

State of Mississippi

EXECUTIVE



OFFICE

JACKSON

The within and foregoing Charter of Incorporation of

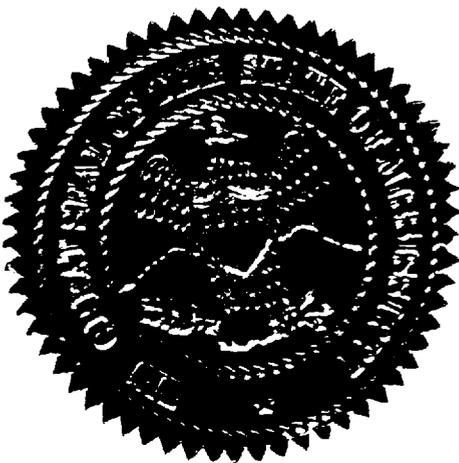
CONSOLIDATED CHEMICAL COMPANY, INC.

is hereby approved.

In testimony whereof, I have hereunto set
my hand and caused the Great Seal of
the State of Mississippi to be affixed.

this _____ 14th _____ day of

October 19 59



Clarence Gartin
Lieutenant and Acting Governor

By the Governor

Arthur L. Hodges
Secretary of State

THE CHARTER OF INCORPORATION OF
CONSOLIDATED CHEMICAL COMPANY, INC.

I.

The corporation title of the company is Consolidated
Chemical Company, Inc.

II.

The names and addresses of the incorporators are:

Neal Cain, 5620 Concord Drive, Jackson, Mississippi
Maxine Cain, 5620 Concord Drive, Jackson, Mississippi

III.

The domicile of the corporation is: 709 Deposit
Guaranty Bank Building, Jackson, Mississippi.

IV.

The corporation is capitalized at Two Hundred Thousand
(\$200,000.00) Dollars to be evidenced by Two Hundred Thousand
(200,000) Shares of all Common Stock at the Par Value of One
(\$1.00) Dollar per share.

V.

The corporation shall exist and have succession for a
period of Ninety-Nine years.

VI.

The purpose for which it is created: To engage in the
manufacture, processing, distribution, sales or exchange of insect-
icides and any and all household items; to manufacture, purchase or
otherwise acquire, own, mortgage, pledge, sell, assign and transfer,
or otherwise dispose of, to invest, trade, deal in and deal with goods,
wares and merchandise and real and personal property of every class and
description.

To acquire, hold, use, sell, assign, lease, grant licenses in
respect to, mortgage or otherwise dispose of letters patent of the United
States or any foreign country, patent rights, licenses and privileges,
inventions, improvements in processes, copyrights, trademarks and trade
names, relating to or useful in connection with any business of this
corporation.

To borrow or raise monies for any of the purposes of the corporation, and, from time to time, without limit as to amount, to draw, make, accept, endorse, execute and issue promissory notes, drafts, bills of exchange, warrants, bonds, debentures and other negotiable or non-negotiable instruments and evidences of indebtedness, and to secure the payment of any thereof and of the interest thereon by mortgage or bond or pledge, conveyance or assignment in trust of the whole or any part of the property of the corporation, whether at the time owned or thereafter acquired and to sell, pledge or otherwise dispose of such bonds or other obligations of the corporation for its corporate purposes.

To purchase, hold, sell and transfer the shares of its own capital stock, provided that shares of its own capital stock belonging to it shall not be voted upon directly or indirectly.

In general, to carry on any other business in connection with the foregoing, and to have and exercise all the powers conferred by the laws of Mississippi upon corporations formed under the Act hereinafter referred to, and to do any and all of the things hereinbefore set forth to the same extent as natural persons might or could do.

The rights and powers that may be exercised by said corporation, in addition thereto, are those conferred by the provisions of Chapter 4, Title 21, Article 1, Mississippi Code of 1942, Volume 4A, Recompiled, annotated, and all subsequent amendments thereto.

VIII.

This corporation may commence business when Five Hundred (500) shares of its stock are subscribed and paid for as provided by law.

WITNESS OUR SIGNATURES, this 14 day of October
A.D., 1959.

Neal Cain
Wayne Cain
Incorporators

STATE OF MISSISSIPPI

COUNTY OF HINDS

This day personally appeared before me, the undersigned authority Neal Cain and Maxine Cain, incorporators of the corporation known as the Consolidated Chemical Company, Inc., who acknowledged that they signed and executed the above and foregoing articles of incorporation as their act and deed on this the 14th day of October, 1959.



Frankie L. Loper
Notary Public

Commission Expires: February 15, 1960.

Received at the office of the Secretary of State, this 14th day of October A.D., 1959, together with the sum of \$410.00 to cover the recording fee and referred to the Attorney General for his opinion.

Huber Lodner
Secretary of State

Jackson, Mississippi, this the 14th day of October A.D., 1959.

I have examined this Charter of Incorporation and I am of the opinion that it does not violate the Constitution and laws of this State or the United States.

Joe T. Patterson
ATTORNEY GENERAL

BY: Assistant Attorney General

Martin R. McLeod

State of Mississippi

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The within and foregoing Charter of Incorporation of

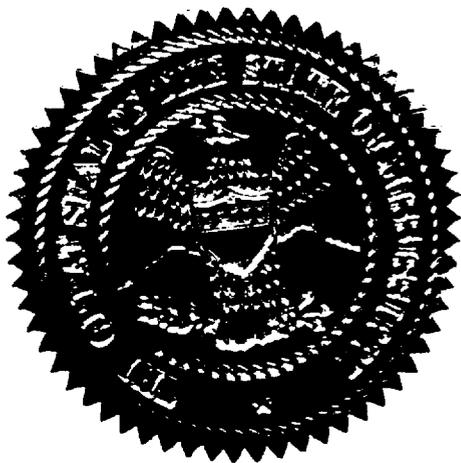
HOWARD FURNITURE MANUFACTURING COMPANY, INC.

is hereby approved.

In testimony whereof, I have hereunto set
my hand and caused the Great Seal of
the State of Mississippi to be affixed.

this _____ 14th _____ day of

October 19 59



Leavell Carter

Lieutenant & Acting Governor

By the Governor

Hubert L. ...

Secretary of State

THE CHARTER OF INCORPORATION OF
HOWARD FURNITURE MANUFACTURING COMPANY, INC.

1. The corporate title of said company is Howard Furniture Manufacturing Company, Inc.
2. The names of the incorporators are:

John R. Arnold	Box 2, RFD	Sessums, Mississippi
Stuart P. Vance	307 Louisville Street,	Starkville, Mississippi
Carl L. Howard	509 Overstreet Drive,	Starkville, Mississippi
3. The domicile is 426 Lindberg Boulevard, Starkville, Mississippi.
4. The amount of authorized capital stock is Forty Thousand (\$40,000.00) Dollars, consisting of Eight Hundred (800) Shares of common stock of the par value of Fifty (\$50.00) Dollars each.
5. The par value and sale price of shares is Fifty (\$50.00) Dollars per share.
6. The period of existence is Ninety-nine (99) Years.
7. The purposes for which the corporation is created, not contrary to law, are:

To engage generally and regularly in the distribution, manufacture, transportation, sale and re-sale at wholesale and retail of all types of furniture, appliances and household goods including but not limited to the repairing of the same;

To contract for the use of machinery and buildings for the manufacture, storage, transportation and repair to furniture and household appliances;

To purchase and sell property, both real and personal, to lease real and personal property as lessor or lessee, to borrow money in the corporate name and give security therefor, and to do and perform all lawful acts incident to and useful or convenient in the conduct of the business of the corporation. The rights and powers