

When they're needed...they are there



**Mississippi National Guard
Annual Review FY 2005**



COVER PHOTOS: *The cover is representative of the 155th Brigade Combat Team's deployment in support of Operation Iraqi Freedom. In addition to the many military operations performed by members of the 155th BCT, they also provided many humanitarian projects to the Iraqi people.*



Governor Haley Barbour
State of Mississippi
Commander-in Chief

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Major General Harold A Cross
The Adjutant General
State of Mississippi



State of Mississippi
Office of the Adjutant General
1410 Riverside Drive
Jackson, Mississippi 39296-5027

Honorable Haley Barbour
Governor of Mississippi
State Capitol
Jackson, Mississippi

Dear Governor Barbour,

It is with boundless pride that I submit the 2005 Annual Review of the Office of the Adjutant General. The accomplishments described in this report attest to the dedication, sacrifice and professionalism of our soldiers and airmen as they serve at home and abroad.

This past year we have continued to deploy our men and women for Operation Iraqi Freedom, in addition to other parts of the world to perform their federal missions. We have to this date, provided troops from all of our major subordinate commands, comprising over 7,500 of our Army and Air National Guard troops deployed since the start of military operations in Afghanistan in 2002.

We have also participated in various state operations this fiscal year which presented challenges in addition to special operations such as Weapons of Mass Destruction and Homeland Defense, drug interdiction, family support functions and various other activities over and above the standard state and federal missions.

Your personal participation in many of the Guard events taking place, has truly and favorably impressed the men and women of the National Guard. Our soldiers and airmen appreciate your kind words as they returned and departed for deployments around the world, and the families of our Guardmembers appreciate your commitment and compassion in establishing various programs to assist them as their loved ones were deployed worldwide.

Though we have suffered the loss of some of our dedicated Soldiers, we have continued in the fight for freedom and the defense of our homeland. This gives credence to our mission of providing trained National Guard personnel and ready units for federal and state mobilization and deployment.

Our high level of readiness and frequent selections for federal and state missions bear witness to the support and leadership you, members of the Mississippi Legislature, and our federal representatives, have shown to the Mississippi National Guard.

Through our steadfast loyalty to one another, the Mississippi National Guard will continue to safeguard the welfare and freedom of our great state and nation.

HAROLD A. CROSS
Major General, MSNG
The Adjutant General of Mississippi

MISSISSIPPI NATIONAL GUARD - COMMAND STRUCTURE



MAJOR GENERAL HAROLD A. CROSS
THE ADJUTANT GENERAL



Assistant Adjutant General
Air National Guard
Maj. Gen. William J. Lutz



Commander
172nd Airlift Wing, Jackson
Col. James E. White



Commander,
186th Air Refuel. Wing, Meridian
Col. Erik Hearon



Photo
Not
Available

Commander,
Combat Readiness Training
Center, Gulfport
Lt. Col. Russell Maderra



Assistant Adjutant General
Army National Guard
BG 'Ike' Pylant



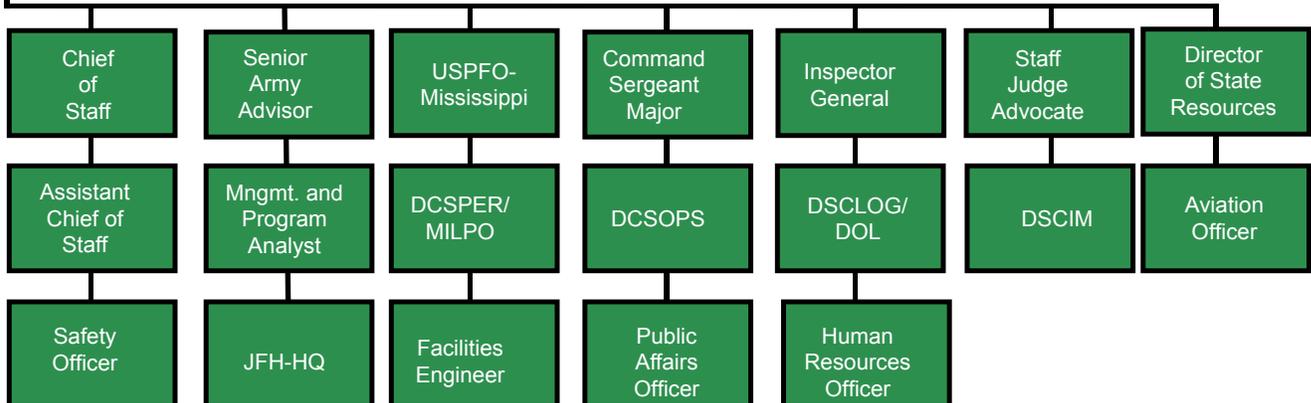
Commander
155th Sep. Armored Brigade
BG Augustus Leon Collins



Commander
66th Troop Command
BG Benjamin Gaston

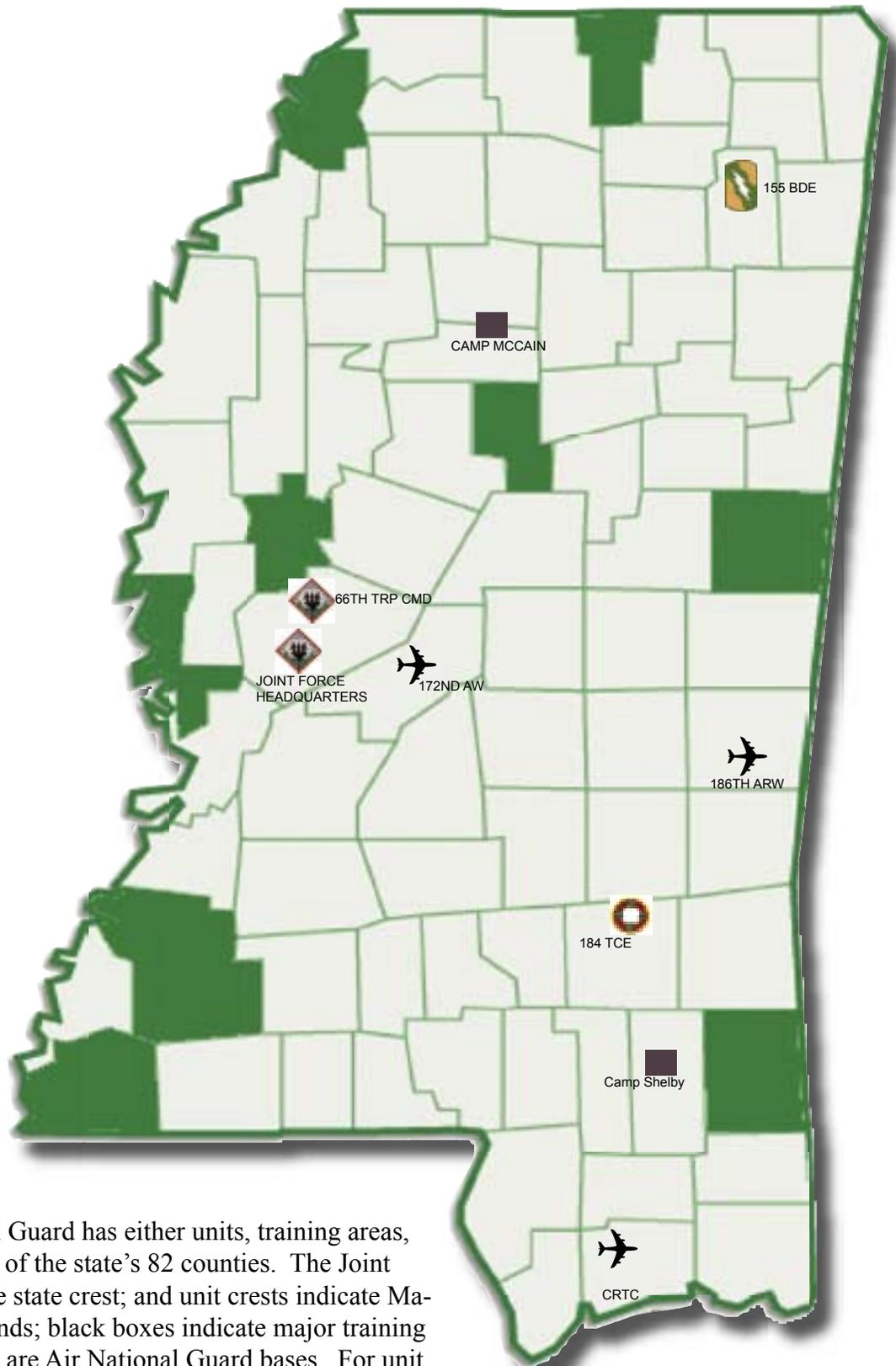


Commander
184th Trans. Cmd Element
BG Roger Shields





MISSISSIPPI
NATIONAL GUARD
COMMAND STRUCTURE



The Mississippi National Guard has either units, training areas, or facilities located in 72 of the state’s 82 counties. The Joint Force Headquarters is the state crest; and unit crests indicate Major Subordinate Commands; black boxes indicate major training sites, and black airplanes are Air National Guard bases. For unit names and locations see pages 12-14 (Note counties in dark green have **no** Guard presence.).



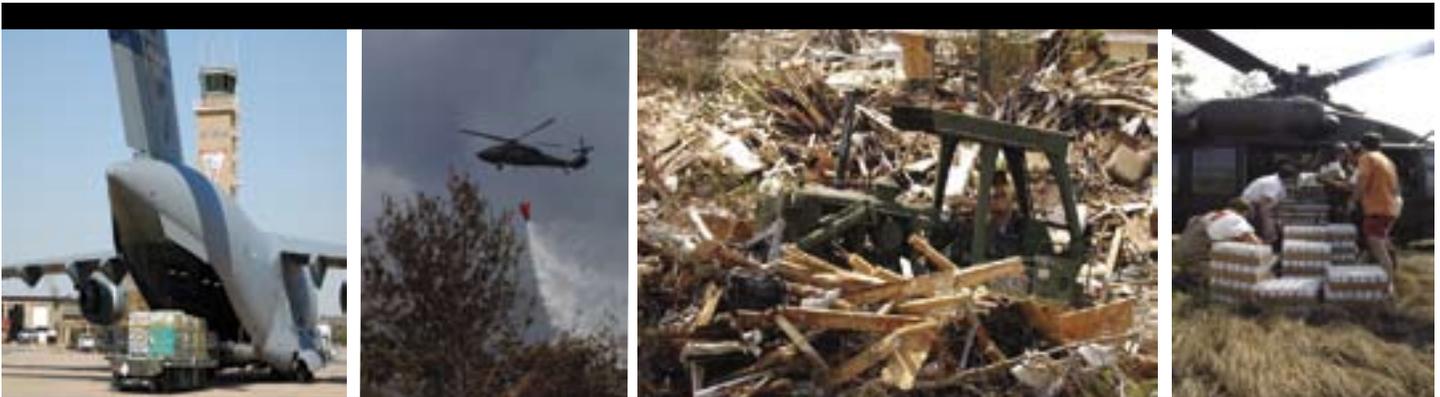
FEDERAL AND STATE MISSIONS

State Mission

The Constitution of the United States defines the need for the National Guard. For more than 230 years, the volunteer citizen-soldiers have met the needs of our state and nation. The tragic events of the 21st century has again focused on the National National Guard as an integral component of the defense of our nation, both at home and abroad.

The National Guard has the unique mission of being a resource of both the president and the governor. When our communities are faced with natural or man-made disasters, the Guard is ready, trained and organized to provide immediate support. Our soldiers and airmen are the vanguard in the effort to protect life and property in the event of a disaster or disturbance in our state.

The Mississippi National Guard has been, in large part, called to serve in areas of operation around the globe during FY 05. A number of guard members are assigned duties with the Department of Homeland Security. During the period between 1 July 2004 and 30 June 2005, the Mississippi National Guard was not activated for state duty, but supplied over 7,000 Soldiers and Airmen for Operation Iraqi Freedom, Enduring Freedom and Noble Eagle.



When they are needed...where they are needed. The Mississippi National Guard's Soldiers and Airmen are ready, trained and organized to help during natural or manmade disaster. (Note: the pictures used above were taken during Hurricane Katrina, August 2005. Because of mass destruction of this storm, most clean up and reconstruction will take years. The Mississippi National Guard hunkered down at Camp Shelby and many in armories along the coast as the downgraded category three hurricane slammed the Gulf Coast.

Federal Mission

The Mississippi National Guard's federal mission is to support and defend the Constitution of the United States. The Soldiers and Airmen of the Mississippi National Guard, are trained and equipped to augment both the U.S. Army and the U.S. Air Force in war time and in times of national and international crisis. Not since Desert Shield/Desert Storm has the Mississippi National Guard been tasked to such an extent. On each occasion, our citizen soldiers proved their commitment in protecting our nation.

After September 11th, at the request of the President of the United States, and with the approval of the Governor of the State of Mississippi, the National Guard provided personnel to enhance security at the state's seven airport terminals. Security by Guard personnel at airports terminated in May 2002. .

FY 05 proved to continue to exercise the function and responsibilities of the Mississippi National Guard as they prepared over 3,700 Army and Air National Guard members for mobilization and deployment in support of Operations Noble Eagle, Enduring Freedom, and Iraqi Freedom (now in its third phase). The chart on the next page provides information of the number of Mississippi National Guard units/individuals deployed/mobilized during the report period.



Mississippi National Guard Deployments for Fiscal Year 2005



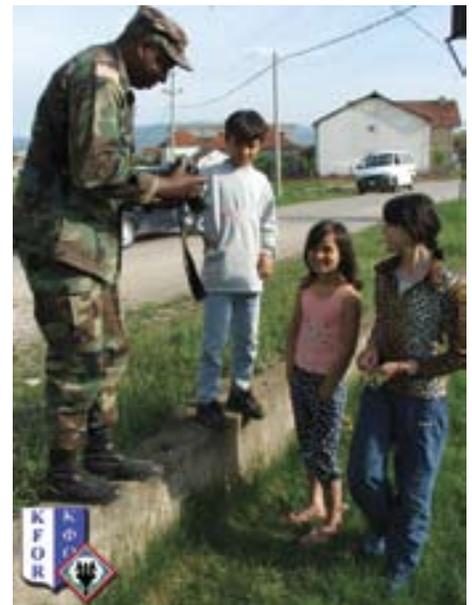
Mississippi National Guard Units Mobilized during FY 2005

Company K, 185th ATC	21 Pax	Operation Iraqi Freedom
184th Transportation Command Element	48 Pax	Operation Iraqi Freedom
102nd Mobile Public Affairs Detachment	4 Pax	KFOR
155th Brigade Combat Team	3,100 Pax	Operation Iraqi Freedom
1108th Avcrad	110 Pax	Operation Iraqi Freedom



LEFT--A young boy says goodbye to his dad, and waving a flag to show his support. His father is member of the 184th Transportation Command Element headquartered in Laurel, Miss., and was deployed to Iraqi in support of Operation Iraqi Freedom.

RIGHT--Sgt. 1st Class Bobby Grishby, a member of the 102nd Mobile Public Affairs Detachment headquartered in Jackson, Miss., makes friends with children of Kosovo during his deployment there in 2005. The four deployed from the unit will return in early January 2006.





MONEY & ECONOMIC RESOURCE IMPACT - FY 2005

In FY 2005, the Federal Government allocated approximately \$600 million to the Mississippi National Guard directly; \$256,679,829 million of this was pay, travel, per diem, and subsistence.¹ Output from the 1999 IMPLAN model for Mississippi (per senior economist Dr. Bob Neal, Mississippi Institutions of Higher Learning, University Research Center in Jackson, Miss.) indicates that the personal income multiplier for the Mississippi National Guard is 1.18 (one dollar of personal income earned by soldiers and airmen in the Guard generates an additional 0.18 dollars of personal income to the state). Thus, total personal income (this includes pay, travel, etc., and the indirect and induced effects) in Mississippi resulting from federal funding for the National Guard equals approximately \$302 million.

Approximately \$341 million in federal funds allocated to the Mississippi National Guard are assigned to the purchase of equipment and supplies, maintenance of facilities, and recruiting and retention. If all of this funding were spent in the state, it would generate approximately \$256 million in personal income. The majority of these purchases are tax-exempt; thus, they generate no state sales tax. Construction completed in FY 2005 totaled \$1,059,109,194 billion (most from conversion of the 172nd Airlift Wing to a new aircraft). From these expenditures, an estimated \$529 million in labor income was generated.

Of the estimated \$256 million of personal income generated by the Mississippi National Guard, approximately 55 percent will be spent on retail purchases. This represents an estimated \$9.8 million in retail sales in Mississippi. The average sales tax in Mississippi is 7.0 percent, thus, National Guard pay, travel, per diem, and subsistence generates approximately \$10 million in sales taxes in the state.

Summary: In FY 2005, the Mississippi Army and Air National Guard generated about \$256 million in personal income, \$141 million in retail sales from personal income, \$302.8 million in retail sales from purchases of equipment, supplies, and facilities, and \$9.8 million in sales taxes in Mississippi. Personal income derived from the Guard's activities generated approximately \$454 million in State General Fund Revenue in FY 2005.

¹ State funding cannot be included in □ counted as net new economic activity. (Projects financed by local taxes represent wealth transfer, not new economic activity.)

These expenditures cannot be



Through its community-based organization, federal funding for the National Guard activities provides an economic benefit to communities nationwide as the money received is turned over several times in every segment of the nation. During FY 05, the National Guard, especially the Army National Guard, experienced deployments from each state, the territories of Guam, Puerto Rico and the Virgin Islands, and the District of Columbia. This unique presence is financially supported through a mixture of federal and local funding. Federal funding occurs in the form of military pay and allowances, operating funds for civilian payrolls and purchase of goods and services, and through capital investments in military construction projects.



Construction of the C-17 aircraft's runway at Camp Shelby is underway and upon completion, will enhance the use of Camp Shelby as a full-service mobilization and training center. This project is being constructed at a cost of more than \$7 million.

MONEY & ECONOMIC RESOURCE IMPACT - FY 2005



Appropriations and Economic Impact Factors

Federal Appropriations FY 05	Army	Air
Pay, Travel, and Per Diem	151,868,509	91,269,501
Subsistence	11,227,400	430,750
Clothing	1,450,000	433,669
Facilities	54,250,000	65,136,979
Supplies & Equipment	171,250,000	34,467,643
Recruiting and Retention	1,446,061	130,922
Miscellaneous	8,250,000	6,363,283
Total Appropriations FY05	\$399,741,970	\$198,232,747

Federal Economic Impact	FY 2004	FY 2005
Total Federal Appropriations	(Army Only) 372,727,120	597,974,647
Total Secondary Jobs Created	2,256	4,076
Estimated Annual Value of Jobs Created	60,580,368	68,100,000
Total Impact	\$473,220,547	\$666,074,647

State Appropriations FY 05	Amount
Military Department Support Funds	\$3,673,360
Facility Maintenance and Repair	\$250,000
Education Assistance	\$400,000
Armed Forces Museum	\$209,216
Youth Challenge Program	\$2,064,516
Total Appropriations FY05	\$6,597,092

State Economic Impact FY 05	
Total State Appropriations	\$6,597,092
Total Secondary Jobs Created	175 jobs
Estimated Annual Value of Jobs Created	\$4,000,120
Total State Economic Impact	\$11,504,400
Average Annual Pay in Miss.	27,000

Summary of Personnel

(multipliers)

AGR Employees: 1,015
multiplied at (.28)

Guard Members: 12,660
multiplied at (1.03)

Federal Empl.: 1,418
multiplied at (1.31)

State Empl.: 764
multiplied at (1.23)



EMPLOYMENT AND EXPENDITURES BY CITY/COUNTY

CITY/TOWN	MS COUNTY	AGR/ TECH	GUARD MEMBER	STATE EMPL	STATE FUNDS	FEDERAL FUNDS	FACILITY VALUES
Aberdeen	Monroe	2	80		-0-	305,987	429,147
Ackerman	Choctaw	3	43		-0-	368,675	785,148
Amory	Monroe	12	95		-0-	653,149	1,224,558
Batesville	Panola	2	54		142,,387.	301,980	2,900,000
Bay Springs	Jasper	3	52		7,460.	320,987	2,515,996
Bay St. Louis	Hancock	1	54		50,071	274,654	161,293
Biloxi	Harrison	3	60		-0-	601,839	401,136
Booneville	Prentiss	2	47		10,090.	1,980,000	1,026,860
Brandon	Rankin	3	206		35,132.	3,979,599	289,948
Brookhaven	Lincoln	6	87		5,640.	679,403	4,291,266
Bruce	Calhoun	3	65		183,390.	295,987	270,498
Calhoun City	Calhoun	4	145		260	643,897	153,383
Camp McCain	Grenada	74	198	34	-0-	10,908,767	34,303,889
Camp Shelby	Forrest	444	495	418	-0-	114,979,998	65,422,238
Canton	Madison	11	63		-0-	560,987	1,348,784
Carthage	Leake	2	51		-0-	374,776	410,806
Charleston	Tallahatchie	7	83		-0-	298,675	368,297
Clarksdale	Cohahoma	1	65		7,789	54,409	5,160,000
Cleveland	Bolivar	2	52		51,914	331,334	263,749
Clinton	Hinds	2	124		10,520	420,998	805,002
Collins	Covington	2	52		900	210,776	161,102
Columbia	Marion	3	93		1,480	298,008	206,287
Columbus	Lowndes	3	85		68,934	1,879,543	531,433
Corinth	Alcorn	1	25		3,940	1,265,009	750,203
Crystal Springs	Copiah	3	122		5,200	690,234	2,663,202
Decatur	Newton	12	31		16,855	702,896	247,786
DeKalb	Kemper	2	50		1,100	426,332	172,354
Drew	Sunflower	3	94		5,030	240,887	1,116,997
Durant	Holmes	1	12		900	54,776	128,379
Elliott	Grenada	-	-		-0-	39,807	-0-
Eupora	Webster	1	39		1,910	254,870	134,125
Flowood (ANG)	Rankin	400	1190	72	-0-	38,887,998	127,000,000
Forest	Scott	3	47		6,110	564,096	2,786,259
Fulton	Itawamba	2	52		8,231	248,776	833,913
Gloster	Amite	1	41		1,700	402,998	632,666
Greenville	Washington	13	109		7,600	759,975	3,330,728
Greenwood	Leflore	17	80		500	566,870	1,408,521
Grenada	Grenada	11	89		29,675	920,978	232,742
Gulfport (ANG)	Harrison		348	90	-0-	12,021,857	154,044,228
Gulfport	Harrison	265	422		44,982	71,098,990	67,384,802
Hattiesburg	Forrest	11	99		1,286,544	22,023,996	178,371,000
Hernando	Desoto	4	97		5,990	463,675	411,260
Holly Springs	Marshall	2	40		5,443	40,398	-0-
Houston	Chicksaw	2	44		-0-	370,980	64,775
Indianola	Sunflower	2	59		10,920	179,765	954,310
Iuka	Tishomingo	2	49		-0-	273,887	834,334
Jackson	Hinds	498	805	92	2,440,783	58,456,798	13,874,510
Kosciusko	Attala	2	48		732,062	165,987	3,100,000
Laurel	Jones	20	77		3,200	901,346	506,977
Leland	Washington	2	66		6,030	162,549	361,755

EMPLOYMENT AND EXPENDITURES BY CITY/COUNTY



Louisville	Winston	8	41		-0-	690,998	1,820
Lucedale	George	3	61		-0-	220,987	405,445
Lumberton	Lamar	1	35		500	167,309	184,485
Magee	Simpson	2	53		7,340	457,097	397,212
McComb	Pike	11	123		6,020	2,029,804	134,123
Mendenhall	Simpson	1	45		-0-	164,009	163,379
Meridian (ANG)	Lauderdale	420	895	67	-0-	66,509,849	73,483,000
Meridian	Lauderdale	5	214	9	56,866	15,779,453	44,903,495
Monticello	Lawrence	29	94		-0-	4,859,376	381,449
Morton	Scott	3	52		7,910	492,487	3,207,079
Natchez	Adams	2	48		1,240	370,876	138,681
Nettleton	Monroe	2	33		900	362,987	813,875
New Albany	Union	2	73		-0-	281,698	125,179
Newton	Newton	11	203		12,610	1,503,760	1,999,342
Ocean Springs	Jackson	7	31		-0-	268,765	360,292
Okolona	Chicksaw	3	45		-0-	260,987	157,967
Oxford	Lafayette	2	56		886,460	350,998	10,000,000
Pascagoula	Jackson	2	77		-0-	647,295	114,515
Philadelphia	Neshoba	21	203		3,800	1,559,440	1,155,548
Picayune	Pearl River	3	60		1,100	355,876	1,035,869
Pontotoc	Pontotoc	2	57		1,810	261,998	1,057,180
Poplarville	Pearl River	3	75		16,125	272,678	181,887
Prentiss	Jefferson Davis	2	45		-0-	208,376	-0-
Purvis	Lamar	2	60		2,810	140,598	145,725
Quitman	Clarke	1	47		2,970	198,435	132,862
Richton	Perry	2	52		-0-	307,998	162,464
Ripley	Tippah	7	40		-0-	305,238	297,680
Rolling Fork	Sharkley	2	33		-0-	286,766	823,218
Sardis	Panola	2	48		630	565,443	282,949
Senatobia	Tate	25	152		10,211	1,940,587	6,132,369
Southaven	Desoto	4	92		-0-	182,049	-0-
Starkville	Oktibbeha	13	173		12,221	626,206	1,772,945
Taylorville	Smith	2	67		5,260	502,329	703,606
Tupelo	Lee	97	374	1	-0-	17,994,332	28,769,983
Tylertown	Walthall	3	72		5,030	302,648	150,453
Union	Newton	1	38		900	175,408	189,049
Vicksburg	Warren	11	71		12,800	380,493	6,820,620
Water Valley	Yalobusha	2	73		1,200	249,554	165,838
Waynesboro	Wayne	1	57		3,740	494,110	156,929
Webb	Tallahatchie	1	35		49,836	254,539	78,488
West Point	Clay	19	151		2,100	1,684,498	1,880,086
Wiggins	Stone	1	33		-0-	80,974	4,690
Winona	Montgomery	3	97		5,520	259,443	2,476,033
Yazoo City	Yazoo	2	59		7,200	243,569	668,640
FY 05 TOTALS		2,621	10,835	773	6,454,570¹	516,059,884	
					51,924²		
					6,506,494		

¹ State Funding includes armory funds, educational assistance, 100% state matched funds, About Face Program, and Counter Terrorism program.

² State funding for educational assistance in other than cities listed.



CONSTRUCTION AND FACILITY PROJECTS - FY 2005

Army National Guard Projects Under Construction FY 05

Kosciusko Readiness Center	Kosciusko	3,100,000
Regional Military Education Center (RMEC) Phase III	Camp Shelby	7,150,000
Multi-Purpose Range Complex-Heavy (MPRC-H)	Camp Shelby	30,000,000
Regional Military Education Center (RMEC) Phase II	Camp Shelby	9,723,590
Organizational Maintenance Shop	Gulfport	4,650,000
Renovations to Greensboro and Bidby Roads	Camp McCain	2,800,000
BOQ Upgrades (2600 Block)	Camp Shelby	1,500,000
Wastewater Treatment Plant	Camp Shelby	2,800,000
Sewer System Maintenance and Repair	Camp Shelby	4,500,000
MOUT Training Facility/Area	Camp Shelby	4,500,000
Electrical Distribution Upgrades	Camp Shelby	4,300,000
Energy and Water Conservation Upgrades	Camp Shelby	2,843,000

Army National Guard Projects Under Design FY 05

Army Aviation Support Facility	Tupelo	18,800,000
Clarksdale Readiness Center	Clarksdale	5,160,000
Monticello Readiness Center	Monticello	7,624,000
Pascagoula Readiness Center	Pascagoula	3,960,000
Bridge Replacement (11 each)	Camp Shelby	3,400,000
Wetland Crossings (4 each)	Camp Shelby	4,500,000

Air National Guard Projects Completed FY 05

Replace Medical Training Facility	CRTC, Gulfport	135,000
Relocate Parking at 255th ACS	CRTC, Gulfport	540,000
Replace Damaged Roofs	CRTC, Gulfport	390,000
Headquarters Building Renovation	186th ARW, Meridian	2,044,666
Repair Base Streets and Storm Drains	186th ARW, Meridian	861,245
AFFF System for Main Hangar	186th ARW, Meridian	633,354
Relocate Small Arms Munitions Vault	186th ARW, Meridian	109,165
C-17 Corrosion Control Hangar	172nd AW, Flowood	18,995,546
C-17 Facility Conversion	172nd AW, Flowood	15,617,738
C-17 Maintenance Training Facility	172nd AW, Flowood	3,194,338
C-17 Articulated Workstands	172nd AW, Flowood	4,000,000
Misc. Facility Maintenance and Repair Projects	172nd AW, Flowood	320,000

Air National Guard Projects Under Design (D) or Under Construction (C) FY 2005

Addition to OPS/ACTS Facility (D)	CRTC, Gulfport	712,000
Addition to Base Communications Facility (ROSC) (C)	186th ARW, Meridian	1,384,000
Upgrade HVAC System for Medical Facility (C)	186th ARW, Meridian	390,887
Repair Aircraft Parking Ramp (C)	186th ARW, Meridian	72,368
Renovations to Base Communications Facility (D)	186th ARW, Meridian	178,275
C-17 Assault Runway (C)	172nd AW, Flowood	7,959,849
C-17 Fuel Cell Hangar and Shop Upgrade (C)	172nd AW, Flowood	15,485,531
C-17 Assault Runway Phase II (D)	172nd AW, Flowood	2,400,000
Munitions Storage Facility	172nd AW, Flowood	86,000
Appendix 21, Facilities Maintenance Agreement FY05	172nd AW, Flowood	1,700,000
Appendix 24, Fire Protection Agreement FY05	172nd AW, Flowood	1,600,000



The above is a painting of the 172nd Airlift Wing in Flowood, Mississippi, following the conversion of the unit to the C-17 Globemaster III. In addition, an assault runway is currently under construction at Camp Shelby to accommodate the C-17, and to train aircrew members of the unit.



In FY 2005, the C-17 Maintenance Training Facility was completed. In the photo left, the ribbon cutting ceremony for the facility brought many visitors to the 172nd Airlift Wing. Among the visitors was former Congressman G. V. "Sonny" Montgomery (center), who shares the task of cutting the ribbon with the wing commander, Col. Jim White (right center). The new facility houses maintenance personnel undergoing training. The new facility was built at a cost of \$3,194,338. It is a state-of-the-art facility complete with simulators for hands-on training.



MISSISSIPPI NATIONAL GUARD FORCE STRUCTURE



JOINT FORCE HEADQUARTERS

JFH MSNG, Jackson
 102d Public Affairs Det (-), Jackson
 41st Army Band, Jackson
 MSARNG RAID Team, Jackson
 Rec & Ret Detachment, Jackson
 47th Civil Spt Det (WMD), Jackson
 Medical Detachment, Jackson
 Det 6, STARC (Det 1, Med TDA), Camp Shelby
 Det 7, STARC (Med TDA), Grenada
 Det 16, OSA Cmd, Jackson
 Medical Company Training Site, Camp Shelby

1108th AVCRAD, Gulfport
 Company I (-), 185th AV, Gulfport

ARNG Tng Site Cp McCain, Grenada

ARNG Tng Site, Camp Shelby

HQ, 154TH Regiment (RTI), Camp Shelby
 1st Infantry Tng Bn, Camp Shelby
 3d NCO Academy Bn, Camp Shelby
 4th General Studies Bn, Camp Shelby
 Leader Tng Co, Camp Shelby
 OCS Tng Co, Camp Shelby
 Combat Arms Tng Co, Camp Shelby
 2d Ord Tng Bn, Camp Shelby



HQ, 184th Trans Cmd Element, Laurel
 HC, 184th Trans, Laurel
 114th Army Liaison Team (ARFOR), Greenville
 HQ, 114th Area Spt Gp, Hattiesburg
 HC, 114th Area Spt Gp, Hattiesburg
 31st Spt Det, (ROC (ASG)), Jackson

HQ, 298th Corps Spt Bn, Philadelphia
 HD, 298th Corps Spt Bn, Philadelphia
 367th Maint Co (-), Philadelphia
 Det 1, 367th Maint Co, Dekalb
 3656th Maint Co (-), Camp Shelby
 Det 1, 3656th Maint Co, Waynesboro
 Det 2, 3656th Maint Co, Gloster
 1387th QM Water Supply Co, Leland
 Det 1 1387th QM Co, Greenville
 1687th Truck Co, Southaven

HQ, 112th MP Bn, Canton
 HD, 112th MP Bn, Canton
 113 MP Co, Brandon
 114 MP Co (-), Clinton
 Det 1, 114 MP Co, Vicksburg
 Det 2, 114 MP Co, Canton



66th Troop Cmd, Jackson
 Spec Ops Det South, Jackson

HQ, 210 Finance Bn, Jackson
 220 Finance Det, Jackson
 230 Finance Det, Jackson

HQ, 631ST Field Artillery Bde, Grenada
 HB, 631ST FA Bde, Grenada

HQ, 1-114 FA, Greenwood
 HB, 1-114 FA, Greenwood
 Btry A, 1-114 FA, Drew
 Btry B, 1-114 FA, Winona
 Btry C (-), 1-114 FA, Yazoo City
 Det 1, Btry C, 1-114 FA, Rolling Fork
 Svc Btry, 1-114 FA, Water Valley

HQ, 1-204 ADA (Avenger), Newton
 HB, 1-204 ADA (Avenger), Newton
 Det 1 HHB, 1-204 ADA, Decatur
 Btry A, 1-204 ADA, Bay Springs
 Btry B, 1-204 ADA, Forest
 Btry C, 1-204 ADA, Morton

HQ, 168th Engineer Group, Vicksburg
 HC, 168th Engineer Group, Vicksburg

HQ (-) 223d Engineer Bn, West Point
 HSC (-), 223d Engr Bn, West Point
 Det 1 HSC, 223d Engr Bn, West Point
 Co A (-), 223d Engr Bn, Bruce
 Det 1 Co A, 223d Engr Bn, Webb
 Co B, 223d Engr Bn, Calhoun City
 Co C (-), 223d Engr Bn, Charleston
 Det 1 Co C, 223d Engr Bn, Webb

HQ, 890th Engr Bn, Gulfport
 HSC(-), 890th Engr Bn, Gulfport
 Det 1 HSC, 890th Engr Bn, Purvis
 Co A (-), 890th Engr Bn, Picayune
 Det 1 Co A, 890th Engr Bn, Lumberton
 Co B (-), 890th Engr Bn, Pascagoula
 Det 1 Co B, 890th Engr Bn, Richton
 Co C (-), 890th Engr Bn, Columbia
 Det 1 Co C, 890th Engr Bn, Wiggins

Det 1 Co K, 185 AV, Camp Shelby
 CO G(-), 185 AV, Meridian
 HQ, 1-185 AV, Tupelo
 HHC (-), 1-185 AV, Tupelo
 Det 1 HHC, 1-185 AV, Jackson
 Co A, 1-185 AV, Jackson
 Co B, 1-185 AV, Jackson
 Co D 1-185 Av, Jackson
 DET 1, HSC, 628TH DASB, Tupelo
 DET 1, CO A, 628TH DAS, Tupelo
 DET 1, CO B, 628TH DASB, Tupelo
 DET 1, HHT 1/104TH CAV, Tupelo
 TRP D, 1/104TH CAV, Tupelo

MISSISSIPPI NATIONAL GUARD FORCE STRUCTURE



TRP E, 1/104TH CAV, Tupelo
TRP F, 1/104TH CAV, Tupelo

HQ Det (-) 2-20 SFG, Jackson
Det 1 HQ, 2-20 SFG, Grenada
Co C 2-20 SFG, Grenada
Spt Co (-Det 1) 2-20 SFG, Jackson

Det 3 HHC, 1-198 Armor, Nettleton
Co A, 1-198 Armor, Pontotoc
Co B, 1-198 Armor, Booneville
Co C, 1-198 Armor, Iuka

HQ, 2-198 Armor, Senatobia
HHC (-), 2-198 Armor, Senatobia
Det 1 HHC, 2-198 Armor, Batesville
Det 2 HHC, 2-198 Armor, Cleveland
Co A, 2-198 Armor, Oxford
Co B, 2-198 Armor, Indianola
Co C, 2-198 Armor, Sardis



HQ, 155th SAB (HVY, Tupelo)
HC, 155th SAB (HVY), Tupelo
DET 1 HHC, 155TH SAB (H), New Albany
255th Mil Intel Co (155 SAB), Jackson
1st Cav Div Det(Rear CP OP Cell), Tupelo

Troop A (-) 98th Cav, Hernando
Det 1 Troop A, 98th Cav, Holly Springs

HQ, 106th Spt Bn (Fwd), Monticello
HC, 106th Spt Bn (Fwd), Monticello
Co A, 106th Spt Bn, Magee
Det 1 Co A, 106th Spt Bn, Taylorsville
Det 2 Co A, 106th Spt Bn, Grenada
Co B, 106th Spt Bn, Camp Shelby
Det 1 Co B, 106th Spt Bn, Taylorsville
Det 2 Co B, 106th Spt Bn, Grenada
Co C, 106th Spt Bn, Crystal Springs

HQ (-), 150th Cbt Engr Bn, Meridian
HC, 150th Cbt Engr Bn, Meridian
Co A, 150th Cbt Engr Bn, Carthage
Det 1, Co A, 150 Cbt Engr Bn, Union
Co B (-), 150th Cbt Engr Bn, Lucedale
Det 1 Co B, 150th Engr Bn, Quitman
Co C (-) 150th Cbt Engr Bn, Houston
Det 1 Co C, 150th Engr Bn, Okolona

HQ (-), 2-114 FA, Starkville
HHB, 2-114 FA, Starkville
Btry A, 2-114 FA, Columbus
Btry B (-), 2-114 FA, Ackerman
Det 1 Btry B, 2-114 FA, Eupora
Btry C (-) 2-114 FA, Kosciusko
Det 1 Btry C, 2-114 FA, Durant
Det 2 Btry C, 2-114 FA, Corinth
Svc Btry,(-) 2-114, Greenville
Det 1, Svc Btry 2-114, Louisville

HQ, 1-155 IN, McComb
HC (-), 1-155 IN, McComb
Det 1 HHC, 1-155 IN, Natchez
Det 2 HHC, 1-155 IN, Brookhaven
Co A (-) 1-155 IN, Tylertown
Det 1 Co A, 1-155 In, Mendenhall
Co B (-) 1-155 IN, Poplarville
Det 1, Co B, 1-155 IN, Bay St. Louis
Co C (-) 1-155 IN, Biloxi
Det 1, Co C, 1-155 IN, Ocean Springs

HQ, 1-198 Armor, Amory
HC (-), 1-198 Armor, Amory
Det 1 HHC, 1-198 Armor, Fulton
Det 2 HHC, 1-198 Armor, Ripley



Members of the 298th Corps Support Battalion watch as an oil well burns in Iraq. The unit served a year in Iraq, and arrived back home in mid-2004.



Members of the 185th Aviation Battalion are glad to return home and shake fins with a Mississippi Mud Catfish. While the unit sent various members in cycles, the majority that deployed in late 2003, returned home to loved ones Christmas 2004..



MISSISSIPPI NATIONAL GUARD FORCE STRUCTURE



Headquarters, Air National Guard, Jackson



Combat Readiness Training Center, Gulfport

255th Air Control Squadron
209th Civil Engineer Squadron



172nd Airlift Wing, Jackson

Headquarters, 172nd Airlift Wing
172nd Financial Management Services
172nd Operations Group
172nd Operations Support Flight
183rd Airlift Squadron
183rd Aeromedical Evacuation Squadron
172nd Aerial Port Flight
172nd Airlift Control Squadron
172nd Logistics Group
172nd Aircraft Generation Squadron
172nd Logistics Squadron
172nd Maintenance Squadron
172nd Support Group
172nd Civil Engineering Squadron
172nd Communications Flight
172nd Mission Support Flight
172nd Security Forces Squadron
172nd Services Squadron
172nd Medical Squadron



186th Air Refueling Wing, Meridian

Headquarters, 186th Air Refueling Wing
186th Operations Group
186th Air Refueling Squadron
186th Operations Support Flight
186th Maintenance Operations Squad.
186th Maintenance Group
186th Medical Squadron
186th Aircraft Maintenance Squadron
186th Logistics Readiness Squadron
186th Maintenance Squadron
186th Mission Support Flight
186th Civil Engineer Squadron
186th Communications Squadron
186th Mission Support Group
186th Security Forces Squadron
186th Services Flight
248th Air Traffic Control Squadron
238th Air Support Opns Squadron



This group that stands in front of a Mississippi Air National Guard C-17 aircraft were responsible for the transfer of the last remaining stable used by the Band of Brothers of Easy Company, 506th Parachute Infantry Regiment, 101st Airborne Division during World War II. Members of the 172nd Airlift Wing flew a mission to pick up six large pallets containing the historical artifact from Aldbourne, England where the Band of Brothers called home during the war, and flew the cargo to Dobbins AFB, in Atlanta, Georgia where it would be delivered to its new resting place at the home of the 101st in Toccoa, Georgia. Among those assisting were members of the 99th Squadron, Brize North Royal Air Force Base in the United Kingdom; a friend of the landowner who dismantled the historic stable, and members of the 172nd Airlift Wing. It is now safely at home with other artifacts of the 101st in Georgia.

JOINT FORCE HEADQUARTERS, JACKSON



OFFICE OF THE ADJUTANT GENERAL

JOINT FORCE HEADQUARTERS

The Joint Force Headquarters (JFH-MS) is the senior Army and Air National Guard Headquarters in Mississippi and is commanded by the state adjutant general. Along with his directorates and special staff, they plan and execute the training of all Army major subordinate commands, Air wings and training facilities. The JFH-MS evaluates units' readiness for federal mobilization in the event of war or national/state emergency.

MILITARY PERSONNEL

The Directorate of Military Personnel administers all Army National Guard military personnel programs. Sections within this directorate are responsible for administration, officer personnel management, incentive management, health services management, education services, family readiness management, records management, military honors program, and automated personnel data management.

This directorate managed the mobilization and assisted in the deployment of over 4,000 Mississippi Army National Guard soldiers during the FY05. As a result of this high number of deployed soldiers, the State lost 14 soldiers as Killed In Action and had 34 soldiers Wounded In Action caused by hostile fire. In addition to caring for these mobilized soldiers, the Military Honors Program, which is responsible for military funerals and other honors, conducted over 600 funerals during the year for veterans of all branches of service from World War II, Korea, Vietnam, and other periods of military service.

The Family Readiness Management program conducted a Family Program Workshop with over 300 attendees and a youth symposium

with 29 attendees. In addition, this program conducted a Youth Summer Training Camp for children of Mississippi National Guardsmen, providing a camping experience for 100 campers and involving 69 adult volunteers. To support the largest mobilization of the Mississippi National Guard since World War II, the Family Readiness Program operated 12 Family Assistance Centers on a full time basis with 18 employees.

As part of the Army modernization strategy, the Mississippi Army National Guard began its conversion to a paperless records keeping system called interactive Personnel Electronic Records Management System (iPERMS). This process began with the conversion of 8500 paper personnel records over a period of about six months. This program is designed to make records management easier to access, less storage space intensive, and more responsive to searches for personnel records.

The Education Services Office disbursed over \$998,000 in Federal tuition assistance to Army guardsmen and had a budget of \$960,000 for State Educational Assistance Program (SEAP) money to support the college education of Mississippi Army and Air Guardsmen. This monetary assistance was paid to 636 Army Guard and 335 Air Guard personnel.

RECRUITING/RETENTION

The Mississippi National Guard has completed a productive recruiting and retention year.

The RRF has implemented several new sales and marketing techniques that have assisted in our achievements. The Warrior Weekend continues to be successful as is visiting students at schools and community colleges.

Recruiters continue to nurture a

professional relationship with media, particularly broadcast television, radio and cable. This has resulted in a significant increase in airtime provided to the Army Guard statewide.

ARMY AVIATION

FY05 has seen the Headquarters, 185th Aviation Group deployed to Iraq, the first ever ARNG aviation brigade deployed to combat. Numerous combat awards were received by unit members (Bronze Stars, Air Medals, etc.). HQ, 1st Battalion, 185th Aviation Battalion conducted annual training at Camp Guernsey, WY, where they supported the Mississippi Army National Guard's 2nd Battalion, 20th Special Forces. The unit also completed FAST Rope training for the first time. HQ, 1st Battalion, 185th Aviation was reorganized into an Air Assault Battalion. This results in an authorization of only 10 UH-60 Blackhawk down from 16 previously authorized. RAID aviation is now organized as Company C, 1st Battalion, 114th Aviation Security and Support Battalion, an MTOE unit, authorized 60 Soldiers and 4 aircraft. There was an acquisition of 8 AH-64 Apaches and ten OH-58XD helicopters for Tupelo.

FACILITIES MANAGEMENT

The Directorate of Facilities Management and Engineering is responsible for construction, maintenance and repair of all Mississippi Army National Guard facilities. Responsibility includes 95 readiness centers, 33 logistical/maintenance facilities, three aviation support facilities and one AVCRAD (aviation classification and repair depot), to include the Camp Shelby and Camp McCain Training Sites. Over 5.5 million square feet and 2700 buildings are included statewide.



JOINT FORCE HEADQUARTERS, JACKSON

This office acts as the governor's representative for all contracted Army Guard construction, maintenance, and repair activities. Current criteria is allowing the National Guard Readiness Centers and Organizational Maintenance Shops (OMS) to be designed to blend with and enhance the appearance of communities where they are located.

Creating and sustaining modern and well-maintained facilities is a key component for having well-trained soldiers that can respond to the call to duty in a state or national disaster. Army National Guard construction projects continued its focus on readiness during FY2004. The world will remain a restless place and the National Guard will face many challenges to include the threat of terrorism. The Army is a professional organization and the goal of the Army National Guard Installation directorate is to construct and maintain "Professional Facilities."

Real Property operations and maintenance (federal) funding used in FY04 was \$20,352,420. These funds are used in many different ways to support minor construction projects (less than \$1.5 mil.), maintenance and repair projects, salaries for direct support employees, contracts for services to maintain facilities, and other expenses required in direct support of facilities.

State funds utilized in 2004 to support construction and facilities maintenance totaled \$700,000. These funds are used in conjunction with federal funds to support 75/25 and 50/50 construction, maintenance and repair projects, salaries, utilities and supplies.

Federal funds to support the Environmental Budget for 2004 totaled \$4,482,400.

These funds are used to support the development, implementation, and management of the Mississippi Army National Guard environmental program insuring compliance with all state, federal, and local regulations to include development of plans, speci-

fications, policy, regulatory guidance and contracts. This division also monitors compliance of environmental requirements for all aspects of the Guard's environmental program.

HUMAN RESOURCES

The Human Resources Office (HRO) administers and manages the full-time support program for the Adjutant General and advises on full-time personnel matters, plans and policies. HRO assists Army and Air National Guard commanders and managers in attaining mission readiness by providing Human Resources advice, guidance, support and services. The function of the HRO is Military (Active Guard/Reserve or AGR) management, technician management, Equal Employment Opportunity and Equal Opportunity, Defense Civilian Personnel Data System and Resource Management. This office employs a number of military technicians and staff.

INFORMATION MANAGEMENT

The Directorate of Information Management (DOIM) provides "state-of-the-art" information technology (IT) services to the men and women of the Mississippi National Guard (MSNG). The DOIM provides administrative services, voice, video and data networking, wireless communications including cellular and wireless 2-way handheld devices, database management, automation support and network security to the men and women of the Mississippi National Guard in support of operations both in peacetime and war.

Some improvements to the network that were completed in FY05, include a telecom switch upgrade that provides Voice Over IP (VOIP) capabilities and the purchase of a state-of-the-art full data center uninterruptible power supply (UPS). Much of the older server hardware was also replaced with newer faster rack mounted

equipment, providing more efficient use of space and greater reliability. A conversion from expensive frame-relay circuits to more cost effective Digital Subscriber Line (DSL) circuits was also initiated. This conversion will result in substantial cost savings for the Mississippi National Guard, freeing up funding for additional needed improvements.

INSPECTOR GENERAL

The Inspector General serves as a personal staff officer to the Adjutant General and is charged with inquiring into and periodically reporting on the discipline, efficiency, economy, morale, training and readiness throughout the command. These duties encompass the Army and Air National Guard throughout the state. The IG is sometimes described as functioning as an extension of the eyes, ears, and conscience of the Commander. The Inspector General and his staff perform this mission through three primary functions; Assistance, Inquiries/Investigations and Inspections. The scope of IG activities and support consist of the Commander, soldiers and airmen, family members, DA Civilians, employees, retirees, and others needing assistance with an Army or Air Force matter within the purview of the IG System. This year the IG office has been active in support of operational deployments and mobilization, Hurricane Katrina support and daily support to the Commander and the thousands of soldiers, airmen, and family of the command. The IG section has been pleased that we have been able to help members of the command during this stressful period of mobilization for war and during this major weather disaster. It is our pledge to continue to maintain our commitment to standards, values and fairness to the soldiers and airmen, while protecting the best interest of the Army and Air Force and the rights of its members.

JUDGE ADVOCATE

JOINT FORCE HEADQUARTERS, JACKSON



This year we have continued to have thousands of consultations and a large number of SRPs for mobilizing troops; preparing large numbers of wills and powers of attorney. These mobilization support duties were demanding, particularly because many MSNG JAG personnel are deployed – and thus not available to assist in these missions. Further, non-deployed JAG personnel are performing post support, MCMJ, administrative actions, legal assistance, TDS, military magistrate, and claims missions at the same time they are responsible for SRP mobilization-related duties.

2005, like 2004, would have been historically one of our busiest years -- even absent Hurricane Katrina. However, Katrina and the operations surrounding it placed an unprecedented burden on MSNG JAG operations. In the days following landfall on August 29, 2005, every MSNG Judge Advocate in the State was called to State Active Duty (later retroactively converted to ADSW). Most MSNG Judge Advocates served thirty or more days of active duty in connection with Task Force Katrina, performing a wide variety of military duties.

In connection with Hurricane Katrina, Judge Advocates were deployed to the Area of Operations on the Coast, posted to Camp Shelby and the surrounding area with the 38 ID, and served at Joint Force Headquarters assisting with the response to this terrible natural disaster of unprecedented scale. Judge Advocates prepared interstate agreements governing the employment of tens of thousands of incoming out-of-state Guard forces, dealt with complex issues of emergency management law and operations, addressed civilian/military interaction issues including Rules of Engagement, use of civilian property and claims issues, coordinated with NGB, MEMA, FEMA and the Governor's Office and without exception performed admirably under very difficult circumstances.

In addition to mobilization-related duties and service in support of Task

Force Katrina, MSNG Judge Advocates have continued to handle the day-to-day legal workload at armories and air bases around the state. The Mississippi National Guard JAG Corps is honored that it has been able to help soldiers and airmen arrange their legal affairs prior to deployment, giving our troops one fewer worry while in harm's way in the service of this State and Nation. We are also honored that we made a difference in this State's response to Hurricane Katrina and its aftermath.

LOGISTICS

The Surface Maintenance Office is responsible for supplementing normal command-level maintenance and repairs for all Mississippi National Guard units. The Military Department of Mississippi goals are to provide safe and serviceable equipment for training and operational needs at no less than 90 percent fully mission capable.

To accomplish this mission, Surface Maintenance facilities are located throughout the state, employing a full-time workforce of approximately 600 personnel. Repair specialties include track/wheel vehicle repair, armament repair (pistols through M1A1 tanks), canvas/woodworking, and sophisticated electronics repair for communications and radar equipment. Repairs are accomplished for organizational, direct support, and general support levels of maintenance. Additionally, the personnel of the directorate provide direct/technical supervision, personnel management services, material readiness analysis/reporting, automation coordination, and oversee safety, occupational health standards and environmental safety.

OPERATIONS, PLANS & TRAINING

Counterdrug Program: Dedicated, Diligent and Community-Connected--The Mississippi National Guard Counterdrug program is Federally funded and consists of two parts:

The Regional Counterdrug Training Academy (RCTA), located at Naval Air Station, Meridian; and the Counterdrug Task Force (CDTF), headquartered in Flowood, all under the direction of the Counterdrug Coordinator.

RCTA has 31 Army and Air National Guard personnel and three civilian state employees, and contracts with law enforcement experts to train state and local drug law enforcement officers from Mississippi, Alabama, Louisiana, Tennessee, and Georgia. The CDTF has a staff of 36 Army and Air National Guard personnel assigned in the areas of Drug Enforcement Support, Drug Demand Reduction, and Army Substance Abuse Prevention.

Drug Enforcement Support: The personnel who work in drug enforcement support augment local, state, and federal law enforcement agencies with their unique military skills and training. That uniqueness includes aviators, intelligence analysts, and special operations personnel. Although the Counterdrug Program continued to support all law enforcement agency programs from the previous year, requests from these agencies for even more guard assistance far surpass our ability to provide additional soldiers and airmen. As in previous years, interdiction personnel serve the following agencies

Mississippi Bureau of Narcotics
Mississippi Highway Patrol
Jackson Police Department
Gulf Coast High Intensity Drug Trafficking Area
Sheriffs' Offices
Local Police Departments
Statewide Narcotics Task Forces e
U.S. Drug Enforcement Administration
U.S. Federal Bureau of Investigation
U.S. Internal Revenue Service
U.S. Marshal Service
U.S. Customs Service

(note) the FY 2005 Interdiction Totals are charted on the next page.



JOINT FORCE HEADQUARTERS, JACKSON

Summary of items seized by law enforcement agencies while assisted by Mississippi National Guard personnel:

Assets/Seizures	Value (Millions of Dollars)
Marijuana.....	\$7.7
Cocaine	\$11.3
Methamphetamine	\$1.5
Currency	\$5.4
Arrests	2,466

Domestic Cannabis Eradication and Suppression Program

Mississippi Guardsmen continue to provide service and support to Mississippi's Domestic Cannabis Eradication and Suppression Program that strives to reduce the production, distribution and use of marijuana. This is a multi-agency effort driven by the Drug Enforcement Administration and Mississippi's law enforcement agencies. Participants, in addition to the National Guard, include: MS Bureau of Narcotics (lead agency), sheriffs, and local police departments.

Drug Demand Reduction Program.

Mississippi's Drug Demand Reduction Administrator continued to hone the program, making it accessible to as many youth as possible. The MSNG's DDR approach combines nationally tested programs that use interactive methods to deliver a drug-

free message, reaching youth at critical junctures in their lives to prevent the onset of first use and to discourage further use. During Fiscal Year 2005, the DDRP used various initiatives to deliver anti-drug messages to over 56,000 youth, adults, and military personnel throughout the state.

Army Substance Abuse Prevention Program

The Army National Guard has an aggressive internal prevention program. This program works with commanders to develop an anti-drug education program. In addition, this section is responsible for drug testing our soldiers. This past year, over 39% of soldiers were tested. Significantly fewer of those soldiers tested positive than in the past three years. This ensures a high state of readiness, and fitness for duty among our soldiers.

Regional Counterdrug Training Academy

The Regional Counterdrug Training Academy (RCTA) in Meridian, Miss., provides tuition-free counterdrug training to law enforcement officers from across the nation. Priority is given to state and local agencies in Mississippi, Louisiana, Alabama, Tennessee, and Georgia. Since the academy opened in 1992, over 45,000 officers have attended classes in the philosophies, techniques, skills and tactics of the most current and effective counterdrug detection and apprehension topics.

The academy's six classrooms can serve up to 175 students per week, with all costs (except transportation to the academy) covered by funds provided by Congress through the National Guard Bureau's Counterdrug Directorate. During Fiscal Year 2005, the academy served over 4,200 law enforcement officers.

JOINT FORCE HEADQUARTERS, JACKSON



PUBLIC AFFAIRS

The Public Affairs Office provides timely and accurate information about activities that tell the Army and Air National Guard stories to both military and civilian audiences. The public affairs mission is constant and clear, to keep the public informed, to gain recognition for the National Guard, and to maintain visibility before a mass audience through the appropriate media or communication channels. The Joint Force Headquarters is supported by the 102nd Mobile Public Affairs Detachment. FY 2005 has been very demanding and task driven, and the directorate has had two of its permanent employees deployed in support of operations in Iraq and in Kosovo.

The public affairs office has its web site at <http://www.ngms.state.ms.us/publicaffairs>.

STATE RESOURCES

The Directorate of State Resources mission is to provide for administrative and support services to the Military Department as an agency of the State of Mississippi and to the mission of the Army, Air and State Guard. Both State and Federal funding and resources are combined to achieve the goals and missions for the Military Department. The directorate has primary responsibility for management, control and administration of all state resources. The major functional areas are human resources, fiscal operations, payroll and time and attendance records, state purchasing and contracting, budget, administration of state employee travel and state property accounting.

The State General Funds available to the Military Department have remained constant for the past two years.

Budget restrictions at the current level of funding results in limited funding for the State Educational Assistance Program.

In FY 2005, the National Guard

Bureau continued authorizations to reimburse fifty (50%) percent of the 94 Readiness Centers' fiscal year operating costs, which has been distributed to the individual armories. This was key to our capability to operate and maintain the 94 armories with the shortfall in state funding. During FY 2005, the National Guard Bureau continued authorizations

The National Guard Bureau authorized the reimbursement of up to 50 of the Armories FY2004 operating costs and this was distributed to the Armories. These two factors were key to our capability to operate and maintain the 94 Armories with the shortfall in state funding. During FY2004 over \$56,000,000 was executed using the State business systems in support of federal missions. Significant to this was the marked increase in federal spending at Camp Shelby to support the mobilization operations at the base. A new DHHS grant program was started in FY2004 to support the newly formed Medical Battalion of the State Guard and a new DOJ grant program was started to provide Counter-terrorism training to Law Enforcement personnel in the southeast region. The funding for the About Face youth program was not continued beyond FY2004 and this program ended as of 30 June 2004

SAFETY & OCCUPATIONAL HEALTH

The Safety and Occupational Health Office, with a federal budget of over \$295,000, helps eliminate or reduce accidents, illnesses and injuries to Mississippi National Guard personnel, military and civilians through force protection measures.

The Safety and Occupational Health Office conducted in excess of 55 surveys, evaluations, and inspections during this period. All inspections, surveys, visits and evaluations are accomplished in a training atmosphere and discrepancies are corrected on the spot, if possible. An out-briefing is conducted, and copies of the reports are left with the AO

Managers.

All Safety and Occupational Health programs are in accordance with (IAW) AR 385-10, and MSARNG 385-10. Additional policies and SOPs are developed as appropriate. A State Safety and Occupational Health Council are very active and meet on a quarterly basis. The assistant adjutant general chairs the council, signs the minutes of the meetings and forwards the results to the National Guard Bureau.

The vision of this office is to properly train the Safety Officers/NCOs in the field and to hold them accountable for their safety programs. The following courses; OSHA First Line Supervisors Courses, Accident Prevention Course, Accident Investigation Course, Risk Management Course were conducted during this period. A Comprehensive Safety program is in effect for annual training (AT) periods at Camp Shelby, Miss. Safety Briefings was given to all units attending annual training at Camp MCCA. A safety meeting is established and conducted on the first Sunday of each AT period for all unit Safety Officers & NCO's. This Safety Office visits all units in the field and conducts tactical safety evaluations and makes on-the-spot corrections.

IAW 385-10, AR 40-5, and TB MED 503, Medical Surveillance is a major part of the Army Preventive Medicine and Wellness Program. Over 400 hearing tests were given to full time Federal Technicians. Medical Surveillance physicals were completed on approximately 400 technicians. Pulmonary Function tests were completed on over 400 technicians. Occupational vision examinations were given to over 400 technicians. Prescription Safety glasses were provided to over 400 technicians. Blood lead tests were completed on over 300 technicians.

The Radiation Safety Program is one of the largest of the 13 programs that falls under the Occupational Health office. Mississippi provides aviation x-ray capabilities for eleven



JOINT FORCE HEADQUARTERS, JACKSON

surrounding states and territories. The radiation safety program ensures that radiation exposure to federal workers is kept to a minimum and every possible safety measure is available to ensure their protection.

The Occupational Health office also is responsible for the coordination of Industrial Hygiene surveys for all of the maintenance shops that fall under the MSARNG. This involves the actual monitoring of workers performing daily work activities to ensure that the occupational hazard exposures are kept to a minimum.

Monthly health campaigns are conducted by the Occupational Health office in an effort to educate workers on current health issues. The goal of the Safety and Occupational Health office is a strong, ready, healthy and safe fighting force.

USPFO

The United States Property and Fiscal Office (USPFO) provides federal contracting to the Mississippi Air National Guard and federal contracting, installation logistics, audit, data

processing, and financial support to the Mississippi Army National Guard.

In FY 2005 the USPFO continued to supply these same services to the Department of Army Mobilization Center at Camp Shelby, MS. At the close of the fiscal year, the USPFO provided support to the MSNG along with over 10,000 additional NG troops from other states who were activated for Hurricane Katrina relief operations on the Mississippi Gulf Coast.

In FY 2005 the USPFO was responsible for administrative control, financial planning, accounting, and reporting for over \$399,741,000 in federal funds that generated over 873,900 financial transactions. This office awarded over \$63,196,000 in federal contracts and purchase, task, and delivery orders. Also, a government purchase card program was administered with purchases exceeding \$14,150,000.

FY 2005 was a challenging yet very successful year for the USPFO. With a proactive attitude our dedicated employees will continue to search for more efficient ways to serve our customers. The USPFO will be a diligent steward of our federal funds

while always protecting the interest of both the federal government and the Mississippi National Guard.

EMPLOYER SUPPORT

This year Employer Support of the Guard and Reserve (ESGR) has sought out a large populace of Mississippi employers educating them for the return of the 155th Brigade. To reach this mission, ESGR took 27 employers to the Norfolk, Virginia Naval Station. The purpose of the tour was to let employers, who have employees in the Guard and Reserves, see the type of training and equipment they receive while on active duty. Our annual awards banquet was a success with over one-hundred and thirty attendees present to honor the twenty-four employers honored for the evening.

The Five Star program was a huge success this year capturing over three hundred employers signatures demonstrating their support and adherence to the federal law Uniformed Services Employment and Reemployments Rights Act (USERRA).



LEFT--Maj. Gen. Harold A. Cross, the Adjutant General of Mississippi visits with members of the 2nd Battalion 114th Field Artillery while they were deployed to Afghanistan. Cross has made three trips to visit troops at their deployment locations during the Fiscal Year 2005.

BELOW--A number of combat Awards have been earned during the Mississippi National Guard's involvement with Operation Iraqi Freedom. Here a Purple Heart is awarded to an injured soldier of the 155th Brigade Combat Team during a ceremony in Tupelo, Miss.



REMEMBERING THOSE WHO MADE THE SACRIFICE



The photos below are of those Mississippi National Guard soldiers who lost their lives while serving in Operation Iraqi Freedom. More information about these soldiers can be found on our website at www.ngms.state.ms.us/publicaffairs.



Sgt. Larry R. Arnold, Sr.
Co. B, 150th CE Bn
Carriere, Miss.



Spc. Bryan D. Barron
Co. C, 1st Bn., 155th Inf.
Gulfport, Miss.



Spc. James Chance III
Co C, 890th Engr Bn
Kokomo, Miss.



SFC Sean M. Cooley
Co. B, 150th Cbt Engr Bn
Ocean Springs, Miss.



SSgt. Travis S. Cooper
HHb, 2nd Bn, 114th FA
Macon, Miss.



Spc. Raphael S. Davis
Co. C, 223rd Engr B
Tutwiler, Miss.n



Sgt. Joshua S. Ladd
367th Maint. Co.
Philadelphia, Miss.



Spc. Terrance D. Lee, Sr.
Co B, 150th Cbt Engr Bn
Moss Point, Miss.



SSgt. Tommy S. Little
Btry A, 2nd Bn, 114th FA
Aliceville, Ala.



Spc. Audrey D. Lunsford
Co. C, 1st Bn., 155th Inf.
Batesville, Miss.



Spc. Robert A. McNail
Det 1, Co B, 150th CE
Meridian, Miss.



Maj. Lowell Miller
HHC, 1st Bn, 155th Inf
Flint, Mich..



1Lt. Robert Oneto-Sikorski
Co. C, 1st Bn, 155th Inf.
Bay St. Louis, Miss.



Sgt. Timothy Osbey
HHC, 1st Bn, 155th Inf
Magnolia, Miss..



SSgt. Saburant Parker
Co. C, 1st Bn, 155th Inf.
Foxworth, Miss.



Sgt. Robert S. Pugh
HHC, 1st Bn, 155th Inf.
Meridian, Miss.



Spc. Joseph A. Rahaim
Det 1, Co A, 155th Inf.
Laurel, Miss.



1Lt. Matthew Stoval
367th Maint. Co.
Philadelphia, Miss.



Sgt. Gregory L. Tull
2nd Bn, 114th FA Reg.
Pocahontas, Iowa



Spc. Daniel R. Varnado
Co. C, 1st Bn., 155th Inf.
Gulfport, Miss.

Fiscal Year 2005
Annual Review



Americans At Their Best

JOINT FORCES HEADQUARTERS
MISSISSIPPI NATIONAL GUARD