

4/23/15

1:45 P.M.

Chapter No. 486
15/SS26/R948SG
LR ITB/LR

SENATE BILL NO. 2500

Originated in Senate Ling Welch Secretary

SENATE BILL NO. 2500

AN ACT TO PROVIDE A SALARY SCHEDULE FOR SWORN OFFICERS OF THE MISSISSIPPI HIGHWAY PATROL AND THE MISSISSIPPI BUREAU OF NARCOTICS FOR FISCAL YEAR 2016 AND FISCAL YEARS THEREAFTER; TO PROVIDE DEFINITIONS; TO PROVIDE FOR EXPERIENCE INCREASES; TO PROVIDE FOR ADJUSTMENT IN THE SALARY SCALE IN ANY YEAR THAT THE LEGISLATURE ENACTS ACROSS-THE-BOARD SALARY INCREASES FOR STATE GENERAL FUND AGENCY EMPLOYEES; TO AUTHORIZE AND DIRECT THE MISSISSIPPI DEPARTMENT OF PUBLIC SAFETY TO USE APPROPRIATED FUNDS TO COMPENSATE ELIGIBLE SWORN OFFICERS; AND FOR RELATED PURPOSES.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

SECTION 1. (1) The salaries of all officers of the Mississippi Highway Safety Patrol who have completed the course of instruction in an authorized highway patrol training school on general law enforcement, and are serving as a sworn officer of the Highway Patrol in the enforcement of the laws of the State of Mississippi, including service in the driver's license division and the sworn officers of the Mississippi Bureau of Narcotics, shall be determined and paid in accordance with the scale for officers salaries as provided in this subsection:

**Department of Public Safety Sworn Officers Salary Schedule -
2015-2016 Fiscal Year and Thereafter**

<u>Rank</u>	<u>Years of Experience</u>			
	<u>Less than 4</u>	<u>Over 4</u>	<u>Over 8</u>	<u>Over 12</u>
Trooper	38,000			
Trooper FC		41,000		
Corporal			44,000	
Sergeant				47,000

<u>Rank</u>	<u>Years of Experience</u>			
	<u>Over 16</u>	<u>Over 20</u>	<u>Over 24</u>	<u>Over 29</u>
Staff Sgt.	50,000			
Sr. Staff Sgt.		53,000		
Sgt. 1st Class			56,000	59,000

<u>Rank</u>	<u>Years of Experience</u>					
	<u>Over 5</u>	<u>Over 10</u>	<u>Over 15</u>	<u>Over 20</u>	<u>Over 25</u>	<u>Over 29</u>
Master Sgt.	53,000	56,000	59,000	62,000	65,000	68,000
Lieutenant	62,000	65,000	68,000	71,000	74,000	77,000
Captain		74,000	77,000	80,000	83,000	86,000
Major			86,000	89,000	92,000	95,000
Lt. Colonel			95,000	98,000	101,000	104,000
Colonel			112,000	112,000	112,000	112,000

Department of Public Safety/MS Bureau of Narcotics

Sworn Officers Salary Schedule

2015-2016 Fiscal Year and Thereafter

<u>Rank</u>	<u>Years of Experience</u>			
	<u>Less than 4</u>	<u>Over 4</u>	<u>Over 8</u>	<u>Over 12</u>
LE-Agent I	38,000			

LE-Agent II	41,000		
LE-Agent III		44,000	
LE-Agent IV			47,000

<u>Rank</u>	<u>Years of Experience</u>			
	<u>Over 16</u>	<u>Over 20</u>	<u>Over 24</u>	<u>Over 29</u>
LE-Agent V	50,000			
LE-Agent VI		53,000		

<u>Rank</u>	<u>Years of Experience</u>					
	<u>Over 7</u>	<u>Over 12</u>	<u>Over 17</u>	<u>Over 22</u>	<u>Over 27</u>	<u>Over 32</u>
Lieutenant	62,000	65,000	68,000	71,000	74,000	77,000
Captain	74,000	77,000	80,000	83,000	86,000	
Major	86,000	89,000	92,000	95,000		
Lt. Colonel		95,000	98,000	101,000	104,000	
Colonel			112,000	112,000	112,000	112,000

(2) All sworn officers in the Mississippi Highway Patrol and the Mississippi Bureau of Narcotics employed on a full-time basis shall be paid a salary in accordance with the above scale. The rank and years of experience of each sworn officer to be used in establishing the salary shall be determined by the rank and years of experience on July 1 of the current fiscal year.

(3) For purposes of applying the rank designation to the above scale, the following job classifications of the State Personnel Board shall be applicable for the Mississippi Highway Patrol:

<u>Rank</u>	<u>Job Classes</u>
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(a) Trooper	DPS-Highway Patrol Officer I LE-Investigator II
(b) Trooper First Class	DPS-Highway Patrol Officer II LE-Investigator III
(c) Corporal	DPS-Highway Patrol Officer III LE-Investigator IV
(d) Sergeant	DPS-Highway Patrol Officer IV LE-Investigator V
(e) Staff Sergeant	DPS-Highway Patrol Officer V
(f) Senior Staff Sergeant	DPS-Highway Patrol Officer VI Tech Spec
(g) Master Sgt/Sgt. F/C	DPS-Assistant Inspector DPS-Highway Patrol Officer VII DPS-Investigator I DPS-Supv. Driver Serv.
(h) Lieutenant	DPS-Air Operations Officer DPS-Dir. Corr. Intelligence DPS-Dist. Executive Officer DPS-Regional Supv. Driver. Serv. DPS-Branch Director LE-Dir/Training LE-Dist. Investigator
(i) Captain	DPS-Staff Officer (MHP)
(j) Major	DPS-Bureau Director II
(k) Lt. Colonel	DPS-Deputy Administrator;

DPS-Chief of Staff

(1) Colonel/Chief of Patrol Dir-Office of MS Hwy Safety Patrol

(4) For purposes of applying the rank designation to the above scale, the following job classifications of the State Personnel Board shall be applicable for the Mississippi Bureau of Narcotics:

<u>Rank</u>	<u>Job Classes</u>
(a) Agents	LE-Agent I LE-Agent II LE-Agent III LE-Agent IV LE-Agent V LE-Agent VI
(b) Lieutenant	BN-District Investigator (LT)
(c) Captain	BN-District Commander
(d) Major	BN-Bureau Director II Office Director I
(e) Lt. Colonel	BN-Deputy Administrator
(f) Colonel	Director, Bureau of Narcotics

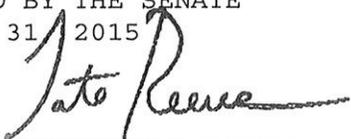
(5) In any fiscal year after July 1, 2015, in the event the Legislature provides across-the-board salary increases to state employees whose compensation is paid from the State General Fund and subject to specific appropriation therefor by the Legislature, the State Personnel Board shall revise the salary scale above to

provide the same percentage or dollar amount increase as has been appropriated for other state employees.

(6) It shall be the duty of the Mississippi Department of Public Safety to file with the Legislative Budget Office and the State Fiscal Officer such data and information as may be required to enable the said Legislative Budget Office and State Fiscal Officer to budget and distribute the funds necessary to compensate the sworn officers of the Department of Public Safety according to the requirements of the salary scale. Such data and information so filed may be revised from time to time as necessitated to reflect the current number and experience of sworn officers employed by the department.

SECTION 2. This act shall take effect and be in force from and after January 1, 2016.

PASSED BY THE SENATE
March 31, 2015



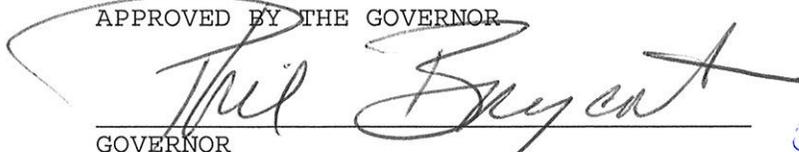
PRESIDENT OF THE SENATE

PASSED BY THE HOUSE OF REPRESENTATIVES
March 31, 2015



SPEAKER OF THE HOUSE OF REPRESENTATIVES

APPROVED BY THE GOVERNOR



GOVERNOR

4/23/15
1:45pm