

MAJOR ACCOMPLISHMENTS Fiscal Year 2010

COMMISSIONER'S OFFICE

- Expanded Alcohol and Drug Treatment and Educational (Adult Basic Education, GED, and Vocational) classes for our inmate population statewide
- Continued to assist city, county and state government agencies by providing inmates to work as needed in the communities
- Reduced size of agency's motor vehicle fleet
- Enhanced staff efforts and encouraged productivity by further expanding resource availability
- Provided on-going leadership, direction and vision for MDOC

INSTITUTIONS

- Completed staffing analysis at the state prisons with the FY 2010 Relief Factor
- Closed CMCF I, Building B (108 female beds)
- Closed MSP Unit 28 (192 male beds)
- Repaired the water lines providing heat to MSP Unit 29
- Implemented night adult education and alcohol/drug classes at the state prisons
- Replaced and installed additional surveillance cameras at SMCI
- Implemented an Enhance Mental Health Program at CMCF that included additional security staff training
- Prepared and submitted annual reports to American Correctional Association for the three state prisons
- Hosted the 13th Annual Workshop on Adult and Juvenile Offenders Conference
- Hosted the National Association of Institutional Agribusiness (NAIA) 2009 Conference, October 11-14, 2009
- Worked on reducing the introduction of cell phones into prisons statewide

COMMUNITY CORRECTIONS

- Continuously promoted and increased employee participation in the MDOC Employee Relief Fund and the state employees' \$1,000 Wellness Benefits Health Services
- Worked on reducing the introduction of cell phones into residential facilities statewide
- Continued the replacement of high mileage fleet vehicles, providing savings in major repairs and fuel costs
- Fully implemented the residential facilities' newly revised process for gathering information for ACA file preparation and audit readiness
- Developed a uniform management system for the commanders' use in monitoring case management services and record keeping
- Fully implemented ACA ACRS Standards in all MDOC policies and SOP's
- Increased services provided to residential facility offenders through additional volunteer sponsored programs and ABE/GED offerings
- Enhanced staff training
- Utilized NIC-sponsored training for staff and secured professional assistance from NIC consultant
- Updated field officers' forty-hour refresher training
- Completed ACA Re-accreditation Audits of the following residential facilities: Noxubee County CWC, Alcorn County CWC, Harrison County CWC, Jackson County CWC, Pike County CWC
- Completed DNA collections backlog
- Further consolidated forms and streamlined working files at restitution centers through staff's increased utilization of Caseload Explorer
- Ensured the continuous and timely provision of adequate education equipment for field services staff such as protective vests, flash lights and restraint gear
- Assessed office space needs and maximized savings opportunities for same without compromising staff safety or provision of services for offenders
- Realized increased savings on utilities for all residential facilities and field services offices
- Reassigned all Interstate Compact legacy cases for field officers
- Enhanced G4S caseload analysis report and provided field officers with critical assessments

ADMINISTRATION AND FINANCE

- Provided behavior based training for all MDOC employees eligible for Worker's Compensation
- Conducted random quarterly drug testing
- Established an ACA plan of action for Central Office Re-accreditation in 2011

ADMINISTRATION AND FINANCE (cont)

- Became 100% compliant with Performance Based Measures information upload through ASCA
- Created a publication section within PPRE for creating and printing of all MDOC published documents

LEGAL DEPARTMENT

- Successfully maintained full compliance in class action suits, especially with Presley v. Epps
- Prepared 2010 Legislation Proposals for MDOC
- Successfully carried out Mississippi Employment Security Commission appeals
- Provided successful State court legal representation at trial and appellate levels
- Successfully represented agency in Employee Appeals Board cases
- Successfully defended Federal litigation and appeals
- Successfully provided Equal policy and procedure reviews
- Successfully provided Equal Employment Opportunity Commission responses
- Broadened use of video teleconferencing in legal matters
- Assisted Training with legal seminars
- Presented overview of new laws impacting MDOC that passed during 2010 Legislative Session to selected staff and community invitees
- Conducted Pre-Determination Hearings on employees
- Reviewed and submitted local jail orders under Gates v. Barbour
- Standardized employment contracts for contract employees
- Updated NCIC codes to eliminate unnecessary crimes and codes
- Assisted with Records training to reduce computation errors
- Distributed form sentencing orders to District Attorneys and Circuit Judges
- Renewed private prison contracts for: Marshall, Delta, Wilkinson, East Mississippi and Walnut Grove

CORRECTIONS INVESTIGATION DIVISION

- Researched and evaluated new technology that will eliminate the use of inmates having cell phones within the MDOC system
- Worked closely with Siemens to improve surveillance capabilities at MSP
- Began work with Axcion to develop phase II of the CID Information Integration and Sharing System
- Worked with PPRE, DPS and the US Attorney's Office to co-host the 2010 Anti-Gang Conference

MEDICAL COMPLIANCE

- Established quarterly visits to the regional facilities by MDOC HAS's for monitoring of the contracted healthcare vendor's provision of care
- Fully implemented an operational hospice and palliative care program at MSP Hospital
- Continued to refine specialty care and hospitalization procedures and operations of the MDOC Specialty Care Clinic in order to provide necessary care in an efficient and cost effective manner
- Refined and maintained the process for inmate Conditional Medical Release and Community Corrections placement
- Continued to monitor the contracted healthcare vendor and hold accountable for the provision of quality inmate onsite healthcare

COMMUNICATIONS

- Achieved final implementation of MS SAVIN through connectivity with MDOC and remaining sites statewide.
- Broadened MS SAVIN program area to include the new Vine Protective Order (VPO) program and added an additional office staff person to support and enhance program efforts
- Initiated ongoing funding for new VPO program and began implementation of VPO in statewide courts
- Began development of marketing plan to include internet networking for Mississippi SAVIN and VPO in order to familiarize communities with availability of the programs' services
- Began work on plans for SAVIN and VPO website access
- Began outreach work with various shelters and organizations statewide