's teaching hospitals. A reduction of \$2.6 billion has been targeted in this one area of reimbursement alone. Medicare reimbursement to The University Hospital would be cut by approximately \$3.5 million annually if the proposal is accepted.

Direct Medical Education (DME) reimbursement for the hospital has recently been reduced by 75%.

During January, the hospital was notified by Blue Cross/Blue Shield, the Medicare intermediary for Mississippi, that reimbursement for each house officer had been reduced from more than \$40,000 per intern and resident to less than \$10,000 per intern and resident. The impact of this reduction will be to cut Medicare reimbursement to the hospital by more than \$600,000 annually.

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Efforts to upgrade the hospital's Magnetic Resonance Imaging (MRI) capabilities have recently proven successful. The Medical Center's purchasing department anticipates that it will soon be able to release a purchase order for the acquisition of software and hardware necessary to conduct 3-dimensional scans. The enhanced MRI scans which result from the upgrade will provide superior diagnostic studies for neurosurgical and other patients.

Chief of Staff's Report (Dr. Joe Files)

The Patient Care Committee has concluded its annual hospital-wide evaluation of the Quality Assurance/Utilization Review program. Other quality assurance activities recently concluded include:

- revision of indicators for the departments of obstetrics/gynecology, ophthalmology, and neurology;
- modification of outcome criteria for special care units; and,
- utilization management activities for blood and blood products.

The hospital will soon undertake a donor drive in order to become a participant in the National Marrow Donor Program. As part of the donor drive, a bone marrow donor registry will be created. At least 250 potential donors must be recruited for the drive to prove successful. The donor registry will be used to benefit bone marrow transplant recipients in programs throughout the country, as well as the bone marrow transplant program which is being expanded at the Medical Center.

There being no further business to come before the committee, the meeting was adjourned.

**David E. Bussone, Hospital Director**