

**MINUTES OF A REGULAR MEETING OF THE BOARD OF TRUSTEES  
OF STATE INSTITUTIONS OF HIGHER LEARNING**

**March 30, 1995**

**BE IT REMEMBERED**, That the Board of Trustees of State Institutions of Higher Learning of the State of Mississippi continued in regular session after adjournment on March 29, 1995, at the Board office in Jackson, Mississippi, at 1:00 p.m., Thursday, March 30, 1995. There were present the following members to wit: Ms. Nan McGahey Baker, Mr. William Sterling Crawford, Mr. Frank Crosthwait, Ms. Ricki Garrett, Mr. Will A. Hickman, Mr. J. Marlin Ivey, Mr. James W. Luvene, Ms. Diane Martin Miller, Mr. J. P. "Jake" Mills, Mr. Carl Nicholson, Jr., Dr. Cass Pennington, and Mr. Sidney L. Rushing. The meeting was called to order by Ms. Diane Miller, President.

**EXECUTIVE SESSION**

On reconvening in Open Session after adjournment on March 29, on motion by Mr. Hickman, seconded by Mr. Nicholson, Board members present voted unanimously to close the meeting to determine whether or not it should declare an Executive Session. On motion by Mr. Crosthwait, seconded by Mr. Hickman, Board members present voted unanimously to go into Executive Session for the reason later reported by the President in Open Session and stated in these minutes.

The President reopened the meeting and announced that the Board had voted unanimously to go into Executive Session to:

**Discuss a personnel matter involving the office of Commissioner of Higher Education.**

In Executive Session, the following action was taken by the Board, which was later reported by the President in Open Session.

On motion by Mr. Crosthwait, seconded by Mr. Hickman, and passed by those members present, **with Mr. Mills voting against the motion**, it was

**RESOLVED**, That the Board hereby approves the hiring of Mr. Thomas D. Layzell, as Commissioner of Higher Education, effective July 1, 1995, at a salary of \$127,000 per annum for the period beginning July 1, 1995, and ending on June 30, 1999. Dr. Layzell's biography and contract are attached as **COMPOSITE EXHIBIT 1**.

On motion by Ms. Garrett, seconded by Mr. Nicholson, Board members present voted unanimously to return to Open Session.

Persons Attending the Executive Session:

Members of the Board: Ms. Nan McGahey Baker, Mr. William Sterling Crawford, Mr. Frank Crosthwait, Ms. Ricki Garrett, Mr. Will A. Hickman, Mr. J. Marlin Ivey, Mr. James W. Luvene, Ms. Diane Martin Miller, Mr. J. P. "Jake" Mills, Mr. Carl Nicholson, Jr., Dr. Cass Pennington, and Mr. Sidney L. Rushing.

**ADJOURNMENT**

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After returning to Open Session, there being no further business to come before the Board, on motion by Ms. Garrett, seconded by Mr. Nicholson, Board members present voted unanimously to adjourn.

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President, Board of Trustees of State Institutions of Higher Learning

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Associate Commissioner/Executive Secretary, Board of Trustees of  
State Institutions of Higher Learning

**EXHIBITS**

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COMPOSITE EXHIBIT 1

Employment Contract and Biography  
Commissioner of Higher Education  
Thomas D. Layzell