

**MINUTES OF THE BOARD OF TRUSTEES OF
STATE INSTITUTIONS OF HIGHER LEARNING**

August 21, 2003

BE IT REMEMBERED, That the Board of Trustees of State Institutions of Higher Learning of the State of Mississippi met in regular session at the Beau Rivage Hotel in Biloxi, Mississippi, at 8:30 a.m., and pursuant to notice in writing mailed by certified letter with return receipt requested on May 2, 2003, to each and every member of said Board, said date being at least five days prior to this August 21, 2003 meeting. At the above-named place there were present the following members to wit: Mr. Thomas W. Colbert, Mr. William S. Crawford, Dr. Stacy Davidson, Ms. Ricki R. Garrett, Mr. Bryce Griffis, Mr. Roy Klumb, Dr. D. E. Magee, Jr., Ms. Virginia Shanteau Newton, Mr. Carl Nicholson, Jr., Mr. Scott Ross, and Ms. Amy Whitten. Dr. Bettye Henderson Neely was absent. The meeting was called to order by Mr. Thomas Colbert, President, and opened with prayer by Ms. Whitten.

APPROVAL OF THE MINUTES

On motion by Ms. Whitten, seconded by Ms. Newton, with Dr. Neely absent and not voting, it was

RESOLVED, That the Minutes of the Board meeting held on July 17, 2003, stand approved.

UNANIMOUS CONSENT

On motion by Mr. Klumb, seconded by Dr. Davidson, with Dr. Neely absent and not voting, it was

RESOLVED, That consent to be considered is granted to all items not previously placed on the agenda and hereinafter reported.

ACADEMIC AFFAIRS AGENDA

Presented by Mr. Roy Klumb, Chair

On motion by Mr. Klumb, seconded by Mr. Griffis, with Dr. Neely absent and not voting, it was

RESOLVED, That the Board hereby approved agenda item #1 as submitted on the following Academic Affairs Agenda.

1. **JSU** - Approved candidates for degrees conferred during Summer Commencement on Saturday, August 2, 2003, as follows:

Doctor of Philosophy	13
Specialist in Education	15
Master of Arts	7
Master of Arts in Teaching	5
Master of Business Administration	5
Master of Music Education	3
Master of Professional Accountancy	1
Master of Public Health	6
Master of Science	52

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Master of Science in Education	17
Master of Science in Teaching	3
Bachelor of Arts	32
Bachelor of Business Administration	54
Bachelor of Music	4
Bachelor of Science	126
Total Undergraduate Degrees	216
Total Graduate Degrees	<u>127</u>
Total Degrees	<u>343</u>

2. **Other Business** - Mr. Klumb noted that the committee's goals include reviewing the academic programs at each university. He intends to meet with Dr. William McHenry, Assistant Commissioner of Academic and Student Affairs, to discuss the deletion of academic programs. Mr. Klumb invited the other Board members to offer their input about the committee's goals. The report on flagging programs may come before the Board by the September meeting. Also at the September meeting, the committee will discuss the notices of intent to determine which ones will be brought forward.

BUDGET & FINANCIAL AFFAIRS/AUDIT AGENDA

Presented by Mr. Carl Nicholson, Chair

AGENDA ITEM #1 WILL BE TAKEN UP IN EXECUTIVE SESSION. On motion by Mr. Nicholson, seconded by Ms. Whitten, with Dr. Neely absent and not voting, it was

RESOLVED, That the Board hereby approved agenda item #2 as submitted on the following Budget & Financial Affairs/Audit Agenda. Agenda item #3 was approved on a separate motion by Mr. Nicholson, seconded by Ms. Whitten, with Dr. Neely absent and not voting.

1. **USM** - Request to rescind the June 19, 2003 Board action that approved a contract with Pileum Corporation for technology resources consulting and to approve the replacement contract for management consultation for comprehensive functional areas. The original contract was estimated at \$1,282,000 plus customary and reasonable travel expenses. Upon further review, it was determined that the project should be restructured and substitute contracts should be awarded. The overall goal of this initiative is to address comprehensively the restructuring and remediation of business and operational processes within University Functional Areas. The cost of the new proposed contract for management consulting services is estimated at \$1,087,000 plus customary and reasonable travel expenses. **(THIS ITEM WILL BE TAKEN UP IN EXECUTIVE SESSION.)**
2. **System Administration** - Approved the revised FY 2005 Appropriations Request which increases the overall FY 2005 Appropriations Request by \$3,950,772. The additional funding relates to UMMC's built-ins. No other adjustments have been made to the request that was approved at the July meeting. A copy of the revised request is included in the bound *August 21, 2003 Board Working File*.

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3. **System Administration** - Approved the FY 2005 salary increases which requests the Mississippi Legislature to provide funding for twelve (12) percent salary increases for the IHL System over a period of three (3) years. Additional information is included in the bound *August 21, 2003 Board Working File*.

BUILDING/FACILITIES AGENDA

Presented by Mr. Scott Ross, Chair

On motion by Mr. Ross, seconded by Dr. Davidson, with Dr. Neely absent and not voting, it was

RESOLVED, That the Board hereby approved agenda items #1 - #25 as submitted on the following Building/Facilities Agenda.

1. **ASU** - Approved initiation of a project for the repair and renovation of Cleopatra D. Thompson Women's Tower and request approval by the Bureau of Buildings. Funds are available in the amount of \$1 million from S.B. 3197, Laws of 2002.
2. **MSU** - Approved initiation of **IHL #205-201, Site Mitigation & Storm Water Control** at the Student Housing Apartment Complex Site, appointment of Pritchard Engineering, Inc., and approved the construction documents. Funds are available in the amount of \$200,000 from the Housing and Residence Life Renewal and Replacement Plant Fund Account.
3. **MSU** - Approved initiation of the 2003 Accessibility Program, appointment of Johnson Bailey Henderson McNeel, P.A., as project professional, and request approval by the Bureau of Buildings. Funds are available in the amount of \$275,000 from S.B. 3197, Laws of 2002.
4. **MUW** - Approved initiation of **GS #104-148, 2003 ADA Program**, appointment of Pryor & Morrow as project professional, and request approval by the Bureau of Buildings. Funds are available in the amount of \$300,000 from the project budget.
5. **DSU** - Approved construction documents, authorize advertisement for the receipt of bids, and request approval by the Bureau of Buildings for **GS #102-189, Purchase Airplanes/Hangar Construction**. Funds are available in the amount of \$275,000 from S.B. 3197, Laws of 2002, and S.B. 2988, Laws of 2003.
6. **DSU** - Approved construction documents, authorize advertisement for the receipt of bids, and request approval by the Bureau of Buildings for **GS #102-190, 2002 Court of Governors Renovation**. Funds are available in the amount of \$800,000 from the Bureau of Buildings and in the amount of \$2.4 million from DSU EBC Bonds, for a total project budget of \$3.2 million.

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7. **MSU** - Approved construction documents, authorize advertisement for the receipt of bids, and request approval by the Bureau of Buildings for **GS #105-297, Harned Hall Roofing & Waterproofing**. Funds are available in the amount of \$585,000 from S.B. 3158, Laws of 2001.
8. **MSU** - Approved construction documents, authorize advertisement for the receipt of bids, and request approval by the Bureau of Buildings for **GS #105-299, Memorial Hall Roofing & Waterproofing**. Funds are available in the amount of \$300,000 from S.B. 3158, Laws of 2001.
9. **UM** - Approved construction documents and authorize advertisement for the receipt of bids for **IHL #207-190, Runway Extension, Phase I**. The budget of approximately \$2,650,000 will be provided by a 90% FAA grant, an MDOT grant which will provide 5% and the University which will provide the remaining 5% from self-generated funds.
10. **UM** - Approved construction documents and authorize advertisement for the receipt of bids for **IHL #207-226, Renovation of Lester Hall**. The estimated cost of construction is \$1,508,800. Funds are available in the amount of \$2 million from self-generated funds.
11. **USM** - Approved construction documents and authorize advertisement for the receipt of bids for **IHL #208-244, Pedestrian and Bicycle Plan - Phase I**. Funds are available in the amount of \$1,097,448 from an MDOT grant and in the amount of \$274,362 from the University Plant Fund, for a total budget of \$1,371,810.
12. **System Administration** - Approved bids and award of contract in the amount of \$667,550 to the low bidder, Rick Williams Construction Co., Inc., for the MUW project **IHL #204-120 C, 2004 Storm Damage Repairs - Peyton Hall**. Funds are available from FEMA and MEMA. Bids were as follows:

Contractor	Base Bid	Alternates
1. Anco Construction, Inc.	\$1,047,500	1. \$67,250 2. \$ 7,700
2. Rick Williams Construction Co., Inc.	\$586,000	1. \$72,750 2. \$ 8,800
3. Sneed Construction	\$735,649	1. \$69,800 2. \$ 7,730

13. **UMMC** - Approved bids and award of contract in the amount of \$646,000 to the low bidder, Coleman Hammons Construction, for **IHL #209-462, Exterior Repairs - Clinical Sciences**. Funds are available from indirect cost recoveries. Bids were as follows:

Contractor	Base Bid	Alternates
1. Coleman Hammons Construction	\$646,000	1. (\$74,000) 2. (\$50,000) 3. (\$47,000)
2. Sunbelt General Contractors	\$793,500	1. (\$76,000) 2. (\$49,000) 3. (\$46,000)
3. Benchmark construction	REJECTED	

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14. **USM** - Approved bid and award of contract in the amount of \$149,943.58 to the sole bidder, Business Interiors for furnishings for the Polymer Science Building addition, and request approval by the Bureau of Buildings. Funds are available in the amount of \$6 million from H.B. 1675, Laws of 1999; in the amount of \$650,000 from S.B. 3197, Laws of 2002; and in the amount of \$240,934 from the University.
15. **USM** - Approved bid and award of contract in the amount of \$248,170 to the sole bidder, Mandal's, Inc., for **GS #108-208, Roofing and Waterproofing, Gulf Park Campus**, and request approval by the Bureau of Buildings. Funds are available in the amount of \$257,000 from S.B. 3315, Laws of 2000. Also, approved request to transfer \$25,000 from GS #108-205, Sewer System Improvement at Gulf Park, making the funds for GS #108-208 \$282,000.
16. **MSU** - Approved the request to award timber sales from the John W. Starr Memorial Forest to the highest bidders. Bids were as follows:
- a. Timber Sale 03-02PP, Cypress Creek Unit
- | Company | Base Bid |
|--------------------------|-----------------|
| Hayes Hunt Logging, Inc. | \$14,750.00 |
- b. Timber Sale 03-03PP, Talking Warrior Unit
- | Company | Base Bid |
|--------------------------|-----------------|
| Hayes Hunt Logging, Inc. | \$3,500.00 |
- c. Timber Sale 03-04PPPT, Cypress Creek Unit
- | Company | Base Bid |
|--------------------------|-----------------|
| Fly Timber Company, Inc. | \$104,825.00 |
| Rives Brothers Logging | \$70,500.00 |
- d. Timber Sale 03-05PPPT, Talking Warrior Unit
- | Company | Base Bid |
|------------------------------|-----------------|
| Fly Timber Company, Inc. | \$41,968.00 |
| Hankins Lumber Company, Inc. | \$32,103.00 |
| Hayes Hunt Logging, Inc. | \$21,275.00 |
- e. Timber Sale 03-06PT, Talking Warrior Unit
- | Company | Base Bid |
|------------------------------|-----------------|
| Bowman Timber Company, Inc. | \$26,769.00 |
| Georgia Pacific | \$22,761.04 |
| Hankins Lumber Company, Inc. | \$18,994.00 |
| Hayes Hunt Logging, Inc. | \$12,500.00 |
- f. Timber Sale 03-07PT, Talking Warrior Unit
- | Company | Base Bid |
|--------------------------------|-----------------|
| Twin States Land & Timber, Co. | \$8,785.00 |
| Hayes Hunt Logging, Inc. | \$2,500.00 |

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g. Timber Sale 03-08PT, Talking Warrior Unit

Company	Base Bid
Twin States Land & Timber Company	\$192,806.95
Georgia Pacific	\$189,313.20
Hankins Lumber Company, Inc.	\$184,211.00
Rives Brothers	\$168,469.00
Cuba Timber Company, Inc.	\$149,985.00
Fly Timber Company, Inc.	\$148,860.00

h. Timber Sale 03-09PT, Cypress Creek Unit

Company	Base Bid
Hankins Lumber Company, Inc.	\$251,729.00
Georgia Pacific	\$235,833.15
Twin States Land & Timber Company	\$222,927.70
Rives Brothers	\$215,309.00
Fly Timber Company, Inc.	\$201,880.00

17. **JSU** - Approved Change Order #6 which increases the contract by \$134,102.16 for **GS #103-166, W. Lynch Street Corridor**, and request approval by the Bureau of Buildings.

18. **ASU** - Approved purchase of 0.69 acres of land from Ms. Felicia Hart at a cost of \$15,000. At its March 2003 meeting, the Board approved the purchase of this land for \$8,750, the average of two appraisals at \$10,000 and \$7,500, respectively. Ms. Hart refused the University's offer. **Note that this decision goes outside the Board Policy which requires the average of two appraisals. This situation involved extraordinary circumstances.** After much negotiation, she has agreed to sell for \$15,000.

19. **JSU** - Approved the Capital Improvement Program, issuance of bonds in the amount of \$45,621,749 for the cost of said improvements, and the contract with UniDev, LLC, as owner's representative for the development of the projects within the fees as outlined below:

- a. Project 1: New Student Housing comprised of 450 beds; total cost \$18 million;
- b. Project 2: New Student Center to replace the current facility; total cost \$15.6 million; and
- c. Project 3: Dixon Hall Renovation; total cost \$8.4 million.

On each project, UniDev will be paid 4.5% of the total project development costs as defined in the Agreement between JSU/ EBC and UniDev. UniDev's total estimated fee is \$1,970,000. The bond issue shall also include funding for the President's home and for the renovation of athletic facilities contingent on the availability of funds.

A special meeting of the Building/Facilities Committee was held on July 30, 2003. Committee members, the IHL staff, the JSU president and his staff, and the UniDev officials held extensive discussions concerning the fees for and funding of the Capital Improvement Program.

20. **MSU** - Approved modification of Oil, Gas, and Mineral Lease for Winston and Oktibbeha Counties between the Board and Devon Energy Production Company, L.P. The amendments are as follows:

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- a. Assign 100% interest to TotalFinaElf E&P USA, Inc., of Houston, Texas for Parcels 1 and 2 as described below:
 - i. Parcel 1: Sections 9,10,11,14,15; Township 17 North, Range 13 East; Oktibbeha County and
 - ii. Parcel 2: Sections 5,6,7,8,9,17,18; Township 17 North, Range 14 East; Sections 31 and 32; Township 18 North, Range 14 East; Oktibbeha County.
 - b. Assume 100% ownership of Parcels 3, 4, and 5 as listed below:
 - i. Parcel 3: Section 22; Township 17 North, Range 13 East; Oktibbeha County;
 - ii. Parcel 4: Sections 26, 33, 34, and 35; Township 17 North, Range 13 East; Oktibbeha County; and
 - iii. Parcel 5: Section 1; Township 16 North, Range 13 East; and Section 6; Township 16 North, Range 14 East; Winston County.
21. **System Administration** - Approved request to dedicate and convey to the MSU Foundation a temporary easement for the purpose of constructing a parking lot for the mutual benefit of the University and Foundation. The temporary easement will terminate when the construction project and any warranty work are completed or when the easement is released by the Foundation. Improvements made on the property shall be owned by the University.
22. **UM** - Approved request to grant The Ole Miss Loyalty Foundation, Inc. the authority to execute a deed of trust of leasehold interest on the eight-acre tract of land on the Oxford Campus in favor of Bancorp South to secure a construction loan up to \$11 million for up to ten years with a variable interest rate of 0.25% below the bank's prime rate, not to exceed a maximum interest rate of 7.5%.
23. **UMMC** - Approved the First Amendment to the agreement with the Jackson Medical Mall Foundation and the University to amend the name and restate the base rental of the Cancer Institute (formerly known as the Primary Health Care Clinic). The Phase I lease space of 46,162 square feet will be \$17.79 per square foot (\$10.00 for lease space and \$7.79 for equipment) at an annual cost of \$821,221.98. The common area maintenance fees will increase from \$2.88 to \$2.99 effective January 1, 2004 at a cost of \$412,380.60 for the three years. Total costs for this three-year lease including maintenance fees for the Phase I Cancer Institute beginning September 1, 2003 through August 31, 2006 will be \$2,876,046.54.
24. **UMMC** - Approved lease agreement and support services at the Veterans Affairs Medical Center (VAMC) for temporary space for the adult inpatient psychiatric services during building renovations at the University. The lease begins October 1, 2003 through December 31, 2003 for \$115,102.50 and is renewable through June 30, 2004. The lease cost for the period is \$348,394.90. Support services for the same period will not exceed \$259,456.00. A one-time demobilization charge of \$100,000.00 will be assessed to return the VAMC premises to the same occupancy condition in accordance with the physical survey report. Total costs for the lease, support services, and demobilization for this period are \$707,850.90.
25. **UMMC** - Approved the Twenty Fifth Amendment to the lease agreement between the Jackson Medical Mall Foundation and the University for Phases II and III of the Cancer Institute. The Phase II lease space consists of 42,670 square feet at \$10.00 per square foot for an annual cost of \$426,700.00 beginning May 1, 2004.

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Phase III lease space at \$10.00 per square foot consists of 71,662 square feet for an annual lease cost of \$716,620.00 beginning November 1, 2004. The common area maintenance fees will be \$2.88 for Phase II and Phase III at an annual cost of \$122,889.60 and \$206,386.56, respectively. The total annual lease costs for Phase II will be \$549,589.60 beginning May 2004. The total annual lease costs for Phase III beginning November 2004 will be \$923,006.56.

26. **Other Business** - Mr. Ross recommended retaining the services of Swayze Consultants of Jackson to work with the Board staff and particularly with the Construction and Physical Affairs department to determine ways to increase efficiency. The contract with Swayze Consultants should not exceed \$25,000. Mr. Ross stated that the Consultants with the help of the Law Research Institute at The University of Mississippi will examine what other states are doing, compile the results, and answer two questions before the legislative session: 1.) What can be done within the existing state law to be more efficient in the design/build process and 2.) What laws should be changed and why? On motion by Mr. Crawford, seconded by Ms. Whitten with Dr. Neely absent and not voting, the Board advised the Commissioner to proceed with Mr. Ross's recommendation.

LEGAL AGENDA

Presented by Ms. Amy Whitten, Chair

On motion by Ms. Whitten, seconded by Ms. Newton, with Dr. Neely absent and not voting, it was

RESOLVED, That the Board hereby approved agenda items #1-4 as submitted on the following Legal Agenda.

1. **UMMC** - Approved request to renew a contract with the firm of Needle & Rosenberg, P.C., to provide legal services as patent counsel. The hourly rate is \$450 plus expenses for Mr. William H. Needle and other principals and \$285 to \$250 per hour plus expenses for associates. The annual agreement for the period August 21, 2003 through June 30, 2004 will not exceed \$10,000. A copy of the contract is included in the *August 21, 2003 Board Working File*.
2. **UMMC** - Approved request to enter into an agreement with the firm of Stites and Harbison to provide legal services as patent counsel. The hourly rate is \$225 plus expenses for Mr. Richard S. Myers, Jr., and \$120 per hour plus expenses for associates. The annual agreement for the period August 21, 2003 through June 30, 2004 will not exceed \$20,000. A copy of the contract is included in the *August 21, 2003 Board Working File*.
3. **UMMC** - Approved request to retain the firm of Taylor Covington & Smith, P.A., to review relevant documents and other activities deemed necessary for preparation of title opinions and related documents for real estate matters regarding donated pieces of property and purchase and sale of properties. The contractual agreement is for the period August 21, 2003 through June 30, 2004 not to exceed \$25,000. A copy of the contract is included in the *August 21, 2003 Board Working File*.

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4. **System Administration** - Approved payment of legal fees to outside counsel in relation to the *Ayers* case, as follows:

Payment of legal fees for professional services rendered by Watkins & Eager (Statement dated 6/30/03) from the funds of the Board of Trustees of State Institutions of Higher Learning. (This statement represents services and expenses in connection with the *Ayers* case for the period January 2003 - May 2003.)

TOTAL DUE \$32,401.36

5. **Other Business** - Suzanne S. Sharpe, the IHL Chief of Staff, noted that the *Ayers* case is scheduled for oral arguments on Monday, November 3, 2003. Ms. Whitten noted that a personnel matter at JSU will be taken up in Executive Session later in the meeting.

ADMINISTRATION/POLICY

Presented by Dr. David Potter, Commissioner

On motion by Mr. Crawford, seconded by Mr. Nicholson, with Dr. Neely absent and not voting, it was

RESOLVED, That the Board hereby approved agenda item #1 as submitted on the following Administration/Policy Agenda. Agenda item #2 was approved on a separate motion by Mr. Crawford, seconded by Ms. Whitten, with Dr. Neely absent and not voting.

1. **System Administration** - Approved agenda item considered subsequent to the July 17, 2003 Board meeting, as follows:

a. **UMMC** - Lease parts of the Durant Hospital facility to Helping Hands Hospice for a period of two years beginning August 1, 2003. The hospice will lease 12 rooms and have access to certain public areas of the facility. This agreement will benefit the University by creating income for use of space which is currently vacant. A copy of the lease is included in the bound *August 21, 2003 Board Working File*.

2. **System Administration** - Approved the amendment to the *Board Policies and Bylaws* - Section 901.01, Approval of Construction, Repair & Renovation, and Capital Outlay, as follows:

901.01 APPROVAL OF CONSTRUCTION, REPAIR & RENOVATION, AND CAPITAL OUTLAY

The Board shall approve construction of new facilities, repairs and renovations to an existing facility, and requests for capital outlay ~~however these projects are financed~~ regardless of financing source. ~~However, all construction and renovation projects under \$250,000 which are not Bureau of Buildings projects are considered routine maintenance may be approved by the Institutional Executive Officer and do not require Board action.~~ It is the intent of the Board that its appropriate staff under the direction of the Commissioner shall be involved in all phases of building projects.

The Board shall approve and furnish to the Legislature each year a priority list of the capital improvements for all institutions under its control.

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The Commissioner, after consultation with the Institutional Executive Officers, shall prepare and submit an annual request for capital improvements for approval by the Board prior to its submission to the Legislature. Guidelines and procedures for preparing and submitting the annual request shall be developed by the Commissioner, after consultation with the Institutional Executive Officers, and reviewed with the Board prior to preparation and submission of the annual request. In developing such guidelines and procedures, the Commissioner shall consider state, system and institutional priorities, institutional missions, institutional performance, comparative funding, and other appropriate criteria.

PERSONNEL/FOREIGN TRAVEL AGENDA

Presented by Dr. David Potter, Commissioner

On motion by Ms. Whitten, seconded by Mr. Nicholson, with Dr. Neely absent and not voting, it was

RESOLVED, That the Board hereby approved the personnel agenda as submitted on the following Personnel/Foreign Travel Agenda, except for part of the MSU employment of personnel item in relation to the department head for Agricultural Economics. The MSU employment item relating to Agricultural Economics is “subject to call” and will be taken up separately later in the meeting. Agenda item #2 was approved on motion by Ms. Whitten, seconded by Mr. Klumb, with Dr. Neely absent and not voting.

1. Personnel Report

EMPLOYMENT

Alcorn State University

Blanchard, Diane
Broome, Paul
Carr, Robert Z.
Hill, Mary

Delta State University

Kandies, Jerry T.

Jackson State University - Athletics

Boone, Anthony

Jackson State University

Anderson, Louis
Bland, Charles
Watkins, Daniel

Mississippi State University - Athletics

Rogers, Errol K.

Mississippi State University

Turner, Steven C. *

***THIS ITEM WILL BE TAKEN UP LATER IN
THE MEETING.**

Mississippi University for Women

Wesley, III, Homer A.

Mississippi Valley State University

Krad, Hasan

Mississippi Valley State University - Athletics

Totten, Roger

University of Mississippi

Kaplan, Julie

University of Mississippi - Athletics

Cheatham, Steve J.

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University of Mississippi Medical Center

Bradford, Roger M.
Cisse, Saloum
Cole, Joseph
Creasy, Mary Ouida
Mansel, J. Keith
Pendleton, Tanis

CHANGE OF STATUS

Alcorn State University

McGowan, Orlenthia
Regan, Barbara
Shinde, Prashant

Mississippi Valley State University

Brooks, Patricia

Mississippi Valley State University - Athletics

Wells-Kilbert, Alyse

University of Mississippi - Athletics

Herzog, Brian

University of Mississippi Medical Center

Markov, Angel

University of Southern Mississippi

Estes, Lynn
Ryan, Maureen

TERMINATION

Delta State University - Athletics

Pagani, Jenifer

Delta State University

Byrd, Warren
Durn, Lara Porter
Gant, Leigh-Anne
Hayes, Carol A.
Hayes, II, William A.

Herring, Pearlie C.
Herring, Showen
Johnston, Meredith W.
Jordan, Sarah R.
Macon, Robin Ballard
Norwood, Mary
Pearcy, Randall
Skelton, Don A.
Stevens, Crechale S.
Thomas, Sandra
Walton, Sharon
Whittington, Amy
Williams, Kelvin

Jackson State University - Athletics

Powell, Twalla

Jackson State University

Holmquist, Selma

Mississippi State University - Athletics

Allen, Sharon A.

Mississippi University for Women

Andrews, Tara Mackin
Bush, Orlando
Causgrove, Timothy
Cannon, Stanley
Chilton, Lynn
Douglas, Tammy
Green-Burns, Roben
Hinton, Jane
Lesley, R. Bruce
White, Mary A.
Zimmer, Beate

Mississippi Valley State University - Athletics

Sailers, Tim

Mississippi Valley State University

Brasel, Suzanne
Buchanan, Andrea

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Davis, Constance
Holbroks, Sherlie
Lowery, Annie
Williams, Jesse

Gangstead, Sandra K.
Purvis, Johnny Ray
Santell, Candy
Swager, Ronald John
Willis, Russell H.

University of Mississippi

George, K. P.
McGehee, Joy V.
Wiebe, Frank A.

System Administration
Sledge, Peggy

LEAVE OF ABSENCE

University of Mississippi Medical Center

Anderson, Karen G.
Berry, James
Davy, Brenda
Davy, Kevin P.
Fly, Christopher
Gentry, Betty
Karns, Leslie
Rhudy, Jamie
Salloum, Ellis
Sandoval, Victor
Vishwanatham, Rama
Waits, Samuel J.
Wells, Tabitha

Delta State University
Barnes, Kyra

SABBATICAL LEAVE

Delta State University
Davis, Miriam
Pettway, Keith

AWARD OF TENURE

Delta State University
Cagle, Rebecca

CONTRACT EXTENSION

University of Southern Mississippi

Cade, Ruth Ann
Farrell, Marie

University of Mississippi - Athletics
Barnes, Rodrick K.

2. **System Administration** - Approved foreign travel as follows:

FOREIGN TRAVEL

Jackson State University

Allen, Reeshemah (Student)
Leszczynski, Jerzy
Mill-Jones, Johnnie
Mohamed, Abdul
Robinson, Teri (Student)
Simeon, Tomekia (Student)
White, Loren

South Bohemia, Czech Republic and Wroclaw, Poland
South Bohemia, Czech Republic and Wroclaw, Poland
Hyderabad, India
Hyderabad, India
South Bohemia, Czech Republic and Wroclaw, Poland
South Bohemia, Czech Republic and Wroclaw, Poland
Val-Morin, Quebec, Canada

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Mississippi State University

Belli, Keith L.	Honolulu, Hawaii
Cruz-Burgos, Jose A.	Montt Port, Chile
Dinsmore, Stephen J.	Radolfzell, Germany and Christchurch, New Zealand
Duffy, Vincent	Beijing, China
Edwards-Henry, Jackie	Prague, Czech Republic
Fain, Glenn	Vancouver, British Columbia, Canada
Hengstenberg, Derek W.	Montt Port, Chile
Hubbard, Britt A. (Student)	Quebec, Canada
Huston, John E.	Santiago, Chile
Johns, Lana K.	Prague, Czech Republic
Krol, Maria	Berlin, Germany
Lemmons, Scott C. (Student)	Quebec, Canada
Li, Menghe H.	Honolulu, Hawaii
Lopez-Flores, Marisel	Montt Port, Chile
McElroy, Bryan M. (Student)	Quebec, Canada
Millea, Meghan	Edinburgh, Scotland
Mitchell, Amanda R. (Student)	Quebec, Canada
Murray, Jennifer L.	Honolulu, Hawaii
Oberhofer, Kurt John (Student)	Quebec, Canada
Prevost, Jon Daniel (Student)	Quebec, Canada
Ryan, Peter L.	Buenos Aires, Argentina
Steele, W. G.	Montreal, Canada
Vilella, Francisco J.	Montt Port, Chile

University of Mississippi Medical Center

Aru, Giorgio M.	Vienna, Austria
Beacham, Tracilia	Johannesburg, South Africa
Cox, Robert D.	Sitges, Spain
Duncan, William L. (Resident)	Montreal, Canada
Esposito, Domenic P.	Rimini, Italy
Halpert, Robert D.	Vancouver, British Columbia, Canada
Ho, I. K.	Taipei, Taiwan
Hughes, James L.	Edinburgh, Scotland
Norcum, Mona T.	Bana, Germany
Reckelhoff, Jane	Vienna, Austria
Schroeder, Alan C. (Resident)	York, Great Britain
Stockmeier, Craig A.	Stockholm, Sweden

University of Southern Mississippi

Brown-Peterson, Nancy	Mexico
Butko, Peter	Canada

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Lee, Joon C.	South Africa
Lochhead, Robert Y.	Scotland
Mathias, Lon J.	Turkey
Peterson, Mark S.	Mexico
Webster, Michael	Japan and India

System Administration - Emergency approval of foreign travel was granted by Commissioner David Potter per *Board Policy 705.0103* for the following:

Alcorn State University

Yu, May	Berlin, Germany
Acholonu, Alexander D. W.	Halifax, Canada

Mississippi State University

Crabbe, Dion (Student)	San Juan, Puerto Rico
Ginn, Herbert L.	The Arctic via the Northwest Passage
King, Robert L.	Moscow, Russia
Kuehn, Glenn	Istanbul, Turkey
Lawrence, Stacy (Student)	Dublin, Ireland
Plodinec, John M.	Agra, India
Sellers, Vicki (Student)	Dublin, Ireland

Mississippi Valley State University

Golden, Kathie Stromile	Durban, South Africa
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University of Mississippi

Altinaker, Mustafa	Thessaloniki, Greece and Istanbul, Nakara, Turkey
Chadwick, William	Stockholm, Sweden, Oslo, Norway
Dor, George	Cambridge, England
Fisher-Wirth, Ann	Great Bear Rain Forest, British Columbia
Lee, Kai-Fong	Hong Kong
Pasco, David	Cona, Hawaii
Slattery, Marc	Bahamas
Threlkeld, Stephen	Halifax, Nova Scotia, Canada
Wilson, Kelly	Linkoping, Sweden
Yang, Xiaobin	London, England

University of Mississippi Medical Center

Bowman, John	Toronto, Canada
Thigpen, Brad D.	Whistler, British Columbia
Wall, Mark	Toronto, Canada

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University of Southern Mississippi

Burrage, Derek
Sciolino, Martina

Uruguay
Suffolk, England

System Administration

McHenry, William

San Juan, Puerto Rico

3. **Other Business** - Dr. Potter noted that Ms. Peggy Sledge, Director of State Student Financial Aid, is on the agenda. Ms. Sledge has accepted other employment. Dr. Potter thanked her for her service. He announced that Ms. Mary Jane Covington will act as the Interim Director of State Student Financial Aid.

UNANIMOUS CONSENT AGENDA

Presented by Dr. David Potter, Commissioner

1. **JSU** - Termination of the following personnel: Stuart Zisman. **(THIS ITEM WILL BE TAKEN UP IN EXECUTIVE SESSION.)**

ANNOUNCEMENTS

1. Dr. Potter reminded the Board that the Legislative Budget Office hearings for the system will be held on Wednesday, September 24, 2003, from 9:00 a.m. to 5:00 p.m. He invited all Board members to attend.
2. Dr. Potter then presented a summary document entitled *Justification for the Creation of a Consolidated Data Center Between the Mississippi Board of Trustees of State Institutions of Higher Learning and the Mississippi State Board for Community and Junior Colleges* to be located in the Research and Development Center tower building. Each board will bear the cost of the state-of-the-art technology needed in today's business arena.
3. Dr. Pam Smith, Chief Public Affairs Officer, noted that there will be a press conference at IHL on Friday, August 22, 2003, to announce a series of nine regional forums to begin Friday, September 5, 2003. The purpose of the forums is to implement the recommendations of the Mississippi Leadership Summit on Higher Education with business, education, government, the nonprofit sector and individuals in the state's communities. Dr. Olon Ray, former Executive Director of the State Board for Community and Junior Colleges, is coordinating the initiative that is called Mississippi Educational Involvement. This initiative is made possible through funding provided by NASA. Board members will receive invitations to the regional forum in their area.
4. Mr. Colbert thanked the Board members for attending the session yesterday with Dr. Tom Ingram, President of the Association of Governing Boards of Universities and Colleges.

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EXECUTIVE SESSION

On motion by Mr. Crawford, seconded by Mr. Klumb, with Dr. Neely absent and not voting, the Board voted to close the meeting to determine whether or not it should declare an Executive Session. On motion by Mr. Crawford, seconded by Dr. Davidson, with Dr. Neely absent and not voting, the Board **voted to go into Executive Session** for the reason later reported by the President in Open Session and stated in these minutes, as follows:

Discussion of a legal matter at The University of Southern Mississippi.

Discussion of a personnel matter at Jackson State University.

Discussion of a personnel matter at the System Office.

On motion by Mr. Klumb, seconded by Mr. Nicholson, and unanimously passed by those present, the Board voted to return to Open Session.

A motion was made by Mr. Crawford, seconded by Dr. Davidson, to approve the rescission of the Board's action at the June 19, 2003, Board meeting which approved a contract with Pileum Corporation for \$1,282,000. It was determined that the project will be restructured and substitute contracts will be awarded. **The motion passed on a 9 to 2 vote**, with Dr. Neely absent and not voting. Board members voting for the motion were Mr. Thomas Colbert, Mr. Bill Crawford, Dr. Stacy Davidson, Ms. Ricki Garrett, Mr. Bryce Griffis, Mr. Roy Klumb, Dr. D. E. Magee, Ms. Virginia Shanteau Newton, and Mr. Ross. **Mr. Nicholson and Ms. Whitten voted against the motion.**

A motion was made by Mr. Crawford, seconded by Dr. Magee, to adopt the replacement contract for the proposed amount of \$1,087,000 plus customary and reasonable travel expenses. **The motion passed on a 10 to 1 vote**, with Dr. Neely absent and not voting. Board members voting for the motion were Mr. Thomas Colbert, Mr. Bill Crawford, Dr. Stacy Davidson, Ms. Ricki Garrett, Mr. Bryce Griffis, Dr. D. E. Magee, Ms. Virginia Shanteau Newton, Mr. Carl Nicholson, Mr. Scott Ross, and Ms. Amy Whitten. **Mr. Klumb voted against the motion.**

On motion by Ms. Whitten, seconded by Mr. Crawford, with Dr. Neely absent and not voting, the Board approved the termination of Dr. Stuart Zisman.

The Board discussed a System Office personnel matter.

PERSONNEL/FOREIGN TRAVEL

Presented by Dr. David Potter, Commissioner

1. **MSU - Employment of Steven C. Turner.**

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Dr. Potter discussed the economy of the Mississippi State University Agricultural Unit. The incumbent department head of Agricultural Economics, who has resigned, made \$115,000. The replacement, Dr. Steven C. Turner, is being brought to the Board for approval at a \$120,000 salary. The institution reviewed regional comparisons for the same type of position. It was determined that the salary of \$120,000 is about \$20,000 below the regional average.

A motion was made by Mr. Crawford, seconded by Dr. Davidson, to approve the employment of Steven C. Turner as department head of Agricultural Economics at Mississippi State University. **The motion passed on a 10 to 1 vote**, with Dr. Neely absent and not voting. Board members voting for the motion were Mr. Thomas Colbert, Mr. Bill Crawford, Dr. Stacy Davidson, Ms. Ricki Garrett, Mr. Bryce Griffis, Dr. D. E. Magee, Ms. Virginia Shanteau Newton, Mr. Carl Nicholson, Mr. Scott Ross, and Ms. Amy Whitten. **Mr. Klumb voted against the motion.**

ANNOUNCEMENT

Ms. Whitten thanked Mr. Sean Roland, Administrative Assistant, Finance and Administration, for stepping in to plan and coordinate the Board Retreat on such short notice and with little experience. She thanked him for a job well done.

ADJOURNMENT

There being no further business to come before the Board, on motion by Mr. Ross, seconded by Ms. Newton, with Dr. Neely absent and not voting, the Board members voted to adjourn.

Thomas Colbert

President, Board of Trustees of State Institutions of Higher Learning

David Potter

Commissioner, Board of Trustees of State Institutions of Higher Learning