



2007 ANNUAL REPORT

The Mississippi Military Department
Office of the Adjutant General
June 30, 2006 - July 1, 2007

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State of Mississippi
Office of the Adjutant General
1410 Riverside Drive
Jackson, Mississippi 39202



The Honorable Haley Barbour
Governor of Mississippi
State Capitol
Jackson, Mississippi

Dear Governor Barbour,

With pride I present the 2007 Annual Report. This report details examples of the outstanding stewardship your National Guard has demonstrated in caring not only for state and federal appropriations, but most importantly in caring for some of Mississippi's most valuable assets, her Citizen Soldiers.

Fiscal Year 2007 could mistakenly be characterized as a period of inactivity by some, as compared to recent years of hurricanes and the mass troop deployments.

Yet this year: the 47th Civil Support Team was certified as fully operational by the Department of Defense; the 367th Maintenance Company, of Philadelphia and DeKalb, won the national Philip A. Connelly Award for Excellence in Army Food Service; two new missions were announced for Meridian's Key Field (an Air Force Warfighting Headquarters and the Joint Cargo Aircraft flying mission); and the move to 'modularity' in force structure has brought substantial change to most Army Guard units throughout the state.

Domestically, the majority of our forces were able to concentrate on resetting from recent deployments. We successfully executed our annual hurricane preparedness exercise, and continued to plan and refine plans for additional contingencies, such as earthquakes or pandemic influenza outbreaks. While our facilities continued to be renovated from Katrina damage, more than 550 of our Soldiers continue to support mobilization operations at Camp Shelby Joint Forces Training Center.

Overseas, more than 2,000 of our Army and Air Guardsmen served in or in support of ongoing military operations in Afghanistan and Iraq, as well as all points between. The 184th Sustainment Command wrapped up its container management mission, averting the largest logistics management crisis in recent military history. The 172nd Air Wing, while conducting an aeromedical evacuation mission, was honored by the Boeing Company by being selected to fly the Million Mile Mission, denoting one-million miles flown by the C-17 Globemaster III program.

Despite the change from a strategic reserve to an operational force, multiple war-time tours, and continued force-structure adjustments, Mississippians continue to answer the call. In FY 07, the National Guard exceeded its recruiting goals.

Each year Congress and the Mississippi Legislature provide funds for the diverse operational requirements of the National Guard. This annual report provides a look at how we are doing, what we have accomplished and where our critical challenges remain. This report demonstrates how our Guardsmen executed our missions with the exceptional skills, training, and devotion that have been a hallmark of the National Guard for more than 210 years. Thank you for taking the time to review our efforts. We appreciate the opportunity to present them and hope you enjoy our National Guard summary of Fiscal Year 2007.

HAROLD A. CROSS
Major General, MSNG
The Adjutant General of Mississippi

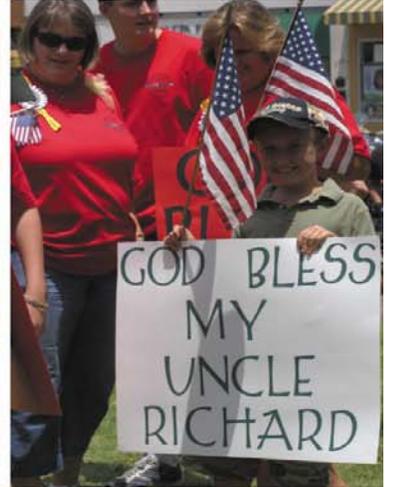
Federal Missions/Operations Supported in FY 2007

SUPPORTING UNIT	# DEPLOYED	MISSION/OPERATION/LOCATION
1108TH AVCRAD,	108 PAX	Operation Iraqi Freedom
184th Trans. Command Element	32 PAX	Operation Iraqi Freedom
Trp E, 1/104th Avn,	32 PAX	Operation Iraqi Freedom
1st Battalion, 185th Aviation Group	24 PAX	KFOR 9 Bosnia
113th Military Police Company	145 PAX	Operation Iraqi Freedom
1387th Quartermaster Water Supply Co.	156 PAX	Operation Iraqi Freedom
288th Sapper Company	95 PAX	Operation Iraqi Freedom
SOD-South	28 PAX	Global War on Terrorism (GWOT)
230th Fin Det	22 PAX	Operation Iraqi Freedom
Det 16, Operational Support Airlift	10 PAX	Operation Enduring Freedom
1687th Truck Company	151 PAX	Operation Iraqi Freedom
Co K, 185th Avn	5 PAX	Operation Iraqi Freedom
Camp Shelby Mobilization Support	880 PAX	GWOT/Operation Warrior Training
172nd Airlift Wing	240 PAX*	Operation Enduring Freedom
186th Air Refueling Wing	21 PAX	Operation Iraqi Freedom
186th Air Refueling Wing	112 PAX	Worldwide Federal Missions**
186th Air Refueling Wing	4 PAX	Operation Enduring Freedom
238th Air Support Operations Squadron	7 PAX	Operations Enduring/Iraqi Freedom
255th Air Control Squadron	3 PAX	Operations Enduring/Iraqi Freedom
Total	2075 PAX	

* A combination of individual and units of the 172nd AW performed duties in support of medical evacuation of troops from Iraq to hospitals worldwide.

** Includes federal operation support of PTTE, Guam, SOUTHAF Ecaqdr, and Curacao Netherlands (Antilles).

(see next page for photos of deployed troops from Mississippi)



Economic Impact on Mississippi Cities/Courts State and Federal Appropriations

Federal Appropriations FY 07

	<u>ARMY</u>	<u>AIR</u>
Pay, Travel, and Per Diem	\$150,503,733	\$59,918,212
Subsistence	2,467,382	260,746
Clothing	1,995,120	239,884
Facilities	31,623,267	6,432,161
Supplies & Equipment	133,934,412	62,424,163
Recruiting & Retention	1,824,100	374,351
Miscellaneous	75,134,566	13,094,527
<i>Totals</i>	<i>\$397,482,580</i>	<i>\$142,504,160</i>

State Appropriations FY 07

Military Department Support Funds	3,792,201
Facility Maintenance & Repair	0
Educational Assisatance	900,000
Armed Forces Museum	209,216
Youth ChalleNGe Program	2,064,516
<i>Total</i>	<i>\$7,065,933</i>

Economic Impact on Mississippi Cities/Counties

CITY/TOWN	MS COUNTY	AGR/TECH EMPL	GUARD MEMBER S	STATE EMPL	STATE FUNDS	FEDERAL FUNDS	FACILITY VALUES
ABERDEEN	MONROE	3	84		0	\$ 269,658	429,147
ACKERMAN	CHOCTAW	6	49		0	\$ 316,669	785,148
AMORY	MONROE	13	48		0	\$ 573,856	1,224,558
BATESVILLE	PANOLA	2	56		142,387	\$ 261,883	2,900,000
BAY SPRINGS	JASPER	3	71		7,460	\$ 289,949	2,515,996
BAY ST LOUIS	HANCOCK	3	28		50,071	\$ 192,777	161,293
BILOXI	HARRISON	3	103		0	\$ 419,413	401,136
BOONEVILLE	PRENTISS	3	63		10,090	\$ 1,704,501	1,026,860
BRANDON	RANKIN	4	229		35,132	\$ 3,401,025	289,948
BROOKHAVEN	LINCOLN	12	91		5,640	\$ 583,131	4,291,266
BRUCE	CALHOUN	6	61		183,390	\$ 253,289	270,498
CALHOUN CITY	CALHOUN	3	93		260	\$ 551,274	153,383
CAMP MCCAIN	GRENADA	78	13	34	0	\$ 10,239,544	34,303,889
CAMP SHELBY	FORREST	440	924	413	0	\$ 112,362,794	65,422,238
CANTON	MADISON	13	104		0	\$ 487,707	1,348,784
CARTHAGE	LEAKE	2	69		0	\$ 332,818	410,806
CHARLESTON	TALLAHATCHIE	1	75		0	\$ 261,133	368,297
CLARKSDALE	COHAHOMA	3	51		7,789	\$ 53,293	5,160,000
CLEVELAND	BOLIVAR	2	70		51,914	\$ 292,698	263,749
CLINTON	HINDS	3	113		10,520	\$ 375,286	805,002
COLLINS	COVINGTON	5	69		900	\$ 188,596	161,102
COLUMBIA	MARION	3	55		1,480	\$ 237,653	206,287
COLUMBUS	LOWNDES	3	59		68,934	\$ 1,615,054	531,433
CORINTH	ALCORN	3	87		3,940	\$ 1,104,127	750,203
CRYSTAL SPRINGS	COPIAH	3	77		5,200	\$ 614,332	2,663,202
DECATUR	NEWTON	18			16,856	\$ 619,554	247,786
DEKALB	KEMPER	2	51		1,100	\$ 409,631	172,354
DREW	SUNFLOWER	2	63		5,030	\$ 218,370	1,116,997
DURANT	HOLMES	0	1		900	\$ 51,107	128,379
ELLIOTT	GRENADA	0	0		0	\$ 37,446	-
EUPORA	WEBSTER	2	40		1,910	\$ 217,619	134,125
FLOWOOD (ANG)	RANKIN	357	1190	72	301,255	\$ 76,699,542	127,000,000
FLOWOOD	RANKIN	79			0	\$ 44,963,829	38,371,361
FOREST	SCOTT	3	95		0	\$ 38,371,361	2,786,259
FULTON	ITAWAMBA	2	46		6,110	\$ 490,930	2,786,259
GLOSTER	AMITE	2	35		8,231	\$ 226,998	833,913
GREENVILLE	WASHINGTON	21	255		1,700	\$ 350,644	632,666
GREENWOOD	LEFLORE	3	78		7,600	\$ 740,356	3,330,728
GRENADA	GRENADA	27	244		500	\$ 521,219	1,408,521
GULFPORT (ANG)	HARRISON	128	427		0	\$ 8,809,800	254,023,000
GULFPORT	HARRISON	143	432	89	0	\$ 58,028,968	67,384,802
HATTIESBURG	FORREST	2	432		44,982	\$ 27,478,817	178,371,000
HERNANDO	DESOTO	3	107		1,286,544	\$ 27,478,817	411,260
HOLLY SPRINGS	MARSHALL	2	62		5,990	\$ 433,897	-
HOUSTON	CHICKSAW	6	46		5,443	\$ 52,917	64,775
INDIANOLA	SUNFLOWER	2	146		0	\$ 343,912	954,310
IUKA	TISHOMINGO	2	52		10,920	\$ 167,576	834,334
JACKSON (ANG)	HINDS	17	22		0	\$ 243,238	
JACKSON	HINDS	484	1106	92	2,440,783	\$ 58,882,191	13,874,510
KOSCIUSKO	ATTALA	3	52		2,440,783	\$ 148,391	3,100,000
LAUREL	JONES	19	94		732,062	\$ 1,027,762	506,977

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LELAND	WASHINGTON	0			6,030	\$ 153,613	361,755
LOUISVILLE	WINSTON	8	66		0	\$ 682,711	1,820
LUCEDALE	GEORGE	3	93		0	\$ 182,329	405,445
LUMBERTON	LAMAR	2	16		0	\$ 144,969	184,485
MAGEE	SIMPSON	3	79		500	\$ 406,492	397,212
MCCOMB	PIKE	13	125		7,340	\$ 17,831,428	134,123
MENDENHALL	SIMPSON	2			6,020	\$ 150,194	163,379
MERIDIAN (ANG)	LAUDERDALE	330	990	65	3,005,000	\$ 39,736,413	924,480,000
MERIDIAN	LAUDERDALE	45	140	7	3,004,000	\$ 16,166,360	44,903,495
MONTICELLO	LAWRENCE	21	102		56,866	\$ 4,385,061	381,449
MORTON	SCOTT	3	79		0	\$ 420,725	3,207,079
NATCHEZ	ADAMS	2	39		7,910	\$ 330,307	138,681
NETTLETON	MONROE	2	49		1,240	\$ 312,232	813,875
NEW ALBANY	UNION	2	47		900	\$ 258,573	125,179
NEWTON	NEWTON	10	151		0	\$ 1,530,364	1,999,342
OCEAN SPRINGS	JACKSON	3			12,610	\$ 192,853	360,292
OKOLONA	CHICKSAW	2	58		0	\$ 214,197	157,967
OXFORD	LAFAYETTE	4	51		0	\$ 333,659	10,000,000
PASCAGOULA	JACKSON	3	66		886,460	\$ 485,583	114,515
PHILADELPHIA	NESHOBA	20	163		0	\$ 1,514,754	1,155,548
PICAYUNE	PEARL RIVER	6	61		3,800	\$ 275,564	1,035,869
PONTOTOC	PONTOTOC	3	81		1,100	\$ 230,211	1,057,180
POPLARVILLE	PEARL RIVER	3	129		1,810	\$ 216,641	181,887
PRENTISS	JEFFERSON DAV	4	40		16,125	\$ 181,769	-
PURVIS	LAMAR	3	39		0	\$ 113,299	145,725
QUITMAN	CLARKE	2	36		2,810	\$ 195,259	132,862
RIGHTON	PERRY	2	43		2,970	\$ 245,257	162,464
RIPLEY	TIPPAH	5	45		0	\$ 264,348	297,680
ROLLING FORK	SHARKEY	2			0	\$ 247,280	823,218
SARDIS	PANOLA	2	35		0	\$ 490,675	282,949
SENATOBIA	TATE	25	81		630	\$ 1,918,911	6,132,369
SOUTHAVEN	DESOTO	4	218		10,211	\$ 255,909	-
STARKVILLE	OKTIBBEHA	13	109		0	\$ 560,197	1,772,945
TAYLORSVILLE	SMITH	1	65		12,221	\$ 432,663	703,606
TUPELO	LEE	111	407	1	5,260	\$ 15,475,717	28,769,983
TYLERTOWN	WALTHALL	3	57		0	\$ 251,903	150,453
UNION	NEWTON	0			5,030	\$ 151,126	189,049
VICKSBURG	WARREN	10	150		900	\$ 365,901	6,820,620
WATER VALLEY	YALOBUSHA	2	52		12,800	\$ 215,051	165,838
WAYNESBORO	WAYNE	2	48		1,200	\$ 423,181	156,929
WEBB	TALLAHATCHIE	0	14		3,740	\$ 218,939	78,488
WEST POINT	CLAY	21	77		49,836	\$ 1,469,896	1,880,086
WIGGINS	STONE	2	51		2,100	\$ 64,900	4,690
WINONA	MONTGOMERY	2	45		0	\$ 224,429	2,476,033
YAZOO CITY	YAZOO	2	59		5,520	\$ 214,956	668,640
TOTALS		2,645	12074	773	\$ 6,454,570	\$ 557,804,349	

Construction & Facility Projects FY 2007

Army National Guard Projects Under Construction

Readiness Center Repairs (Katrina)	Bay Springs	\$216,000
New Readiness Center	Bay St. Louis	8,807,500
MOUT	Camp Shelby	5,300,000
Sewer Collection System	Camp Shelby	4,500,000
Numerous Facility Maintenance & Repairs	Camp Shelby	13,667,700
Numerous Facility Damages (Katrina)	Camp Shelby	11,163,051
Wetland Crossings (4 Each).....	Camp Shelby	1,813,130
Wetland Crossings CAA Phase I	Camp Shelby	5,343,500
Readiness Center Repairs (Katrina)	Collins	763,000
New Readiness Center	Columbia	8,145,400
New Field Maintenance Shop (Katrina).....	Decatur	9,157,160
New Field Maintenance Shop	Gulfport.....	9,248,000
AVCRAD Repairs (Katrina)	Gulfport.....	1,974,316
Readiness Center Repairs (Katrina)	Hattiesburg	1,064,000
Readiness Center Repairs (Katrina)	Laurel	865,000
Readiness Center Repairs (Katrina)	Lucedale	2,036,900
Readiness Center Repairs (Katrina)	Lumberton.....	1,214,000
Readiness Center Repairs (Katrina)	McComb	1,390,800
Readiness Center Repairs (Katrina)	Picayune	2,930,000
New Readiness Center (Katrina).....	Poplarville	12,284,987
Readiness Center Repairs (Katrina)	Prentiss	611,000
Readiness Center Repairs (Katrina)	Purvis	1,312,020
Readiness Center Addition (75/25)	Purvis	460,980
Readiness Center Repairs (Katrina)	Quitman.....	716,000
Readiness Center Repairs (Katrina)	Tylertown	641,700
New Readiness Center (Katrina).....	Wiggins	9,059,900
	Total.....	\$114,686,044

Air National Guard Projects Under Construction

Replace Medical Training Facility	Key Field, Meridian	4,250,000
ASOS/ATCS Mobility Warehouse.....	Key Field, Meridian	1,350,000
Replace Civil Engineer Complex	CRTC, Gulfport	8,626,354
Replace Squad/Wing Operations Facilities	CRTC, Gulfport.....	10,373,280
Replace Airfield Damage Repair Training Site	CRTC, Gulfport.....	6,634,375
Replace Troop Quarters.....	CRTC, Gulfport.....	2,200,000
Upgrade Electrical Distribution System.....	CRTC, Gulfport.....	3,603,200
Repair Storm Water Syste	CRTC, Gulfport.....	2,950,000
Hurricane Katrina Repairs	CRTC, Gulfport.....	5,246,511
Add/Alter Assault Strip.....	CRTC, Gulfport.....	830,000
	Total	\$46,063,720

Army National Guard Projects Completed FY 07

Readiness Center Repairs (Katrina)	Ackerman	235,453
Readiness Center Repairs (Katrina)	DeKalb	687,600
Readiness Center Repairs (Katrina)	Gulfport	688,000
Readiness Center Repairs (Katrina)	Magee	147,000
Readiness Center/AASF Repairs (Katrina)	Meridian	865,300
Roof Repairs (Katrina)	Tupelo	137,158
	Total	\$2,760,511

Air National Guard Projects Completed FY 07

Hurricane Katrina Roof Replacements.....	Key Field, Meridian	1,400,000
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Army National Guard Projects Under Design FY 07

Biloxi/Ocean Springs Readiness Center	Biloxi/Ocean Springs	16,987,000
New Bridges (11)	Camp Shelby	3,850,000
New Readiness Center	Clarksdale	7,224,000
New Aviation Support Facility	Tupelo	29,888,000
	Total	\$57,949,000

Air National Guard Projects Under Design FY 07

Communications & Electronics Training Complex ...	Key Field, Meridian	6,100,000
MCCA-Relocate Main Gate, Phase I	Key Field, Meridian	580,000
Relocate Munitions Complex, Phase I	CRTC, Gulfport	150,000
	Total	\$6,713,000



A Mississippi Air National Guard C-17 Globemaster III lands at the Air National Guard's first assault runway training facility at Camp Shelby, Miss. The 210-acre Shelby Aux. Field is one of only two facilities in the world designed for C-17 short-field landing operations. It was constructed to meet the training demands of the Air National Guard (Photo by Master Sgt. Andy Miller, 172 AW MSANG).

Mississippi National Guard Force Structure FY07



Joint Forces Headquarters, Mississippi National Guard, Jackson

102nd Mobile Public Affairs Detachment, Jackson
 41st Army Band, Jackson
 MSARNG Recruiting & Retention Battalion, Jackson
 47th Civil Support Detachment (WMD), Jackson
 MSARNG Medical Battalion, Jackson
 Det 1, MSARNG Medical Det., Camp Shelby
 Det 2, MSARNG Medical Det., Grenada
 Det 16, MSARNG OSA Command, Jackson
 Medical Company Training Site, Camp Shelby
 1108th Avn Class. & Repair Activity Depot, Gulfport
 Company I (-), 185th Aviation Battalion, Gulfport
 ARNG Training Site, Camp McCain, Grenada
 Joint Force Training Center, Camp Shelby
 Headquarters, 154th Regiment RTI, Camp Shelby
 1st Infantry Training Battalion
 3rd NCO Academy Battalion
 4th Armor Training Battalion
 OCS Training Company
 Combat Arms Training Company
 2nd Ordinance Training Battalion



66th Troop Command, Jackson

Special Opns Detachment South, Jackson
 Headquarters, 210th Finance Battalion, Jackson
 220th Finance Detachment, Jackson
 230th Finance Detachment, Jackson
 Headquarters, 631st Field Artillery Brigade, Grenada
 Headquarters Battery, 631st FA Bde, Grenada
 HQ, 1st Battalion, 204th Air Defense Arty, Newton
 HB, 1st Bn, 204th Air Def Arty (Avenger), Newton
 Btry A, 1st Bn, 204th ADA (Avenger), Bay Springs
 Battery B, 1st Bn, 204th ADA (Avenger), Forest
 Battery C, 1st Bn, 204th ADA (Avenger), Morton
 Headquarters, 168th Engineer Group, Vicksburg
 Headquarters Company, 168th Engr Gp, Vicksburg
 Headquarters, 223rd Engineer Battalion, West Point
 HSC, 223rd Engr Bn, West Point
 FSC, 223rd Engr Bn, Aberdeen

288th Sapper Company, Houston
 289th Vertical Construction Co., Bruce
 Det 1, 289th Vertical Const Co, Water Valley
 858th Horizontal Const Co, Calhoun City
 Det 1, 858th Hor Const Co, Okolona
 HQ, 890th Engineer Battalion, Gulfport
 HSC, 890th Engr Bn, Gulfport
 FSC, 890th Engr Bn, Gulfport
 230th Engineer Detachment (Concrete), Purvis
 231st Engr Survey-Design Team, Gulfport
 250th Engr Det (Asphalt), Purvis
 251st Engr Team (Quarry), Lumberton
 857th Horiz Co (-), Picayune
 Det 1, 857th Horiz Co, Wiggins
 859th Vertical Co, Pascagoula
 Det 1, 859th Vert Co, Richton
 HHC, 185th Theater Aviation Brigade, Jackson
 232nd Aviation Operations Detachment, Southaven
 Det 7, HHC, 1st Battalion 111th Aviation, Meridian
 Co B, (-), 1st Bn, 111th Aviation, Meridian
 Det 2, Co D, 1st Bn, 111th Avn, Meridian
 Det 2, Co E, 1st Bn, 111th Avn, Meridian
 Det 1, HHC, 1st Bn, 230th Air Combat Sqd, Tupelo
 Co D, HHC, 1st Bn, 230th ACS, Tupelo
 Det 1, Co F, 1st Bn, 230th ACS, Tupelo
 Det 1, Co G, 1st Bn, 230th ACS, Tupelo
 Det 1, HHC, 1st Bn, 151st Aviation, Tupelo
 Co C, 1st Bn, 151st Avn, Tupelo
 Det 1, Co D, HHC, 151st Avn, Tupelo
 Det 1, Co E, 151st Avn, Tupelo
 Det 1, Co B, 834th Combat Support, Tupelo
 Co C (-), 1st Bn, 114th Aviation, Jackson
 HQ, 1st Bn, 185th Assault, Tupelo
 HHC (-)m 1st Bn, 185th Assault, Tupelo
 Co A, 1st Bn, 185th Assault, Tupelo
 Co D, 1st Bn, 185th Assault, Jackson
 Co E, 1st Bn, 185th Assault, Jackson
 HQ Det (-), 2nd Bn, 20th Special Forces Grp, Jackson
 AUG, TDA, HQ, 2nd Bn, 20th SFG, Jackson
 Det 1, HQ, 2nd Bn, 20th SFG, Grenada
 Co C, 2nd Bn, 20th SFG, Grenada
 Spt Co, (-Det 1), 2nd Bn, 20th SFG, Jackson



184th Sustainment Command, Laurel

Det 1, 184th Sustainment Command, Hattiesburg
 114th Army Liaison Team (ARFOR), Greenville
 31st Support Detachment, Jackson
 HHD, 112th Military Police Battalion, Canton
 113th Military Police Company, Brandon
 Det 1, 113th MP Co (-), Mendenhall
 114th MP Co (-), Clinton
 Det 1, 114th MP Co, Vicksburg
 HQ, 298th Corps Support Battalion, Philadelphia
 HD, 298th Corps Spt Bn, Philadelphia
 367th Maintenance Co (-), Philadelphia
 Det 1, 367th Maint. Co, DeKalb
 3656th Maint. Co (-), Camp Shelby
 Det 1, 3656th Maint. Co, Waynesboro
 1387th Quartermaster Water Supply Co, Greenville
 Det 1, 1387th QM Co, Rolling Fork
 1687th Truck Company, Southaven
 Det , 1687th Truck Co, Yazoo City



HQ, 155th Brigade Combat Team, Tupelo

HC, 155th BCT, Tupelo
 Det 1, HHC, 155th BCT, New Albany
 HQ, 106th Brigade Support Battalion, Monticello
 HC, 106th Bde Spt Bn, Monticello
 Co A, 106th BSB, Magee
 Det 1, Co A, 106th BSB, Taylorsville
 Det 2, Co A, 106th BSB, Prentiss
 Co B, 106th BSB, Camp Shelby
 Co C, 106th BSB, Crystal Springs
 Co D, 106th BSB, Corinth
 Det 1, Co D, 106th BSB, Ripley
 Co E, 106th BSB, Brookhaven
 Det 1, Co E, 106th BSB, Gloster
 Det 2, Co E, 106th BSB, Collins
 Co F (-), 106th BSB, Grenada

Det 1, Co F, 106th BSB, Charleston
 Det 2, Co F, 106th BSB, Cleveland
 Co G, 106th BSB, Louisville
 Det 1, Co G, 106th BSB, Eupora
 HQ, 155th Brigade Special Troop Battalion, Meridian
 HHC (-), 155th BST Bn, Meridian
 Det 1, HHC, 155th BST Bn, Carthage
 Det 2, 155th BSTB, Quitman
 Co A, 155th BSTB (MI Co), Canton
 Co B, 155th BSTB (Sig Co), Meridian
 HQ, 2nd Battalion, 114th STRIKE, Starkville
 HHB, 2nd Bn, 114th STRIKE, Starkville
 Battery A, 2nd Bn, 114th STRIKE, Columbus
 Det 1, Btry A, 2nd Bn, 114th STRIKE, Ackerman
 Btry B, 2nd Bn, 114th STRIKE, Kosciusko
 Det 1, Btry B, 2nd Bn, 114th STRIKE, Winona
 Det 2, Btry B, 2nd Bn, 114th STRIKE, Durant
 HQ, 1st Bn, 155th Combined Arms Battalion, McComb
 HHC (-), 1/155th CAB, McComb
 Det 1, 1/155th CAB, Tylertown
 Co A, 1/155th CAB, Biloxi
 Co B, 1/155th CAB, Poplarville
 Co C, 1/155th CAB, Natchez
 Co D, 1/155th CAB, Bay St. Louis
 Co E, 1/155th CAB, Colubia
 HQ, 1st Bn, 198th Armd Reconnaissance Squad, Amory
 HHT (-), 1st Bn, 198th ARS, Amory
 Det 1, HHT, 1/198th ARS, Nettleton
 Trp A, 1/198th ARS, Pontotoc
 Trp B, 1/198th ARS, Booneville
 Trp C, 1/198th ARS, Fulton
 Det 1, Trp C, 1/198th ARS, Iuka
 HQ, 2nd Bn, 198th Combined Arms Bn, Senatobia
 HHC (-), 2/198th CAB, Senatobia
 Det 1, HHC, 2/198th CAB, Batesville
 Det 2, HHC, 2/198th CAB, Sardis
 Co A, 2/198th CAB, Hernando
 Det 1, Co A, 2/198th CAB, Holly Springs
 Co B, 2/198th CAB, Greenwood
 Det 1, Co B, 2/198th CAB, Drew
 Co C, 2/198th CAB, Oxford
 Co D, 2/198th CAB, Indianola
 Co E, 2/198th CAB, Clarksdale
 Det 1, Co E, 2/198th CAB, Webb



Headquarters, Mississippi Air National Guard, Jackson



186th Air Refueling Wing, Meridian



172nd Airlift Wing, Jackson

Headquarters, 186th Air Refueling Wing,
186th Operations Group

186th Air Refueling Squadron
186th Operations Support Flight
186th Maintenance Operations Squadron

186th Maintenance Group

186th Medical Squadron
186th Aircraft Maintenance Squadron

186th Logistics Readiness Squadron

186th Maintenance Squadron

186th Mission Support Flight

186th Civil Engineer Squadron

186th Communications Squadron

186th Mission Support Group

186th Security Forces Squadron

186th Services Flight

248th Air Traffic Control Squadron

238th Air Support Operations Squadron

Headquarters, 172nd Airlift Wing,

Jackson

172nd Financial Management Services

172nd Operations Group

172nd Operations Support Flight

183rd Airlift Squadron

183rd Aeromedical Evacuation Squadron

172nd Aerial Port Flight

172nd Airlift Control Squadron

172nd Logistics Group

172nd Aircraft Generation Squadron

172nd Logistics Squadron

172nd Maintenance Squadron

172nd Support Group

172nd Civil Engineering Squadron

172nd Communications Flight

172nd Mission Support Flight

172nd Security Forces Squadron

172nd Service Squadron

172nd Medical Squadron



Combat Readiness Training Center, Gulfport

255th Air Control Squadron

209th Civil Engineer Squadron



Members of the 238th Air Support Operations Squadron, 186th Air Refueling Wing, Key Field, Meridian, are an elite group of Airmen teamed to support Global War on Terrorism. In the photo, members of the team participate in a operational evaluation inspection.



Modern facilities and equipment are an important part of mission readiness for members of the 186th Air Refueling Wing. Their mission is air refueling of aircraft is significant in the Global War on Terrorism as well as various operations currently being conducted by the U.S. and Coalition forces around the world. The "Let's Roll" logo above was designed by members of the 186th ARW following September 11, and they retain the use of this logo throughout the many mobilizations they have been involved since 9-11.



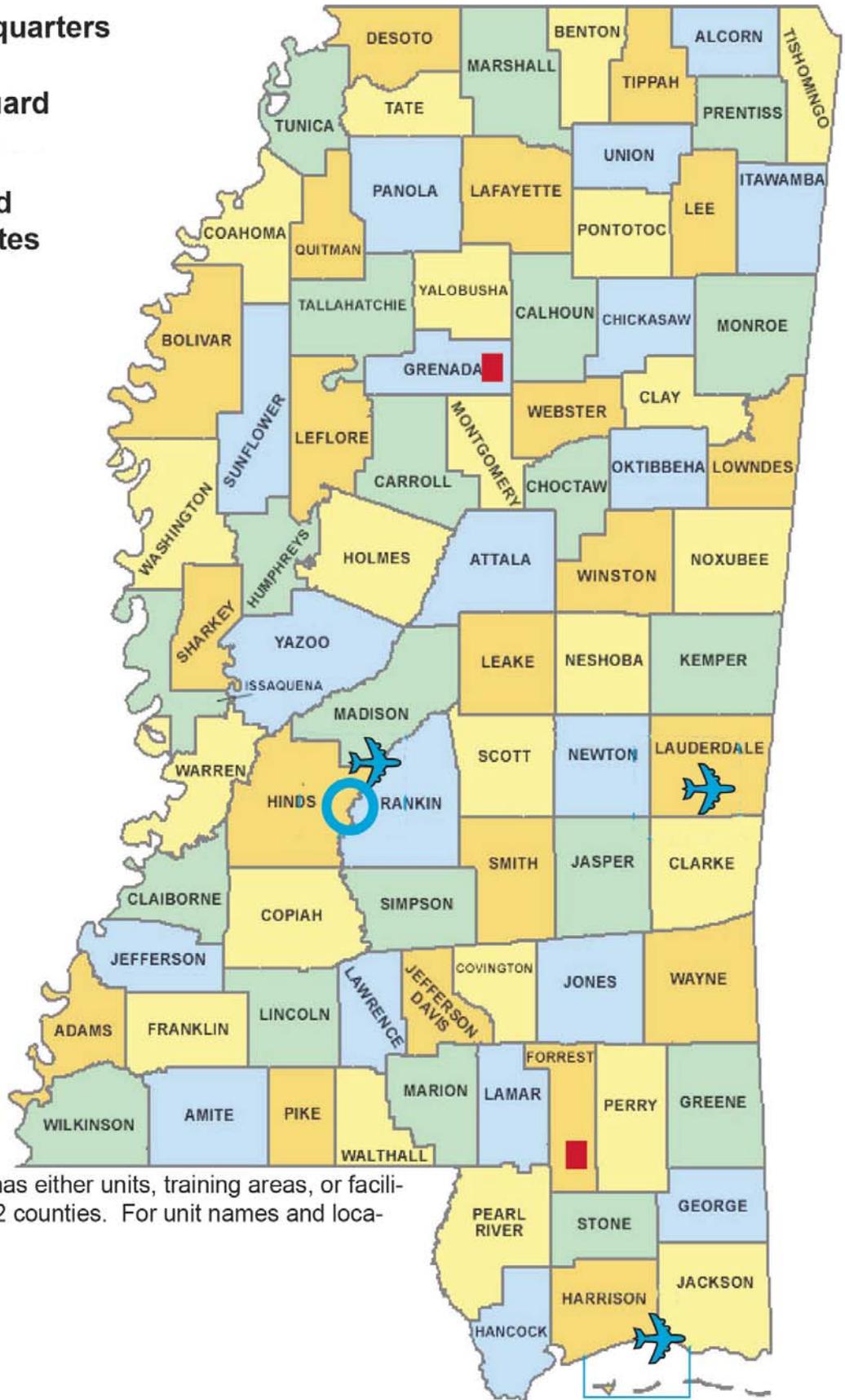
The Mississippi Air National Guard's 172nd Airlift Wing is recognized by Soldiers, Airmen, Marines, Sailors and other armed forces as being the "life savers" transporting wounded to and from Iraq to various medical trauma hospitals around the world to include Germany and the United States. Since the Iraq War began in 2001, the planes and personnel from the 172nd have transported over 22,000 wounded troops. The C-17s used by the 172nd are used extensively and are one of the most versatile aircraft used in military operations today. Men and women of the 172nd are highly trained and professional individuals whose expertise have earned them prestigious awards and citations since the unit was fielded with the new aircraft in early 2000.



 Joint Force Headquarters

 Army National Guard Training Sites

 Air National Guard Bases/Training Sites



The Mississippi National Guard has either units, training areas, or facilities located in 71 of the state's 82 counties. For unit names and locations see pages 12-14.



MAJOR GENERAL HAROLD A. CROSS
THE ADJUTANT GENERAL



Asst. Adjutant General-Army
Cndr, Army National Guard
BG James I. "Ike" Pylant



Asst. Adjutant General-Air
Cndr, Air National Guard
Brig. Gen. Erik Hearon



Commander
155th Brigade Combat Team
COL William Glasgow



Commander
66th Troop Command
BG Benjamin Gaston



Commander
184th Trans. Cmd Element
BG Philip Fisher



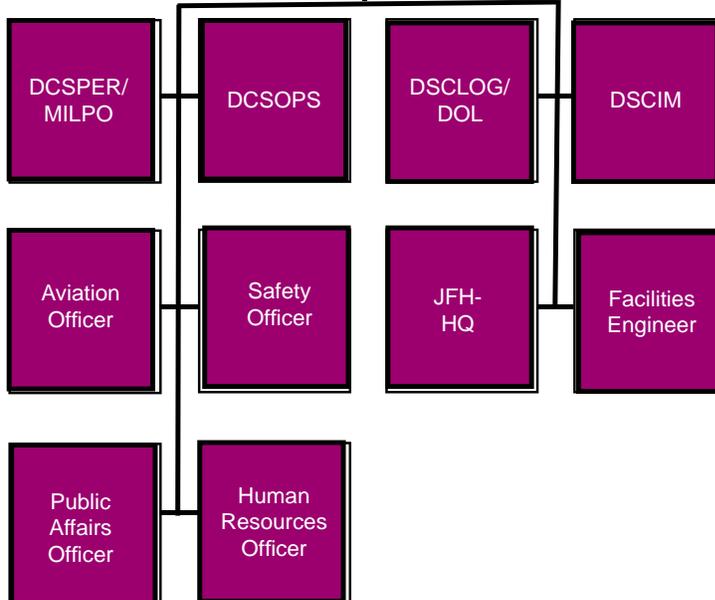
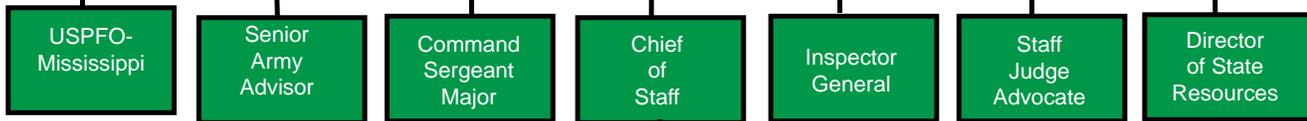
Commander,
186th Air Refuel. Wing,
Meridian
Col. Franklin E. Chalk



Commander
Combat Readiness Training
Center, Gulfport
Col. Russell Madderra



Commander
172nd Airlift Wing,
Jackson
Col. William Hill



Joint Force Headquarters - Directorates

JOINT FORCE HEADQUARTERS

The Joint Force Headquarters (JFH-MS) is the senior Army and Air National Guard Headquarters in Mississippi and is commanded by the state adjutant general. Along with his directorates and special staff, they plan and execute the training of all Army major subordinate commands, Air wings and training facilities. The JFH-MS evaluates units' readiness for federal mobilization in the event of war or national/state emergency.

MILITARY PERSONNEL

The Directorate of Military Personnel administers all Army National Guard Military personnel programs. Sections within this directorate are responsible for administration, officer personnel management, incentive management, health services management, education services, family readiness and assistance management, records management, military honors program, and automated personnel data management.

This directorate continued to manage the mobilization of Soldiers within the State of Mississippi in FY-07, in support of the War on Terrorism and provide support elements to Kosovo.

The Funeral Honors branch of the directorate, which is responsible for military funerals and other honors, conducted 1362 funerals during the year for veterans of all branches of service from World War II, Korea, Vietnam, and other periods of military service.

The Family Readiness Management program conducted the Annual Family Program Workshop and Youth Symposium, and five Strongbonds (PREP) Marriage Retreats during FY-07. In addition, this program conducted a Youth Summer Training Camp for children of Mississippi National Guardsmen, providing a camping experience for approximately 132 campers and involving 72 adult and 45 youth volunteer staff. Along with providing these services the Family Programs branch provides manning and operates seven family assistance centers employing nine personnel to assist Soldiers' and families with needs that may arise during peacetime or mobilization.

Mississippi continues to be on the cutting edge of technology, and as part of the modernization strategy, we have fully implemented the interactive Personnel Electronic Records Management System (iPERMS), and in the early stages of the transition the DIMHRS (Defense Integrated Military Human Resource System) which provides the Army with an integrated, multi-component, personnel and pay system. These systems are designed to make records management easier to access, less storage space intensive, and more responsive to searches for personnel records.

The Education/Incentive Service office disbursed over \$3,000,000 in Federal Tuition Assistance to Army guardsmen and had a budget of \$1,000,000 for State Educational Assistance Program (SEAP) money to support the college education of Mississippi Army and Air Guardsmen. This monetary assistance was paid to 700+ Army Guard and 400+ Air Guard personnel. The Education Office also provided free testing to over 400 guardsmen on a variety of

exams to include GED, ACT and Praxis. The Incentive section paid out over 20 million dollars in bonuses and Student Loan Repayment contracts.

RECRUITING & RETENTION

The Mississippi Army National Guard has completed another productive recruiting year.

With the implementation of new sales and marketing techniques, our market share has increased since the last fiscal year. We have increased the use of National Guard Bureau assets to include Nascar, Cine Transformers and a 360 video trailer.

The Recruiting and Retention Battalion by supporting key associations has increased the visibility of the MSARNG. The support of these organizations fosters a positive relationship throughout our schools and communities, thus allowing us to consistently meet our goals in the recruiting realm

ARMY AVIATION

Mississippi Aviation continues to support both state and federal missions this year. Several of the aviation units are preparing to deploy, are deployed, or returning from deployment. As select members of 1-185th Air Assault prepare to return home from Kosovo, the remainder of the battalion departed this summer to support operations in Kosovo with KFOR 9. Company C, 1-151st Attack has almost completed its rotation to Operation Iraqi Freedom. Company C, 1-114th S&S and members of Troop D, 1-230th Cavalry flew border security missions for Operation Jump Start on three different deployments throughout the year. 232 AOD had members

deployed to Operation Iraqi Freedom. 1108th AVCRAD has deployed to Kuwait to assume control of the Theater Aviation Maintenance Program which supports all aircraft in Iraq, Afghanistan, and the Horn of Africa.

185th Theater Aviation Brigade has supported several operational exercises this year. In February, the unit attended annual training at Ft. Lewis, Washington, to support Yama Sukara, a joint, combined exercise with the Japanese military and other services. Members of the brigade also attended Ulchi Focus Lens and Cobra Gold. Company B, 1-111th provided support to Operation Red Flag in Nevada.

The Mississippi Guard is slated to receive the UH-72 Lakota which will be used by the Security and Support Battalion for Homeland Security missions.

Aviation units at all levels participated in the annual Hurricane Exercise held in Gulfport to coordinate all facets of hurricane relief response for the state and remain prepared to respond to any crisis.

HUMAN RESOURCES

The Human Resources Office (HRO) administers and manages the full-time support program for the Adjutant General and advises on full-time personnel matters, plans and policies. HRO assists Army and Air National Guard commanders and managers in attaining mission readiness by providing Human Resources advice, guidance, support and services. The function of the HRO is Military (Active Guard/Reserve or AGR) management, technician management, Equal Employment Opportunity and Equal Opportunity, Defense Civilian Personnel Data System and Resource Management. This office employs a number of military technicians and staff.

SAFETY

The goal of the Safety is a strong, ready, healthy and safe fighting force. The Safety and Occupational Health Office is now just the Safety Office. Occupational health was move to military personnel (MILPO) 1 October 2006. The Safety office received a federal budget of an \$118,000, which was up from \$102,000 from the previous year. National Guard Bureau gave us two awards and an increase in funding because we achieved or exceeded their goals for the year. We use the money to help eliminate or reduce accidents, illnesses and injuries to Mississippi National Guard personnel, military and civilians through force protection measures. The money is also used for safety incentives and awards.

The Safety Office conducted in excess of 60 surveys, evaluations, and inspections during this period. All inspections, surveys, visits and evaluations are accomplished in a training atmosphere and discrepancies are corrected on the spot, if possible. An out-briefing is conducted, and copies of the reports are left with the AO Managers.

All Safety programs are in accordance with (IAW) AR 385-10, and MSARNG 385-10. Additional policies and SOPs are developed as appropriate. The Safety office facilitates the State Safety and Occupational Health Council that meets on a quarterly basis and the Explosive Safety Council that meets biannually. The assistant adjutant general chairs the council, signs the minutes of the meetings and forwards the results to the National Guard Bureau. We are also members on the Environmental Safety Councils and OWCP Federal Employees Compensation ACT (FECA) council formed this year.

The vision of this office is to properly train Commanders, Safety Officers/NCOs in the field and to hold them accountable for their safety programs. The following courses OSHA First Line Supervisors Courses, Accident Prevention Course, Accident Investigation Course, Composite Risk Management Course, and RCAS-SOH were conducted during this period. We sent six personnel to the Motorcycle Safety Foundation instructor course and have trained over 351 soldiers, DA civilians and state employees in the state. A Comprehensive Safety program is in effect for annual training (AT) periods at Camp Shelby and Camp McCain, Miss. Safety Briefings were given to all units attending annual training at Camp McCain. A safety meeting is established and conducted on the first Sunday of each AT period for all unit Safety Officers & NCO's.

This Safety Office visits all units in the field and conducts tactical safety evaluations and makes on-the-spot corrections.

Safety courses are required for National Guardsmen and DOD civilians. State employees are encouraged to complete these courses. The list below are the completion numbers of the these courses for soldiers, DA civilians, and state employees.

Accident Avoidance/ Defensive Driving Course	7407
Commander Safety Course	768
Composite risk Management	3388
Add'l duty safety officer/ NCO	201
Employee Safety	551
Manager Safety	439
Supervisor Safety	53
Civilian Composite Risk Management.....	44

The Adjutant General's philosophy on safety has been and will remain a primary focus at all leadership levels.

DIRECTOR OF MILITARY SUPPORT

The Director of Military Support (DOMS) coordinates the provision of military support during Gubernatorial and Presidential Disaster Declarations and other missions to provide Defense Support to Civil Authorities (DSCA). The DOMS is the action agent for the Secretary of the Army responsible for validating requests for military assistance from lead federal agencies, planning, coordinating, and executing the Department of Defense's civil support activities. At the local level, the DOMS activates and assists a joint staff to conduct operations during declared disasters, emergencies, and terrorist events.

DOMS staff continued to refine the contingency plans/orders for hurricanes, earthquakes, and pandemic. Organizing and synchronizing information and coordinating networks within the state has enabled the JOC to be the central focus for the Common Operating Picture (COP). Additionally, the DOMS has been essential in establishing JTF Magnolia (joint staff). JTF Magnolia conducted the 2007 HURREX at CRTC in Gulfport, MS. The HURREX was the second joint preparation exercise of its kind in the state including military and civilian agencies. In September, JTF Magnolia participated in the JOC 101, an operational course designed for the Joint Force Headquarters Joint Operations Center (JOC) staff, in Gulfport.

Concurrently, the DOMS maintains oversight and program management for Physical Security/Anti-Terrorism, Counterdrug, Civil Support Team, and Quick Reaction Force operations.

COUNTERDRUG

Community-Connected, dedicated and loyal professionals, the Mississippi National Guard Counterdrug program is federally funded and consists of two activities: The Regional Counterdrug Training Academy (RCTA), located at Naval Air Station (NAS) Meridian and the Counterdrug Task Force (CDTF), headquartered in Flowood, all under the direction of the State Counterdrug Coordinator. The RCTA has 22 Army and Air National Guard personnel and three civilian state employees and contracts with law enforcement experts to train state and local drug law enforcement officers from Mississippi, Alabama, Louisiana, Tennessee, and Georgia. The CDTF has a staff of 38 Army and Air National Guard personnel assigned in the areas of Drug Enforcement Support (DES), Drug Demand Reduction (DDR), and Joint Substance Abuse Prevention (JSAP).

Drug Enforcement Support (DES): The personnel who work in drug enforcement support augment local, state, and federal law enforcement agencies with their unique military skills and training. This uniqueness includes aviators, criminal intelligence analysts, and special operations personnel. The Domestic Cannabis Eradication and Suppression Program strive to reduce the production, distribution and use of marijuana. This is a multi-agency effort driven by the Drug Enforcement Administration and Mississippi's law enforcement agencies. Participants, in addition to the National Guard, include the Mississippi Bureau of Narcotics (lead agency) and various sheriffs and local police departments.

Drug Demand Reduction (DDR): The personnel who work in drug demand reduction continue to spread the drug-free message all throughout the State of Mississippi. This drug demand reduction approach combines nationally tested programs that use interactive methods to deliver drug-free messages to youth as they reach critical junctures in their lives.

The Mississippi National Guard Counterdrug Task Force Drug Demand Reduction Program was chosen to pilot the program "Stay on Track" to various middle schools throughout the state. In partnership with the Department of Education, 20 schools were chosen to receive this program. This program reached over 7,100 middle school children during FY '07. This program also partners with the Mississippi Executive Prevention Council and various coalitions and community-based organizations throughout the state.

Joint Substance Abuse Prevention (JSAP): The Mississippi National Guard has an aggressive internal prevention program. This program is responsible for drug testing our Soldiers and Airmen. In addition to internal drug testing, this program works with the unit commanders to develop an anti-drug education program within their units. The past year over 60% of Soldiers and 50% of Airmen were tested. This ensures a high state of readiness and a fully fit for duty status among our Soldiers and Airmen.

Regional Counterdrug Training Academy (RCTA): The Regional Counterdrug Training Academy in Meridian, Mississippi, provides tuition-free Counterdrug training to law enforcement officers throughout the nation. Priority is given to state and local agencies in Mississippi, Louisiana, Alabama, Tennessee and Georgia. Since the academy opened in 1992, a total of 49,657 officers have attended classes in the philosophies, techniques, skills and tactics of the most current and effective Counterdrug detection and apprehension topics. The academy's six classrooms can serve up to 175 students per week, with all costs (except transportation) covered by funds from Congress through the National Guard Bureau's Counterdrug Directorate.

During Fiscal Year 2007, the academy served over 6,241 law enforcement officers.

The 47th Civil Support Team (CST) was certified by the Department of Defense to the Congress that the team was fully ready to assist civil authorities on September 20, 2006. The team serves as a highly specialized, full-time unit trained to support civil authorities at the local, state, and federal level in the event of a suspected chemical, biological, radioactive, or nuclear incident.

The 47th Civil Support Team responded to four actual incidents in support of local and federal authorities during the past year. The team's training, versatility, and knowledge have been a valuable asset in support of suspected clandestine labs, unknown powders, unexplained medical symptoms, and suspicious packages. The team also provided support to the neighboring states at high profile events by pre-positioning assets at Talladega Speedway and Marti Gras. The CST also assisted state and federal authorities in seven separate technical assistance missions.

The 47th Civil Support Team assists the Office of Homeland Security in maintaining local and state emergency response capabilities by facilitating as well as participating in several regional and state exercises per year. During fiscal year 2006, the CST was involved in 14 joint exercises. In addition, the team participated in multi-state exercises in Alabama and Tennessee to strengthen integration of assets in response to regional emergencies.



Maj. Gen. Harold A. Cross speaks to participants of a hurricane exercise conducted on the Mississippi Gulf Coast. Among the participants was the 47th Civil Support Team.



A member of the 47th CST starts the decontamination process.

INFORMATION MANAGEMENT

The Directorate of Information Management (DOIM) provides “state-of-the-art” information technology (IT) services to the men and women of the Mississippi National Guard (MSNG). The DOIM provides administrative services, voice, video and data networking, wireless communications including cellular and wireless 2-way handheld devices, database management, automation support and network security in support of operations both in peacetime and war.

Many of the communications shortfalls identified during the Hurricane Katrina relieve effort have now been rectified. We have procured, from NGB and other sources, a variety of emergency type communications capabilities. We can now provide limited data and voice connectivity via satellite. The Mississippi National Guard units that are responsible for emergency operations now have access to satellite phones, push-to-talk phones

and radios that were previously not available. The commanders on the ground are equipped with redundant communications capabilities. The possibility of not being able to communicate at any given time is now extremely unlikely.

Some improvements to the network that were completed in FY07, include the implementation of the CAC (Common Access Card) Cryptographic Login. This greatly enhances data security by requiring 2-factor authentication to MSNG information systems. Another significant enhancement that is still in its infancy is DAR (data at rest) protection. Generally speaking, all MSNG laptop computers will be configured in such a way that the entire hard drive contents are encrypted. This will alleviate the potential for data compromise in the event the device is lost or stolen. These and other IA (information assurance) initiatives are part of our continuing effort to protect the force by protecting their data.

FACILITIES MANAGEMENT

The Directorate of Facilities Management and Engineering is responsible for construction, maintenance and repair of all Mississippi Army National Guard facilities. Responsibility includes 95 readiness centers, 33 logistical/maintenance facilities, three aviation support facilities and one AVCRAD (Aviation Classification and Repair Activity Depot), to include the Camp Shelby and Camp McCain Training Sites. Over 5.5 million square feet and 2700 buildings are included statewide.

This office acts as the governor's representative for all contracted Army Guard construction, maintenance, and repair activities. Current criteria is allow the National Guard Readiness Centers and Field Maintenance shops (FMS) to be designed to blend with and enhance the appearance of communities where they are located.

Creating and sustaining modern well-maintained facilities is a key component for having well-trained Soldiers that can respond to the call of duty in a state or national disaster. Army National Guard construction projects continued its focus on readiness during FY 2007. The world will remain a restless place and the National Guard will face many challenges to include the threat of terrorism. The Army is a professional organization and the goal of the Army National Guard installation directorate is to construct and maintain "Professional Facilities".

Real property operations and maintenance (federal) funding used in FY 07 was \$33,341,849.



Maj. Gen. Jame I. "Ike" Pylant assists the Chance family in dedicating the Columbia Army National Guard Readiness Center in honor of fallen Soldier Specialist James A. Chance, III. A plaque is hung to honor the many Army National Guard Soldiers who gave the ultimate sacrifice. In 2007, there were 11 facilities dedicated in honor of the fallen Soldiers.

These funds are used in many different ways to support minor construction projects (less than \$1.5 million), maintenance and repair projects, salaries for direct support employees, contracts for services to maintain facilities and other expenses required in direct support of facilities.

State funds utilized in 2007 to support construction and facilities maintenance totaled about \$1 million (including funds provided by Purvis and Forrest County). These funds are used in conjunction with federal funds to support 75/25 and 50/50 construction, maintenance and repair projects, salaries, utilities and supplies.

Federal funds to support the Environment budget for FY 2007 totaled over \$4 million.

These funds are used to support the development, implementation, and management of the Mississippi Army National Guard environmental program insuring compliance with all state, federal, and local regulations to include development of plans, specifications, policy, regulatory guidance and contracts. This division also monitors compliance of environmental requirements for all aspects of the Guard's environmental program.

This office also works with the Public Affairs Office in dedication of facilities. In 2007, eleven readiness centers were dedicated and ceremonies held in honor of Mississippi Army National Guard Soldiers who gave the ultimate sacrifice while serving in Operation Iraqi Freedom.

INSPECTOR GENERAL

The Inspector General serves as a personal staff officer to the Adjutant General and is charged with inquiring into and periodically reporting on the discipline, efficiency, economy, morale, training, and readiness throughout the command. These duties encompass the Army and Air National Guard throughout the state. Additionally, the IG works the IG staffs on the

Department of the Army and Air Force, Department of Defense, First Army IG, and Camp Shelby. The IG is sometimes described as functioning as an extension of the eyes, ears, and conscience of the commander. The Inspector General and his staff perform this mission through three primary functions; Assistance, Inquiries/Investigations, and Inspections. The scope of IG activities and support consist of the Commander, soldiers and airmen, family members, DA Civilians, employees, retirees, and others needing assistance with an Army or Air Force matter within the purview of the IG system. This year the IG office has been active in support of operational deployments and mobilization, conducting special inspections, inquiring into areas of special interest to the command, and daily support to the commander and the thousands of Soldiers, Airmen, and families of the command. The office has reviewed and revised several regulations and implemented an informative IG website to improve the service to the Soldiers and Airmen of the Mississippi National Guard. The IG and his staff serve on several committees and councils with the goal of improving the overall readiness of the command. The IG section is pleased that we have been able to assist members of the command during stressful periods of mobilization and wartime deployments. It is our pledge to continue our commitment to enforcing standards, values, and fairness to the Soldiers and Airmen, while protecting the best interest of the Army and Air Force and the rights of members.

UNITED STATES PROPERTY & FISCAL OFFICE

The United States Property and Fiscal Office (USPFO) provides Federal contracting and audit support to both the Mississippi Air and Army National Guard. They also provide installation logistics, data processing, and financial support to the Mississippi Army National Guard.

In FY 2007, the USPFO was responsible for administrative control, financial planning, accounting and reporting for approximately \$400 million in Federal funds that generated approximately 900,000 financial transactions. Of the \$400 million, \$3.4 million was in support of the MSNG Youth Challenge Program.

In FY 2007, the USPFO continued to support the Global War on Terrorism with approximately \$54 million in supplies and/or services over and above normal day-to-day operating costs at the Department of the Army's Camp Shelby Joint Forces Training Center (CSJFTC).

This office awarded 2045 contracts for approximately \$92.5 million in contracts for both the MSARNG & MSANG. Our Purchasing and Contracting Division also oversaw the MSARNG Government Purchase Card program where 17,743 transactions were completed for a total of approximately \$10.6 million. The Audit Division completed 30 engagements and had 6 still in process during FY 2007 with approximately \$410,000 in potential monetary benefits. During FY 2007, our Data Processing Division implemented a successful COOP plan with installation at CSJFTC in the event our computer systems in Jackson became inoperable.

FY 2007 was a challenging yet very successful year for the USPFO. With a proactive attitude, our dedicated employees continued to search for more effective and efficient ways to serve our customers. The USPFO has been and will continue to be good stewards of our Federal funds while always protecting the interest of the Federal government, the MSNG, and the taxpayers.

JUDGE ADVOCATE

The Judge Advocates provide a number of services for the Mississippi National Guard. In addition to being combat trained Soldiers and Airmen, the Judge Advocates (who must also be licensed attorneys) serve as legal advisors to the commanders and staff members of the National Guard units. Some Judge Advocate serve their command in specialty jobs such as military prosecutors, trial defense attorneys, administrative law attorneys, contract attorneys or operational law advisors. All Judge Advocates provide legal assistance (such as preparing Wills and Powers of Attorneys) to Soldiers of the National Guard.

Judge Advocates spent most of 2007 assisting with a number of mobilizations all across Mississippi. Every mobilized service member in the Mississippi National Guard received the opportunity to speak directly with a Judge Advocate and obtain a personalized Will and Power of Attorney, in addition to receiving legal advice on matters pertinent to the particular the mobilization. Topics included the Service Members Civil Relief Act, Law of War, Rules of Engagement and the Uniform Services Employment and Re-employment Rights Act.

In March, the Judge Advocates conducted the State's annual Judge Advocate General Legal Education course in Gulfport, Mississippi at the Combat Readiness Training Center. Speakers included Lieutenant Colonel Leslie H. Southwick (now Judge for the U.S. Court of Appeal for the Fifth Circuit) speaking on the Mississippi Code of Military Justice.

This year also brought the addition of two more Judge Advocates to the Guard's legal team.

The section issued the 2007 Commander's Legal Guide, which was updated for the first time since

2001. Unlike previous versions, the 2007 edition is pocket size, so it can be carried in the uniform's cargo pocket and available in CD for computer usage.

Over 1,000 legal assistance matters were completed during this past year and nearly 150 military justice matters were handled by Judge Advocates. Over 60 claims were also processed through the JAG office.

The Judge Advocates are honored and privileged to continue serving the women and men of the Mississippi National Guard.



Mississippi Army and Air National Guard Judge Advocates meet annually to discuss topics and issues relative to the National Guard and its personnel. Here, they meet in Jackson at the Office of the Adjutant General.

EMPLOYER SUPPORT

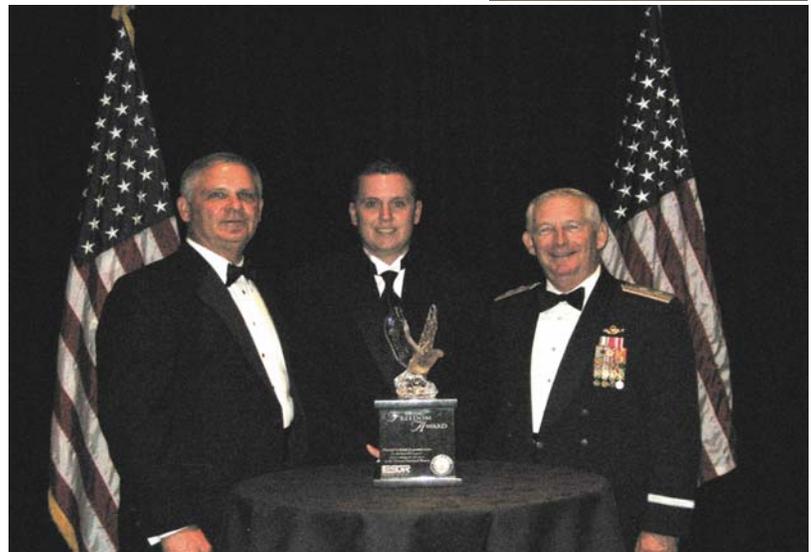
This year the Employer Support of the Guard and Reserve (ESGR) has continued to seek out a large populace of Mississippi employers to educate them on redeployments. To reach this mission the ESGR took 32 Guard members to the annual awards banquet. It was a very big success with over 130 attendees present to honor employers.

This year the State of Mississippi had its first winner of the Secretary of Defense Employer Support Freedom Award. This was presented to NUCOR Steel Jackson Inc., in Flowood. Mr. James Sheble, vice president and general manager, was honored during a formal ceremony in Washington at the Ronald Reagan Building and International Trade Center. The employee nominating NUCOR was Steven Garret of Brandon, a member of the 1st Battalion, 204th Air Defense Artillery headquartered in Newton. He accompanied Shelbe, and the adjutant general of Mississippi to the awards ceremony to receive the prestigious ward.

Facing redeployment of many of the Mississippi Army National Guard units within the next couple of years, the Mississippi Committee for Employer Support of the Guard and Reserve have doubled up efforts to ensure a good understanding of the National Guard's service to the nation and the support needed by employers and community.



EMPLOYER SUPPORT OF THE GUARD AND RESERVE



Winner of the Secretary of Defense Employer Support Freedom Award, Vice President and general manager of NUCOR Steel of Jackson, Inc., Mr. James Sheble (left) shows off the Freedom Award with his nominating employee, Steven Garret of Brandon and Maj. Gen. Harold A. Cross, the Adjutant General of Mississippi, following a formal ceremony in Washington, D.C.



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FY 2007 SNAP SHOTS

1- State Partnership visit with Bolivians in Jackson. 2-90th Anniversary of Camp Shelby celebration. 3-367th Maintenance Company wins Philip A. Connelly Food Service Award. 4-The 172nd Airlift Wing earns its 12th Outstanding Unit Award. 5-The 155th Brigade Combat Team affixes its battle streamers to their flag during a special ceremony. 6- Gov. and Mrs. Barbour present a Mississippi Gold Star mother with flowers during a Memorial Day celebration held in conjunction with the Trail of Honor/Run for the Wall exhibits in Jackson. 7-The 155th BCT is recognized on the hood of the #25 National Guard Car at Talladega Motorspeedway for the Bush series race. 8-A Mississippi Army National Guardsman is named a hometown hero by major tax preparer and has his picture on the hood of a special car during a NASCAR Nextel Cup race. 9-Three winners are announced as the top Soldier of the Year 2007, AGR Soldier of the Year 2007 and NCO of the Year 2007. 10-The ribbon is cut to open the new C-17 assault landing strip at Camp Shelby. 11-The 47th Civil Support Team earn their national certification as part of the GWOT. 12-The 49th Officer Candidate School Class give their oath of office. 13-A Dutch Pilot's wife and the Adjutant General of Mississippi lay a wreath in remembrance of Dutch Pilots who trained in Jackson during the 1940s and now rest at Cedar Lawn Cemetery.

THE MISSISSIPPI NATIONAL GUARD: AN ABBREVIATED HISTORY

On September 8, 1798, Winthrop Sargent, the territorial governor of Mississippi, issued an official order calling for the organization of a militia. More than 208 years later, descendants of that militia serve around the globe. They are proud members of the Mississippi National Guard.

The missions of the Mississippi Army National Guard (1798) and the Mississippi Air National Guard (1939) are now, and always have been, dual in nature.

The state mission is: to provide protection of life and property, and uphold the preservation of peace, order and public safety for the citizens of Mississippi, under the leadership and control of the governor.

The federal mission is straightforward: to serve for the common defense, under Presidential authority, in times of national emergency or war.

The earliest recorded action of the Mississippi Army National Guard came in 1806, when the 1st Regiment of the Mississippi Militia was mobilized to counteract actions by Aaron Burr, who was tried but acquitted of treason for attempting to form a new republic.

Since then, the Mississippi National Guard has a long history of service in the "homeland defense." The Mississippi Emergency Service Medal has been authorized for more than 47 different operations, including: 12 hurricanes; seven floods; five tornados; and numerous civil disturbances that range from the

textile strike in 1934 to civil strife in the 1960's.

In 1927, Mississippi Guardsmen patrolled 70 miles along the flooded Mississippi River Delta, rescuing, evacuating and providing encampments for more than 30,000 refugees.

From September 30 to October 9, 1962, President John F. Kennedy federalized the entire Mississippi National Guard in connection with the integration of the University of Mississippi.

In October 1962, a major portion of the Mississippi Guard also responded to a major chlorine spill at Natchez.

Simultaneous state and federal missions occurred during Hurricane Katrina on August 29, 2005; and Operation Iraqi Freedom. With more than 3,000 Soldiers and Airmen overseas, the Mississippi National Guard led a historic response to the worst natural disaster to hit the United States.

As threats to and within our state change, so does the Guard. The Mississippi National Guard's 47th Civil Support Team was certified in October 2006. This full-time unit's sole mission is to respond to weapons of mass destruction threats within the state. They are fully equipped, fully funded, and serve under the control of the governor.

Also, the full-time counter-drug helicopter team, formerly know as the Reconnaissance and Interdiction team, has been redesignated as Company C, 1st Battalion, 114th Aviation. Much more that just a name change,

Company C is capable of being the eyes and ears for not only counter-drug duties, but also counter-terrorism duties.

Emergency service at home is, by no means, an easy mission. By nature, it invokes emotional involvement, it requires separation from loved ones, and it demands the same professionalism and courage required by the federal mission.

The Mississippi National Guard has served in the Creek War, War of 1812, Mexican War, Civil War, World Wars One and Two, Korea, Operation Desert Storm, Haiti, Bosnia-Kosovo, Somalia, Operation Noble Eagle, Operation Enduring Freedom, and Operation Iraqi Freedom.

The Mississippi Dragoons, under Maj. Thomas Hinds, demonstrated the fighting spirit and resolve of the Mississippi Militia during the War of 1812.

The 1st Mississippi Regiment of Infantry, the "Mississippi Rifles" under the command of a young colonel named Jefferson Davis, turned the tide at the Battle of Buena Vista during the Mexican War. Colonel Davis's command "STAND FAST MISSISSIPPIANS" remains the motto of the Mississippi Army National Guard's oldest unit, and the Army's sixth oldest active regiment, the 1st Battalion, 155th Infantry.

In less than 30 minuets at the Battle of Shiloh during the Civil War, the 6th Mississippi Infantry lost 300 of 425 men, the fourth highest loss suffered by a southern

regiment in a single battle.

July 1917 the entire Mississippi National Guard called into service for World War I. Included in the call-up were two regiments of infantry, one regiment of field artillery, nine troops of cavalry, and one company of engineers. The first black registrants were also drafted for training.

Mississippi's oldest Air National Guard unit, the 186th Air Refueling Wing in Meridian, was activated at Key Field on September 27, 1939, as the 153rd Observation Squadron. Less than 13 months later, it was ordered into active service.

The Guard was activated again for war on November 25, 1940, and served with honor on battlefields throughout Europe and the Pacific. The 31st Infantry (Dixie) Division gained fame, and was again called on for the Korean Conflict. Almost 95 percent of the Mississippi National Guard units were mobilized for the Korean Conflict.

In July 1953, the Mississippi Air National Guard's 172nd Airlift Wing was formed at Hawkins Field in Jackson. It is recognized as the first Air National Guard unit in the nation to use night photo reconnaissance, the first ANG unit to have an aeromedical evacuation mission, and the first Mississippi National Guard unit to enlist females.

During Operation Desert Shield/Desert Storm, Mississippi was the largest National Guard contributor to the war effort. Over

6,500 Mississippi National Guard members, representing 70 units and 57 communities, saw active duty during the Persian Gulf Crisis, with more than 1,300 deployed to Saudi Arabia.

In support of Operation Noble Eagle, Operation Enduring Freedom (Afghanistan) and Operation Iraqi Freedom, the Mississippi National Guard has mobilized over 9,500 service members, representing 79 per cent of our 12,000+ strong force.

From protecting the skies over Washington D.C. with the 1st Battalion, 204th Air Defense Artillery; to patrolling the streets and conducting historic elections with the 155th Brigade Combat Team in Iraq; to hunting the Taliban in Afghanistan with the 2nd Battalion, 20th Special Forces Group; to conducting theater-level logistics for all of Southwest Asia with the 184th Transportation Command Element; and to conducting combat aeromedical evacuation missions with the 172nd Airlift Wing, the Mississippi National Guard continues her faithful service to the United States of America. In FY 07, we find many of the units mobilizing for a second tour of duty in either Iraq or Afghanistan.



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